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**Minutes of Ordinary and Extraordinary Shareholders' Meeting
of a Listed Company**

ITALIAN REPUBLIC

In the year 2025 (two thousand and twenty-five)
on the 23rd (twenty-third) day
of May
in Milan, Via Agnello 18.

I, the undersigned **Carlo Marchetti**, notary of Milan, registered with the Order of Notaries of Milan, at the request - through Marco Mangiagalli, as Chairman of the Board of Directors - of the listed joint stock company:

"FinecoBank Banca Fineco S.p.A."

or in abbreviated form **"FinecoBank S.p.A."**, or **"Banca Fineco S.p.A."**, or **"Fineco Banca S.p.A."**, with registered office in Milan, Piazzale Durante Francesco 11, fully paid-up share capital 201,819,855.93 euros, tax code and registration number in the Milan-Monza-Brianza-Lodi Register of Companies 01392970404, registered with the R.E.A. of Milan under number 1598155 (hereinafter, **"FinecoBank S.p.A."**, **"FinecoBank"**, the **"Bank"** or the **"Company"**),

proceed with the drafting and signing, pursuant to Article 2375 of the Italian Civil Code, of the minutes of the Shareholders' Meeting, with the consent of the participants also for the ordinary session, of said Company held in the manner specified below, on

29 (twenty-nine) April 2025 (two thousand and twenty-five)

by virtue of the meeting call referred to below, to discuss and deliberate on the agenda also indicated below.

Adhering to the request, I acknowledge that the report of the proceedings of the aforementioned Shareholders' Meeting, also for the ordinary session of the agenda, which I attended at the Company's registered office in Milan, Piazzale Durante Francesco 11, is that provided below.

Mr Marco Mangiagalli takes the chair of the Shareholders' Meeting, with the consent of those present also for the ordinary session, pursuant to Article 10 of the company's Articles of Association, who at 12 noon declares the meeting open, recalling that the meeting

was called to discuss and deliberate on the following

Agenda

Ordinary Part

1. Approval of the FinecoBank S.p.A. 2024 year-end financial statements and presentation of the consolidated financial statements.
2. Allocation of FinecoBank S.p.A. 2024 net profit of the year.
3. Audit firm fee adjustment for CSRD.
4. 2025 Remuneration Policy.
5. 2024 Remuneration Report.
6. 2025 Incentive System for Employees "Identified Staff".
7. 2025 Incentive System for Personal Financial Advisors "Identified Staff".
8. Authorization to purchase and dispose of treasury shares for the purpose of the 2025 incentive system for personal financial advisors (PFA) "Identified Staff". Consequent and inherent resolutions.

Extraordinary Part

1. Delegation to the Board of Directors, under the provisions of article 2443 of the Italian civil Code, of the authority to resolve in 2030 within the legal limits a free share capital increase, pursuant to article 2349 of the Italian civil Code, for a maximum amount of Euro 42,754.47 corresponding to up to 129,559 FinecoBank new ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement, to be granted to the 2024 Identified Staff employees of FinecoBank for the execution of the 2024 Incentive System; consequent amendments to the Articles of Association.
2. Delegation to the Board of Directors, under the provisions of article 2443 of the Italian civil Code, of the authority to resolve, in one or more instances for a maximum period of five years from the date of the Shareholders' resolution, to carry out a free share capital increase, pursuant to article 2349 of the Italian civil Code, for a maximum amount of Euro 154,106.37 (to be allocated in full to share capital) corresponding to up to 466,989 FinecoBank new ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement, to be granted to the 2025 Identified Staff employees of FinecoBank for the execution of the 2025 Incentive System; consequent amendments to the Articles of Association.

The Chairman makes the following statements:

- pursuant to current legislation, including regulations, and

Article 7 of the Articles of Association, the call notice of the Shareholders' Meeting, containing the Agenda thereof, was published on 27 March 2025 on FinecoBank's website, at the Company's registered office and Head Office, on the website of Borsa Italiana S.p.A. and on the authorised storage mechanism managed by Teleborsa S.p.A.;

- on 28 March 2025, the call notice of the Shareholders' Meeting was published, as an extract, in the newspapers "Il Sole 24 Ore" and "Milano Finanza"; the call was also made known to the market through the issue, on 27 March 2025, of a special press release;

- as specified in the call notice of the Shareholders' Meeting, in accordance with the provisions contained in Article 106 of Decree-Law No. 18 of 17 March 2020, converted with amendments into Law No. 27 of 24 April 2020, as subsequently amended and supplemented and subsequent extensions (most recently Law No. 15 of 21 February 2025):

i) attendance at the Shareholders' Meeting and exercise of the voting rights of those entitled to vote are permitted exclusively through the appointed representative (the **"Appointed Representative"**) pursuant to Article 135-undecies of Legislative Decree 58/1998 ("**TUF - Consolidated Finance Act**"), to whom proxies and/or sub-proxies may also be conferred; Shareholders are not allowed to physically attend the Shareholders' Meeting;

ii) members of the Board of Directors and Board of Statutory Auditors, the Appointed Representative as well as managers and employees of the Bank and FinecoBank Group companies, the representatives of the Audit Firm and other persons whose presence at the Shareholders' Meeting is deemed useful in relation to the matters to be dealt with and the proper conduct of the Shareholders' Meeting itself, are also permitted to participate in the Shareholders' Meeting by means of remote communication that ensure, among other things, identification of the participants and without it being necessary in any case that the Chairman and the appointed Notary be in the same place; those who have voting rights, on the other hand, must necessarily use the Appointed Representative;

- the documentation relating to the various items on the Agenda has been made subject to the publicity requirements contemplated by the applicable regulations in advance of the date of the meeting and therefore will not be read out loud;

- in addition to the Chairman of the Board of Directors, I, Notary, Computershare S.p.A., in its capacity as the sole proxy of those

entitled to vote, through Mr Simone Lagotto, Mr Roberto Spiller and Mrs Nicoleta Georgiana Postolea representing the Auditing Company KPMG S.p.A. and a number of members of the Bank's Management Personnel and other Personnel assigned to the operations of the shareholders' meeting, pursuant to Article 2 of the Regulation for Shareholders' Meetings, are present at the registered office;

- attending the Shareholders' Meeting, present at the registered office and/or by telecommunications means, are the following

-- for the Board of Directors, Messrs.:

- Alessandro FOTI (CEO and General Manager)
- Gianmarco MONTANARI (Vice Chairman)
- Giancarla BRANDA (Director)
- Maria Lucia CANDIDA (Director)
- Marin GUEORGUIEV (Director)
- Arturo PATARNELLO (Director)
- Patrizia ALBANO (Director)
- Elena BIFFI (Director)
- Paola GENERALI (Director)
- Maria Alessandra ZUNINO DE PIGNIER (Director)

-- for the Board of Statutory Auditors, Messrs.:

- Luisa Marina PASOTTI (Chair of the Board of Statutory Auditors)
- Massimo GATTO (Statutory Auditor)
- Giacomo RAMENGHI (Statutory Auditor);

- in attendance by telecommunications means are also some additional employees of the company Computershare S.p.A. for the purposes of carrying out the activities attributed to the aforementioned company in its capacity as Appointed Representative of FinecoBank; other members of the Bank's Management Personnel and Head Office Management are also connected by telecommunications means;

- pursuant to and for the purposes of Article 3, paragraph 2, of the Regulation for Shareholders' Meetings, the proceedings of the Shareholders' Meeting are audio-video recorded;

- the share capital, subscribed and paid up as of today, as well as at the record date (16 April 2025), is 201,819,855.93 euros and consists of 611,575,321 ordinary shares with a nominal value of 33 euro cents;

- 479,776,657 ordinary shares equal to 78.449316% of the share capital referring to 2,314 parties with voting rights are represented in the room by proxy conferred on Computershare S.p.A.; therefore, the **Chairman** declares the Shareholders' Meeting duly

constituted and valid to resolve in single call on the items on the Agenda in **ordinary session** according to the law and the Articles of Association;

further states that:

- according to the information available to the Company, the following Shareholders held, at the record date, more than 3% of the capital represented by shares with voting rights:

- **BLACKROCK INC.**, indirectly through fifteen asset management subsidiaries, for a total of 49,343,705 shares with voting rights, representing 8.068% of the share capital;

- **SCHRODERS PLC**, indirectly through five subsidiaries, for a total of 30,861,655 shares, representing 5.046% of the share capital;

- **FMR LLC**, indirectly through five subsidiaries, for a total of 30,410,155 shares, representing 4.972% of the share capital;

- the electronic voting system generates the following documents that will be attached to the minutes of the Shareholders' Meeting: lists of Shareholders represented and separate lists for the different votes;

- within the period indicated in the Notice of Call, no questions were received on the items on the agenda pursuant to Article 127-ter of the TUF.

After the introduction, before moving on to the items on the Agenda, the **Chairman** informs the meeting that the "Report on Corporate Governance and Ownership Structure pursuant to Article 123-bis of the TUF" for the financial year 2024 has been made available to the public in the manner and within the terms of the law.

Beginning the discussion of the ordinary session and, given the close connection between the **first** and **second items on the ordinary part** of the Agenda (1. Approval of the FinecoBank S.p.A. 2024 year-end financial statements and presentation of the consolidated financial statements. 2. Allocation of FinecoBank S.p.A. 2024 net profit of the year), the Chairman proposes to proceed with a single discussion of the items pursuant to the aforementioned points, it being understood that separate resolution proposals will be made. The Chairman therefore invites the CEO and General Manager, Mr Alessandro FOTI, to summarise the items under discussion, omitting the complete reading out loud of the documentation, since the draft Financial Statements and the related Reports and the Consolidated Financial Statements are available to all those present, as well as having been made available to the public in the manner and within the terms of the law. In addition, information on the activities

provided by the Audit Firm is provided together with the results for the year.

The Chief Executive Officer and General Manager proceed in this manner, illustrating the contents of the slides attached to these minutes.

The Chairman, having thanked the Chief Executive Officer and General Manager, invites Mr Roberto Spiller, partner of the Audit Firm KPMG S.p.A., present at the registered office, to read the conclusions of the Report prepared by the Audit Firm pursuant to the law.

Mr. Spiller reads the conclusions of the Report prepared by the Audit Firm pursuant to the law.

Having thanked Mr. Spiller, the Chairman invites the Chair of the Board of Statutory Auditors, Mrs. Luisa Marina Pasotti, to give an account of the contents and conclusions of the Report of the Board of Statutory Auditors, omitting its full reading out loud, since the aforementioned Report has been made available to the public in the manner and within the terms of law.

Mrs Pasotti provides an account of the contents and conclusions of the Report of the Board of Statutory Auditors, omitting its full reading out loud, since the aforementioned Report has been made available to the public, in the manner and within the terms of the law.

At the invitation of the Chairman, I, the Notary, read the resolution proposals contained in the Report of the Board of Directors as transcribed below.

The Chairman, with no one requesting the floor and no change in those present, therefore puts to the vote (at 12.30 p.m.), by communication by the Appointed Representative of the votes cast by the same based on the voting instructions received, the proposals referred to in the first and second items (ordinary part) of the agenda which was read and is transcribed below:

"Dear Shareholders, if you agree with the contents shown in this report, we invite you to adopt the following resolution:

1. to approve the FinecoBank S.p.A. Financial Statements for the year 2024;

2. to approve the allocation of the net profit for the year of Euro 648,766,328.67, as follows: (i) a dividend per share of Euro 0.74, corresponding to total Euro 452,565,737.54 to the 611,575,321 ordinary shares with a par value Euro 0.33 each, making up the share capital and including 575,894 shares resulting from the share capital increase in support of the incentive systems for employees

approved by the Board of Directors on February 5th, 2025; (ii) Euro 38,009.01 to the legal reserve, corresponding to 0.006% of the profit for the year 2024, having reached the limit of one-fifth of the share capital; (iii) Euro 196,162,582.12 to the extraordinary reserve."

With regard to the proposal pursuant to the first item (ordinary part) of the agenda: the meeting approves with a majority.

For 471,718,731 shares.

Against 480,685 shares.

Abstentions 7,577,241 shares.

Non-voters 0.

All as per the attached details.

The Chairman announces the result.

With regard to the proposal pursuant to item 2 (ordinary part) of the agenda: the meeting approves with a majority.

For 477,953,589 shares.

Against 1,822,833 shares.

Abstentions 235 shares.

Non-voters 0.

All as per the attached details.

The Chairman announces the result.

The Chairman turns to the discussion of the **third point of the ordinary part** of the Agenda (3. *Audit firm fee adjustment for CSRD*). He then proceeds to briefly illustrate the subject in question, omitting the complete reading out loud of the documentation, since the Directors' Report on the subject referred to in item 3 of the Agenda and the justified Proposal of the Board of Statutory Auditors pursuant to Article 13 of Legislative Decree 39/2010 have been made available to the public in the manner and within the terms of the law.

The Audit Firm - KPMG S.p.A. - have submitted to the Bank a request for an adjustment of their fees for the attestation activities related to the new sustainability reporting, in view of the changes in the regulatory framework regarding the preparation of sustainability reporting introduced: (i) by Directive (EU) 2022/2464 of the European Parliament and of the Council of 14 December 2022 - so-called "CSRD" (which stipulates that the appointed auditor must issue an attestation containing conclusions based on an engagement designed to obtain a limited level of assurance regarding the compliance of sustainability reporting with CSRD requirements. This includes compliance of sustainability

reporting with ESRS, the procedures used to identify reported information in accordance with ESRS, adherence to the sustainability reporting mark-up obligations as set out in Delegated Regulation (EU) 2019/815, and compliance with the disclosure obligations under Article 8 of Regulation (EU) 2020/852); and (ii) Legislative Decree No. 125 of 6 September 2024 (which provides that mandates granted pursuant to Article 3, paragraph 10, of Legislative Decree No. 254 of 30 December 2016, remain valid until their agreed expiry date for the purpose of conducting attestation activities, unless early termination is requested and a new mandate is assigned. Furthermore, the decree introduced amendments to Article 13, paragraph 2-ter, of Legislative Decree No. 39 of 27 January 2010, stipulating that the shareholders' meeting, following a reasoned proposal from the supervisory body, shall grant the mandate for the certification of sustainability reporting compliance and determine the remuneration payable to the statutory audit firm).

The Chairman invites the Chair of the Board of Statutory Auditors, Mrs. Luisa Marina Pasotti, to give an account of the contents and conclusions of the Report of the Board of Statutory Auditors, omitting its full reading out loud, since the aforementioned Report has been made available to the public in the manner and within the terms of the law.

Mrs Pasotti reads the conclusions of the justified proposal of the Board of Statutory Auditors.

At the invitation of the Chairman, I, the Notary, read the resolution proposals contained in the Report of the Board of Directors as transcribed below.

The Chairman, with no one requesting the floor and no change in those present, therefore puts to the vote (at 12.40 p.m.), by communication by the Appointed Representative of the votes cast by the same based on the voting instructions received, the proposal referred to in the third item (ordinary part) of the agenda which was read and is transcribed below:

"In light of the above, the Board of Statutory Auditors submits the following proposal to the Shareholders' Meeting:

(i) to approve, as required, the adjustment of the fee, amounting to €198,000.00, already resolved in favour of KPMG S.p.A., specifically for the activities related to the certification of compliance of sustainability reporting for the financial year ending 31 December 2024;

(ii) to approve the adjustment of the fee, amounting to €126,000,

in favour of KPMG S.p.A., specifically for the activities related to the certification of compliance of sustainability reporting for each of the financial years 2025-2030, in addition to ISTAT-indexed adjustments;

(iii) to grant the Board of Directors of FinecoBank S.p.A., and, on its behalf, the Chairman of the Board of Directors and the Chief Executive Officer, each acting independently and with the power of sub-delegation, the broadest possible powers necessary to finalise and sign the proposed fee adjustment agreement in relation to sustainability reporting compliance certification activities for each financial year ending from 31 December 2025 to 31 December 2030."

The meeting approves with a majority.

For 477,272,592 shares.

Against 2,503,830 shares.

Abstentions 235 shares.

Non-voters 0.

All as per the attached details.

The Chairman announces the result.

Continuing, given the close connection among the **fourth, fifth, sixth, seventh and eighth items of the ordinary part** of the Agenda (4. 2025 Remuneration Policy. - 5. 2024 Remuneration Report. - 6. 2025 Incentive System for Employees "Identified Staff". - 7. 2025 Incentive System for Personal Financial Advisors "Identified Staff". - 8. Authorization to purchase and dispose of treasury shares for the purpose of the 2025 incentive system for personal financial advisors (PFA) "Identified Staff". Consequent and inherent resolutions.), the Chairman proposes to proceed with a single discussion of the subjects referred to in the aforementioned points, it being understood that separate resolution proposals will be made.

In relation to the authorisation to purchase and dispose of treasury shares, to service the 2025 PFA Incentive System, the Chairman informs the meeting that the process at the ECB for the issue of the related authorisation, received on 16 April 2025 (as attached below to the minutes), has been successfully completed. He therefore invites the CEO and General Manager to summarise the salient aspects of the proposals, omitting the complete reading out loud of the documentation, since the files, containing the related Directors' Reports, the Report on the 2025 remuneration policy and the remuneration paid in the 2024 financial year, have

been made available to the public in the manner and within the terms of the law.

He points out that the Remuneration Policy includes (i) the Information Document on the "2025 Incentive System" and the "2025 Incentive System for Personal Financial Advisors identified as "Key Personnel"", as well as (ii) the Report on the 2025 Remuneration Policy and the Annual Report on Remuneration Paid in the 2024 Financial Year (subject to a separate resolution pursuant to Item 5 of the Agenda below), as provided for by European Directive 828/2017 (the so-called "Shareholders Rights Directive II") implemented by Legislative Decree No. 49 of 10 May 2019. Within the scope of the presentation, the CEO and General Manager reads out loud the relevant resolution proposals.

The slides presented by the CEO and General Manager are attached to these minutes.

At the invitation of the Chairman, I, Notary, read the proposal referred to in item 4 (ordinary part) of the agenda contained in the Report of the Board of Directors as transcribed below.

The Chairman, with no one requesting the floor and no change in those present, therefore puts to the vote (at 12.50 p.m.), by communication by the Appointed Representative of the votes cast by the same based on the voting instructions received, the resolution proposal referred to in the fourth item (ordinary part) of the agenda which is transcribed below:

"The Ordinary Shareholder's Meeting of FinecoBank S.p.A., considering the Directors' Report drafted according to art. 123-ter of Legislative Decree n. 58/1998 and other applicable regulations,

RESOLVES

1. *to approve - also pursuant to art. 123-ter, paragraph 3-bis and 3-ter of TUF - Section I - 2025 remuneration policy of FinecoBank Group, that establishes the principles that Fineco Group applies in defining, implementing and monitoring the remuneration systems for the members of the Board of Directors, the members of the Supervisory Board, the employees and Financial Advisors authorized to offer off-site services;*
2. *to grant the Chief Executive Officer and General Manager all the appropriate powers to amend the aforementioned 2025 Remuneration policy and report, as it might be required by the competent supervisory authorities or as it might be necessary in view of changes in the relevant regulatory/legislative framework, as well as to implement any adjustment that won't alter*

substantially the document”.

The meeting approves with a majority.

For 470,123,254 shares.

Against 9,653,168 shares.

Abstentions 235 shares.

Non-voters 0.

All as per the attached details.

The Chairman announces the result.

At the invitation of the Chairman, I, Notary, read the proposal referred to in item 5 (ordinary part) of the agenda contained in the Report of the Board of Directors as transcribed below, recalling that the resolution concerning item 5 of the Agenda is not binding.

The Chairman, with no one requesting the floor and no change in those present, therefore puts to the vote (at 12.53 p.m.), by communication by the Appointed Representative of the votes cast by the same based on the voting instructions received, the resolution proposal referred to in the fifth item (ordinary part) of the agenda which is transcribed below:

“Dear Shareholders, if you share the contents and the arguments presented in this Report, we invite you to decide:

“Favorably, pursuant to art. 123-ter, paragraph 6 of TUF, on Section II – 2024 remuneration report in order to assess the results of the execution of the policy and the remuneration systems, with an overview on details and reasons for the remuneration awarded to Identified Staff, considering that the company will anyway provide a detailed explanation, in the 2025 remuneration report, on how the vote has affected its practices”.

The meeting approves with a majority.

For 465,940,035 shares.

Against 13,836,387 shares.

Abstentions 235 shares.

Non-voters 0.

All as per the attached details.

The Chairman announces the result.

At the invitation of the Chairman, I, Notary, read the proposal referred to in item 6 (ordinary part) of the agenda contained in the Report of the Board of Directors as transcribed below.

The Chairman, with no one requesting the floor and no change in those present, therefore puts to the vote (at 12.55 p.m.), by communication by the Appointed Representative of the votes cast by the same based on the voting instructions received, the

resolution proposal referred to in the sixth item (ordinary part) of the agenda which is transcribed below:

"The Ordinary Shareholders' Meeting of FinecoBank S.p.A., having heard the proposal of the Board of Directors,

RESOLVES

1. to adopt the 2025 Incentive System, which provides for the award of an incentive, in cash and / or FinecoBank ordinary shares, to be carried out by the month of April 2031, to FinecoBank Identified Staff employees, under the terms and with the methods illustrated above;

2. to confer on the Chief Executive Officer and General Manager, every opportune power of attorney to execute the present resolution and the documents forming part thereof, as well as any amendments and/or integrations that may be required to implement the present resolutions of today's Shareholders' Meeting (provided that they do not substantially alter the content of the resolutions)."

The meeting approves with a majority.

For 477,766,626 shares.

Against 2,009,796 shares.

Abstentions 235 shares.

Non-voters 0.

All as per the attached details.

The Chairman announces the result.

At the invitation of the Chairman, I, Notary, read the proposal referred to in item 7 (ordinary part) of the agenda contained in the Report of the Board of Directors as transcribed below.

The Chairman, with no one requesting the floor and no change in those present, therefore puts to the vote (at 12.57 p.m.), by communication by the Appointed Representative of the votes cast by the same based on the voting instructions received, the resolution proposal referred to in the seventh item (ordinary part) of the agenda which is transcribed below:

"FinecoBank's ordinary Shareholders' Meeting, having heard the Board of Directors proposal,

RESOLVES

1. to adopt the 2025 Incentive System for Personal Financial Advisors (PFA) Identified Staff which provides for the allocation of an incentive in cash and/or FinecoBank ordinary shares, to be performed by July 2030 in the manner and terms described above;

2. to confer on the Chief Executive Officer and General Manager every opportune power of attorney to implement the present resolution and the documents which represent part of it, also

rendering any amendments and/or integrations which should be necessary to enact the present deliberations of today's Shareholders' Meeting (not changing substantially the content of the resolution)."

The meeting approves with a majority.

For 479,457,769 shares.

Against 318,653 shares.

Abstentions 235 shares.

Non-voters 0.

All as per the attached details.

The Chairman announces the result.

At the invitation of the Chairman, I, Notary, read the proposal referred to in item 8 (ordinary part) of the agenda contained in the Report of the Board of Directors as transcribed below.

The Chairman, with no one requesting the floor and no change in those present, therefore puts to the vote (at 12.59 p.m.), by communication by the Appointed Representative of the votes cast by the same based on the voting instructions received, the resolution proposal referred to in the eighth item (ordinary part) of the agenda which is transcribed below:

"FinecoBank's ordinary shareholders' Meeting, having heard the Board of Directors proposal, according to the provisions of articles 2357 and 2357-ter of the Civ. Cod., 132 D, Lgs. D. n. 58/1998 and 114-bis of 11971/99 Consob Regulation

RESOLVES

1. to authorize the purchase and the disposal of a maximum of number 244,189 treasury shares, equal to a nominal value of Euro 0.33 each, for the purposes of the "2025 PFA System" under the terms and conditions described above, considering that buy-back operations of treasury shares could be executed after having received the necessary authorization of the Regulator, according to articles 77-78 Reg. EU no. 575/2013 (CRR) as modified by Reg. EU no. 876/2019. It is understood that any treasury shares purchased under the present resolution or already in FinecoBank's possession, if exceeding the amount needed for the purposes of the "2025 PFA System" or previous years' incentive systems, could be assigned for the purposes of other future incentive plans;

2. to confer on the Board of Directors and consequently on the Chief Executive Officer and General Manager, every opportune power of attorney to implement the present resolution and to communicate it to the market, in accordance with the applicable regulations".

The meeting approves with a majority.

For 478,256,693 shares.

Against 1,519,729 shares.

Abstentions 235 shares.

Non-voters 0.

All as per the attached details.

The Chairman announces the result.

At 1 p.m., the Chairman declares the ordinary session of the Shareholders' Meeting closed and therefore turns to the **items of the extraordinary part** of the agenda.

First of all he informs the meeting that there is no change in those present, being represented in the room, by proxy conferred on Computershare S.p.A., 479,776,657 ordinary shares equal to 78.449316% of the share capital referring to 2,314 parties with voting rights; therefore, having recalled all the communications made at the opening of the proceedings, the Chairman declares the Shareholders' Meeting duly constituted and valid to resolve in single call also on the items on the Agenda in **extraordinary part** according to the law and the Articles of Association.

Considering the close connection between the **first and second points of the extraordinary part** of the Agenda (1. *Delegation to the Board of Directors, under the provisions of article 2443 of the Italian civil Code, of the authority to resolve in 2030 within the legal limits a free share capital increase, pursuant to article 2349 of the Italian civil Code, for a maximum amount of Euro 42,754.47 corresponding to up to 129,559 FinecoBank new ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement, to be granted to the 2024 Identified Staff employees of FinecoBank for the execution of the 2024 Incentive System; consequent amendments to the Articles of Association.*

2. *Delegation to the Board of Directors, under the provisions of article 2443 of the Italian civil Code, of the authority to resolve, in one or more instances for a maximum period of five years from the date of the Shareholders' resolution, to carry out a free share capital increase, pursuant to article 2349 of the Italian civil Code, for a maximum amount of Euro 154,106.37 (to be allocated in full to share capital) corresponding to up to 466,989 FinecoBank new ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement, to be granted to the 2025 Identified Staff employees of FinecoBank for the execution of the 2025 Incentive*

System; consequent amendments to the Articles of Association.), the Chairman proposes to proceed with a single discussion of the subjects referred to in the aforementioned points, it being understood that separate resolution proposals will be made. On the aforementioned items on the Agenda, the Chairman points out that the ECB, having been informed in advance of the proposals submitted for approval at today's Extraordinary Shareholders' Meeting and the consequent amendments to the articles of association, on 23 April 2025 it issued its relevant assessment measure also pursuant to Articles 56 and 61 of the TUB (Consolidated Banking Act).

He therefore invites the CEO and General Manager to summarise the salient aspects of the proposals, omitting the complete reading out loud of the documentation since it was made available to the public in advance of the Shareholders' Meeting, in the manner and within the terms of the law, at the Company's Registered Office and Head Office, on the Borsa Italiana S.p.A. website, on the storage mechanism authorized and managed by Teleborsa S.p.A., as well as on the FinecoBank website.

The slides presented by the CEO and General Manager are attached to these minutes.

The Chairman of the Board of Statutory Auditors declares and certifies that the shares previously issued have been fully paid. Having said that, at the invitation of the Chairman, I, Notary, read the proposals referred to in items 1 and 2 (extraordinary part) of the agenda contained in the Report of the Board of Directors as transcribed below.

The Chairman, with no one requesting the floor and no change in those present, therefore puts to the vote (at 12.13 p.m.), by communication by the Appointed Representative of the votes cast by the same based on the voting instructions received, the proposals referred to in the first and second items (extraordinary part) of the agenda which is transcribed below:

"The Extraordinary Shareholders' Meeting of FinecoBank S.p.A., having heard the Board of Directors' proposal,

RESOLVES

1. to grant the Board of Directors, under the provisions of article 2443 of the Italian civil Code, the authority to resolve - in 2030 within the legal limits - a free capital increase, pursuant to article 2349 of the Italian civil Code, for a maximum amount of Euro 42,754.47 corresponding to up to 129,559 Fineco ordinary shares with a nominal value of Euro 0.33 each, with the same

characteristics as those in circulation and with regular dividend entitlement, to be granted to FinecoBank Identified Staff, in order to complete the execution of the 2024 Incentive System approved by the Ordinary Shareholders' Meeting on April 24, 2024. Such an increase in capital shall be carried out using the special reserve known as "Provisions Linked to the Medium-Long Term Incentive System for the staff of FinecoBank" set up for this purpose which, if case, may be increased via allocation of a portion of profits or available statutory reserves, formed a result of the allocation of company profits that shall be identified by the Board of Directors at the time of the exercise of the proxy;

2. further to the resolution passed in point 1, to amend paragraph 22 of article 5 of the Articles of Association with the following new text:

"The Board of Directors has the right, pursuant to Article 2443 of the Italian civil Code, to carry out a free share capital increase, pursuant to Article 2349 of the Italian civil Code, in one or more instances and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 24, 2024, for a maximum amount of Euro 200,566.74 by issuing up to 607,778 new FinecoBank ordinary shares (ii) from the date of the shareholders' resolution dated April 29, 2025, for a maximum amount of Euro 42,754.47 by issuing up to 129,559 new FinecoBank ordinary shares; attributable entirely to capital with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2024 Incentive System.";

3. to grant the Board of Directors, under the provisions of article 2443 of the Italian civil Code, the authority to resolve, in on one or more instances for a maximum period of five years from the date of Shareholders' resolution, a free capital increase, pursuant to article 2349 of the Italian civil Code, for a maximum amount of Euro 154,106.37 (attributable entirely to capital), corresponding to up to 466,989 FinecoBank ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those outstanding and with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2025 Incentive System approved by today's Ordinary Shareholders' Meeting. Such an increase in capital shall be carried out using the special reserve known as "Provisions Linked to the Medium-Long Term Incentive System for the staff of FinecoBank" set up for this

purpose which, if case, may be increased via allocation of a portion of profits or available statutory reserves, formed a result of the allocation of company profits that shall be identified by the Board of Directors at the time of the exercise of the proxy;

4. to insert a new paragraph (no. 24) in article 5 of the Articles of Association with the following text:

"The Board of Directors has the right, pursuant to Article 2443 of the civil Code, to resolve, in one or more instances and for a maximum period of five years from the date of the shareholders' resolution dated April 29, 2025, a free increase in share capital, pursuant to Article 2349 of the Italian civil Code, for a maximum amount of Euro 154,106.37 (attributable entirely to capital) by issuing up to 466,989 new FinecoBank ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2025 Incentive System";

5. to delegate to the Board of Directors all the necessary powers for issuing the new shares;

6. to confer on the Chief Executive Officer and General Manager all necessary power of attorney to:

(i) implement the above resolutions under the terms of the law;
(ii) accept or adopt any amendments and additions to the above resolutions (not changing substantially the content of the resolutions) which should be necessary for registration at the "Registro delle Imprese;

(iii) proceed with the deposit and registration, under the terms of the law, with explicit and advanced approval and ratification;
(iv) make the consequent amendments to article 5 of the Articles of Association, per the resolution above".

With regard to the proposal referred to in the first item (extraordinary part) of the agenda: The meeting approves with a majority.

For 478,281,106 shares.

Against 1,495,316 shares.

Abstentions 235 shares.

Non-voters 0.

All as per the attached details.

The Chairman announces the result.

With regard to the proposal referred to in the second item (extraordinary part) of the agenda: The meeting approves with a majority.

For 477,984,251 shares.

Against 1,792,171 shares.

Abstentions 235 shares.

Non-voters 0.

All as per the attached details.

The Chairman announces the result.

Since the discussion of the agenda was thus completed, with no one requesting the floor, the Chairman declares the Meeting adjourned at 1.15 p.m.

The following are appended to these minutes:

- slides illustrating the items on the agenda, under "A";
- Explanatory Reports of the Directors on the items on the agenda under "B" (including the justified proposal of the Board of Statutory Auditors pursuant to Article 13 of Legislative Decree 39/2010, in relation to the third item of the ordinary part of the Agenda (3. Audit firm fee adjustment for CSRD);
- list of names of the participants of the shareholders' meeting and details of the votes, under "C";
- Articles of Association incorporating the resolved amendments, under "D";
- authorisation order for the buyback of treasury shares issued by ECB and relevant assessment order issued by ECB pursuant to Articles 56 and 61 of the TUB - Consolidated Banking Act, under "E".

This deed is signed by me Notary at 3.15 p.m.

It consists of nine sheets written by mechanical means by a person of my trust and completed by hand for a total of thirty-three pages plus the thirty-fourth thus far.

Signed Carlo Marchetti Notary



Results 2024

Shareholders' General Meeting

29 April 2025

Agenda

- ✓ **Approval of FinecoBank S.p.A.'s 2024 financial statements and presentation of the consolidated financial statements**
- ☐ Allocation of FinecoBank S.p.A. 2024 net profit of the year.
- ☐ Resolutions to be taken (agenda items 1 and 2)
- ☐ Disclosure requirements

Main remarks

- **2024 net profit of €652.3 million (+7.1% y/y), a strong growth due to the quality and sustainability of the Bank's business model**
- **Cost Income ratio 2024 at 25.2%**, due to the increase in **revenues (€1,316.5 million, +6.4% y/y)**, supported by all business areas: **Investing (+11.7% y/y)**, **Brokerage (+13.0% y/y)** and **Financial Margin (+3.4% y/y)**. **Costs** under control (**€332.0 million, +6.1% y/y ⁽¹⁾**), **confirming the Bank's operational efficiency**
- **Strong capital position: CET1 ratio at 25.9%, TCR at 35.8% and Leverage ratio at 5.22%, with a proposed dividend per share of €0.74**
- **Commercial results in 2024:**
 - **Net sales of €10.1 billion, of which €4.1 billion under management**
 - **Total Financial Assets of €140.8 billion, of which €66.4 billion under management**

⁽¹⁾ Excluding costs closely related to business growth, mainly FAM (-€2.4 million y/y) and marketing (-€13.0 million y/y)

Solid results at every stage of the market

Net profit of €652.3 million. Results supported by a solid acceleration in Investing and Brokerage, confirming the effectiveness of our initiatives, and Net Financial Margin. Strong operational leverage confirmed

mIn	FY23	FY24	FY24/ FY23
Net financial income	688.0	711.2	3.4%
<i>o/w Net interest income</i>	687.7	710.5	3.3%
<i>o/w Profit from treasury</i>	0.2	0.7	240.7%
Net commissions	489.9	527.0	7.6%
Trading profit	60.4	79.0	30.9%
Other expenses/income	-0.6	-0.8	37.3%
Total revenues	1237.6	1316.5	6.4%
Staff expenses	-126.9	-137.8	8.6%
Other admin.expenses	-144.3	-168.4	16.7%
D&A	-27.1	-25.8	-5.0%
Operating expenses	-298.3	-332.0	11.3%
Gross operating profit	939.3	984.5	4.8%
Provisions	-63.6	-44.9	-29.4%
LLP	-3.6	-2.1	-41.9%
Profit from investments	0.1	1.8	n.s.
Profit before taxes	872.2	939.3	7.7%
Income taxes	-263.1	-287.0	9.1%
Net profit	609.1	652.3	7.1%
ROE ⁽¹⁾	28%	27%	
Cost/Income	24%	25%	

Revenues

- Strong growth in Financial Margin (**+3.4% y/y**, with Interest Margin **+3.3% y/y**) mainly driven by our *capital-light* Interest Margin (**71% excluding loans**), driven by our clients' high-value transactional liquidity and not by loans (unaffected by additional costs and provisions due to non-performing loans)
- Net commissions up **+7.6% y/y** driven by Investing (**+12.0% y/y**) and Brokerage (**+9.6% y/y**)
- Trading profit **+30.9% y/y** mainly due to brokerage activity

Costs

The annual increase is mainly related to costs related to business growth, in particular:

- FAM that is increasing the efficiency of the value chain
- Marketing Costs

Net of these items, in 2024⁽²⁾: **+6.1% y/y**

Net profit

+7.1% y/y

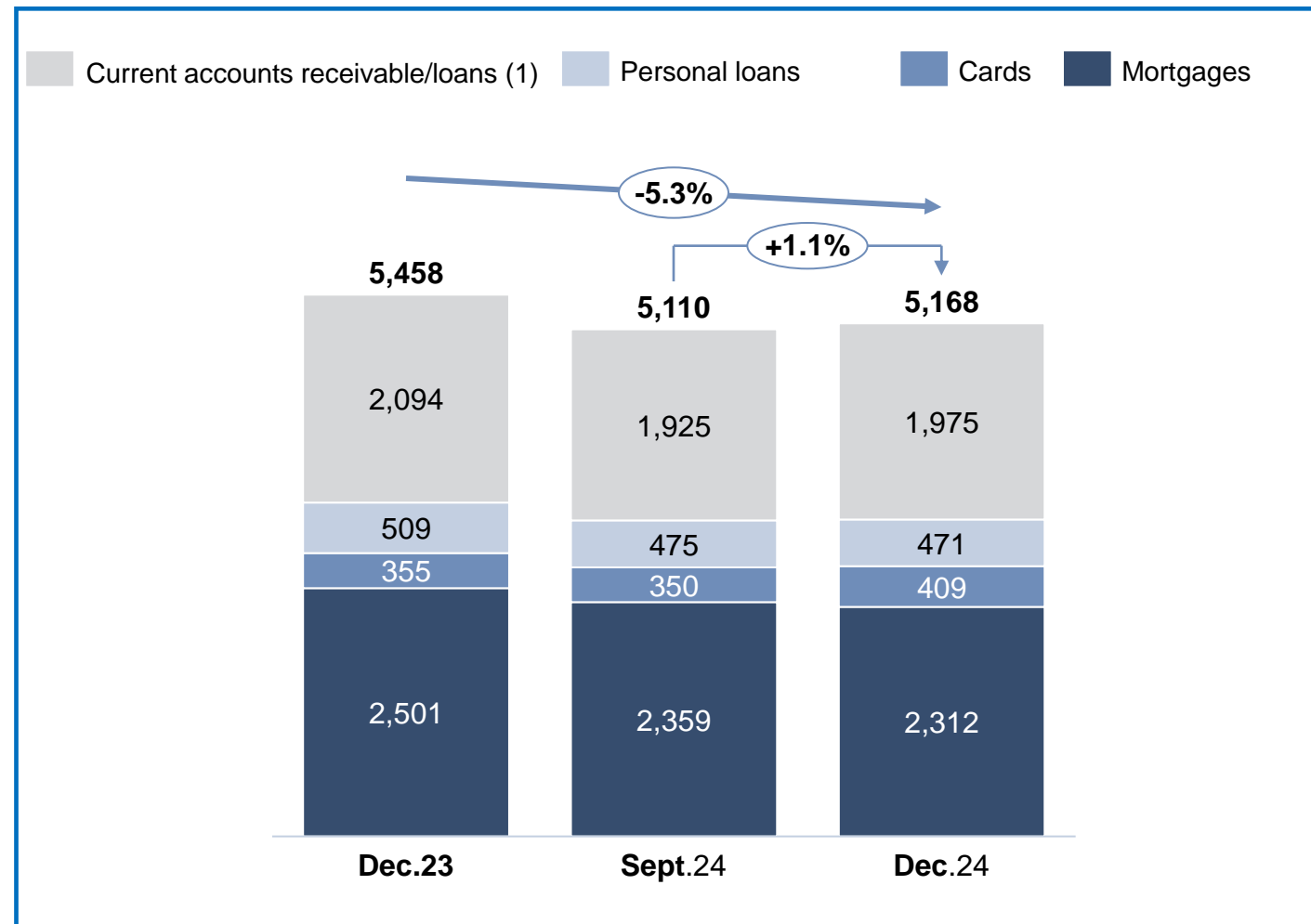
⁽¹⁾ ROE is calculated as adjusted net profit divided by period-end equity (excluding valuation reserves)

⁽²⁾ Excluding costs closely related to business growth, mainly FAM (-€2.4 million y/y) and marketing (-€13.0 million y/y)

Strong focus on the quality of lending

Offered exclusively to existing customer base

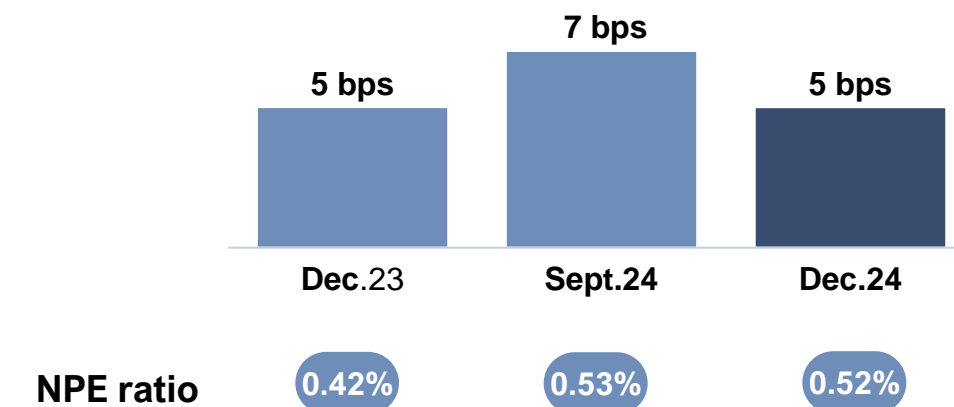
Trade receivables portfolio, eop million



(1) Current accounts receivable / exposures include Lombard loans

(2) Cost of Risk: net trade receivable adjustments for the last 12 months to average trade receivables for the last 12 months

Cost of Trade Receivables Risk ⁽²⁾



- **Cost of Risk well under control** thanks to the constant improvement of credit quality, low risk and mostly guaranteed
- **The strategy of the Bank is to build and maintain a low-risk, high-quality portfolio**, offering these products only to our very well-known customer base, leveraging the deep internal IT culture.
- **NPE at €27.4 million with 85.3% coverage ratio, NPE ratio at 0.52%**
- **LLP of -€2.1 million in 2024**

FINECO

Solvency and liquidity indicators

Capital position well above requirements

		Dec.23 Sept.24 Dec.24			Current Requirement	(€/bn)	Dec.23 Sept.24 Dec.24		
SOLVENCY	CET1 Ratio	24.34%	27.29%	25.91%	8.51%	CET1 Capital	1.15	1.28	1.31
	Total Capital Ratio	34.91%	37.96%	35.78%	12.88%	Tier1 Capital	1.65	1.78	1.81
	Leverage Ratio	4.95%	5.35%	5.22%	3.00%	Total Capital	1.65	1.78	1.81
LIQUIDITY	LCR ⁽¹⁾	823%	897%	909%	100%	RWA	4.73	4.69	5.06
	NSFR	378%	369%	382%	100%	o/w credit	3.07	3.03	3.07
	HQLA/Deposits ⁽¹⁾	68%	75%	77%		o/w market	0.05	0.05	0.10
						o/w operational	1.61	1.61	1.89
						HQLA ⁽¹⁾	19.46	20.83	21.55

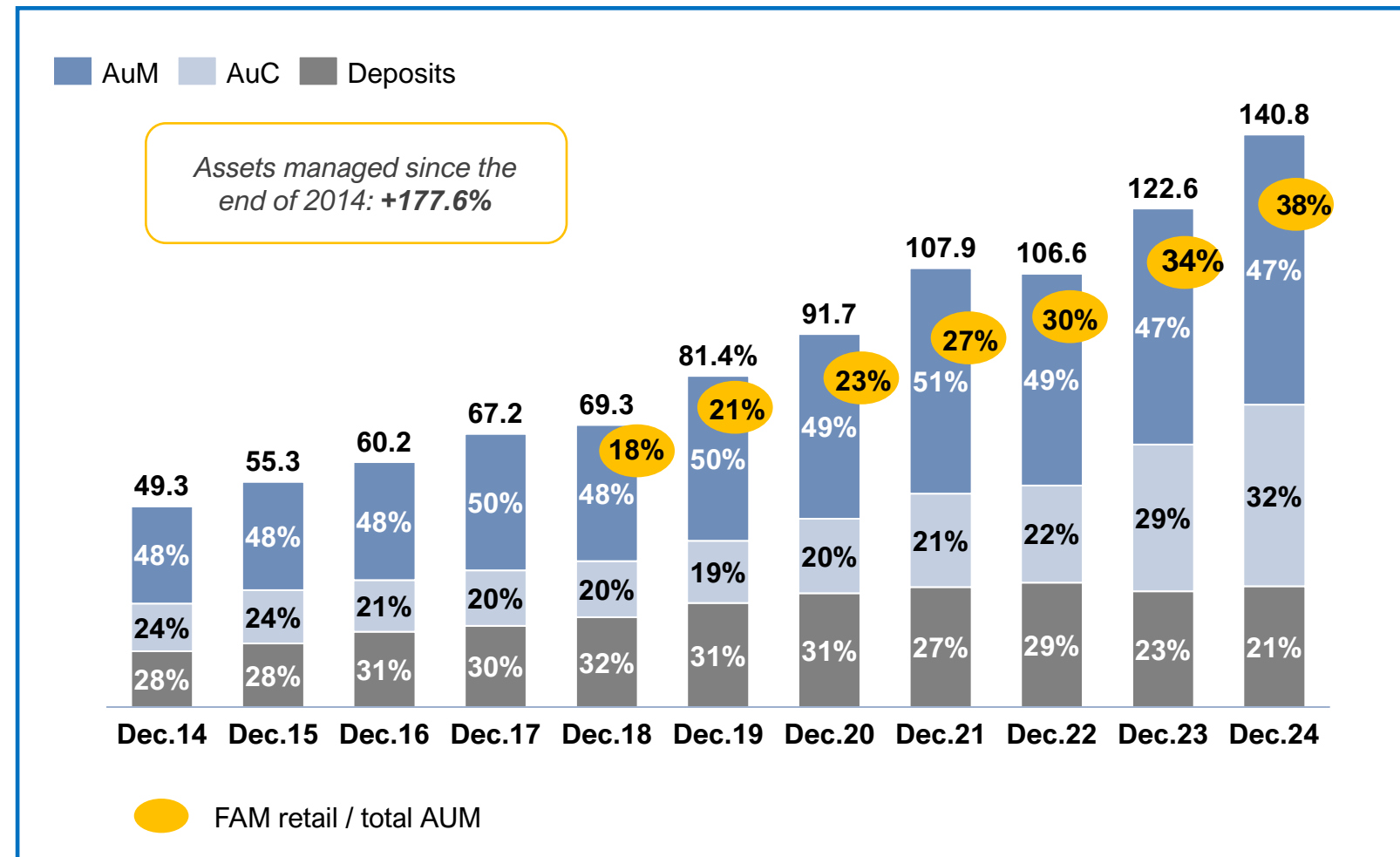
(1) Average 12 months, in line with Pillar 3 disclosure requirements

FINECO

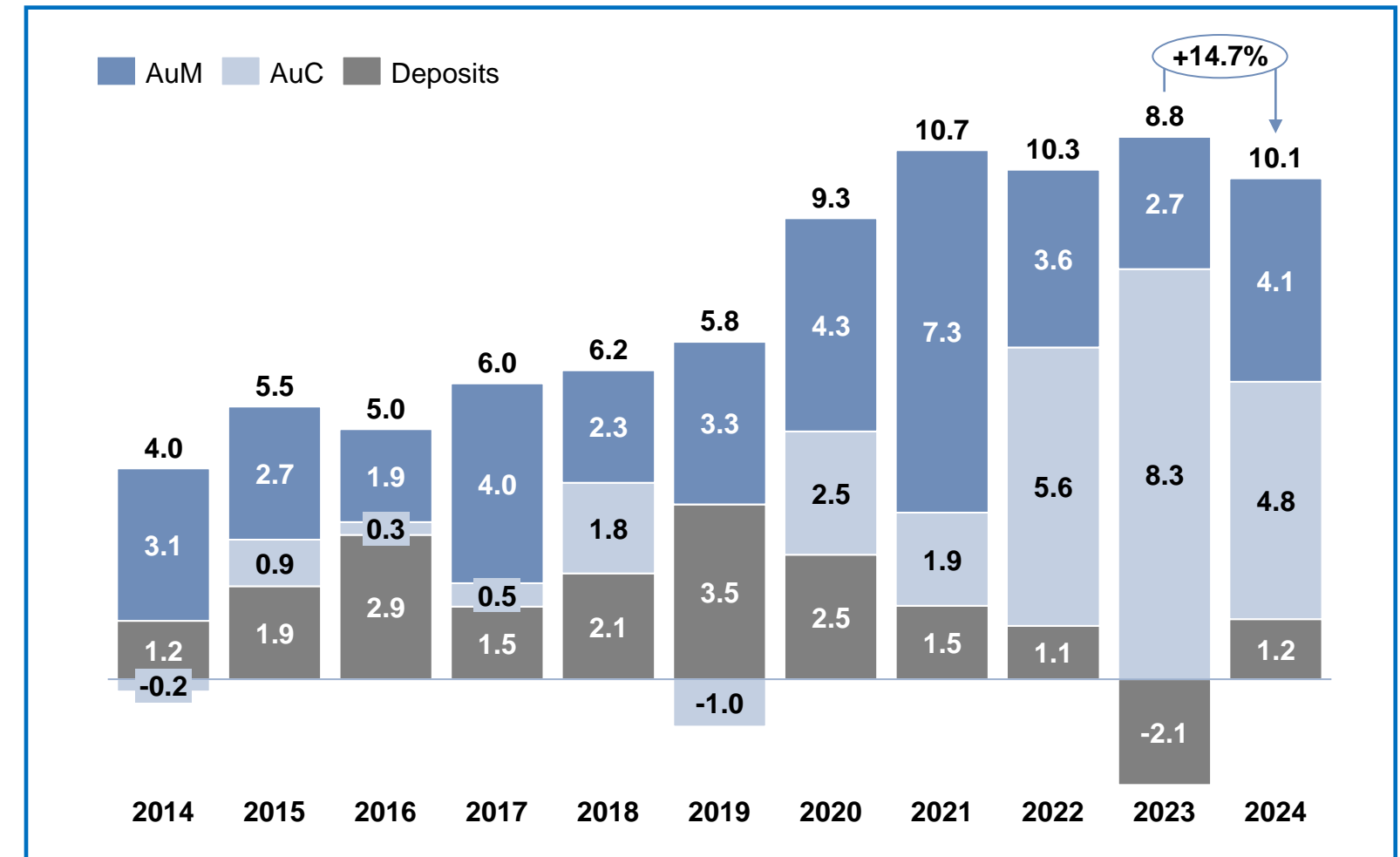
Evolution of TFA and Net Sales

The transformation towards high value-added products continues at full speed due to the increase in the productivity of the Net

TFA breakdown, *billion*



Net Sales breakdown, *billion*



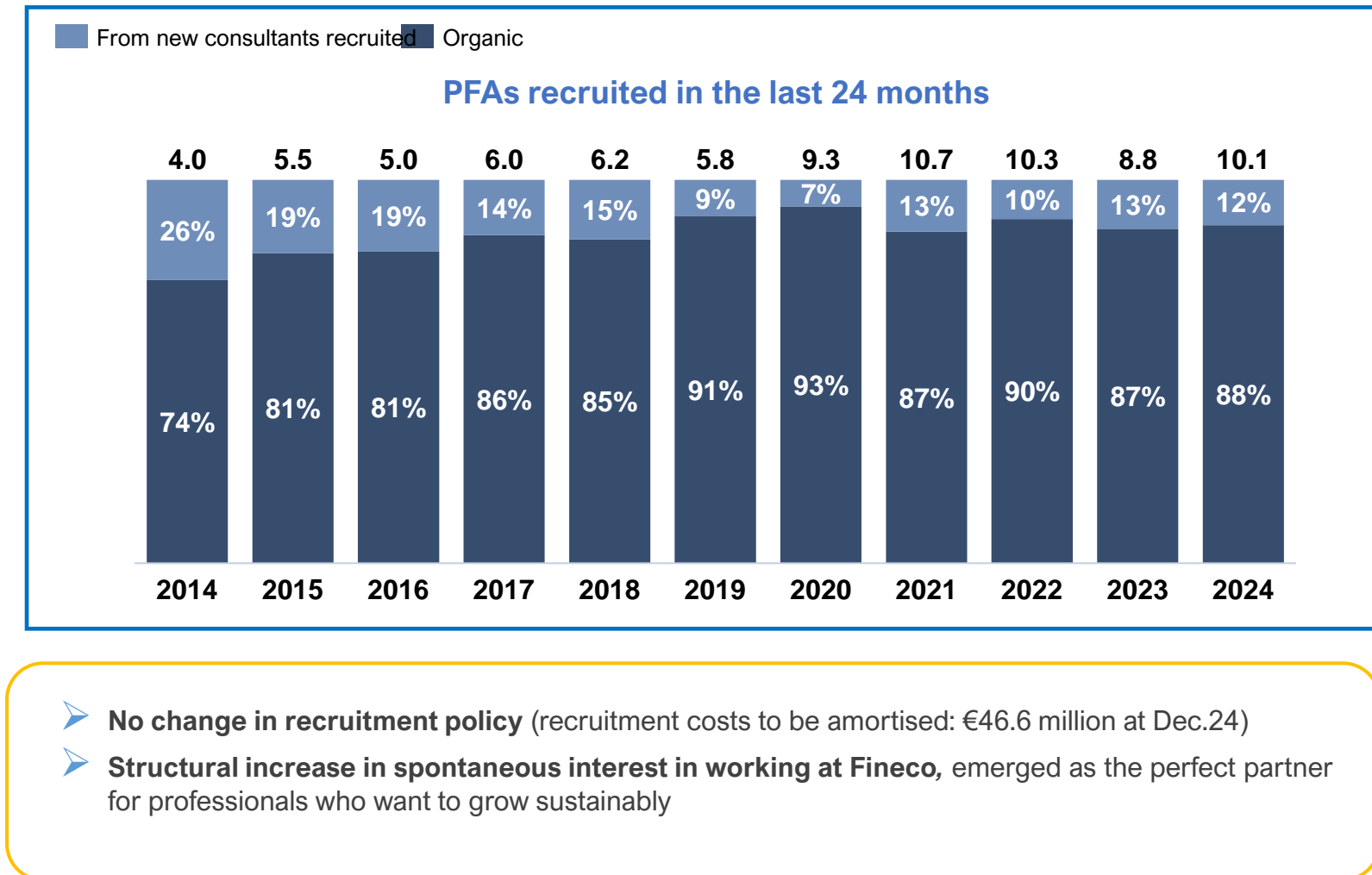
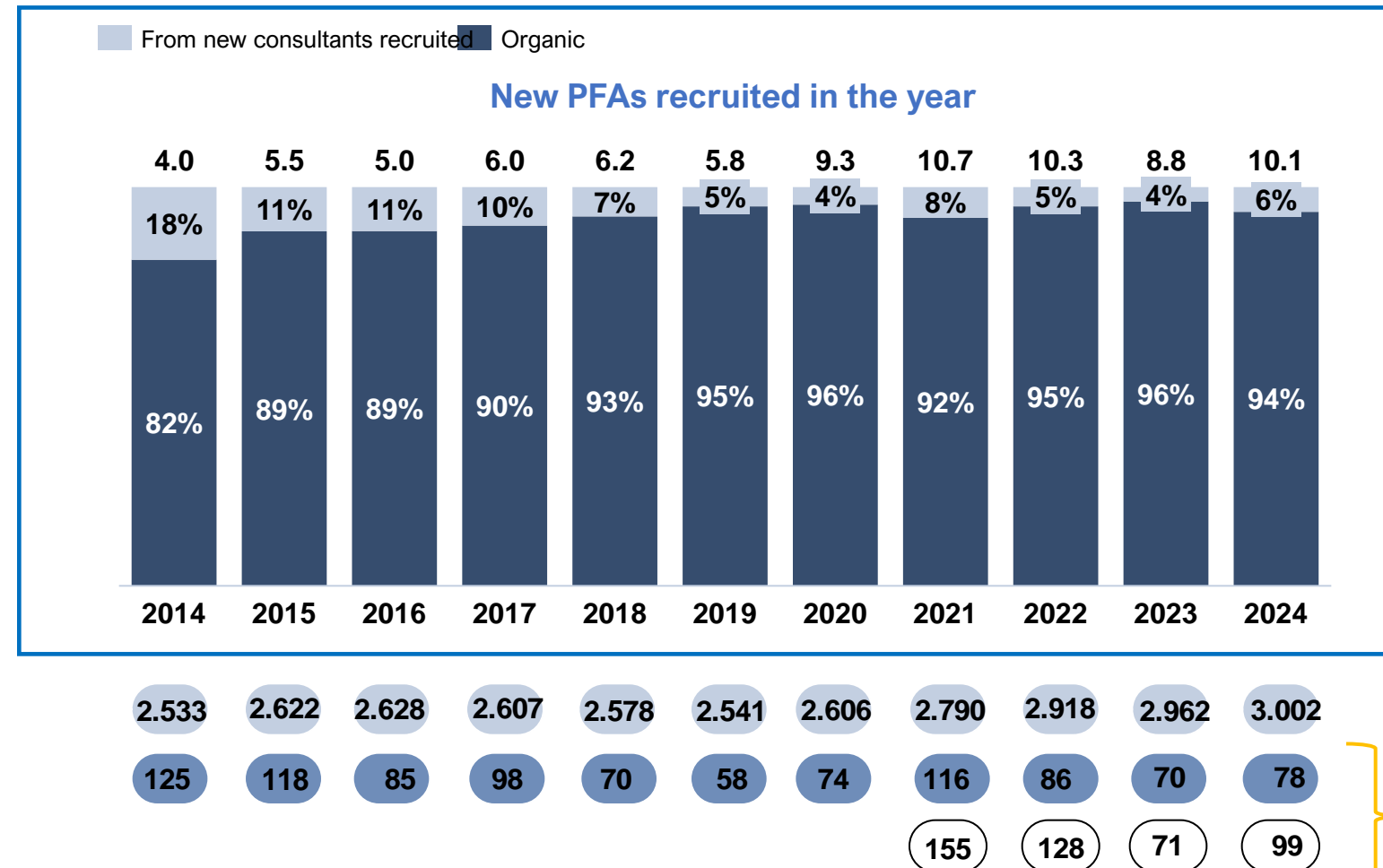
AuCs within counselling services have been reclassified in the AUM for better representation of developed consulting services

FINECO

Organic growth

The structure of recruitment is changing: more interest of PFAs in the quality of the business model

Net sales, *billion* – Organic / recruitment, %



Agenda

- ☐ Approval of FinecoBank S.p.A.'s 2024 financial statements and presentation of the consolidated financial statements
- ✓ **Allocation of FinecoBank S.p.A. 2024 net profit of the year.**
- ☐ Resolutions to be taken (agenda items 1 and 2)
- ☐ Disclosure requirements

Allocation of FinecoBank 2024 net profit of the year

On 11 March 2025, the Board of Directors approved the Financial Statements of the Bank as at 31 December 2024 and the related report on operations, which shows **a profit of €648,766,328.67**, which the Board of Directors proposed to allocate as follows:

- for each of the 611,575,321 ordinary shares with a par value of €0.33, constituting the share capital including the 575,894 shares relating to the capital increase to finance the employee incentive scheme approved by the Board of Directors on 5 February 2025, a single dividend of €0.74 for a total of €452,565,737.54;
- €38,009.01 to the Legal Reserve, corresponding to 0.006% of the profit for the year, having reached the limit of a fifth of the share capital;
- €196,162,582.12 to the Extraordinary Reserve.

If the above proposal is approved, the payment of the dividend in the above measure, subject to compliance with the provisions of the law, will take place as follows:

- Dividend coupon detachment: 19 May 2025
- “Record date”: 20 May 2025
- Payment: 21 May 2025

In accordance with Article 6, paragraph 1, letter a) of Legislative Decree no. 38/2005, a part of the profits for the year corresponding to the gains resulting from the fair value measurement recognised through profit or loss, net of the related tax expense, which are not attributable to financial instruments held for trading and foreign exchange and hedging transactions, arising from the application of the fair value criterion or net equity. Pursuant to Article 6, paragraph 2 of Legislative Decree No. 38/2005, these profits must be entered in an unavailable reserve. This reserve will be released and allocated to Extraordinary Reserve for an amount of €722,210.62, corresponding to the change in unrealised gains recorded in the 2024 financial year.

The Board of Directors specifies that the portion of dividends not distributed against treasury shares held by the Bank at the record date will be turned over to Extraordinary Reserve.

Agenda

- ☐ Approval of FinecoBank S.p.A.'s 2024 financial statements and presentation of the consolidated financial statements
- ☐ Allocation of FinecoBank S.p.A. 2024 net profit of the year.
- ✓ **Resolutions to be taken (agenda items 1 and 2)**
- ☐ Disclosure requirements

Item 1 on the agenda for the ordinary session

Approval of the FinecoBank S.p.A. 2024 year-end financial statements and presentation of the consolidated financial statements

The Shareholders are invited to approve the Financial Statements of FinecoBank S.p.A. for the 2024 financial year as presented by the Board of Directors.

The Company's Financial Statements consist of the Balance Sheet, the Income Statement, the Statement of Comprehensive Profitability, the Statement of Changes in Equity, the Cash Flow Statement, the Notes to Financial Statements and are also accompanied by the Management Report, for which you are referred to the Consolidated Management Report in which, in a special section, the reclassified financial statements and comments on the Bank's results for the financial year are shown.

In addition, the Financial Statements file contains:

- and is accompanied by the Certification of the Financial Statements pursuant to Article 81-ter of CONSOB Regulation No. 11971, of 14 May 1999, as amended and supplemented;
- the Report of the Board of Statutory Auditors, pursuant to Article 153 of Legislative Decree no. 58, of 24 February 1998;
- the Report of the Independent Auditors pursuant to Article 14 of Legislative Decree no. 39, of 27 January 2010, and Article 10 of Regulation (EU) No. 537/2014

Item 2 on the agenda for the ordinary session

Allocation of FinecoBank S.p.A. 2024 net profit of the year.

On 11 March 2025, the Board of Directors approved the draft Financial Statements of the Bank as at 31 December 2024 and the related report on operations, which shows a **profit of €648,766,328.67**, which the Board of Directors proposed to allocate as follows:

- for each of the 611,575,321 ordinary shares with a par value of €0.33, constituting the share capital including the 575,894 shares relating to the capital increase to finance the employee incentive system approved by the Board of Directors on 5 February 2025, a single dividend of €0.74 for a total of €452,565,737.54;
- €38,009.01 to the Legal Reserve, corresponding to 0.006% of the profit for the year, having reached the limit of a fifth of the share capital;
- €196,162,582.12 to the Extraordinary Reserve.

If the above proposal is approved, the payment of the dividend in the above measure, subject to compliance with the provisions of the law, will take place as follows:

- Dividend coupon detachment: 19 May 2025
- Record date: 20 May 2025
- Payment: 21 May 2025

The Board of Directors specifies that the portion of dividends not distributed against treasury shares held by the Bank at the record date will be turned over to Extraordinary Reserve.

Agenda

- ☐ Approval of FinecoBank S.p.A.'s 2024 financial statements and presentation of the consolidated financial statements
- ☐ Allocation of FinecoBank S.p.A.'s 2024 financial year result.
- ☐ Resolutions to be taken (agenda items 1 and 2)
- ✓ **Disclosure requirements**

Disclosure requirements

The expected disclosure is now provided in relation to the obligations required of the companies entrusted with the task of auditing the financial statements by CONSOB with its communication No. 96003558 of 18 April 1996.

The Shareholders' General Meeting of 28 April 2021 approved the reasoned proposal, submitted by the Board of Statutory Auditors, to assign KPMG S.p.A., for the period 2022-2030, the task concerning the statutory audit of the accounts, the determination of the related consideration and the related adjustment criteria.

Annual expenditure for the 2024 financial year (net of living expenses, CONSOB supervisory contribution and VAT) totalled €202,091 corresponding to 3,520 hours of work, of which:

- audit of the annual financial statements as at 31 December 2024, including audits during the year: fees of €168,659 for 2,900 hours employed;
- audit of the consolidated financial statements as at 31 December 2024: fees of €5,542 for 200 hours employed;
- limited audit of the condensed half-year financial statements at 30 June 2024: fees of €27,890 for 420 hours employed.

We inform you that the fees include the supplementary fees requested by KPMG S.p.A. on 2 February 2023, for an amount of €35,000, in view of the additional activities that the same is required to perform in light of the changes in the regulatory framework concerning the preparation of annual financial reports and statutory audit introduced (i) by Delegated Regulation (EU) 2019/815 - issued pursuant to the delegation contained in Directive 2004/109/EC (so-called Transparency Directive) and (ii) by Law No. 238, of 23 December 2021 (so-called European Law 2019-2020), as per the Explanatory Report of the Directors submitted for approval at today's Shareholders' General Meeting.



Agenda items 4-8

Shareholders' General Meeting, Ordinary Part

Milan, 29 April 2025

Agenda

Shareholders General Meeting 2025

4. 2025 Remuneration
Policy

5. 2024 Remuneration
Report

6. 2025 Incentive System
for Employees Identified
Staff

7. 2025 Incentive System
for Personal Financial
Advisors Identified Staff

8. Authorisation to
purchase and dispose of
treasury shares for the
purpose of the 2025
incentive system or
personal advisors (PFA)
“Identified Staff”

Inherent and consequent
resolutions

Agendas 4 and 5

- 4. 2025 Remuneration Policy
- 5. 2024 Remuneration Report

Structure

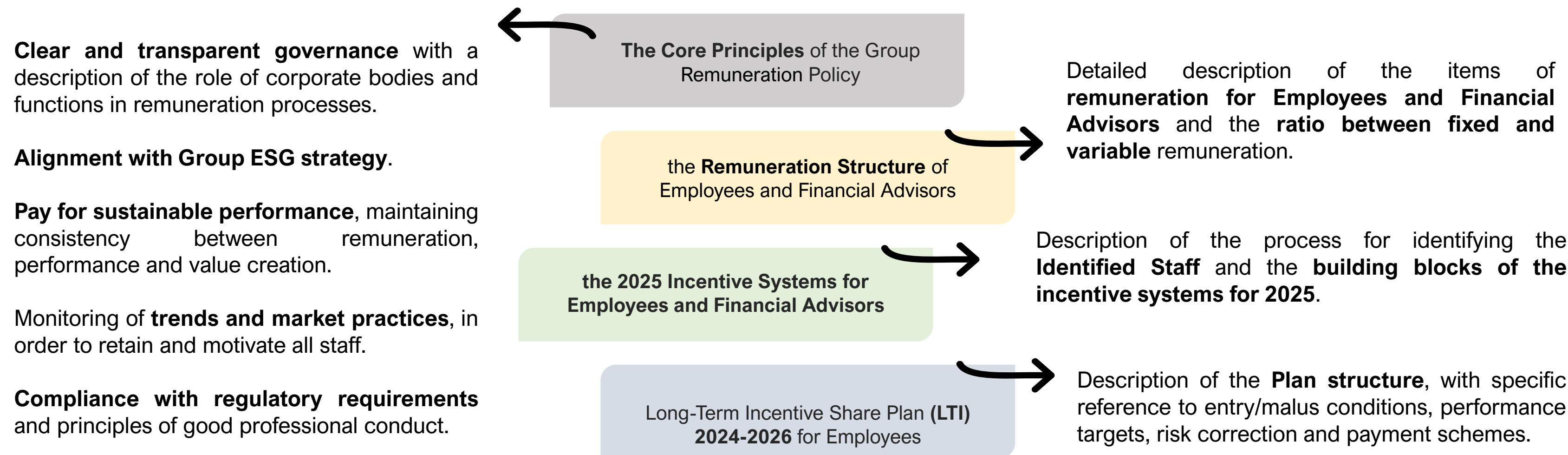
ODG 4-5 Report on remuneration policy and remuneration paid

- The FinecoBank Group **Remuneration Policy and Report** sets out the benchmark principles for the definition of remuneration systems according to a **remuneration approach**, consistent with regulations and best market practices, which ensures the link to business strategies, the long-term interests of shareholders, prudent risk management and performance.
- The document consists of an **Executive Summary** summarising the elements of the remuneration approach adopted for 2025 and summarising the main results of 2024, highlighting the variable and fixed remuneration data of the Chief Executive Officer and General Manager. The section is preceded by the **Letter from the Chairman of the Remuneration Committee** to the shareholders.
- Pursuant to Article 123-ter of the Consolidated Finance Act (hereinafter TUF), **two separate sections** are required for the Shareholders' General Meeting to express its opinion by separate vote:
 - ✓ **Section I** – 2025 Remuneration Policy (**binding vote**)
 - ✓ **Section II** - 2024 Remuneration Report (**advisory-non-binding vote**)
- **Data subject to public disclosure** pursuant to Article 450 of Regulation (EU) No. 575/2013 and Article 114-bis of the TUF on remuneration plans based on financial instruments are set out in specific Annexes.

Section I – 2025 Remuneration Policy

ODG 4

Section I – 2025 Remuneration Policy sets out:



Section II – 2024 Remuneration Report

ODG 5

Section II, pursuant to Article 123-ter of the TUF, provides a description of the **remuneration** practices adopted in accordance with the Remuneration Policy approved by the Shareholders' General Meeting for the **2024 financial year**.

The **subjects** covered in this section are:

- The **main business results** achieved in **2024** and the definition of the **bonus pool** following the achievement of entry conditions and the risk adjustment through the CRO Dashboard.
- A **description of the role** of the Remuneration Committee and the Compliance, Risk Management and Internal Audit functions in the definition and implementation of the 2024 Remuneration Systems.
- The details relating to the **execution of the 2024 Incentive Systems** and the Incentive Systems of previous years for Identified Staff, both Employees and Financial Advisors.
- The **remuneration approved** for the members of the Administration and Control Bodies.
- **Disclosure on compensation** paid pursuant to Article 84-quater of the Issuers Regulations in tabular format.

Annexes

ODG 4-5

Annex I	Disclosure to the public pursuant to Article 450 of Regulation (EU) No. 575/2013 and Implementing Regulation (EU) No 637/2021	<p>Qualitative disclosure with a description of the main elements of the remuneration policy and how it is implemented.</p> <hr/> <p>Quantitative disclosure with data on the remuneration granted to the administrative, control and other Identified Staff and deferred remuneration.</p>
Annex II	Remuneration plans based on financial instruments for FinecoBank staff	Description of the Incentive Plans based on financial instruments, in accordance with the provisions of Article 114- <i>bis</i> of the TUF and the Issuers Regulation issued by CONSOB with Resolution No. 11971, of 14 May 1999.

Main changes

ODG 4-5



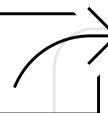
Equity ownership requirements

To further strengthen the alignment of management's interests with those of shareholders, **the minimum levels of shareholding** have been raised for the CEO and General Manager and for Executives with strategic responsibilities, respectively from 200% to 300% and from 100% to 200% of the gross annual remuneration.



Gender Neutrality of Remuneration Policy

As part of the Group's commitment to ensuring gender neutrality of the Remuneration Policy, with reference **to the 2024 financial year, the results of the analysis of the Gender Equity Pay Gap** as a whole were reported on the company population and as well as the **percentage of homogeneous categories of workers** performing the same work or work of equal value, with a gap greater than 5% not explained by gender-neutral criteria.



Pay for performance

In line with the principles of pay for performance and transparency, the link between short-term variable remuneration and the assessment of the overall performance has been better described.



Compliance Drivers

The **ECB Draft Guide on governance and risk culture** forecasts were recalled in the compliance drivers and **the main initiatives** taken in 2025 to **increase the spread of risk and compliance culture** were described.

Agenda 6

6. 2025 Incentive System for Employees Identified Staff

Characteristics of the 2025 Incentive System

ODG 6. 2025 Incentive System for Employees Identified Staff

The 2025 Incentive System for employees qualifying as Identified Staff, in line with the 2024 System, is characterised by:

- definition of the ***bonus pool*** initially determined as a percentage of the Profit Before Tax based on the estimated budget
- **entry and malus conditions** relating to profitability, capital and liquidity
- specific **individual conditions of malus and claw-back**
- **risk weighting** through the evaluation of the so-called ***CRO Dashboard***
- a **balanced structure of “immediate” and “deferred” payments** in the form of cash and shares
- a **free share capital increase**

Entry conditions and risk weighting

ODG 6. 2025 Incentive System for Employees Identified Staff

The **Entry Conditions** 2025, shown in the following table, operate according to an **on/off mechanism** whereby only if all indicators are reached, the bonus pool can be further adjusted through the risk weighting mechanism called the **CRO Dashboard**. The Remuneration Committee and the Board of Directors maintain the right to increase the bonus pool by up to an **additional 20%** on the basis of the results actually achieved, while there is no limit to the possibility of reducing the bonus pool.

ENTRY CONDITIONS
Net Operating Profit adjusted >0
Net Profit >0
CET1 Ratio >14.5%*
Liquidity Coverage Ratio >360%*
Net Stable Funding Ratio >195%*
*Corresponding to the Risk Tolerance threshold defined in the 2025 RAF

Beneficiaries and Payment Schemes

ODG 6. 2025 Incentive System for Employees Identified Staff

- Beneficiaries of the 2025 System are Employees qualifying as Identified Staff.
- As required by law, no deferral will be applied and the amount will be paid entirely in cash to Identified Staff whose annual variable remuneration is equal to or less than **€50,000** and equal to or less than one third of the total annual remuneration.
- The payment schemes **are unchanged compared to 2024**:

CEO/GM AND OTHER ROLES WITH SIGNIFICANT VARIABLE REMUNERATION*	PAYMENT		Upfront	N+1	N+2	N+3	N+4	N+5	Total
		Money	20%		12%			12%	44%
		Shares		20%		12%	12%	12%	56%
ROLES PROVIDED FOR BY LEGISLATION WITH NO SIGNIFICANT VARIABLE REMUNERATION	PAYMENT		Upfront	N+1	N+2	N+3	N+4	N+5	Total
		Money	25%		10%			10%	45%
		Shares		25%		10%	10%	10%	55%
OTHER IDENTIFIED STAFF WITH NO SIGNIFICANT VARIABLE REMUNERATION	PAYMENT		Upfront	N+1	N+2	N+3	N+4	Total	
		Money	30%			10%	10%	50%	
		Shares		30%	10%	10%		50%	

Agenda 7

7. Incentive System for Personal Financial Advisors Identified Staff”

Characteristics of the 2025 Incentive System

ODG 7. Incentive System for Personal Financial Advisors Identified Staff

The 2025 PFA System aims to retain and incentivise beneficiaries in alignment with national and international regulatory requirements and is characterised by:

- a **bonus pool** initially determined as a percentage of **Profit Before Tax** based on estimated budget estimates
- conditions for **entry** to profitability, capital and liquidity
- conditions of **malus and clawback**
- **risk weighting** considering the performance of the indicators included in the so-called **CRO Dashboard**
- a **balanced structure of "immediate" and "deferred" payments in the** form of **cash** and **shares** to be **purchased on the market**

Entry conditions and risk weighting

ODG 7. Incentive System for Personal Financial Advisors Identified Staff

The **Entry Conditions** 2025, shown in the following table, operate according to an **on/off mechanism** whereby only if all indicators are reached, the bonus pool can be further adjusted through the risk weighting mechanism called the **CRO Dashboard**. The Remuneration Committee and the Board of Directors maintain the right to increase the bonus pool by up to a further 20% based on the results actually achieved, while there is no limit to the possibility of reducing the bonus pool.

ENTRY CONDITIONS
Net Operating Profit adjusted >0
Net Profit >0
CET1 Ratio >14.5%*
Liquidity Coverage Ratio >360%*
Net Stable Funding Ratio >195%*

*Corresponding to the Risk Tolerance threshold defined in the 2025 RAF

Beneficiaries and Payment Schemes

ODG 7. Incentive System for Personal Financial Advisors Identified Staff

- The beneficiaries of the 2025 System are **Financial Advisors qualifying as Identified Staff**.
- As required by law, **no deferral will be applied and the amount will be paid in full in cash** to Identified Staff Consultants whose annual non-recurring remuneration is equal to or less **than €50,000** and is equal to or less than one third of the total annual remuneration.
- Bonus payments include **deferral mechanisms over** several years, in line with the 2024 System:

IDENTIFIED STAFF WITH SIGNIFICANT VARIABLE REMUNERATION *	PAYMENT		Upfront	N+1	N+2	N+3	N+4	Total
		Money	20%	5%	5%	10%	10%	50%
		Shares		20%	15%	15%		50%

OTHER IDENTIFIED STAFF WITH NO SIGNIFICANT VARIABLE REMUNERATION	PAYMENT		Upfront	N+1	N+2	N+3	N+4	Total
		Money	30%			10%	10%	50%
		Shares		30%	10%	10%		50%



* Variable remuneration in the year equal to or greater than €434,000. As required by the legislation (Circular 285/2013), this threshold was defined for the three-year period 2025-2027

Agenda 8

8. Authorisation to purchase and dispose of treasury shares for the purpose of the 2025 incentive system for personal financial advisors (“PFA”) “Identified Staff”

Authorisation to purchase and dispose of treasury shares for the purpose of the 2025 incentive system for personal financial advisors (PFA) Identified Staff

ODG 8

In order to **implement the 2025 Incentive System for Financial Advisors identified as Key Personnel**, it is necessary to request the Shareholders' General Meeting to **issue authorisation**, pursuant to and for the purposes of Article 2357 of the Italian Civil Code, **for purchasing and disposing of treasury shares**.

It is proposed that the Board of Directors be authorized to engaged in repeated and subsequent purchases and sales (or other acts of disposition) of treasury shares on a revolving basis, even for fractions of the maximum authorised quantity, so that, at any time, the quantity of shares subject to the proposed purchase and owned by the Company does not exceed the limits provided for by law and by the authorisation of the Shareholders' General Meeting.

The request for authorisation concerns a maximum of **244,189 ordinary shares**, equal to approximately **0.04% of share capital** and, therefore, well below the maximum threshold of 20% provided for by the applicable legislation.

Finally, it is proposed that the purchase authorisation be issued for a period of eighteen months from the date of approval by the shareholders' meeting, without prejudice to the authorisations of the Supervisory Authorities.

Inherent and consequent resolutions

Item 4 on the Agenda of the Shareholders' Ordinary General Meeting

Inherent and consequent resolutions

Shareholders are invited to take the following resolutions:

- 1. to approve - also pursuant to art. 123-ter, paragraph 3-bis and 3-ter of TUF – Section I - 2025 remuneration policy of FinecoBank Group, that establishes the principles that Fineco Group applies in defining, implementing and monitoring the remuneration systems for the members of the Board of Directors, the members of the Supervisory Board, the employees and Financial Advisors authorized to offer off-site services.*
- 2. to grant the Chief Executive Officer and General Manager all the appropriate powers to amend the aforementioned 2025 Remuneration policy and report, as it might be required by the competent supervisory authorities or as it might be necessary in view of changes in the relevant regulatory/legislative framework, as well as to implement any adjustment that won't alter substantially the document.*

Item 5 on the Agenda of the Shareholders' Ordinary General Meeting

Inherent and consequent resolutions

Shareholders are invited to resolve:

favorably, pursuant to art. 123-ter, paragraph 6 of TUF, on Section II – 2024 remuneration report in order to assess the results of the execution of the policy and the remuneration systems, with an overview on details and reasons for the remuneration awarded to Identified Staff, considering that the company will anyway provide a detailed explanation, in the 2025 remuneration report, on how the vote has affected its practices.

Item 6 on the Agenda of the Shareholders' Ordinary General Meeting

Inherent and consequent resolutions

Shareholders are invited to resolve:

- 1. to adopt the 2025 Incentive System, which provides for the award of an incentive, in cash and / or FinecoBank ordinary shares, to be carried out by the month of April 2031, to FinecoBank Identified Staff employees, under the terms and with the methods illustrated;*
- 2. to confer on the Chief Executive Officer and General Manager, every opportune power of attorney to execute the present resolution and the documents forming part thereof, as well as any amendments and/or integrations that may be required to implement the present resolutions of today's Shareholders' Meeting (provided that they do not substantially alter the content of the resolutions).*

Item 7 on the Agenda of the Shareholders' Ordinary General Meeting

Inherent and consequent resolutions

Shareholders are invited to resolve:

- 1. to adopt the 2025 Incentive System for Personal Financial Advisors (PFA) Identified Staff which provides for the allocation of an incentive in cash and/or FinecoBank ordinary shares, to be performed by July 2030 in the manner and terms described above;*
- 2. to confer on the Chief Executive Officer and General Manager every opportune power of attorney to implement the present resolution and the documents which represent part of it, also rendering any amendments and/or integrations which should be necessary to enact the present deliberations of today's Shareholders' Meeting (not changing substantially the content of the resolutions).*

Item 8 on the Agenda of the Shareholders' Ordinary General Meeting

Inherent and consequent resolutions

Shareholders are invited to resolve:

- 1. to authorize the purchase and the disposal of a maximum of number 244,189 treasury shares, equal to a nominal value of Euro 0.33 each, for the purposes of the "2025 PFA System" under the terms and conditions described, considering that buy-back operations of treasury shares could be executed after having received the necessary authorization of the Regulator, according to articles 77-78 Reg. EU no. 575/2013 (CRR) as modified by Reg. EU no. 876/2019. It is understood that any treasury shares purchased under the present resolution or already in FinecoBank's possession, if exceeding the amount needed for the purposes of the "2025 PFA System" or previous years' incentive systems, could be assigned for the purposes of other future incentive plans;*
- 2. to confer on the Board of Directors and consequently on the Chief Executive Officer and General Manager, every opportune power of attorney to implement the present resolution and to communicate it to the market, in accordance with the applicable regulations.*



Agenda items 1-2

Shareholders' General Meeting, Extraordinary Part

Milan, 29 April 2025

Agenda

Shareholders' General Meeting 2025

1. Delegation of capital
increase to service the 2024
Incentive System

2. Delegation of capital
increase to service the 2025
Incentive System

Related and consequent
resolutions

Agenda 1

1. Delegation of capital increase to service the 2024 Incentive System

Delegation of capital increase to service the 2024 Incentive System

ODG 1

Regarding the subject of item 1 on the Agenda, the following is noted:

- The Shareholders' Ordinary General Meeting of 24 April 2024 approved the 2024 Incentive System aimed to incentivize the Identified Staff of FinecoBank, over a multi-year period (2025-2030), through a balanced structure of "upfront" and deferred payments, in cash and/or in Fineco ordinary shares.
- On the same occasion, the Extraordinary Shareholders' Meeting approved for the Board of Directors the power of attorney to issue the free ordinary shares necessary to execute the 2024 System.
- Pursuant to Article 2443 of the Italian Civil Code, the power of attorney to the directors to increase capital expires after five years from the date of the shareholders' meeting resolution (i.e. until 2029). Therefore, on the occasion of the aforementioned resolution, it was anticipated to the Shareholders the need to submit to a future Shareholders' Meeting for approval the proposed assignment of a further power of attorney to allocate the last share instalment to be executed in 2030 within the limits of the law, in accordance with the 2024 System.
- Accordingly, it is proposed to today's Shareholders' General Meeting to give to the Board of Directors the power of attorney, that will be executed in 2030 within the limits of the law, to increase the share capital for a maximum of 129,559 ordinary shares, corresponding to up to €42,754.47 calculated on the basis of the nominal value of FinecoBank ordinary share equal to €0.33, making the consequent amendments to the Articles of Association.
- The aforesaid capital increase will be carried out through the use of the special reserve set up for this purpose, called "Provisions linked to the medium-long term incentive system for the Staff of FinecoBank", which, if necessary, may be increased by allocating to it a portion of profits or of available statutory reserves, formed as a result of the Company's allocation of profits that will be identified by the Board of Directors at the time of exercising the proxy.

Agenda 2

2. Delegation of capital increase to service the 2025 Incentive System

Delegation of capital increase to serve the Incentive System 2025

ODG 2

Regarding the subject of item 2 on the Agenda, the following is noted:

- On 21 January 2025, the Board of Directors, taking into account the positive opinion expressed by the Remuneration Committee, resolved to submit to the Shareholders' General Meeting the 2025 Incentive System, which has already been approved by today's Shareholders' General Meeting in its Ordinary Session.
- The 2025 Incentive System envisages the payment of incentives over a multi-year period (2026-2031) through a balanced structure of "upfront" and deferred payments, both in cash and in FinecoBank ordinary shares, if the conditions set out in the plan are met.
- Since part of the incentives envisaged by the Incentive System 2025 are represented by FinecoBank shares, the Shareholders' Extraordinary General Meeting is invited to grant the Board of Directors the power of attorney to proceed with the free capital increase necessary for the issuance of such shares, making the consequent amendments to the Articles of Association.
- With reference to Article 2443 of the Italian Civil Code, the bonus share capital increase for the 2025 System, which will be executed within five years from the date of the shareholders' resolution (i.e. by 2030), will be equal to a maximum nominal amount of €154,106.37 corresponding to a maximum number of 466,989 ordinary FinecoBank shares, to be granted to FinecoBank's personnel. This increase will be made through the use of the special reserve set up for this purpose, called "Provisions linked to the medium-long term incentive system for the Staff of FinecoBank".
- The maximum number of shares to be granted to FinecoBank's personnel in execution of the 2025 System is 565,634, including 98,645 shares for the grant of the last share tranche scheduled for 2031, for which the proposal to supplement the above-mentioned proxy will be submitted to a subsequent Shareholders' General Meeting.
- It should be noted that the maximum impact of the 2025 System on FinecoBank's share capital will be approximately 0.09% assuming that all free shares are granted to employees.

Related and consequent resolutions

Agenda items 1 and 2 - Shareholders' Extraordinary General Meeting

Related and consequent resolutions

Shareholders are invited to pass the following resolutions:

- 1. to grant the Board of Directors, under the provisions of article 2443 of the Italian civil Code, the authority to resolve – in 2030 within the legal limits – a free capital increase, pursuant to article 2349 of the Italian civil Code, for a maximum amount of Euro 42,754.47 corresponding to up to 129,559 Fineco ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement, to be granted to FinecoBank Identified Staff, in order to complete the execution of the 2024 Incentive System approved by the Ordinary Shareholders' Meeting on April 24, 2024. Such an increase in capital shall be carried out using the special reserve known as “Provisions Linked to the Medium-Long Term Incentive System for the staff of FinecoBank” set up for this purpose which, if case, may be increased via allocation of a portion of profits or available statutory reserves, formed as result of the allocation of company profits that shall be identified by the Board of Directors at the time of the exercise of the proxy;*
- 2. further to the resolution passed in point 1, to amend paragraph 22 of article 5 of the Articles of Association with the following new text “The Board of Directors has the right, pursuant to Article 2443 of the Italian civil Code, to carry out a free share capital increase, pursuant to Article 2349 of the Italian civil Code, in one or more instances and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 24, 2024, for a maximum amount of Euro 200,566.74 by issuing up to 607,778 new FinecoBank ordinary shares (ii) from the date of the shareholders' resolution dated April 29, 2025, for a maximum amount of Euro 42,754.47 by issuing up to 129,559 new FinecoBank ordinary shares; attributable entirely to capital with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2024 Incentive System”;*

Agenda items 1 and 2 - Shareholders' Extraordinary General Meeting

Related and consequent resolutions

(cont'd)

3. *to grant the Board of Directors, under the provisions of article 2443 of the Italian civil Code, the authority to resolve, in on one or more instances for a maximum period of five years from the date of Shareholders' resolution, a free capital increase, pursuant to article 2349 of the Italian civil Code, for a maximum amount of Euro 154,106.37 (attributable entirely to capital), corresponding to up to 466,989 FinecoBank ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those outstanding and with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2025 Incentive System approved by today's Ordinary Shareholders' Meeting. Such an increase in capital shall be carried out using the special reserve known as "Provisions Linked to the Medium-Long Term Incentive System for the staff of FinecoBank" set up for this purpose which, if case, may be increased via allocation of a portion of profits or available statutory reserves, formed as result of the allocation of company profits that shall be identified by the Board of Directors at the time of the exercise of the proxy;*

4. *to insert a new paragraph (no. 24) in article 5 of the Articles of Association with the following text "The Board of Directors has the right, pursuant to Article 2443 of the civil Code, to resolve, in one or more instances and for a maximum period of five years from the date of the shareholders' resolution dated April 29, 2025, a free increase in share capital, pursuant to Article 2349 of the Italian civil Code, for a maximum amount of Euro 154,106.37 (attributable entirely to capital) by issuing up to 466,989 new FinecoBank ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2025 Incentive System";*

Agenda items 1 and 2 - Shareholders' Extraordinary General Meeting

Related and consequent resolutions

(cont'd)

5. delegate to the Board of Directors all necessary powers for issuing of the new shares;

6. confer on the Chief Executive Officer and General Manager all necessary powers of attorney to:

(i) implement the above resolutions under the terms of the law;

(ii) accept or adopt any amendments and additions to the above resolutions (not changing substantially the content of the resolutions) which should be necessary for registration at the "Registro delle Imprese";

(iii) proceed with the deposit and registration, under the terms of the law, with explicit and advanced approval and ratification;

(iv) make the consequent amendments to article 5 of the Articles of Association, as per the resolution above.

ORDINARY AND EXTRAORDINARY SHAREHOLDERS' MEETING

DIRECTORS' REPORT

This is an English translation of the original Italian document.
The original version in Italian takes precedence.

ORDINARY SHAREHOLDERS' MEETING

DIRECTORS' REPORT

**APPROVAL OF THE FINECOBANK S.P.A. 2024 YEAR-END FINANCIAL STATEMENTS
AND PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS**

ALLOCATION OF FINECOBANK S.P.A. 2024 NET PROFIT OF THE YEAR.

Dear Shareholders,

We have called this Ordinary meeting to resolve, inter alia, on the approval of the 2024 year-end Financial Statements and the allocation of the net profit for the year 2024 of FinecoBank S.p.A. (the “**Company**” or “**FinecoBank**”).

In connection with the above, the proposals submitted for your approval are described below.

**1. APPROVAL OF THE 2024 YEAR-END FINANCIAL STATEMENTS AND ALLOCATION OF
FINECOBANK S.P.A. 2024 NET PROFIT OF THE YEAR**

We submit for your approval the Financial Statements 2024 of the Parent Company FinecoBank, as a whole and as individual items, and the proposed allocation of the net profit for the year 2024, which amounts to Euro 648,766,328.67, as follows:

- (i) a dividend per share of Euro 0.74, for a total of Euro 452,565,737.54 to the 611,575,321 ordinary shares with a par value of Euro 0.33, making up the share capital and including 575,894 shares resulting from the share capital increase in support of the incentive systems for employees approved by the Board of Directors on February 5th, 2025;
- (ii) Euro 38,009.01 to the legal reserve, corresponding to 0.006% of the profit for the year 2024, having reached the limit of one-fifth of the share capital;
- (iii) Euro 196,162,582.12 to the extraordinary reserve.

The dividend will be paid, in accordance with applicable laws, on May 21st, 2025 with an “ex-dividend” date on May 19th, 2025. Pursuant to Art. 83-terdecies of Legislative Decree no. 58 of February 24th, 1998 (“Consolidated Law on Finance”), those who are shareholders on the basis of the accounting records at the end of the accounting day of May 20th, 2025 (“record date”) will therefore be entitled to receive the dividend.

With reference to the reserve of unavailable profit pursuant to Art. 6 paragraph 2 Legislative Decree 38/2005, please note that, pursuant to Article 6, paragraph 1, letter a) and paragraph 2 of Legislative Decree 38/2005, a portion of net profit corresponding to capital gains recognised in the income statement, net of the related tax charge and other than the net

income from trading financial instruments and foreign exchange and hedging transactions, arising from application of the *fair value* or shareholders' equity criteria, must be recorded in an unavailable reserve. This reserve is reduced by the amount of capital gains realized, including through depreciation, or which have become unsubstantiated as a result of write-down. The reserve of unavailable profit pursuant to Article 6 paragraph 2 Legislative Decree 38/2005 will be released and allocated to extraordinary reserve in the amount of 722,210.62 Euro, corresponding to the change in unrealized capital gains recognized in the year 2024.

The Board of Directors clarifies that the portion of undistributed dividends with respect to the treasury shares held by the Bank at the abovementioned record date, will be transferred to the extraordinary Reserve.

The documentation referred to in art. 154-*ter* of the TUF will be made available to the public at least twenty-one days before the date of the Shareholders' Meeting in single call (i.e. by 7 April 2025).

2. RESOLUTIONS PROPOSED TO THE ORDINARY SHAREHOLDERS' MEETING

Dear Shareholders,

if you agree with the contents shown in this report, we invite you to adopt the following resolution:

1. to approve the FinecoBank S.p.A. Financial Statements for the year 2024;
2. to approve the allocation of the net profit for the year of Euro 648,766,328.67, as follows:
(i) a dividend per share of Euro 0.74, corresponding to total Euro 452,565,737.54 to the 611,575,321 ordinary shares with a par value Euro 0.33 each, making up the share capital and including 575,894 shares resulting from the share capital increase in support of the incentive systems for employees approved by the Board of Directors on February 5th, 2025; (ii) Euro 38,009.01 to the legal reserve, corresponding to 0.006% of the profit for the year 2024, having reached the limit of one-fifth of the share capital; (iii) Euro 196,162,582.12 to the extraordinary reserve.

ORDINARY SHAREHOLDER'S MEETING

EXPLANATORY REPORT OF THE DIRECTORS

AUDIT FIRM FEE ADJUSTMENT FOR CSRD

Dear Shareholders,

The Ordinary Shareholders' Meeting of FinecoBank S.p.A. ("**FinecoBank**" or the "**Company**") held on 28 April 2021, following a reasoned proposal by the Board of Statutory Auditors, resolved to appoint KPMG S.p.A. ("**KPMG**") as the statutory auditor for the financial years 2022–2030, determining the relevant fee. Subsequently, under the Framework Agreement of 20 December 2021 and the subsequent engagement letter, KPMG was also entrusted with the limited assurance engagement of the Non-Financial Statement for the financial years 2022–2030, pursuant to Article 3, paragraph 10, of Legislative Decree No. 254 of 30 December 2016.

Following amendments to the regulatory framework concerning Sustainability Reporting, introduced by

- (i) Directive (EU) 2022/2464 of the European Parliament and the Council of 14 December 2022, which requires that the appointed auditor issue an attestation containing conclusions based on an engagement designed to obtain limited assurance regarding the compliance of sustainability reporting with the provisions of the CSRD, including compliance with the ESRS, the procedures adopted to identify reported information in accordance with the ESRS, compliance with the mark-up obligations for sustainability reporting as set out in Delegated Regulation (EU) 2019/815, and compliance with the disclosure obligations under Article 8 of Regulation (EU) 2020/852 (hereinafter the "CSRD" or the "Directive"); and
- (ii) Legislative Decree No. 125 of 6 September 2024, which provides that mandates granted pursuant to Article 3, paragraph 10, of Legislative Decree No. 254 of 30 December 2016, remain valid until their agreed expiry date for the purpose of conducting attestation activities, unless early termination is requested and a new mandate is assigned. Furthermore, the decree introduced amendments to Article 13, paragraph 2-ter, of Legislative Decree No. 39 of 27 January 2010, stipulating that the shareholders' meeting, following a reasoned proposal from the supervisory body, shall grant the mandate for the certification of sustainability reporting compliance and determine the remuneration payable to the statutory audit firm.

KPMG has submitted a request to the Company for a fee adjustment (the "**Request for Fee Adjustment**") related to the attestation activities required under the new Sustainability Reporting framework.

The Request for Fee Adjustment has been submitted by KPMG in light of the additional activities it is required to perform as a result of the aforementioned regulatory changes, which constitute circumstances for adjusting the auditing firm's fees, as provided for under the Audit Mandate.

In compliance with Article 13, paragraph 2-ter, of Legislative Decree No. 39 of 27 January 2010, the Request for Fee Adjustment has been reviewed and evaluated by the Board of Statutory Auditors, which has prepared the attached reasoned proposal for the fee adjustment. This proposal is hereby submitted for approval to the Shareholders' Meeting.

REASONED PROPOSAL OF THE BOARD OF STATUTORY AUDITORS

REGARDING THE REQUEST FOR ADJUSTMENT OF THE FEES PAYABLE TO THE AUDITING FIRM FOR THE PERFORMANCE OF ACTIVITIES RELATING TO THE CERTIFICATION OF COMPLIANCE OF THE NEW SUSTAINABILITY REPORT (CSRD)

Dear Shareholders,

The Board of Statutory Auditors of FinecoBank S.p.A. is required to submit a reasoned proposal regarding the request for an adjustment to the fees payable to KPMG S.p.A. (hereinafter also referred to as the “auditing firm”) for the performance of activities relating to the certification of compliance of sustainability reporting, in accordance with the amended regulatory framework following the entry into force of Legislative Decree No. 125 of 6 September 2024 (the “Decree”), which implements Directive (EU) 2022/2464 of 14 December 2022 (the Corporate Sustainability Reporting Directive or CSRD), with reference to financial years ending up to 31 December 2030.

1. Background

The Shareholders’ Meeting of 28 April 2021 appointed KPMG S.p.A. as the independent auditors responsible for the statutory audit of FinecoBank S.p.A. for the nine-year period 2022–2030, approving the proposed economic components in terms of fees and hours, summarised as follows:

Service	No. of hours	€
Statutory audit	2,250	128,037
Voluntary audit	1,823	99,553
Total	4,073	227,590

On 23 December 2021, FinecoBank S.p.A. entered into a framework agreement with the auditing firm KPMG S.p.A. under the economic conditions approved by the Shareholders’ Meeting. The agreement does not contain predefined criteria for adjusting the remuneration in the event of additional activities, based on quantitative and qualitative parameters. Consequently, where the conditions are met, the adjustment of the fees payable to the appointed auditing firm is subject to approval by the Shareholders’ Meeting.

Please note that the Shareholders’ Meeting of 27 April 2023, following the reasoned proposal submitted by this Board of Statutory Auditors on 9 March 2023, approved an increase in the remuneration for statutory audit activities performed by KPMG in consideration of additional activities required under Delegated Regulation (EU) 2019/815, adopted pursuant to the delegation contained in Directive 2004/109/EC (the Transparency Directive), as amended by Directive 2013/50/EU. This regulation introduced the obligation to prepare annual financial reports in a harmonised electronic format (ESEF – European Single Electronic Format) and to use

the XBRL language for tagging consolidated financial statements, as well as amendments to Article 154-ter of Legislative Decree No. 58 of 24 February 1998.

As a result, to perform the additional statutory audit activities required by the aforementioned regulation, the economic components in terms of fees and hours—while maintaining the details and criteria for annual adjustments—have been updated as follows:

Service	No. of hours	€
Statutory audit as per Shareholders' Meeting resolution of 28.04.2021	2,250	128,037
Additional activities due to new regulatory requirements – approved fee adjustment	728	35,000
Total statutory audit for the nine-year period 2022–2030	2,978	163,037

2. Regulatory Framework – Developments Introduced in 2024

With specific reference to non-financial reporting, the regulatory framework underwent significant changes in 2024 following the entry into force of Directive (EU) 2022/2464 of the European Parliament and the Council of 14 December 2022, which amended Regulation (EU) No. 537/2014, Directive 2004/109/EC, Directive 2006/43/EC, and Directive 2013/34/EU concerning corporate sustainability reporting (hereinafter, the CSRD or the Directive).

The provisions of the CSRD were transposed into Italian law through Legislative Decree No. 125 of 6 September 2024, published in the Official Gazette on 10 September 2024, and effective from 25 September 2024. Among other aspects, the decree provides that the mandates for the certification of compliance of the non-financial statement, granted pursuant to Article 3, paragraph 10, of Legislative Decree No. 254 of 30 December 2016, remain valid until the agreed expiry date for the purpose of carrying out sustainability reporting compliance certification activities under Legislative Decree No. 125 of 6 September 2024, unless an early termination is requested and a new mandate is assigned.

The Directive significantly expands the reporting requirements in accordance with the new European Sustainability Reporting Standards (ESRS), which establish a common language for addressing sustainability issues across the European Union. Furthermore, the Directive stipulates that the appointed auditor must issue a specific attestation containing conclusions based on an engagement designed to obtain a limited level of assurance regarding the compliance of sustainability reporting with CSRD requirements. This includes compliance of sustainability reporting with ESRS, the procedures used to identify reported information in accordance with ESRS, adherence to the sustainability reporting mark-up obligations as set out in Delegated

Regulation (EU) 2019/815, and compliance with the disclosure obligations under Article 8 of Regulation (EU) 2020/852.

FinecoBank has opted not to request early termination of the mandate granted to KPMG, which has consequently been responsible for carrying out the additional activities required under the new regulatory framework from the 2024 financial year onwards.

3. The Auditing Firm's Request

In light of the increased regulatory workload, the auditing firm KPMG has quantified the fee adjustment required for the additional audit activities related to the certification of sustainability reporting compliance in terms of fees and hours as follows:

- For the financial year ending 31 December 2024

Service	No. of hours	€
Fees for specific activities related to CSRD accompanying – one-off charge	650	72,000
Consolidated Non-Financial Statement of the Group for the financial year ending 31 December 2024	1,180	126,000
Total fees for the financial year ending 31 December 2024	1,830	198,000

- For each financial year ending from 31 December 2025 to 31 December 2030

Service	No. of hours	€
Fees for specific activities related to the limited assurance examination of the Consolidated Non-Financial Statement of the Group	1,180	126,000
Total fees for each financial year ending from 31 December 2025 to 31 December 2030	1,180	126,000

These amounts are exclusive of VAT and other statutory charges, as well as ISTAT adjustments, in accordance with the Framework Agreement defined at the time of KPMG's appointment.

4. Procedure within FinecoBank S.p.A.

This request constitutes an adjustment to the activities and fees already established as part of the appointment of KPMG S.p.A. for the period 2022–2030, following the introduction of new regulatory requirements.

In accordance with the applicable regulations (Article 13, paragraph 2-ter, of Legislative Decree No. 39 of 27 January 2010, as amended by Legislative Decree No. 125/2024), the Shareholders' Meeting, based on a

reasoned proposal from the supervisory body, is called upon to approve the adjustment to the fees requested during the performance period of the mandate, resulting from the increase in activities mandated by law.

For the purposes of drafting this reasoned proposal, the Board of Statutory Auditors has reviewed the provisions relating to corporate sustainability reporting (CSRD) currently in force and examined the following documents:

- Reasoned Proposal of the Board of Statutory Auditors dated 5 March 2021
- Minutes of the Shareholders' Meeting of 28 April 2021, Ordinary Session, Item 5 of the Agenda
- Framework Agreement signed on 23 December 2021 between FinecoBank S.p.A. and the auditing firm KPMG S.p.A.
- Reasoned Proposal of the Board of Statutory Auditors dated 9 March 2023
- Minutes of the Shareholders' Meeting of 27 April 2023, Ordinary Session, Item 4 of the Agenda
- Communication from the auditing firm KPMG S.p.A. dated 10 October 2024, pursuant to Paragraph 7.2 of the engagement letter dated 18 May 2022
- Communication from the auditing firm KPMG S.p.A. dated 3 December 2024
- Disclosure providing a comparative overview of the estimated timeframes and fees quoted by other auditing firms
- Resolution of the Board of Directors dated 17 December 2024, which, in light of the urgency of the activities to be carried out, approved for financial year 2024 the adjustment of the fees payable to KPMG, accepting the auditing firm's proposal, subject to the favourable opinion of the Board of Statutory Auditors, issued on 10 December 2024
- Further communications from KPMG S.p.A. dated 12 December 2024 and 25 February 2025, providing additional clarification regarding the fees requested for each of the relevant financial years.

5. Proposal of the Board of Statutory Auditors to the Shareholders' Meeting

In light of the above, the Board of Statutory Auditors submits the following proposal to the Shareholders' Meeting:

- (i) *To approve, as required, the adjustment of the fee, amounting to €198,000.00, already resolved in favour of KPMG S.p.A., specifically for the activities related to the certification of compliance of sustainability reporting for the financial year ending 31 December 2024;*
- (ii) *To approve the adjustment of the fee, amounting to €126,000, in favour of KPMG S.p.A., specifically for the activities related to the certification of compliance of sustainability reporting for each of the financial years 2025–2030, in addition to ISTAT-indexed adjustments;*
- (iii) *To grant the Board of Directors of FinecoBank S.p.A., and, on its behalf, the Chairman of the Board of Directors and the Chief Executive Officer, each acting independently and with the power of sub-delegation, the broadest possible powers necessary to finalise and sign the proposed fee adjustment agreement in relation to sustainability reporting compliance certification activities for each financial year ending from 31 December 2025 to 31 December 2030.*

Varese, 26 February 2025

For the Board of Statutory Auditors
Luisa Marina Pasotti – Chair

ORDINARY SHAREHOLDER'S MEETING

DIRECTORS' REPORT

2025 REMUNERATION POLICY

Dear Shareholders,

We called you at the Ordinary Shareholders' Meeting to submit the proposal for approval of Section I "2025 remuneration policy" of "FinecoBank Group Remuneration policy and report", that will be available to the public at least twenty-one days before the date of the Shareholders' Meeting in single call, drawn up in compliance with the provisions of art. 123-ter of Legislative Decree 58/98 (also "**TUF**") and of Bank of Italy Circular no. 285 of 17 December 2013 on the "*Supervisory Provisions for Banks*" (hereafter, the "**Supervisory Provisions**"). Such provisions require that the ordinary Shareholders' Meeting approves, among other things, Section I – *2025 remuneration policy* for the members of the Board of Directors, members of the Supervisory Board, employees and staff not linked to the company by an employment relationship (in FinecoBank, the financial advisors authorized to offer off-site services), and holds an advisory vote 4 on Section II – *2024 remuneration report*. The compensation policy and incentive systems are consistent with prudent risk management and long-term strategies, also providing for a correct balance between the fixed and variable components of the remuneration as required by the applicable regulations and, with regard to the latter, risk-weighted systems and mechanisms aimed at ensuring the connection of the remuneration with actual and lasting results.

Therefore, it is proposed that this Shareholders' Meeting approves Section I – *2025 remuneration policy*, which illustrates the principles that FinecoBank Group applies to develop, implement and monitor the compensation systems. The proposal was formulated by the Human Resources function, with the contribution, among others, of the Compliance, Risk Management, Chief Financial Officer and Network Control, Monitoring and Network Services functions, according to their area of expertise.

1. 2025 REMUNERATION POLICY

The fundamentals of the Group's compensation policy, as illustrated in Section I – 2025 remuneration policy are summarized below:

- (a) clear and transparent governance, providing information on the role and activities of the Remuneration Committee, as well as the role of the Compliance, Internal Audit, Risk Management and Human resources functions;
- (b) continuous monitoring of market trends and practices, aimed at formulation of competitive compensation ensuring transparency, internal equity and motivation and retention of all staff;
- (c) alignment with the Group's ESG strategy, oriented to sustainable and organic growth, with an integration of the sustainability principles within business and operational management choices;
- (d) compliance with regulatory requirements and principles of good professional conduct;
- (e) pay for sustainable performance by maintaining consistency between remuneration and performance;

Furthermore, in line with national and international regulations, the main contents of Section I are:

- (a) the compensation structure for both Employees and Financial Advisors, providing an adequate representation of each remuneration component;
- (b) the ratio between variable remuneration and fixed remuneration. In particular, for employees belonging to business functions, the maximum level of 2:1 - approved by the Fineco Shareholders' Meeting of 5 June 2014 – remains unchanged; for the rest of the staff a maximum ratio of 1:1 is generally applied. The variable remuneration of the Corporate Control Functions Identified Staff cannot exceed one third of the fixed remuneration. The remuneration of the Head of Human Resources and the Manager in charge of the financial statements is predominantly fixed. With regard to Financial Advisors Identified Staff, a ratio of 2:1 applies between the so-called non-recurring remuneration and the recurring remuneration. The adoption of the 2:1 ratio between variable and fixed remuneration has no implications on the Bank's ability to continue to comply with prudential rules and in particular with regard to own funds requirements;
- (c) the identification of the 2025 Identified Staff for both Employees and Financial Advisors;
- (d) a description of the 2025 Incentive Systems for Identified Staff (Employees and Financial Advisors);
- (e) the performance targets set for the Chief Executive Officer and General Manager for the year 2025, confirming the focus on ESG topics and sustainable development;
- (f) the 2024-2026 long-term incentive plan for employees.

2. Resolutions submitted to the Ordinary Shareholders' Meeting

Dear Shareholders,

If you share the contents and the arguments presented in this Report, we invite you to take the following resolutions:

“The Ordinary Shareholder's Meeting of FinecoBank S.p.A., considering the Directors' Report drafted according to art. 123-ter of Legislative Decree n. 58/1998 and other applicable regulations,

DECIDES

1. To approve - also pursuant to art. 123-ter, paragraph 3-*bis* and 3-*ter* of TUF – *Section I - 2025 remuneration policy* of FinecoBank Group, that establishes the principles that Fineco Group applies in defining, implementing and monitoring the remuneration systems for the members of the Board of Directors, the members of the Supervisory Board, the employees and Financial Advisors authorized to offer off-site services.
2. To grant the Chief Executive Officer and General Manager all the appropriate powers to amend the aforementioned 2025 Remuneration policy and report, as it might be required by the competent supervisory authorities or as it might be necessary in view of changes in the relevant regulatory/legislative framework, as well as to implement any adjustment that won't alter substantially the document.

ORDINARY SHAREHOLDER'S MEETING

DIRECTORS' REPORT

2024 REMUNERATION REPORT

Dear Shareholders,

We called you at the Ordinary Shareholders' Meeting in order to hold an advisory vote on Section II – “2024 remuneration report” of the "FinecoBank Group Remuneration policy and report", that will be available to the public at least twenty-one days before the date of the Shareholders' Meeting in single call, prepared in compliance with the provisions of art. 123-ter of Legislative Decree 58/98 (also “**TUF**”) and of Bank of Italy Circular no. 285 of 17 December 2013 on the "*Supervisory Provisions for Banks*" (hereafter, the "**Supervisory Provisions**"). Such provisions require that the ordinary Shareholders' Meeting approves, among other things, Section I – *2025 remuneration policy* for the members of the Board of Directors, the members of the Supervisory Board, the employees and staff not linked to the company by an employment relationship (in FinecoBank, the financial advisors authorized to offer off-site services) and holds an advisory vote on Section II – *2024 remuneration report*. The compensation policy and the incentive systems are consistent with prudent risk management and long-term strategies, also providing for a correct balance between the fixed and variable components of the remuneration as required by the applicable regulations; with regard to the latter, risk-weighted systems and mechanisms aimed at ensuring the connection of the remuneration with actual and lasting results.

Therefore, shareholders are invited to hold an advisory vote on the information regarding the implementation of the 2024 FinecoBank Group compensation policy approved by the Shareholders' Meeting on April 24th 2024 and included in Section II – *2024 remuneration report*.

1. 2024 REMUNERATION REPORT

Section II – 2024 remuneration report, namely for the members of administrative and control bodies and for general managers and, in an aggregated form for the executives with strategic responsibilities, provides an adequate representation of each remuneration component, pointing out its consistency with the company's compensation policy in the referred financial year. Moreover Section II analytically explains the remuneration awarded in the referred financial year, highlighting the compensation components that are likely to be referred to activities carried out in previous financial years and, as well, highlighting the compensation that has to be awarded in one or more of the following financial years in view of the activities carried out in the referred financial year, possibly stating an estimated value for the components that are not objectively measurable in the referred financial year.

In line with national and international regulations, the main contents of the 2024 remuneration report are:

- (a) the main Company results for the 2024 Financial Year and the definition of the bonus pool after having achieved the entry conditions and applied the risk adjustment;
- (b) the description of the role and activities of the Remuneration Committee, as well as the role of the Compliance, Internal Audit and Risk Management functions in the definition and implementation of the 2024 Incentive Systems;
- (c) a description of the execution of the 2024 Incentive Systems for Identified Staff (Employees and Financial Advisors);
- (d) performance and remuneration structure of the Chief Executive Officer and General Manager for the 2024 Financial Year;
- (e) a detailed focus on the execution of previous years' short-term and long-term Incentive Systems for Identified Staff (Employees and Financial Advisors), subject to the achievement of the relevant entry conditions;
- (f) a complete disclosure of the data requested by national and international regulators.

According to art. 123-ter, par. 6 of TUF the Shareholders' Meeting is required to hold an advisory vote on the aforementioned Section II. The vote is not binding.

* * *

2. Resolution submitted to the Ordinary Shareholders' Meeting

Dear Shareholders,

If you share the contents and the arguments presented in this Report, we invite you to decide:

“Favorably, pursuant to art. 123-ter, paragraph 6 of TUF, on Section II – 2024 remuneration report in order to assess the results of the execution of the policy and the remuneration systems, with an overview on details and reasons for the remuneration awarded to Identified Staff, considering that the company will anyway provide a detailed explanation, in the 2025 remuneration report, on how the vote has affected its practices”.

ORDINARY SHAREHOLDER'S MEETING

DIRECTORS' REPORT ON 2025 INCENTIVE SYSTEM FOR IDENTIFIED STAFF EMPLOYEES

Dear Shareholders,

We have called you to the Ordinary Shareholders' Meeting to submit for your approval the 2025 Incentive System aimed at granting an incentive, in cash and / or in free ordinary shares, to be paid over a multi-year period to FinecoBank Identified Staff employees, according to the methods described below and subject to the achievement of specific performance targets (hereafter, the "**2025 System**" or "**2024 Incentive System**").

This proposal has been prepared in compliance with the provisions of art. 125-ter and art. 114-bis of the Legislative Decree no. 58, February 24th, 1998 as amended, and in accordance with the provisions set forth by Consob with reference to compensation plans based on financial instruments for corporate officers, employees or independent contractors; moreover, in compliance with the aforementioned provisions, the information document pursuant to art. 84-bis of Consob Regulation 11971/99 and subsequent amendments were made available to the public within the terms of the law and to which reference is made for the detailed description of the Incentive System illustrated in this Report.

The proposal is in line with FinecoBank's Remuneration Policy, with the provisions issued by Bank of Italy on remuneration and incentive policies and practices¹, which implement the provisions of the Directive 2013/36/EU (Capital Requirements Directive or CRD IV as modified by Directive 2019/878/EU), as well as the guidelines issued by the EBA (European Banking Authority).

1. 2025 INCENTIVE SYSTEM FOR IDENTIFIED STAFF EMPLOYEES

GOALS

The 2025 System aims at incentivizing, retaining and motivating the beneficiaries, in compliance with the provisions issued by national and international authorities targeting - in the interest of all stakeholders - remuneration systems that are: aligned with the company's long-term strategies and objectives, linked to company results, risks adjusted in order to meet both capital and liquidity requirements needed to sustain the business and, in any case, designed to avoid incentives that could drive excessive risk taking behavior or lead to violations of the law.

BENEFICIARIES

¹ Circular no. 285/2013

The following potential beneficiaries of the 2025 System have been classified - in line with the criteria defined by the current regulation - as "**Identified Staff**":

- the Chief Executive Officer and General Manager (CEO/GM), the Deputy General Managers (DGM), the Executive Vice Presidents (EVP), the Senior Vice Presidents (SVP)²;
- other selected roles (including new hires) identified by applying the criteria established by the regulatory provisions.

The total number of beneficiaries, as of January 21st, 2025, is 24.

ELEMENTS OF THE 2025 SYSTEM

Below, the main elements of the 2025 system. In particular:

- (a) in line with the approach adopted in 2024, the maximum variable remuneration that will be granted under the 2025 System is based on a bonus pool. The link between profitability, risk and remuneration is guaranteed by directly linking the bonus pool to company results, the cost of capital and the relevant risk profiles as defined in the relevant framework for determining the risk appetite;
- (b) the bonus pool will be defined on the basis of company performance
- (c) the 2025 System - in addition to attract, retain and motivate the beneficiaries - is aligned with both national and international regulatory requirements, providing for:
 - the award of a variable incentive that is defined on the basis of the established bonus pool, the evaluation of the individual performance and the internal benchmark for specific roles, as well as consistent with the maximum ratio between the fixed and variable components defined by the ordinary Shareholders' Meeting;
 - the definition of a balanced structure of "upfront" (made at the time of the performance appraisal) and "deferred" payments, in cash and shares;
 - payments in free FinecoBank shares consistent with the applicable regulatory provisions, which require periods of unavailability on them. In fact, the payment structure provides for the actual allocation of the shares (both "upfront" and "deferred" installments) at the end of a one-year retention period;
 - risk-weighted measures, in order to guarantee long-term sustainability with reference to the company's financial position in line with the Authority's indications;
 - entry and malus conditions of capital, liquidity and profitability, individual compliance conditions and a specific claw-back clause;
- (d) the individual performance assessment is based on the achievement of specific goals that are adequately balanced on both financial and sustainability factors;
- (e) the payment of the total incentive so determined will be made over a multi-year period (2026 - 2031) as outlined below, subject to the beneficiaries being in service at the time of each payment³:

² Defined according to the Global Job Model, a system describing, standardizing and allowing for the calibration of all roles. The Banding system (Global Banding Structure) is one of the fundamental elements of the Global Job Model.

³ To be understood as the final vesting of the right to the incentive and not as the actual instalment of the shares at the end of the holding period.

- in 2026 the first cash installment of the overall incentive ("1st tranche"), as well as the first tranche in shares (without prejudice to the retention period) in absence of any individual values/compliance breach, considering also the gravity of any internal/external findings by the competent Functions or Authorities (e.g. Internal Audit, European Central Bank, Bank of Italy, Consob and/or analogous local authorities);

- in the period 2027 - 2031 the residual amount of the total incentive will be delivered in several installments in cash and/or FinecoBank free ordinary shares; each individual tranche will be subject to the application of the "Zero Factor" related to the year of competence and to the verification of compliance for each beneficiary with the compliance rules and with the principles of conduct and behavior, also considering the seriousness of any internal / external inspections by the competent Functions or Authorities (e.g. Internal Audit, European Central Bank, Bank of Italy, Consob and/or similar local authorities);

- (f) the "sustainable performance" parameters (entry and malus conditions) and the alignment between risk and remuneration are examined by the Remuneration Committee, as well as by the Risk and Related Parties Committee and defined by the Board of Directors;
- (g) the payments schedule is established according to the category of beneficiaries, as shown in the following table:

Payout view

	2026	2027	2028	2029	2030	2031
CEO/GM and other roles provided by law with a "significant amount" ³ of total variable remuneration	20% cash	20% shares	12% cash	12% shares	12% shares	12% cash 12% shares
Other roles provided by law ⁴ with no "significant amount" of total variable remuneration	25% cash	25% shares	10% cash	10% shares	10% shares	10% cash 10% shares
Other identified staff with no "significant amount" of total variable remuneration	30% cash	30% shares	10% shares	10% cash 10% shares	10% cash	-

- (h) in compliance with the applicable regulatory provisions⁵, no deferral will be applied and the entire amount will be paid in cash when the annual variable remuneration is equal or less than the minimum threshold of Euro 50.000 and is equal or less than one third of the total annual remuneration;
- (i) the 2025 System may be applicable to Identified Staff hired from the external market;
- (j) the number of shares to be paid in the respective tranches will be defined in 2026 on the basis of the arithmetic mean of the official closing prices of the FinecoBank ordinary shares recorded in the month prior to the Board resolution that evaluates the results achieved in

³ Threshold of Euro 434,000, equal to 25% of the total remuneration of the Italian High Earners according to the EBA report (Benchmarking and High Earners Report). The threshold includes both the short-term variable remuneration and the annual tranche of the long-term variable remuneration, and it is equal to less than 10x the overall average remuneration of the company's employees. As required by the regulatory provisions (Circular 285/2013), the threshold has been defined for the three-year period 2025-2027.

⁴ Cf. Circular no. 285 of Bank of Italy

⁵ Circular no. 285 of Bank of Italy (cf. 37th update of 2021)

2025. The estimated maximum number of shares to be awarded is equal to 565,634 FinecoBank free ordinary shares, representing approximately the 0.09% of Fineco's current share capital, including FinecoBank ordinary shares that may eventually be allocated, as variable remuneration, as permitted by applicable provisions in force from time to time, to hiring Identified Staff from the external market, identifying more relevant personnel during the year, for severance payments or other needs not currently conceivable;

(k) FinecoBank ordinary shares awarded free of charge will be freely transferable.

CHANGES TO THE 2025 SYSTEM

During the implementation of the 2025 System, it is deemed appropriate to propose delegation of powers to the Chief Executive Officer and General Manager, to amend the System without altering the substance of the resolutions of the Board of Directors and the Shareholders' Meeting, also by resorting to different solutions that fully comply with the principles of the 2025 System and that allow the same results to be achieved (i.e. a different percentage distribution of the payments of the different tranches, a different deferral period, a different period of restriction on granted shares, the extension of the 2025 System to beneficiaries other than the Identified Staff, also using trust companies, the use of instruments other than FinecoBank's shares where required by the regulations, the payment of an equivalent amount in cash in lieu of shares, to be determined on the basis of the market value of FinecoBank shares, taking into account the arithmetic mean of the official market closing prices of the ordinary shares recorded in the month preceding the board resolution executing the payment of a share installment).

It is understood that the aforementioned changes will be in any case adopted in compliance with the applicable legal and regulatory provisions pro tempore in force.

2. SHARES REQUESTED FOR THE 2025 INCENTIVE SYSTEM FOR IDENTIFIED STAFF EMPLOYEES

The issuance of free ordinary shares necessary for the implementation of the 2025 System, as in the past, will be carried out in compliance with the provisions of art. 2349 of the Italian Civil Code on the basis of the delegation granted to the Board of Directors, pursuant to art. 2443 of the Italian Civil Code.

For this reason, the Shareholders' Meeting in extraordinary session will be called to approve the proposal to assign such delegation to the Board of Directors.

In particular, for the purpose of issuing FinecoBank ordinary shares for the 2025 System, it is submitted for approval the proposal to grant a delegation to the Board of Directors pursuant to art. 2443 of the Civil Code, to proceed with the increase in share capital, in compliance with the provisions of art. 2349 of the Italian Civil Code, for a maximum amount of Euro 154,106.37 (to be allocated entirely to capital), by issuing a maximum number of 466,989 new ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement.

In line with the provisions of art. 2443 of the Italian Civil Code, pursuant to which the Directors may exercise the right to increase the capital for a maximum period of five years from

the date of registration of the Shareholders' Meeting resolution granting the delegation (and therefore with respect to the date of the Shareholders' Meeting resolution up to 2030), for the actual allocation of the last tranche of shares in 2031, a proposal to integrate the delegation already conferred on the Board of Directors must be submitted to a future Shareholders' Meeting, so as to complete the execution of the 2025 System.

The above mentioned capital increase will be carried out using the special reserve called "Provisions Linked to the Medium-Long Term Incentive System for the staff of FinecoBank" which, if necessary, may be reconstituted or increased by allocating a portion of available statutory profits or reserves created as a result of the allocation of company profits which will be identified by the Board of Directors upon exercise of the delegation.

In the event that it is not possible to proceed with the issuance (full or partial) of the shares serving the 2025 System (including the case in which the "Provisions Linked to the Medium-Long Term Incentive System for the staff of FinecoBank" is not sufficient), the beneficiaries will receive an equivalent amount in cash to be determined on the basis of the arithmetic mean of the official market prices of FinecoBank ordinary shares recorded in the month preceding the Board resolution executing the bonus payment.

Dear Shareholders,

if you agree with the above, we invite you to approve the proposal on the agenda and, therefore, to take the following resolution:

"The Ordinary Shareholders' Meeting of FinecoBank S.p.A., having heard the proposal of the Board of Directors,

RESOLVES

1. *to adopt the 2025 Incentive System, which provides for the award of an incentive, in cash and / or FinecoBank ordinary shares, to be carried out by the month of April 2031, to FinecoBank Identified Staff employees, under the terms and with the methods illustrated above;*
2. *to confer on the Chief Executive Officer and General Manager, every opportune power of attorney to execute the present resolution and the documents forming part thereof, as well as any amendments and/or integrations that may be required to implement the present resolutions of today's Shareholders' Meeting (provided that they do not substantially alter the content of the resolutions)".*

ORDINARY SHAREHOLDER'S MEETING

DIRECTORS' REPORT

ON

**2025 INCENTIVE SYSTEM FOR PERSONAL FINANCIAL ADVISORS (PFA)
IDENTIFIED STAFF**

AND ON

**AUTHORIZATION TO PURCHASE AND DISPOSE OF TREASURY SHARES FOR
THE PURPOSE OF THE 2025 INCENTIVE SYSTEM FOR PERSONAL FINANCIAL
ADVISORS (PFA) IDENTIFIED STAFF. CONSEQUENT AND INHERENT
RESOLUTIONS**

(pursuant to article 73, Consob Regulation)

**2025 INCENTIVE SYSTEM FOR PERSONAL FINANCIAL ADVISORS (PFA)
IDENTIFIED STAFF**

Dear Shareholders,

We have called this ordinary Meeting to request your approval of the 2025 Incentive System for Personal Financial Advisors (hereinafter **“Personal Financial Advisors”** or **“PFA”**), aimed at allocating an incentive in cash and/or in FinecoBank free ordinary shares, to be granted over a multi-year period to FinecoBank Personal Financial Advisors classified as Identified Staff, according to the conditions described below.

This proposal has been formulated in compliance with the provisions of art. 125-ter and art. 114-bis of Decree 58 dated February 24th, 1998, and in accordance with the provisions set forth by Consob with reference to incentive plans based on financial instruments assigned to corporate officers, employees and independent contractors; for a detailed description of the 2025 Incentive System described in this report, please refer to the information document describing the details of the incentive systems that has been prepared pursuant to art. 84-bis of the Consob Regulation no. 11971/99 and subsequent amendments and has been made available to the public under the terms of law.

The proposal is in line with the FinecoBank Group Remuneration Policy, the regulation issued by Bank of Italy¹ on remuneration policies and practices, which implements the provisions set by the European Directive 2013/36/EU as modified by Directive 2019/878/EU and by the EBA (European Banking Authority) guidelines. With this regard, it should be noted that FinecoBank's Shareholders' Meeting has approved the adoption of a maximum 2:1 ratio between the non-recurring and the recurring remuneration for Personal Financial Advisors Identified Staff, within the regulatory limit.

¹ Circular no. 285 of December 17, 2013

GOALS

The 2025 Incentive System for Personal Financial Advisors Identified Staff (hereinafter also the “**2025 PFA System**”) aims to retain and motivate Personal Financial Advisors, in compliance with national and international regulatory requirements and with the aim to define – in the interest of all stakeholders – incentive systems aligned with long-term company strategies and goals, linked to Company results, adjusted in order to consider all kind of risks, in coherence with capital and liquidity levels needed to cover the activities in place and, in any case, able to avoid misleading incentives that could drive excessive risk taking behaviour or lead to violations of the law (e.g. transparency, fairness in customer relationship or anti financial crime regulation).

BENEFICIARIES

The potential beneficiaries of the 2025 PFA System are:

- Personal Financial Advisors identified by applying the criteria established by the regulatory provisions;
- Personal Financial Advisors Managers who coordinate a structure to which is linked an over-all portfolio equal or greater than 5% of the total network assets.

The total estimated number of beneficiaries, as of January 21st, 2025, is 21.

ELEMENTS OF THE 2025 PFA SYSTEM

- (a) The maximum amount of non-recurring remuneration to be granted under the 2025 PFA System is defined within a bonus pool. The link between profitability, risk and reward is assured by directly linking the bonus pool to company results, cost of capital and relevant risk profiles as stated in the Risk Appetite Framework;
- (b) the bonus pool will be defined based on the performance of FinecoBank Group and assigned to beneficiaries according to individual performance;
- (c) the 2025 PFA System - in addition to retain and motivate beneficiaries - is aligned with the national and international regulatory requirements providing for:
 - the allocation of a non-recurring incentive defined on the basis of the available bonus pool, of the individual performance evaluation and within the bonus cap set by the ordinary Shareholders' Meeting;
 - the definition of a balanced structure of “upfront” (carried out at the moment of the performance appraisal) and “deferred” payments, in cash and in FinecoBank free ordinary shares (also “shares”);
 - payments in shares consistent with the applicable regulatory provisions regarding the application of share retention periods. The payment structure requires in fact one-year retention period on both upfront and deferred instalments;
 - risk-weighted metrics in order to guarantee long-term sustainability with respect to the company's financial position in line with the Authority's indications;
 - entry and malus condition of capital, liquidity and profitability, individual compliance conditions regarding also the quality of behaviors/operation and a claw-back clause;
- (d) incentive payouts will be made over a multi-year period (2026-2030), as indicated below and provided that the agency relationship of the beneficiaries is in place at the time of each payment:

- in 2026 the first instalment of the overall incentive will be delivered in cash ("1st instalment") as well as the first tranche in shares (without prejudice to the retention period) in absence of any individual values/compliance breach, considering also the gravity of any internal/external findings by the competent Functions or Authorities (e.g. Internal Audit, European Central Bank, Consob and/or analogous local authorities);
 - over the period 2027-2030 the remaining amount of the overall incentive will be paid in several instalments in cash and/or FinecoBank ordinary shares; each further instalments will be subject to the application of the "Zero Factor" for the year of allocation and only awarded in absence of any individual values/compliance breach, considering also the gravity of any internal/external findings by the competent Functions or Authorities (e.g. Internal Audit, European Central Bank, Consob and/or analogous local authorities);
- (e) the sustainable performance parameters (entry and malus condition) and risk-reward alignment are reviewed by the Remuneration Committee and by the Risk and Related Parties Committee and defined by the Board of Directors;
- (f) the percentages of payments in cash and shares are defined as described in the following tables:

	2026	2027	2028	2029	2030
Personal Financial Advisors Identified Staff with "significant" ² amount of non-recurring remuneration	20% cash	5% cash 20% shares	5% cash 15% shares	10%cash 15% shares	10% cash
Personal Financial Advisors Identified Staff with no "significant" amount of non-recurring remuneration	30% cash	30% Shares	10% shares	10%cash 10% shares	10% cash

- (g) in compliance with the provisions of Circular no. 285/2013 of Bank of Italy, the deferral mechanism will not be applied and the entire amount will be paid in cash when the annual non-recurring remuneration is equal to or less than the minimum threshold of Euro 50,000 and is equal to or less than one third of the total annual remuneration;
- (h) the number of ordinary shares to be allocated with the second, third and fourth instalments will be defined in 2026, on the basis of the arithmetic mean of the official closing price of FinecoBank ordinary shares during the month following the Board resolution that verifies the 2025 performance results;
- (i) the estimated maximum number of shares to be allocated is equal to 244,189, representing about 0.04% of FinecoBank current share capital, therefore, well below the maximum limit of 20% provided by the applicable regulation³, also taking into consideration the 81,200 treasury shares owned by the Company at the date of the present report, equal to about 0.01% of

² Threshold of Euro 434,000, equal to 25% of the total remuneration of the Italian High Earners according to the EBA report (Benchmarking and High Earners Report). The threshold includes both the short-term non-recurring remuneration and the annual tranche of the long-term non-recurring remuneration, and it is equal to less than 10x the overall average remuneration of the company's employees. As required by the regulatory provisions (Circular 285/2013), the threshold has been defined for the three-year period 2025-2027.

³ Art. 2357 of the Italian Civil Code.

share capital, and also the maximum number of treasury shares that at the moment is estimated to be assigned to carry out Incentive Systems already approved or that will be approved in the future, or other needs not foreseeable at the moment;

- (a) the free FinecoBank ordinary shares to be allocated will be freely transferable.

CHANGES TO THE 2025 PFA SYSTEM

For the purpose of the implementation of 2025 PFA System, it is deemed appropriate to propose delegation of powers to the Chief Executive Officer and General Manager to implement any eventual change to the 2025 PFA System that do not change substantially the content of the resolutions of the Board and of today's General Shareholders' Meeting, also through alternative solutions that fully comply with the principles of 2025 PFA System and allow achievement of the same results (i.e. a different percentage distribution of the payments of the different tranches; a different deferral period; a different period of restriction on the sale of the shares; the payment of an equivalent amount in cash in lieu of granting shares, to be determined on the basis of the market value of FinecoBank shares, considering the arithmetic mean of the official closing price of FinecoBank ordinary shares during the month following each Board resolution to execute the actual grant; the extension of the 2025 PFA System to other beneficiaries considered equivalent to Identified Staff).

It is understood that these amendments will be adopted in any case in accordance with the applicable regulatory provisions.

* * *

Dear Shareholders,

If you agree with the above proposal, you are invited to approve it by adopting the following resolution:

"FinecoBank's ordinary Shareholders' Meeting, having heard the Board of Directors proposal,

RESOLVES

1. *to adopt the 2025 Incentive System for Personal Financial Advisors (PFA) Identified Staff which provides for the allocation of an incentive in cash and/or FinecoBank ordinary shares, to be performed by July 2030 in the manner and terms described above;*
2. *to confer on the Chief Executive Officer and General Manager every opportune power of attorney to implement the present resolution and the documents which represent part of it, also rendering any amendments and/or integrations which should be necessary to enact the present deliberations of today's Shareholders' Meeting (not changing substantially the content of the resolutions)."*

AUTHORIZATION TO PURCHASE AND DISPOSE OF TREASURY SHARES FOR THE PURPOSE OF THE 2025 INCENTIVE SYSTEM FOR PERSONAL FINANCIAL ADVISORS (PFA) IDENTIFIED STAFF. RELATED AND CONSEQUENT RESOLUTIONS

Dear Shareholders,

We have called this ordinary Meeting to submit to your approval the authorization request to purchase and to dispose of treasury shares and to carry out the related and consequent resolutions.

SUPPLY RELATED TO THE 2025 PFA SYSTEM

In order to acquire the financial instruments needed to carry out the 2025 PFA System for the Personal Financial Advisors Identified Staff, it is necessary to propose to the Shareholders' Meeting the authorization, pursuant to articles 2357 and 2357-ter of the Italia civil Code, to purchase and to dispose of treasury shares. Thus, the Company will have, by purchasing them on the market, the shares needed to execute the 2025 PFA System through the assignment of those shares to the beneficiaries who have the right to receive them.

The proposal foresees to confer on the Board of Directors the faculty to carry out repeated and subsequent transactions to buy and sell (or other kind of disposals) treasury shares on a revolving base, also for fractions of the maximum amount authorized, so that, at any time, the number of shares to be purchased under the above-mentioned proposal plus those in the Company's ownership do not exceed the limit set by the law and are in line with the authorization provided by the Shareholders' Meeting.

The authorization request is for a maximum number of 244,189 ordinary shares, equal to about 0.04% of the current share capital and, therefore, well below the maximum limit of 20% provided by the applicable regulation, also taking into consideration the 81,200 treasury shares owned by the Company at the date of the present report, equal to about 0.01% of share capital, and also the maximum number of treasury shares that at the moment is estimated to be assigned to execute Incentive Systems already approved or that will be approved in the future, or other needs not foreseeable at the moment.

The purchase of treasury shares will be executed within the limits of the distributable earnings and of the available provisions as per the last approved annual financial report, at the moment of the purchasing operations.

The purchasing of treasury shares reduces the net worth of an equal amount, through the inclusion among the liabilities in the balance sheet of a specific item with a negative sign.

The proposal foresees that purchasing and disposition orders of treasury shares have to be made on regulated capital markets, according to art. 132 of the Consolidated Finance Act (TUF) and to art. 144-*bis* (1) (b) of Consob regulation 11971/99, with the same operational procedures described in the regulations of organization and management of such markets in order to guarantee equal treatment for all Shareholders and to avoid the direct matching of purchase orders against pre-determined sell orders; in particular, these purchases will have to be made:

- (i) by public offering for purchase or trade;
- (ii) on regulated capital markets, according to the operational procedures described in the regulations of organization and management of such markets, which do not allow the direct matching of purchase orders against pre-determined sell orders;
- (iii) by allocating to Shareholders, proportionally to their own shares, a put option to be exercised during the period of the authorization granted by the Shareholders' Meeting to purchase

treasury shares.

Sell operations of treasury shares in portfolio will be executed in the manner deemed most appropriate in the Company's interest, including transfer and/or the assignment to execute equity incentive plans.

With reference to the amount of the purchasing operations, it is proposed that it should not be below the nominal value per share, equal to Euro 0.33 and not above, as a maximum, the official closing price of FinecoBank ordinary shares registered in the Euronext Milan the day preceding the purchase, increased by 15%.

Regarding the disposal of the treasury shares, the Board of Directors will establish from time to time the criteria for the definition of the corresponding fees and/or modalities, terms and conditions of purpose of treasury shares in portfolio, taking into consideration the procedure followed, the share price trend in the period prior to the transactions and the best interest of the Company.

Finally, it is proposed that the authorization to purchase is released for a period of eighteen months from the date of the Shareholders' Meeting that passed the resolution for authorization, notwithstanding the required authorizations of the Supervisory Authorities.

* * *

Dear Shareholders,

If you agree with the above proposal, you are invited to approve it by adopting the following resolution:

"FinecoBank's ordinary shareholders' Meeting, having heard the Board of Directors proposal, according to the provisions of articles 2357 and 2357-ter of the Civ. Cod., 132 D, Lgs. D. n. 58/1998 and 114-bis of 11971/99 Consob Regulation

RESOLVES

1. *to authorize the purchase and the disposal of a maximum of number 244,189 treasury shares, equal to a nominal value of Euro 0.33 each, for the purposes of the "2025 PFA System" under the terms and conditions described above, considering that buy-back operations of treasury shares could be executed after having received the necessary authorization of the Regulator, according to articles 77-78 Reg. EU no. 575/2013 (CRR) as modified by Reg. EU no. 876/2019. It is understood that any treasury shares purchased under the present resolution or already in FinecoBank's possession, if exceeding the amount needed for the purposes of the "2025 PFA System" or previous years' incentive systems, could be assigned for the purposes of other future incentive plans;*
2. *to confer on the Board of Directors and consequently on the Chief Executive Officer and General Manager, every opportune power of attorney to implement the present resolution and to communicate it to the market, in accordance with the applicable regulations."*

EXTRAORDINARY SHAREHOLDERS' GENERAL MEETING

DIRECTORS' REPORT

1. **Delegation to the Board of Directors, under the provisions of article 2443 of the Italian civil Code, of the authority to resolve in 2030 within the legal limits a free share capital increase, pursuant to article 2349 of the Italian civil Code, for a maximum amount of Euro 42,754.47 corresponding to up to 129,559 FinecoBank new ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement, to be granted to the 2024 Identified Staff employees of FinecoBank for the execution of the 2024 Incentive System; consequent amendments to the Articles of Association.**
2. **Delegation to the Board of Directors, under the provisions of article 2443 of the Italian civil Code, of the authority to resolve, in one or more instances for a maximum period of five years from the date of the Shareholders' resolution, to carry out a free share capital increase, pursuant to article 2349 of the Italian civil Code, for a maximum amount of Euro 154,106.37 (to be allocated in full to share capital) corresponding to up to 466,989 FinecoBank new ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement, to be granted to the 2025 Identified Staff employees of FinecoBank for the execution of the 2025 Incentive System; consequent amendments to the Articles of Association.**

Dear Shareholders,

We have called this Extraordinary Shareholders' Meeting to submit for your approval the proposal to delegate authority to the Board of Directors, pursuant to article 2443 of the civil Code, to increase the share capital under article 2349 of the civil Code (granting of free ordinary shares to employees of FinecoBank Group) in order to:

1. complete the execution of the "2024 Incentive System" (hereinafter the "**2024 System**") approved by the Shareholders' Meeting held on April 24, 2024;
2. execute the "2025 Incentive System" (hereinafter the "**2025 System**") submitted for approval to the ordinary session of the Shareholders' Meeting;

We also submit for your approval the consequent required amendments to the Articles of Association.

1. DELEGATION FOR CAPITAL INCREASE TO CARRY OUT THE 2024 INCENTIVE SYSTEM

As known, on April 24, 2024 the Ordinary Shareholders' Meeting approved the 2024 Incentive System aimed to incentivize the Identified Staff of FinecoBank, over a multi-year period (2025-2030), through a balanced structure of "upfront" (made at the time of the performance evaluation) and deferred payments, in cash and/or in Fineco ordinary shares.

The above-mentioned Extraordinary Shareholders' Meeting approved for the Board of Directors the power of attorney to issue the necessary free ordinary shares to execute the 2024 System.

Considering that, pursuant to article 2443 of the civil Code, the power of attorney to the Directors for capital increase expires after five years from the date of the relevant Shareholders' Meeting resolution, during the above-mentioned meeting it was anticipated to the Shareholders the need to submit to a future Shareholders' Meeting for approval the proposed assignment of a further power of attorney to allocate the last share instalment to be executed in 2030, as foreseen by 2024 System.

Having said that, it is submitted for the approval of today's meeting, the proposal to give to the Board of Directors the power of attorney, that will be executed in 2030, to resolve a free capital increase for a maximum number of 129,559 ordinary shares, corresponding to up to Euro 42,754.47 calculated on the basis of the nominal value of Fineco ordinary share equal to Euro 0.33, consequently amending the Articles of Association.

The above-mentioned capital increase would be carried out using the special reserve known as "*Provisions Linked to the Medium-Long Term Incentive System for the staff of FinecoBank*" set up for this purpose which, if case, may be increased via allocation of profits or a portion of available statutory reserves, formed as a result of the allocation of company profits that shall be identified by the Board of Directors at the time of the exercise of the proxy.

2. DELEGATION FOR CAPITAL INCREASE TO SUPPORT THE 2025 INCENTIVE SYSTEM

It has been submitted for approval to the Ordinary Shareholders' Meeting the 2025 System based on financial instruments, in order to align shareholders' and Management interests, to reward long-term value creation and to motivate and retain key resources of FinecoBank.

The 2025 System aims to incentive over a multi-year period the following employees: Chief Executive Officer and General Manager (CEO/GM), Deputy General Managers (DGM), Executive Vice Presidents (EVP), Senior Vice Presidents (SVP)¹, and all other Identified Staff (including new hires) identified under the criteria established by the regulatory provisions. The overall number of beneficiaries as of January 21st, 2025 is equal to 24.

Individual bonuses will be allocated to the beneficiaries of the 2025 System based on the available bonus pool, individual performance evaluation, internal benchmarking for specific roles in coherence with the maximum 2:1 ratio between the variable remuneration component and the fixed remuneration component defined by the Ordinary Shareholders' Meeting.

The overall bonus amount will be paid over a multi-year period (2026-2031) with a balanced structure of "upfront" (made at the time of the performance evaluation) and deferred

¹ As defined by the Global Job Model: an evaluation system that describes, standardizes and allows for the calibration of all roles. The "Banding" system is one of the pillars of the Global Job Model.

payments, in cash and in shares, providing that the beneficiaries will still be employees at the moment of each payout ⁽¹⁾, pursuant to the schemes below:

<i>Payout view</i>	2026	2027	2028	2029	2030	2031
CEO/GM and other roles provided by law with a 'significant amount' ⁽²⁾ of variable remuneration	20% cash	20% shares	12% cash	12% shares	12% shares	12% cash 12% Shares
Other roles provided by law with no 'significant amount' ⁽³⁾ of variable remuneration	25% cash	25% shares	10% cash	10% shares	10% shares	10% cash 10% shares
Other Identified Staff with no 'significant amount' of variable remuneration	30% cash	30% shares	10% shares	10% cash 10% shares	10% cash	-

The number of shares to be allocated in the respective instalments shall be defined in 2026, on the basis of the arithmetic mean of the official closing market price of Fineco ordinary shares during the month preceding the Board resolution that evaluates the results achieved in 2025 (the maximum number of shares to execute the 2025 System is estimated equal to 565,634).

Considering the number of beneficiaries and the total number of financial instruments to be allocated, the optimal method identified to execute the 2025 System is the resolution – in one or more instances – by the Board of Directors upon power of attorney delegated by this Shareholders' Meeting under article 2443 of the Italian civil Code, of a free capital increase, as allowed by article 2349 of the Italian civil Code, within five years of the date of the Shareholders' resolution, for a maximum amount of Euro 154,106.37 (to be allocated entirely to capital), by issuing up to 466,989 new FinecoBank ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement, to be granted to the Identified Staff of FinecoBank. In compliance with article 2349 of the civil Code, the consequent amendments to the Articles of Association are submitted to today's Shareholders' Meeting.

Being understood that, under the provision of article 2443 of the Italian civil Code, the power of attorney to the Board of Directors for capital increase expires after five years from the date of the relevant Shareholders' resolution, in order to complete the execution of 2025 Incentive System – having a 6-years duration – it will be submitted for approval to one of the future Shareholders' Meetings the proposed assignment of a further power of attorney to the Board of Directors for capital increase to service the above mentioned 2025 System through

⁽¹⁾ To be understood as the vesting of the right to the incentive and not as the share-instalment at the end of the holding period.

⁽²⁾ Threshold of Euro 434,000, equal to 25% of the total remuneration of the Italian High Earners according to the EBA report (Benchmarking and High Earners Report). The threshold includes both the short-term variable remuneration and the annual tranche of the long-term variable remuneration, and it is equal to less than 10x the overall average remuneration of the company's employees. As required by the regulatory provisions (Bank of Italy Circular 285/2013), the threshold has been defined for the three-year period 2025-2027.

⁽³⁾ Cf. Circular no. 285/2013 of Bank of Italy.

the allocation of a maximum overall number of 98,645 Fineco ordinary shares, corresponding to a capital increase of a maximum of Euro 32,552.85.

It is highlighted that a residual number of Fineco ordinary shares may be devoted to hiring new Identified Staff from the external market, identifying Identified Staff during the year, for severance payments or for other needs that are not yet conceivable.

The capital increase would be carried out using the special reserve known as "Provisions Linked to the Medium-Long Term Incentive System for the staff of FinecoBank" set up for this purpose which, if case, may be increased via allocation of profits or a portion of available statutory reserves, formed as a result of the allocation of company profits that shall be identified by the Board of Directors at the time of the exercise of the proxy.

If is not possible to proceed with the issuance (full or partial) of the Fineco ordinary shares to support the 2025 System (including the case in which the amount of the "*Provisions Linked to the Medium-Long Term Incentive System for the staff of FinecoBank*" would not be sufficient), an equivalent amount in cash will be allocated to the beneficiaries, determined on the basis of the arithmetic mean of the official closing market price of Fineco ordinary shares during the month preceding the Board resolution concerning the pay-out.

Should the aforementioned delegation of power of attorney be exercised to its maximum amount, the newly issued shares would represent an overall 0.08% of existing share capital (0.09% considering the maximum number of shares equal to 565,634 which include also the 98,645 shares for the allocation of the last instalments in shares in 2031).

In light of the above, it is proposed to amend Art. 5 of the Articles of Association, by amending paragraph no. 22 and by adding paragraph no. 24. The changes submitted for approval to the Shareholders are shown in the synoptic table below:

CURRENT TEXT	PROPOSED AMENDMENT
TITLE II – SHARE CAPITAL – SHARES – BONDS	
<p>Article 5</p> <p><i>Omissis</i></p> <p>22. The Board of Directors has the right, pursuant to Article 2443 of the Italian civil Code, to resolve, in one or more instances and for a maximum period of five years from the date of the shareholders' resolution dated April 24, 2024, a free increase in share capital, pursuant to Article 2349 of the Italian civil Code, for a maximum amount of Euro 200,566.74 (attributable entirely to capital) by issuing up to 607,778 new FinecoBank ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement, to</p>	<p>Article 5</p> <p><i>Omissis</i></p> <p>22. The Board of Directors has the right, pursuant to Article 2443 of the Italian civil Code, to resolve carry out a free capital increase, pursuant to Article 2349 of the Italian civil Code, in one or more instances and for a maximum period of five years i) from the date of the shareholders' resolution dated April 24, 2024, for a maximum amount of Euro 200,566.74 (attributable entirely to capital) by issuing up to 607,778 new FinecoBank ordinary shares with a nominal value of Euro 0.33 each, ii) from the date of the shareholders' resolution dated April 29, 2025, for a maximum amount of Euro</p>

<p>be granted to FinecoBank Identified Staff in execution of the 2024 Incentive System.</p>	<p>42,754.47 by issuing up to 129,559 new FinecoBank ordinary shares; attributable entirely to capital with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2024 Incentive System.</p> <p>24. The Board of Directors has the right, pursuant to Article 2443 of the Italian civil Code, to resolve, in one or more instances and for a maximum period of five years from the date of the shareholders' resolution dated April 29, 2025, a free increase in share capital, pursuant to Article 2349 of the Italian civil Code, for a maximum amount of Euro 154,106.37 (attributable entirely to capital) by issuing up to 466,989 new FinecoBank ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2025 Incentive System.</p> <p><i>Omissis</i></p>
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It should be noted that the amendments to the Articles of Association of FinecoBank submitted for approval to today Shareholders' Meeting are subject to the "provision of verification" by the Supervisory Authorities pursuant to the provisions of Article 56 of Legislative Decree September 1st 1993 no. 385/93.

The aforementioned amendments will be effective starting from the registration of the Extraordinary Shareholders' Meeting resolution at the relevant "Registro delle Imprese".

* * *

Dear Shareholders,

in relation to the above, considering as approved by the ordinary Shareholders' Meeting the adoption of the 2025 Incentive System and taking into account the resolutions approved by the April 24, 2024 Meeting, related to the 2024 Incentive System, you are invited to approve the following resolution:

“The Extraordinary Shareholders’ Meeting of FinecoBank S.p.A., having heard the Board of Directors’ proposal,

RESOLVES

1. *to grant the Board of Directors, under the provisions of article 2443 of the Italian civil Code, the authority to resolve – in 2030 within the legal limits – a free capital increase, pursuant to article 2349 of the Italian civil Code, for a maximum amount of Euro 42,754.47 corresponding to up to 129,559 Fineco ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement, to be granted to FinecoBank Identified Staff, in order to complete the execution of the 2024 Incentive System approved by the Ordinary Shareholders’ Meeting on April 24, 2024. Such an increase in capital shall be carried out using the special reserve known as “Provisions Linked to the Medium-Long Term Incentive System for the staff of FinecoBank” set up for this purpose which, if case, may be increased via allocation of a portion of profits or available statutory reserves, formed a result of the allocation of company profits that shall be identified by the Board of Directors at the time of the exercise of the proxy;*
2. *further to the resolution passed in point 1, to amend paragraph 22 of article 5 of the Articles of Association with the following new text*

The Board of Directors has the right, pursuant to Article 2443 of the Italian civil Code, to carry out a free share capital increase, pursuant to Article 2349 of the Italian civil Code, in one or more instances and for a maximum period of five years (i) from the date of the shareholders’ resolution dated April 24, 2024, for a maximum amount of Euro 200,566.74 by issuing up to 607,778 new FinecoBank ordinary shares (ii) from the date of the shareholders’ resolution dated April 29, 2025, for a maximum amount of Euro 42,754.47 by issuing up to 129,559 new FinecoBank ordinary shares; attributable entirely to capital with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2024 Incentive System.

3. *to grant the Board of Directors, under the provisions of article 2443 of the Italian civil Code, the authority to resolve, in on one or more instances for a maximum period of five years from the date of Shareholders’ resolution, a free capital increase, pursuant to article 2349 of the Italian civil Code, for a maximum amount of Euro 154,106.37 (attributable entirely to capital), corresponding to up to 466,989 FinecoBank ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those outstanding and with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2025 Incentive System approved by today’s Ordinary Shareholders’ Meeting. Such an increase in capital shall be carried out using the special reserve known as “Provisions Linked to the Medium-Long Term Incentive System for the staff of FinecoBank” set up for this purpose which, if case, may be increased via allocation of a portion of profits or available statutory reserves, formed a result of the allocation of company profits that shall be identified by the Board of Directors at the time of the exercise of the proxy;*
4. *to insert a new paragraph (no. 24) in article 5 of the Articles of Association with the following text:*

“The Board of Directors has the right, pursuant to Article 2443 of the civil Code, to resolve, in one or more instances and for a maximum period of five years from the date of the shareholders’ resolution dated April 29, 2025, a free increase in share capital, pursuant to Article 2349 of the Italian civil Code, for a maximum amount of Euro 154,106.37 (attributable entirely to capital) by issuing up to 466,989 new FinecoBank ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2025 Incentive System”.

5. *to delegate to the Board of Directors all the necessary powers for issuing the new shares;*
6. *to confer on the Chief Executive Officer and General Manager all necessary power of attorney to:*
 - a. *implement the above resolutions under the terms of the law;*
 - b. *accept or adopt any amendments and additions to the above resolutions (not changing substantially the content of the resolutions) which should be necessary for registration at the “Registro delle Imprese”;*
 - c. *proceed with the deposit and registration, under the terms of the law, with explicit and advanced approval and ratification;*
 - d. *make the consequent amendments to article 5 of the Articles of Association, per the resolution above.”*

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
FinecoBank S.p.A.		Assemblea Ordinaria/Straordinaria del 29/04/2025										
COMPUTERSHARE SPA IN QUALITÀ DI RAPPRESENTANTE DESIGNATO		0										
(SUBDELEGA TREVISAN) NELLA PERSONA DI LAGOTTO SIMONE												
- PER DELEGA DI												
1895 FONDS FGR	16.027		F	F	F	F	F	F	F	F	F	F
1895 WERELDAANDELEN EN IDX AMUNDI	75.438		F	F	F	F	F	F	F	F	F	F
1934 GLOBAL INVESTMENT FUND LP AGENTE:JPMCBNA	63.114		F	F	F	F	F	F	F	F	F	F
1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE	1		F	F	F	F	F	F	F	F	F	F
NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON												
COMPANY												
2122 ABP DME CORE INT	331.112		F	F	F	F	C	F	F	F	F	F
2124 ABP DME CORE BLACKROCK	469.797		F	F	F	F	C	F	F	F	F	F
405 MSTV 1 LP - AQR- NON FLIP AGENTE:BNP PARIBAS-NEW YORK	345		F	F	F	F	F	F	F	F	F	F
405 MSTV 1 LP AGENTE:BOFA SEC I EX ML PRO	6.974		F	F	F	F	F	F	F	F	F	F
A.A. B DIVERSIFIE	47.829		F	F	F	F	F	F	F	F	F	F
A.A. CANDRIAM DIVERSIFIE	117.749		F	F	C	C	F	F	F	F	F	F
AA SSGA ACTIONS INDICE EURO	183.354		F	F	F	F	F	F	F	F	F	F
AB SICAV III - DYNAMIC ALL MAR	1.552		F	F	F	F	F	F	F	F	F	F
AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL	1.348		F	F	F	F	F	F	F	F	F	F
LOCATION PORTFOLIO												
AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	4.147		F	F	F	F	F	F	F	F	F	F
ABB PENSION FUND	1.403		F	F	F	F	F	F	F	F	F	F
ABERDEEN INTERNATIONAL SMALL CAP FUND	63.383		F	F	F	F	F	F	F	F	F	F
ABN AMRO FUNDS	200.656		F	F	F	F	F	F	F	F	F	F
ABNFLPA RHUMBLINE INTL EQUITY 262408	1.180		F	F	F	F	F	F	F	F	F	F
ABRDN OEIC I-ABRDN EUROPEAN SMALLER COMPANIES FUND	147.564		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:CBLDN - ABERDN EUR SM COMP EQ FD												
ABRDN OEIC II-ABRDN EUROPE EX UK INCOME EQUITY FUND	137.383		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:CBLDN SA STANDARD LIFE INV COMP EUR EQ IN												
ABRDN OEIC II-ABRDN EUROPE EX UK SMALLER COMPANIES FUND	38.048		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:CBLDN-CIL DEP SLIC ER EX UK SM CM FD-XESC												
ABRDN OEIC IV-ABRDN EUROPEAN EQUITY ENHANCED INDEX FUND	52.035		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:CBLDN ABERDEEN EUR EQ ENH INDEX FD												
ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	34.451		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:CBLDN- ABERDN EUROP EQ TRACKER FUND												
ABRDN OEIC IV-ABRDN WORLD EQUITY ENHANCED INDEX FUND	11.127		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:CBLDN-ABERDEEN WORLD EQ EN IND FD												
ABRDN OEIC V-ABRDN EUROPE EX UK ETHICAL EQUITY FUND	318.844		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:CBLDN SA MTDL SLIC II EURO ETHICAL EQ FD UL												
ABRDN SICAV II RICHIEDENTE:CBLUX-ABERDEEN STANDARD SICAV I	1.744.821		F	F	F	F	F	F	F	F	F	F
ABU DHABI PENSION FUND RICHIEDENTE:NT NT0 15% TREATY	58.482		F	F	F	F	F	F	F	F	F	F
ACCOUNT LEND												
ACHMEA PENSIOEN EN LEVENSVERZEKERINGEN NV	28.701		F	F	F	F	C	F	F	F	F	F
ACHMEA VARIABLE SECURITIES HEALTH FUND	27.213		F	F	F	F	C	F	F	F	F	F
ADASINA SOCIAL JUSTICE ALL CAP GLOBAL ETF AGENTE:BNPP	19.450		F	F	F	F	F	F	F	F	F	F
LONDON												
AEAM FUNDS - AEGON WORLD EQUITY BETA POOL (P	4.542		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:CBLDN SA AEGON CUSTODY B.V.- POOL P												
AEGON CUSTODY B.V. RICHIEDENTE:CBLDN-AEGON CSTDY RE W EQ	246.687		F	F	F	F	F	F	F	F	F	F
IND SRI F												
AEGON CUSTODY BV- TCCF-UBS AEGON CSTDY BV RE MM WORLD	2.731		F	F	F	F	F	F	F	F	F	F
EQUITY INDEX CLIMATE CHANGE FUN RICHIEDENTE:CBLDN-AEGON												
CUSTODY BV- TCCF-UBS												
AEGON WORLD EQUITY INDEX FUND II RICHIEDENTE:CBLDN-AEGON	38.349		F	F	F	F	F	F	F	F	F	F
WORLD EQUITY INDEX FD 2												
AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL AGENTE:PICTET & CIE	22.824		F	F	F	F	C	F	F	F	F	F
AFFILIATED INDEPENDENT DISTRIBUTORS, INC. AGENTE:BNPP	37.755		F	F	F	F	F	F	F	F	F	F
LONDON												
AGIFI ACTIONS EUROPE AGENTE:BNPP FRANCE	647.840		F	F	F	F	F	F	F	F	F	F
AGMF MANDAT ACTION	15.221		F	F	F	F	F	F	F	F	F	F
AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE	909		F	F	F	F	F	F	F	F	F	F
SERVICES LIMITED RICHIEDENTE:MORGAN STANLEY AND CO. LLC												
AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	26.820		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:MORGAN STANLEY AND CO. LLC												
AIB GROUP IRISH PENSION SCHEME	16.272		F	F	F	F	F	F	F	F	F	F
AIF- TACTICAL PORTFOLIO INCOME	10.654		F	F	F	F	F	F	F	F	F	F
AIF-MULTI-ASSET TEODORICO	12.744		F	F	F	F	F	F	F	F	F	F

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
AIM EQUITY EUROPE CANTONS MAIN	21.181		F	F	F	C	F	F	F	F	F	F
AIXA ACOES EUROPA SOCIALMENTE RESPONSABEL- FUNDO DE INVESTIMENTO MOBILIARIO ABERTO DE ACOES	20.000		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:CBLDN-CAIXA ACOES EUR SOC RSPONSVEL												
ALABAMA TRUST FUND	254.750		F	F	F	F	F	F	F	F	F	F
ALASKA COMMON TRUST FUND AGENTE:JPMCBNA	20.953		F	F	F	F	F	F	F	F	F	F
ALASKA PERMANENT FUND CORPORATION	114.225		F	F	F	F	F	F	F	F	F	F
ALBERTA INVESTMENT MANAGEMENT CORPORATION	49.700		F	F	F	F	F	F	F	F	F	F
ALFRED I. DUPONT CHARITABLE TRUST RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND	6.905		F	F	F	F	F	F	F	F	F	F
ALGER GLOBAL EQUITY FUND 753899	18.650		F	F	F	F	F	F	F	F	F	F
ALGER INTERNATIONAL OPPORT FUND 678814	110.990		F	F	F	F	F	F	F	F	F	F
ALLEANZA OBBLIGAZIONARIO AGENTE:BNPP SA ITALIA	230.819		F	F	F	F	F	F	F	F	F	F
ALLEGHENY COLLEGE	1.971		F	F	F	F	F	F	F	F	F	F
ALLIANZ AZIONI ITALIA ALL STARS LL STARS	510.000		F	F	F	C	F	F	F	F	F	F
ALLIANZ GLOBAL INVESTORS FUND	607.243		F	F	F	C	F	F	F	F	F	F
ALLIANZ GLOBAL INVESTORS GMBH AGENTE:HSBC CONTINENTAL EUR	69.819		F	F	F	C	F	F	F	F	F	F
ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS HPT	1.328		F	F	F	C	F	F	F	F	F	F
ALLIANZ GLOBAL INVESTORS GMBH FOR DBIFONDS ANDUS	71.000		F	F	F	C	F	F	F	F	F	F
ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS	6.140		F	F	F	C	F	F	F	F	F	F
AOKNW-AR SEGMENT OKWLCO-AKTIE AGENTE:JP MORGAN SE LUX												
ALLIANZ ITALIA 50 SPECIAL	17.000		F	F	F	C	F	F	F	F	F	F
ALLIANZ PV-WS RCM SYSPRO INDEXING EUROLAND AGENTE:HSBC CONTINENTAL EUR	95.069		F	F	F	C	F	F	F	F	F	F
ALLIANZGI FONDS LUNA A AGENTE:BNPP SA DEUTSCH	579.864		F	F	F	C	F	F	F	F	F	F
ALLIANZGI S AKTIEN AGENTE:BNPP SA DEUTSCH	21.568		F	F	F	C	F	F	F	F	F	F
ALLIANZGI-FONDS AFE SEGMENT AFE-AA3 AGENTE:BNPP SA DEUTSCH	80.721		F	F	F	C	F	F	F	F	F	F
ALLIANZGI-FONDS DSPT AGENTE:JP MORGAN SE LUX	30.194		F	F	F	C	F	F	F	F	F	F
ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA AGENTE:BNPP SA DEUTSCH	36.992		F	F	F	C	F	F	F	F	F	F
ALLIANZGI-FONDS PF1 SEGMENT PF1-GM1-G_MA AGENTE:BNPP SA DEUTSCH	32.196		F	F	F	C	F	F	F	F	F	F
ALLIANZGI-FONDS SURPRISE SEGMENT EUROPA SMALL & MID CAP AGENTE:BNPP SA DEUTSCH	261.022		F	F	F	C	F	F	F	F	F	F
ALLIANZGI-SUBFONDS BAT-LS 2 AGENTE:BNPP SA DEUTSCH	25.982		F	F	F	C	F	F	F	F	F	F
ALTE LEIPZIGER TRUST INVESTMENT GESELLSCHAFT MBH	6.564		F	F	F	F	F	F	F	F	F	F
ALTIERI MATTHIAS	9		A	A	A	A	A	A	A	A	A	A
ALTO INTERNAZIONALE AZIONARIO AGENTE:BNPP SA ITALIA	15.291		F	F	F	F	F	F	F	F	F	F
ALW 2010 FAMILY TRUST. RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	33.405		F	F	F	F	F	F	F	F	F	F
AMERICAN BUREAU OF SHIPPING	415		F	F	F	F	F	F	F	F	F	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	284.373		F	F	F	F	F	F	F	F	F	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	14.690		F	F	F	F	F	F	F	F	F	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL LARGE CAPVALUE ETF	8.071		F	F	F	F	F	F	F	F	F	F
AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	7.322		F	F	F	F	F	F	F	F	F	F
AMERICAN CENTURY ICAV	2.091		F	F	F	F	F	F	F	F	F	F
AMERICAN FUNDS INSURANCE SERIESGLOBAL GROWTH AND INCOME FUND	144.218		F	F	F	F	F	F	F	F	F	F
AMERICAN FUNDS INSURANCE SERIESGLOBAL GROWTH FUND	635.542		F	F	F	F	F	F	F	F	F	F
AMERICAN HEART ASSOCIATION, INC. AGENTE:BNPP LONDON	126.132		F	F	F	F	F	F	F	F	F	F
AMG TIMESSQUARE INTERNATIONAL SMALL CAP FUND	57.113		F	F	F	F	F	F	F	F	F	F
AMIF - EMU EQUITY	26.904		F	F	F	F	F	F	F	F	F	F
AMIF - EUROPEAN EQUITY	36.034		F	F	F	F	F	F	F	F	F	F
AMLC EQ SINGLE STOCKS	21.102		F	F	F	F	F	F	F	F	F	F
AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND AGENTE:BNPP SIDNEY	4.315		F	F	F	F	F	F	F	F	F	F
AMP INTERNATIONAL EQUITY INDEX FUND AGENTE:BNPP SIDNEY	49.187		F	F	F	F	F	F	F	F	F	F
AMP INTERNATIONAL EQUITY INDEX FUND HEDGED AGENTE:BNPP SIDNEY	4.475		F	F	F	F	F	F	F	F	F	F
AMP WHOLESALE GLOBAL EQUITIES FUND AGENTE:BNPP SIDNEY	6.773		F	F	F	F	F	F	F	F	F	F
AMUNDI ACTIONS EURO ISR	201.740		F	F	F	F	F	F	F	F	F	F
AMUNDI ACTIONS PME	558.301		F	F	F	F	F	F	F	F	F	F
AMUNDI DEUTSCHLAND GMBH - SUE DINVEST 43	10.000		F	F	F	F	F	F	F	F	F	F

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
AMUNDI DEUTSCHLAND GMBH AGENTE:HSBC CONTINENTAL EUR	41.306		F	F	F	F	F	F	F	F	F	F
AMUNDI DIVIDENDO ITALIA	238.500		F	F	F	F	F	F	F	F	F	F
AMUNDI ESG GLOBAL LOW CARBON FUND	13.658		F	F	F	F	F	F	F	F	F	F
AMUNDI ESG SELECTION BILANCIATO	28.404		F	F	F	F	F	F	F	F	F	F
AMUNDI ESG SELECTION CONSERVATIVO	7.165		F	F	F	F	F	F	F	F	F	F
AMUNDI ESG SELECTION DINAMICO	14.628		F	F	F	F	F	F	F	F	F	F
AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS	20.250		F	F	F	F	F	F	F	F	F	F
UCITS ETF AGENTE:HSBC BANK PLC												
AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG	239.772		F	F	F	F	F	F	F	F	F	F
LEADERS UCITS ETF AGENTE:HSBC BANK PLC												
AMUNDI ETF ICAV AGENTE:HSBC BANK PLC	91.215		F	F	F	F	F	F	F	F	F	F
AMUNDI EURO ISTOXX CLIMATE PARIS ALIGNED PAB	44.274		F	F	F	F	F	F	F	F	F	F
AMUNDI EURO STOXX BANKS	1.180.829		F	F	F	F	F	F	F	F	F	F
AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	57.533		F	F	F	F	F	F	F	F	F	F
AMUNDI FTSE MIB	132.853		F	F	F	F	F	F	F	F	F	F
AMUNDI FUNDS EQUITY EURO RISK PARITY	14.641		F	F	F	F	F	F	F	F	F	F
AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	26.173		F	F	F	F	F	F	F	F	F	F
AMUNDI FUNDS EUROPEAN EQUITY SMALL CAP	364.009		F	F	F	F	F	F	F	F	F	F
AMUNDI FUNDS GLOBAL MULTI-ASSET	26.665		F	F	F	F	F	F	F	F	F	F
AMUNDI FUNDS MULTI-ASSET REAL RETURN	9.295		F	F	F	F	F	F	F	F	F	F
AMUNDI FUNDS PIONEER GLOBAL EQUITY	1.253.612		F	F	F	F	F	F	F	F	F	F
AMUNDI FUNDS TOP EUROPEAN PLAYERS	1.039.589		F	F	F	F	F	F	F	F	F	F
AMUNDI HK - GREEN PLANET FUND AGENTE:HONGKONG/SHANGHAI BK	39.291		F	F	F	F	F	F	F	F	F	F
AMUNDI HK PORTFOLIOS AGENTE:HONGKONG/SHANGHAI BK	50.091		F	F	F	F	F	F	F	F	F	F
AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	24.173		F	F	F	F	F	F	F	F	F	F
AMUNDI INDEX MSCI EMU SRI	104.359		F	F	F	F	F	F	F	F	F	F
AMUNDI INDEX MSCI EUROPE	278.027		F	F	F	F	F	F	F	F	F	F
AMUNDI INDEX MSCI EUROPE SRI	596.238		F	F	F	F	F	F	F	F	F	F
AMUNDI INDEX MSCI WORLD	48.093		F	F	F	F	F	F	F	F	F	F
AMUNDI INDEX MSCI WORLD SRI	25.475		F	F	F	F	F	F	F	F	F	F
AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	9.485		F	F	F	F	F	F	F	F	F	F
AMUNDI LABEL ISR ACTIONS EUROP	18.752		F	F	F	F	F	F	F	F	F	F
AMUNDI LABEL ISR ACTIONS MONDE	436		F	F	F	F	F	F	F	F	F	F
AMUNDI MSCI ACWI SRI PAB UCITS ETF AGENTE:HSBC BANK PLC	2.968		F	F	F	F	F	F	F	F	F	F
AMUNDI MSCI EMU	57.883		F	F	F	F	F	F	F	F	F	F
AMUNDI MSCI EMU ESG CTB NET ZERO AMBIT	20.718		F	F	F	F	F	F	F	F	F	F
AMUNDI MSCI EMU ESG LEADERS SELECT	458.837		F	F	F	F	F	F	F	F	F	F
AMUNDI MSCI EMU VALU	38.541		F	F	F	F	F	F	F	F	F	F
AMUNDI MSCI EUROPE	35.600		F	F	F	F	F	F	F	F	F	F
AMUNDI MSCI EUROPE ACTION	56.877		F	F	F	F	F	F	F	F	F	F
AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	23.687		F	F	F	F	F	F	F	F	F	F
AMUNDI MSCI EUROPE ESG LEADERS	139.586		F	F	F	F	F	F	F	F	F	F
AMUNDI MSCI EUROPE EX SWITZERLAND	66.937		F	F	F	F	F	F	F	F	F	F
AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	998		F	F	F	F	F	F	F	F	F	F
AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED PAB	4.113		F	F	F	F	F	F	F	F	F	F
UMWELTZEICHEN UCITS ETF DR												
AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	1.330		F	F	F	F	F	F	F	F	F	F
AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	1.239		F	F	F	F	F	F	F	F	F	F
AMUNDI PRIME EUROZONE	11.947		F	F	F	F	F	F	F	F	F	F
AMUNDI PRIVATE FINANZA DIGITALE 2025	27.764		F	F	F	F	F	F	F	F	F	F
AMUNDI PROGETTO INCOME 2025	3.520		F	F	F	F	F	F	F	F	F	F
AMUNDI PROGETTO INCOME 2028	1.185		F	F	F	F	F	F	F	F	F	F
AMUNDI PROGETTO INCOME REALE 2027 QUATTRO	1.263		F	F	F	F	F	F	F	F	F	F
AMUNDI PROGETTO INCOME REALE 2027 TRE	1.369		F	F	F	F	F	F	F	F	F	F
AMUNDI PULSACTIONS	61.523		F	F	F	F	F	F	F	F	F	F
AMUNDI S AND P EUROZONE CLIMAT	481.242		F	F	F	F	F	F	F	F	F	F
AMUNDI SAKURA SUSTAINABLE GLOBAL MIN VOL	7.480		F	F	F	F	F	F	F	F	F	F
AMUNDI SGR SPA / AMUNDI BILANCIATO PIU'	17.306		F	F	F	F	F	F	F	F	F	F
AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	151.888		F	F	F	F	F	F	F	F	F	F
AMUNDI SGR SPA / OBBLIGAZIONARIO PIU' A DIS TRIBUZIONE	31.250		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:CASATI MAURO ELIDO												
AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	15.305		F	F	F	F	F	F	F	F	F	F
AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	594.000		F	F	F	F	F	F	F	F	F	F
AMUNDI SGR SPA/CORE PENSION FONDO PENSIONE APERTO	217.384		F	F	F	F	F	F	F	F	F	F
AMUNDI SGR SPA/SECONDAPENSIONE FONDO PENSIONE APERTO	416.709		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:CANDYLAF TIS FRANCIS												
AMUNDI STOXX EUROPE 600	647.980		F	F	F	F	F	F	F	F	F	F

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
AMUNDI STOXX EUROPE 600 ESG II UCITS ETF AGENTE:BNPP SA DEUTSCH	2.783		F	F	F	F	F	F	F	F	F	F
AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	482		F	F	F	F	F	F	F	F	F	F
AMUNDI TOP WORLD	91.586		F	F	F	F	F	F	F	F	F	F
AMUNDI TRANSMISSION ACTIONS	3.262		F	F	F	F	F	F	F	F	F	F
AMUNDI TRANSMISSION PATRIMOINE	10.346		F	F	F	F	F	F	F	F	F	F
AMUNDI VALORE ITALIA PIR	100.000		F	F	F	F	F	F	F	F	F	F
ANDRA AP-FONDEN AGENTE:JP MORGAN SE LUX	57.578		F	F	F	F	F	F	F	F	F	F
ANDREW BERGDOLL	3.027		F	F	F	F	F	F	F	F	F	F
ANTHEM MASTER TRUST AGENTE:JPMCBNA	66.908		F	F	F	F	F	F	F	F	F	F
ANZ WHOLESALE INTERNATIONAL SHARE NO.5 FUND AGENTE : JPMCBNA	15.908		F	F	F	F	F	F	F	F	F	F
AP ACTIONS 1 EURO	26.177		F	F	F	F	F	F	F	F	F	F
APEX FUND SERVICES PTY LTD AGENTE:JPMCBNA	37.515		F	F	F	F	F	F	F	F	F	F
API RETRAITE DIVERSIFIE	11.000		F	F	F	F	F	F	F	F	F	F
APOLLO INFRASTRUCTURE 2027 AGENTE:BNPP FRANCE	11.851		F	F	F	F	C	F	F	F	F	F
APPLE 401(K) PLAN AGENTE:BROWN BROTHERS HARR	70.536		F	F	F	F	F	F	F	F	F	F
AQR ABS RETURN MASTER NON FLIP AGENTE:BNP PARIBAS-NEW YORK	7.158		F	F	F	F	F	F	F	F	F	F
AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT RICHIEDENTE:JP MORGAN CLEARING CORP.	68.229		F	F	F	F	F	F	F	F	F	F
AQR DELTA MASTER ACCOUNT L.P. CAD EQUITIES RICHIEDENTE:JP MORGAN CLEARING CORP	1.690		F	F	F	F	F	F	F	F	F	F
AQR FUNDS - AQR INTERNATIONAL DEFENSIVE STYLE FUND AGENTE : JPMCBNA	3.706		F	F	F	F	F	F	F	F	F	F
AQR FUNDS - AQR TREND TOTAL RETURN FUND	911		F	F	F	F	F	F	F	F	F	F
AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC RICHIEDENTE:GOLDMAN SACHS INTERNATIONAL LIMITED	89.412		F	F	F	F	F	F	F	F	F	F
AQR INNOVATION FUND, L.P. AGENTE:JPMCBNA	807		F	F	F	F	F	F	F	F	F	F
AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND AGENTE:BOFA SEC I EX ML PRO	88.844		F	F	F	F	F	F	F	F	F	F
AQR TA GLOBAL ALPHA FUND, NON FLIP AGENTE:BNP PARIBAS-NEW YORK	2.739		F	F	F	F	F	F	F	F	F	F
AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC RICHIEDENTE:JP MORGAN CLEARING CORP	11.570		F	F	F	F	F	F	F	F	F	F
AQR TAX AWARE TOTAL RETURN FUND LLC RICHIEDENTE:JP MORGAN CLEARING CORP	16.430		F	F	F	F	F	F	F	F	F	F
AQR TAX-AWARE DELPHI LONG SHORT EQUITY FUND LLC RICHIEDENTE:JP MORGAN CLEARING CORP	57.522		F	F	F	F	F	F	F	F	F	F
AQUARIUS INTERNATIONAL FUND AGENTE:BNPP LONDON	317.744		F	F	F	F	F	F	F	F	F	F
ARABELLE ROTHSCHILD AGENTE:BNPP FRANCE	1.754		F	F	F	F	F	F	F	F	F	F
ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	8.781		F	F	F	F	F	F	F	F	F	F
ARERO - DER WELTFONDS - ESG	15.670		F	F	F	F	F	F	F	F	F	F
ARGENTA DP AGENTE:JP MORGAN SE LUX	118.215		F	F	F	F	F	F	F	F	F	F
ARGENTA PENSION FUND AGENTE:JP MORGAN SE LUX	597.700		F	F	F	F	F	F	F	F	F	F
ARIZONA PSPRS TRUST	76.276		F	F	F	F	F	F	F	F	F	F
ARIZONA STATE RETIREMENT SYSTEM	182.252		F	F	F	F	F	F	F	F	F	F
ARRCO QUANT 2	24.166		F	F	F	F	F	F	F	F	F	F
ARROWST (DE) ALPHA EX NON FLIP AGENTE:BNP PARIBAS-NEW YORK	1.608		F	F	F	F	F	F	F	F	F	F
ARROWST (DE) L/S FD NON FLIP AGENTE:BNP PARIBAS-NEW YORK	2.600		F	F	F	F	F	F	F	F	F	F
ARROWST ACWI AEF V - NON FLIP AGENTE:BNP PARIBAS-NEW YORK	693.252		F	F	F	F	F	F	F	F	F	F
ARROWST CAP GBL EQ LS NON FLIP AGENTE:BNP PARIBAS-NEW YORK	2.045		F	F	F	F	F	F	F	F	F	F
ARROWST CAP GL EQ AEF NON FLIP AGENTE:BNP PARIBAS-NEW YORK	2.453		F	F	F	F	F	F	F	F	F	F
ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	39.003		F	F	F	F	F	F	F	F	F	F
ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND II	10.573		F	F	F	F	F	F	F	F	F	F
ARROWSTREET (CANADA) GLOBAL WORLD ALPHA EXTENSION FUND I RICHIEDENTE:JP MORGAN CLEARING CORP	25.871		F	F	F	F	F	F	F	F	F	F
ARROWSTREET (CANADA) INTERNATIONAL DEVELOPED MARKET EX US FUND I	13.447		F	F	F	F	F	F	F	F	F	F
ARROWSTREET (DELAWARE) CUSTOM ALPHA EXTENSION FUND Q L.P.	27.536		F	F	F	F	F	F	F	F	F	F
ARROWSTREET ACWI ALPHA EXTENSION FUND III (CAYMAN) LIMITED RICHIEDENTE:JP MORGAN CLEARING CORP	2.845		F	F	F	F	F	F	F	F	F	F
ARROWSTREET ACWI ALPHA EXTENSION FUND V (CAYMAN) LIMITED. RICHIEDENTE:JP MORGAN CLEARING CORP.	570.880		F	F	F	F	F	F	F	F	F	F

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
ARROWSTREET ACWI ALPHA-EXTENSION FUND III (CAYMAN)	2.648		F	F	F	F	F	F	F	F	F	F
AGENTE:BOFA SEC I EX ML PRO												
ARROWSTREET ACWI EX US ALPHA-EXTENSION TRUST FUND	126.636		F	F	F	F	F	F	F	F	F	F
AGENTE:BOFA SEC I EX ML PRO												
ARROWSTREET CANADA GLOBAL ALL-COUNTRY ALPHA EXTENSION FUND I RICHIEDENTE:JP MORGAN CLEARING CORP	20.193		F	F	F	F	F	F	F	F	F	F
ARROWSTREET CAPITAL COPLEY FUND LIMITED.	41.052		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:CGMI PB CUSTOMER ACCOUNT												
ARROWSTREET CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND LIMITE PORTFOLIO MARGIN ACCT 200. RICHIEDENTE:JP MORGAN CLEARING CORP	10.109		F	F	F	F	F	F	F	F	F	F
ARROWSTREET CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND LIMITE. RICHIEDENTE:CGMI PB CUSTOMER ACCOUNT	3.667		F	F	F	F	F	F	F	F	F	F
ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND (CAYMAN)LTD RICHIEDENTE:JP MORGAN CLEARING CORP.	435.599		F	F	F	F	F	F	F	F	F	F
ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND. RICHIEDENTE:CGMI PB CUSTOMER ACCOUNT	211.367		F	F	F	F	F	F	F	F	F	F
ARROWSTREET CAPITAL GLOBAL EQUITY ALPHA EXTENSION FUND LIMITED	83.927		F	F	F	F	F	F	F	F	F	F
ARROWSTREET CAPITAL GLOBAL EQUITY LONG/SHORT FUND LIMITED. RICHIEDENTE:UBS AG-LONDON BRANCH SA AG LDN CLIENT IPB CLIENT AC	220.855		F	F	F	F	F	F	F	F	F	F
ARROWSTREET COLLECTIVE INVESTMENT TRUST	837.153		F	F	F	F	F	F	F	F	F	F
ARROWSTREET COPLEY - NON FLIP AGENTE:BNP PARIBAS-NEW YORK	1.296		F	F	F	F	F	F	F	F	F	F
ARROWSTREET EAFE AETF NON FLIP AGENTE:BNP PARIBAS-NEW YORK	4.094		F	F	F	F	F	F	F	F	F	F
ARROWSTREET GLOBAL EQUITY FUND AGENTE:JPMCBNA	84.246		F	F	F	F	F	F	F	F	F	F
ARROWSTREET INTERNATIONAL EQUITY ACWI EX US ALPHA EXTENSION TRUST FUND PORTFOLIO MARGIN ACCT RICHIEDENTE:JP MORGAN CLEARING CORP.	143.259		F	F	F	F	F	F	F	F	F	F
ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION CIT	2.711		F	F	F	F	F	F	F	F	F	F
ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND L.P.	98.812		F	F	F	F	F	F	F	F	F	F
ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND RICHIEDENTE:JP MORGAN CLEARING CORP.	195.429		F	F	F	F	F	F	F	F	F	F
ARROWSTREET INTERNATIONAL EQUITY WORLD EX US ALPHA EXTENSION. RICHIEDENTE:JP MORGAN CLEARING CORP	15.067		F	F	F	F	F	F	F	F	F	F
ARROWSTREET INTERNATIONAL EQUITY WORRLD EX US ALPHA EXTENSION CIT	3.707		F	F	F	F	F	F	F	F	F	F
ARROWSTREET INTL EQUITY - EAFE ALPHA INTL TRADING AGENTE:BOFA SEC I EX ML PRO	10.866		F	F	F	F	F	F	F	F	F	F
ARROWSTREET INVESTMENT TRUST - ARROWSTREET ACWI ALPHA EXT CO RICHIEDENTE:JP MORGAN CLEARING CORP	19.391		F	F	F	F	F	F	F	F	F	F
ARROWSTREET INVESTMENT TRUST -ARROWSTREET ACWI EX US ALPHA EXTENSION TRUST FUND U PORTFOLIO MARGIN ACCT RICHIEDENTE:JP MORGAN CLEARING CORP.	224.953		F	F	F	F	F	F	F	F	F	F
ARROWSTREET INVESTMENT TRUST -ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND PORTFOLIO MARGIN ACC RICHIEDENTE:JP MORGAN CLEARING CORP	33.184		F	F	F	F	F	F	F	F	F	F
ARROWSTREET US GROUP TRUST	1.965.417		F	F	F	F	F	F	F	F	F	F
ARROWSTREET US GROUP TRUST - ARROWST INTERNATIONAL EQ-EAFE ALPHA EX FD A SB-FD OF ARROWSTREET US GP TS PORTFOLIO MARGIN RICHIEDENTE:JP MORGAN CLEARING CORP	4.897		F	F	F	F	F	F	F	F	F	F
ARROWSTREET US GROUP TRUST - ARROWSTREET GLOBAL EQUITY - ALP RICHIEDENTE:JP MORGAN CLEARING CORP.	125.085		F	F	F	F	F	F	F	F	F	F
ARROWSTREET US GROUP TRUST-ARROWSTREET GLOBAL EQUITY-ALPHA E RICHIEDENTE:CGMI PB CUSTOMER ACCOUNT	168.956		F	F	F	F	F	F	F	F	F	F
ARROWSTREET(CANADA) INTERNATIONAL DEVELOPED MARKET EX US ALP RICHIEDENTE:JP MORGAN CLEARING CORP	15.994		F	F	F	F	F	F	F	F	F	F
ARVEST FOUNDATION RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	394		F	F	F	F	F	F	F	F	F	F
AS ACWI AE COM VAL TF NON FLIP AGENTE:BNP PARIBAS-NEW YORK	7.462		F	F	F	F	F	F	F	F	F	F
AS ACWI EX US AETF U NON FLIP AGENTE:BNP PARIBAS-NEW YORK	2.502		F	F	F	F	F	F	F	F	F	F
AS ACWI RED CARB AETF NON FLIP AGENTE:BNP PARIBAS-NEW YORK	2.274		F	F	F	F	F	F	F	F	F	F
AS CAP GBL AC AEF CAY NON FLIP AGENTE:BNP PARIBAS-NEW YORK	5.516		F	F	F	F	F	F	F	F	F	F
ASAST AKTIEN AUSLAND PASSIV UBS FUND MANAGEMENT SWITZERLAND AG AGENTE:CREDIT SUISSE SWITZ	3.950		F	F	F	F	F	F	F	F	F	F
ASCENSION ALPHA FUND LLC RICHIEDENTE:NT NT0 NON TREATY LENDING CLIE	7.957		F	F	F	F	F	F	F	F	F	F

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
ASI BIL PER ATTIVO III	6.105		F	F	F	F	F	F	F	F	F	F
ASI BIL PERC ATT	3.916		F	F	F	F	F	F	F	F	F	F
ASI BIL PERC ATT II	1.971		F	F	F	F	F	F	F	F	F	F
ASIAN DEVELOPMENT BANK	5.480		F	F	F	F	F	F	F	F	F	F
ASSET MANAGEMENT EXCHANGE UCITS CCF RICHIEDENTE:NT ASSET	25.216		F	F	F	F	F	F	F	F	F	F
MNGT EXCHANGE UCITS C												
ASSET MANAGEMENT EXCHANGE UCITS CCF RICHIEDENTE:NT ASSET	18.115		F	F	C	C	C	F	F	C	F	F
MNGT EXCHANGE UCITS C												
ASSET MANAGEMENT EXCHANGE UCITS ICAV RICHIEDENTE:NT NT0	3.105		F	F	F	F	F	F	F	F	F	F
IEDU UCITS TREATY/NON T												
ASSURDIX	52.892		F	F	F	F	F	F	F	F	F	F
AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	262		F	F	F	F	F	F	F	F	F	F
AT AND T SAVINGS GROUP INVESTMENT TRUST	45.931		F	F	F	F	F	F	F	F	F	F
ATBIS INTERNATIONAL EQUITY POOL	135.114		F	F	F	F	F	F	F	F	F	F
ATCP-UI-FONDS AGENTE:BNPP SA DEUTSCH	2.398		F	F	F	F	F	F	F	F	F	F
AURION GLOBAL EQUITY FUND	2.211		F	F	F	F	F	F	F	F	F	F
AUSTRALIAN CAPITAL TERRITORY RICHIEDENTE:NT NT2 TREATY	16.190		F	F	F	F	F	F	F	F	F	F
ACCOUNT CLIENTS												
AUSTRALIAN RETIREMENT TRUST	253.418		F	F	F	F	F	F	F	F	F	F
AUSTRALIANSUPER AGENTE:JPMCBNA	647.285		F	F	F	F	F	F	F	F	F	F
AUTORIDADE MONETARIA DE MACAU	7.626		F	F	F	F	F	F	F	F	F	F
AVADIS FUND - AKTIEN SMALL CAPS AGENTE:BANK LOMBAR OD & C	54.172		F	F	F	F	F	F	F	F	F	F
AVADIS FUND-AKTIEN WELT AST 2 AGENTE:BANK LOMBAR OD & C	12.232		F	F	F	F	F	F	F	F	F	F
AVADIS FUND-AKTIEN WELT CO2 SELECT AST 2 AGENTE:BANK	7.967		F	F	F	F	F	F	F	F	F	F
LOMBAR OD & C												
AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	2.437		F	F	F	F	F	F	F	F	F	F
AGENTE:HSBC BANK PLC												
AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	47.682		F	F	F	F	F	F	F	F	F	F
AGENTE:HSBC BANK PLC												
AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	549		F	F	F	F	F	F	F	F	F	F
AGENTE:HSBC BANK PLC												
AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS	10.259		C	F	F	F	F	F	F	C	F	F
INTERNATIONAL INDEX TRACKING FUND AGENTE:JPMCBNA												
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY	3.253		C	F	F	F	F	F	F	C	F	F
(CURRENCY HEDGED) INDEX FUND AGENTE:HSBC BANK PLC												
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY	66.488		C	F	F	F	F	F	F	C	F	F
INDEX FUND AGENTE:HSBC BANK PLC												
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY	19.677		C	F	F	F	F	F	F	C	F	F
INDEX FUND AGENTE:HSBC BANK PLC												
AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL	78.356		C	F	F	F	F	F	F	C	F	F
EUROPEAN EQUITY INDEX FUND AGENTE:HSBC BANK PLC												
AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN	43.846		C	F	F	F	F	F	F	C	F	F
EX UK EQUITY INDEX FUND AGENTE:HSBC BANK PLC												
AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX	29.319		C	F	F	F	F	F	F	C	F	F
UK EQUITY INDEX FUND AGENTE:HSBC BANK PLC												
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS	131		C	F	F	F	F	F	F	C	F	F
MULTI-ASSET CORE FUND I AGENTE:JPMCBNA												
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS	2.168		C	F	F	F	F	F	F	C	F	F
MULTI-ASSET CORE FUND II AGENTE:JPMCBNA												
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS	3.161		C	F	F	F	F	F	F	C	F	F
MULTI-ASSET CORE FUND III AGENTE:JPMCBNA												
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS	2.460		C	F	F	F	F	F	F	C	F	F
MULTI-ASSET CORE FUND IV AGENTE:JPMCBNA												
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS	1.417		C	F	F	F	F	F	F	C	F	F
MULTI-ASSET CORE FUND V AGENTE:JPMCBNA												
AVIVA INVESTORS UK FUND SERVICES LIMITED AGENTE:HSBC BANK	58.991		C	F	F	F	F	F	F	C	F	F
PLC												
AVIVA LIFE & PENSIONS IRELAND DAC AGENTE:JP MORGAN SE	26.433		C	F	F	F	F	F	F	C	F	F
DUBLIN												
AVIVA LIFE & PENSIONS UK LIMITED AGENTE:JPMCBNA	119.625		C	F	F	F	F	F	F	C	F	F
AVIVA LIFE & PENSIONS UK LIMITED AGENTE:JPMCBNA	4.349		F	F	F	F	F	F	F	F	F	F
AVIVA LIFE AND PENSIONS UK LIMITED AGENTE:HSBC BANK PLC	5.262		C	F	F	F	F	F	F	C	F	F
AWARE SUPER	1.449.428		F	F	F	F	F	F	F	F	F	F
AXA AA DIVERSIFIE INDICIEL 1 AGENTE:BNPP FRANCE	45.265		F	F	F	F	F	F	F	F	F	F
AXA EURO VALEURS RESPONSABLES AGENTE:BNPP FRANCE	445.000		F	F	F	F	F	F	F	F	F	F
AXA GENERATION EQUILIBRE AGENTE:BNPP FRANCE	101.065		F	F	F	F	F	F	F	F	F	F
AXA GENERATION EUROPE ACTIONS AGENTE:BNPP FRANCE	196.486		F	F	F	F	F	F	F	F	F	F
AXA IM EQUITY TRUST	170.000		F	F	F	F	F	F	F	F	F	F
AXA IM ETF ICAV	14.618		F	F	F	F	F	F	F	F	F	F

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
AXA INVESTMENT MANAGERS DEUTSCHLAND GMBH FOR AXA EUROPA	18.933		F	F	F	F	F	F	F	F	F	F
AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - ECONOMIC TRENDS EQUITY	96.408		F	F	F	F	F	F	F	F	F	F
AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	260.000		F	F	F	F	F	F	F	F	F	F
AXA MPS PREVIDENZA PER TE - CRESCITA	245.073		F	F	F	F	F	F	F	F	F	F
AXA OPTIMAL INCOME AGENTE:BNPP FRANCE	326.359		F	F	F	F	F	F	F	F	F	F
AXA PEA REGULARITE AGENTE:BNPP FRANCE	445.935		F	F	F	F	F	F	F	F	F	F
AXA SELECT ACTIONS EUROPE AGENTE:BNPP FRANCE	120.000		F	F	F	F	F	F	F	F	F	F
AXA VALEURS EURO AGENTE:BNPP FRANCE	391.000		F	F	F	F	F	F	F	F	F	F
AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE UBS FUND MANAGEMENT SWITZERLAND AG AGENTE:CREDIT SUISSE SWITZ	21.480		F	F	F	F	F	F	F	F	F	F
AXA WORLD FUNDS SICAV	4.244.325		F	F	F	F	F	F	F	F	F	F
AXIOM EUROPEAN BANKS EQUITY	879.593		F	F	F	F	F	F	F	F	F	F
AZ FUND 1 AZ ALLOCATION ITALIAN TREND AGENTE:BNPP LUXEMBOURG	303.759		F	F	F	F	F	F	F	F	F	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70 AGENTE:BNPP LUXEMBOURG	163.865		F	F	F	F	F	F	F	F	F	F
AZ FUND 1 AZ EQUITY EUROPE AGENTE:BNPP LUXEMBOURG	74.814		F	F	F	F	F	F	F	F	F	F
AZ FUND 1-AZ ALLOCATION-STRATEGICBALANCED CATHOLIC VALUES AGENTE:BNPP LUXEMBOURG	6.300		F	F	F	F	F	F	F	F	F	F
AZIMUT CAPITAL MANAGEMENT SGR S.P.A.	37.000		F	F	F	F	F	F	F	F	F	F
AZIMUT LIFE DAC RICHIEDENTE:CBLDN- AZ LIFE - UNIVERSAL	7.233		F	F	F	F	F	F	F	F	F	F
AZL DFA INTERNATIONAL CORE EQUITY FUND	16.525		F	F	F	F	F	F	F	F	F	F
AZL GLOBAL EQUITY INDEX FUND 114072 AZL MSCI GLOBAL EQU	2.912		F	F	F	F	F	F	F	F	F	F
AZL INTERNATIONAL INDEX FUND	42.516		F	F	F	F	F	F	F	F	F	F
B D WERNER FAMILY LIMITED PARTNERSH	2.606		F	F	F	F	F	F	F	F	F	F
BAILLIE GIFFORD INTERNATIONAL ALPHA FUND	1.984.709		F	F	F	F	F	F	F	F	F	F
BAKER HUGHES INCORPORATED MASTER TRUST RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX L	204.804		F	F	F	F	F	F	F	F	F	F
BALOISE FUND INVEST CH AKTIEN WELT EX SCHWEIZ PASSIV UBS FUND MANAGEMENT SWITZERLAND AG AGENTE:CREDIT SUISSE SWITZ	3.804		F	F	F	F	F	F	F	F	F	F
BANCO CENTRAL DE TIMOR-LESTE (BCTL) AGENTE:JPMC BNA	31.647		F	F	F	F	F	F	F	F	F	F
BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FONDO DE AHORRO DE PANAMA RICHIEDENTE:NT	5.299		F	F	F	F	F	F	F	F	F	F
BNC NCNL DE PNMA ACT AS TRS												
BANK OF BOTSWANA. RICHIEDENTE:NT BANK OF BOTSWANA	1.566		F	F	F	F	F	F	F	F	F	F
BANK OF KOREA	119.668		F	F	F	F	F	F	F	F	F	F
BANSABADELL 1006, FONDO DE PENSIONES AGENTE:BNPP SA ESPANA	2.643		F	F	F	F	F	F	F	F	F	F
BANSABADELL 1007, FONDO DE PENSIONES AGENTE:BNPP SA ESPANA	3.253		F	F	F	F	F	F	F	F	F	F
BANSABADELL 1008, FONDO DE PENSIONES AGENTE:BNPP SA ESPANA	3.147		F	F	F	F	F	F	F	F	F	F
BANSABADELL 1009, FONDO DE PENSIONES AGENTE:BNPP SA ESPANA	4.677		F	F	F	F	F	F	F	F	F	F
BANSABADELL 18 FP AGENTE:BNPP SA ESPANA	2.117		F	F	F	F	F	F	F	F	F	F
BANSABADELL 2000 FP AGENTE:BNPP SA ESPANA	340		F	F	F	F	F	F	F	F	F	F
BANSABADELL 36, F.P. AGENTE:BNPP SA ESPANA	1.411		F	F	F	F	F	F	F	F	F	F
BANSABADELL 5, FONDO DE PENSIONES AGENTE:BNPP SA ESPANA	18.964		F	F	F	F	F	F	F	F	F	F
BANSABADELL 59, FONDO DE PENSIONES AGENTE:BNPP SA ESPANA	2.882		F	F	F	F	F	F	F	F	F	F
BANSABADELL 60, FONDO DE PENSIONES AGENTE:BNPP SA ESPANA	2.520		F	F	F	F	F	F	F	F	F	F
BANSABADELL 62, FONDO DE PENSIONES AGENTE:BNPP SA ESPANA	2.611		F	F	F	F	F	F	F	F	F	F
BANSABADELL 64, FONDO DE PENSIONES AGENTE:BNPP SA ESPANA	1.985		F	F	F	F	F	F	F	F	F	F
BANSABADELL 65, FONDO DE PENSIONES AGENTE:BNPP SA ESPANA	1.730		F	F	F	F	F	F	F	F	F	F
BANSABADELL 66, FONDO DE PENSIONES AGENTE:BNPP SA ESPANA	1.152		F	F	F	F	F	F	F	F	F	F
BANSABADELL 67, FONDO DE PENSIONES AGENTE:BNPP SA ESPANA	933		F	F	F	F	F	F	F	F	F	F
BANSABADELL 68, FONDO DE PENSIONES AGENTE:BNPP SA ESPANA	541		F	F	F	F	F	F	F	F	F	F
BANSABADELL PREVISION EPSV INDIVIDUAL AGENTE:BNPP SA ESPANA	16.484		F	F	F	F	F	F	F	F	F	F
BAPTIST HEALTH SOUTH FLORIDA INC. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	67.157		F	F	F	F	F	F	F	F	F	F
BARING ALL COUNTRY WORLD EX US EQUITY FUND RICHIEDENTE:NT NT0 NON TREATY CLIENTS	629.125		F	F	F	F	F	F	F	F	F	F
BARING FOCUSED INTERNTIONAL EQUITY RICHIEDENTE:NT NT0 NON TREATY CLIENTS	150.682		F	F	F	F	F	F	F	F	F	F
BARINGS EUROPE SELECT TRUST RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	547.560		F	F	F	F	F	F	F	F	F	F
BARINGS INTERNATIONAL UMBRELLA FUND RICHIEDENTE:NT NT0 IEDU 0 PCT TREATY ACCOUNT	45.743		F	F	F	F	F	F	F	F	F	F
BARINGS INVESTMENT SERIES LLC - BARINGS INTERNATIONAL	459		F	F	F	F	F	F	F	F	F	F

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
OPPOR RICHIEDENTE:NT NT0 NON TREATY CLIENTS												
BAYERNINVEST 375-FONDS AGENTE:JP MORGAN SE LUX	19.708		F	F	F	F	F	F	F	F	F	F
BAYERNINVEST AA 1-FONDS AGENTE:JP MORGAN SE LUX	17.876		F	F	F	F	F	F	F	F	F	F
BAYERNINVEST HA1-FONDS AGENTE:JP MORGAN SE LUX	10.927		F	F	F	F	F	F	F	F	F	F
BAYERNINVEST HC1-FONDS AGENTE:JP MORGAN SE LUX	7.574		F	F	F	F	F	F	F	F	F	F
BAYERNINVEST WPW FONDS AGENTE:BNPP SA DEUTSCH	48.000		F	F	F	F	F	F	F	F	F	F
BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	5.860		F	F	F	F	F	F	F	F	F	F
BEAR CREEK INVESTMENT LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS	6.245		F	F	F	F	F	F	F	F	F	F
BEAT DRUGS FUND ASSOCIATION RICHIEDENTE:NT NT0 10% TREATY ACCOUNT CLIE	1.550		F	F	F	F	F	F	F	F	F	F
BEL EQUITY EUROPE	134.202		F	F	F	F	F	F	F	F	F	F
BERENBERG ABSOLUTE RETURN EUROPEAN EQUITIES AGENTE:BNPP LUXEMBOURG	5.871		F	F	F	F	F	F	F	F	F	F
BERENBERG EUROPEAN FOCUS FUND AGENTE:BNPP LUXEMBOURG	440.949		F	F	F	F	F	F	F	F	F	F
BERENBERG EUROZONE FOCUS FUND AGENTE:BNPP LUXEMBOURG	90.204		F	F	F	F	F	F	F	F	F	F
BERESFORD FUNDS ICAV RICHIEDENTE:CBLDN S/A CIPI ILIM FUNDS PLC	10.172		F	F	F	F	F	F	F	F	F	F
BERZON INVERNESS ROAD INVESTMENTS L	1.745		F	F	F	F	F	F	F	F	F	F
BEST INVESTMENT CORPORATION AGENTE:HONGKONG/SHANGHAI BK	41.228		F	F	F	F	F	F	F	F	F	F
BEST OF FUNDS GLOBAL SELECTION	325.000		F	F	F	F	F	F	F	F	F	F
BESTSELECT - UBS SRI GLOBAL EQUITY AGENTE:BNPP FRANCE	5.000		F	F	F	F	F	F	F	F	F	F
BETAMAX EUROPE	24.954		F	F	F	F	F	F	F	F	F	F
BG PENSIONES CRECIMIENTO, FONDODE PENSIONES AGENTE:BNPP SA ESPANA	35.156		F	F	F	F	F	F	F	F	F	F
BI AKTIENFONDS AGENTE:BNPP SA DEUTSCH	48.498		F	F	F	F	F	F	F	F	F	F
BIG RIVER GROUP FUND SPC LLC-EQUITY SEGREGATED PORTFOLIO C/O ALPHAGEN CAPITAL LIMITED RICHIEDENTE:GOLDMAN SACHS INTERNATIONAL LIMITED	37.516		F	F	F	F	F	F	F	F	F	F
BIL-UNIVERSAL-FONDS AGENTE:JP MORGAN SE LUX	52.733		F	F	F	F	F	F	F	F	F	F
BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND RICHIEDENTE:RBC IST TREATY CLIENTS AC	3.902		F	F	F	F	F	F	F	F	F	F
BIMCOR GLOBAL EQUITY POOLED FUND RICHIEDENTE:RBC IST TREATY CLIENTS AC	20.654		F	F	F	F	F	F	F	F	F	F
BIRELEYS ORANGE JAPAN, S.A. AGENTE:JPMCBNA	33.011		F	F	F	F	F	F	F	F	F	F
BKM AGENTE:JP MORGAN SE LUX	134.522		F	F	F	F	F	F	F	F	F	F
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	23.855		F	F	F	F	F	F	F	F	F	F
BLACKROCK CDN WORLD INDEX FUND AGENTE:JPMCBNA	43.710		F	F	F	F	F	F	F	F	F	F
BLACKROCK ENHANCED INTERNATIONAL DIVIDEND TRUST	849.221		F	F	F	F	F	F	F	F	F	F
BLACKROCK FUND MANAGERS LTD	623.307		F	F	F	F	F	F	F	F	F	F
BLACKROCK FUNDS IICAV AGENTE:JP MORGAN SE DUBLIN	2.580		F	F	F	F	F	F	F	F	F	F
BLACKROCK FUTURE FINANCIAL AND TECHNOLOGY ETF	4.520		F	F	F	F	F	F	F	F	F	F
BLACKROCK GLOBAL ALLOCATION FU	64.547		F	F	F	F	F	F	F	F	F	F
BLACKROCK GLOBAL ALLOCATION FUND (AUST) AGENTE:JPMCBNA	626		F	F	F	F	F	F	F	F	F	F
BLACKROCK GLOBAL ALLOCATION PORTFOLIO OF BLACKROCK SERIES FUND, INC. AGENTE:JPMCBNA	547		F	F	F	F	F	F	F	F	F	F
BLACKROCK GLOBAL ALLOCATION V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC AGENTE:JPMCBNA	16.573		F	F	F	F	F	F	F	F	F	F
BLACKROCK GLOBAL FUNDS	199.915		F	F	F	F	F	F	F	F	F	F
BLACKROCK GLOBAL INDEX FUNDS	45.718		F	F	F	F	F	F	F	F	F	F
BLACKROCK INDEX SELECTION FUND AGENTE:JP MORGAN SE DUBLIN	469.444		F	F	F	F	F	F	F	F	F	F
BLACKROCK INSTITUTIONAL POOLED FUNDS PLC AGENTE:JP MORGAN SE DUBLIN	43.266		F	F	F	F	F	F	F	F	F	F
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS AGENTE:JPMCBNA	1.294.030		F	F	F	F	F	F	F	F	F	F
BLACKROCK INTERNATIONAL DIVIDEND ETF	1.193.112		F	F	F	F	F	F	F	F	F	F
BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC. AGENTE:JPMCBNA	7.920		F	F	F	F	F	F	F	F	F	F
BLACKROCK LIFE LIMITED	10.526		F	F	F	F	F	F	F	F	F	F
BLACKROCK LIFE LTD	138.262		F	F	F	F	F	F	F	F	F	F
BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC. AGENTE:JPMCBNA	2.173		F	F	F	F	F	F	F	F	F	F
BLACKROCK SOLUTIONS FUNDS ICAV	785.925		F	F	F	F	F	F	F	F	F	F
BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS AGENTE:JPMCBNA	27		F	F	F	F	F	F	F	F	F	F

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS AGENTE : JPMCBNA	23.610		F	F	F	F	F	F	F	F	F	F
BLKB EQUITY SWITZERLAND FOCUS AGENTE:SIX SIS AG	164.019		F	F	F	F	F	F	F	F	F	F
BMO MSCI ACWI PARIS ALIGNED CLIMATE EQUITY INDEX ETF	16		F	F	F	F	F	F	F	F	F	F
BMO MSCI ALL COUNTRY WORLD HIGHQUALITY INDEX ETF	16.645		F	F	F	F	F	F	F	F	F	F
BMO MSCI EAFE ESG LEADERS INDEXETF	5.286		F	F	F	F	F	F	F	F	F	F
BMO MSCI EAFE HIGH QUALITY INDEX ETF	15.611		F	F	F	F	F	F	F	F	F	F
BMO MSCI EAFE INDEX ETF	205.060		F	F	F	F	F	F	F	F	F	F
BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	90.691		F	F	F	F	F	F	F	F	F	F
BNP PARIBAS ACTIONS PME ETI ISR AGENTE:BNPP FRANCE	532.300		F	F	F	F	C	F	F	F	F	F
BNP PARIBAS ACTIONS PME ISR AGENTE:BNPP FRANCE	214.284		F	F	F	F	C	F	F	F	F	F
BNP PARIBAS ACTIONS RENDEMENT ISR AGENTE:BNPP FRANCE	78.670		F	F	F	F	C	F	F	F	F	F
BNP PARIBAS APOLLO CYBERSECURITE AGENTE:BNPP FRANCE	12.135		F	F	F	F	C	F	F	F	F	F
BNP PARIBAS APOLLO MEDICAL TECH AGENTE:BNPP FRANCE	3.063		F	F	F	F	C	F	F	F	F	F
BNP PARIBAS EASY - MSCI EMU SRI S-SERIES PAB 5% CAPPED AGENTE : BNPP LUXEMBOURG	138.275		F	F	F	F	C	F	F	F	F	F
BNP PARIBAS EASY - MSCI EUROPE ESG FILTERED MIN TE AGENTE : BNPP LUXEMBOURG	93.990		F	F	F	F	C	F	F	F	F	F
BNP PARIBAS EASY - MSCI EUROPE EX CW AGENTE:BNPP LUXEMBOURG	143.451		F	F	F	F	C	F	F	F	F	F
BNP PARIBAS EASY - MSCI EUROPE SRI S-SERIES 5 CAPPED AGENTE : BNPP LUXEMBOURG	91.415		F	F	F	F	C	F	F	F	F	F
BNP PARIBAS EASY - MSCI WORLD SRI S-SERIES PAB 5% CAPPED AGENTE : BNPP LUXEMBOURG	147.109		F	F	F	F	C	F	F	F	F	F
BNP PARIBAS EASY EQUITY DIVIDEND EUROPE AGENTE:BNPP LUXEMBOURG	39.126		F	F	F	F	C	F	F	F	F	F
BNP PARIBAS EASY FR - BNP PARIBAS EASY STOXX EUROPE 600 UCITS ETF AGENTE:BNPP FRANCE	103.790		F	F	F	F	C	F	F	F	F	F
BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI ACWI SRI S-SERIES PAB 5 CAPPED UCITS ETF AGENTE :BNPP LUXEMBOURG	5.508		F	F	F	F	C	F	F	F	F	F
BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD ESG FILTERED MIN TE UCITS ETF AGENTE:BNPP LUXEMBOURG	4.021		F	F	F	F	C	F	F	F	F	F
BNP PARIBAS EQUITY - FOCUS ITALIA AGENTE:BNPP FRANCE	11.571		F	F	F	F	C	F	F	F	F	F
BNP PARIBAS EUROPE NEXT TECH AGENTE:BNPP FRANCE	141.950		F	F	F	F	C	F	F	F	F	F
BNP PARIBAS FUNDS - SEASONS AGENTE:BNPP LUXEMBOURG	126.939		F	F	F	F	C	F	F	F	F	F
BNP PARIBAS FUNDS SUSTAINABLE EUROPE DIVIDEND AGENTE : BNPP LUXEMBOURG	86.214		F	F	F	F	C	F	F	F	F	F
BNP PARIBAS MULTISTRATEGIES PROTECTION 80 AGENTE:BNPP FRANCE	45.469		F	F	F	F	C	F	F	F	F	F
BNP PARIBAS PROTECTION MONDE AGENTE:BNPP FRANCE	84.232		F	F	F	F	C	F	F	F	F	F
BNP PARIBAS RENDACTIS ISR AGENTE:BNPP FRANCE	31.994		F	F	F	F	C	F	F	F	F	F
BNY MELLON FUND MANAGEMENT CAYMAN LIMITED SOLELY IN ITS CAPACITY AS TRUSTEE CANDRIAM EUROPEAN PORTFOLIO	6.932		F	F	F	F	F	F	F	F	F	F
BNY MELLON INTERNATIONAL EQUITY ETF	18.034		F	F	F	F	F	F	F	F	F	F
BNY MELLON INTERNATIONAL STOCK INDEX FUND	10.761		F	F	F	F	F	F	F	F	F	F
BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	45.643		F	F	F	F	F	F	F	F	F	F
BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	20.840		F	F	F	F	F	F	F	F	F	F
BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND AGENTE : BNPP SIDNEY	13.234		F	F	F	F	F	F	F	F	F	F
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AME	120.902		F	F	F	F	F	F	F	F	F	F
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	51.088		F	F	F	F	F	F	F	F	F	F
BOCI PRUDENTIAL TRUSTEE LIMITED BOCPIFS EUIF	46.993		F	F	F	F	F	F	F	F	F	F
BOILERMAKERS NATIONAL ANNUITY TRUST AGENTE:JPMCBNA	26.491		F	F	F	F	F	F	F	F	F	F
BOOSTER WHOLESALE SCHEME AGENTE:BNPP SIDNEY	4.149		F	F	F	F	F	F	F	F	F	F
BOSTON TRUST WALDEN INTERNATIONAL EQUITY FUND	109.200		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE												
BOULDER RIVER LLC 2	2.925		F	F	F	F	F	F	F	F	F	F
BOURBON MULTIFACTEUR	64.405		F	F	F	F	F	F	F	F	F	F
BOY SCOUTS OF AMERICA MASTER PENSION TRUST RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX L	93.245		F	F	F	F	F	F	F	F	F	F
BPB INVESTMENT LP	1.478		F	F	F	F	F	F	F	F	F	F
BPI GLOBAL INVESTMENT FUND- BPI EUROPEAN FINANCIAL EQUITIES L/S AGENTE :BNPP LUXEMBOURG	50.000		F	F	F	F	F	F	F	F	F	F
BRIDGE BUILDER INTERNATIONAL E	33.298		F	F	F	F	F	F	F	F	F	F
BRIDGE BUILDER TAX MANAGED	25.557		F	F	F	F	F	F	F	F	F	F
BRIGHTER SUPER	51.518		F	F	F	F	F	F	F	F	F	F
BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED	1.300		F	F	F	F	F	F	F	F	F	F

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
RISK PORTFOLIO												
BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	51.582		F	F	F	F	F	F	F	F	F	F
BRITISH COAL STAFF SUPERANNUATION SCHEME RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND	226.073		F	F	F	F	F	F	F	F	F	F
BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION. RICHIEDENTE:NT NT BRITISH COLUMBIA INVESTM	2.528		F	F	F	F	F	F	F	F	F	F
BROADWATERS PARTNERSHIP L P	3.952		F	F	F	F	F	F	F	F	F	F
BROGLIE AGENTE:BNPP FRANCE	12.921		F	F	F	F	F	F	F	F	F	F
BRUCE P BICKNER TRUST MAWER INTL	1.361		F	F	F	F	F	F	F	F	F	F
BRUCE PWR MANNING	65.120		F	F	F	F	F	F	F	F	F	F
BRUCE WERNER	1.724		F	F	F	F	F	F	F	F	F	F
BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	10.092		F	F	F	F	F	F	F	F	F	F
BS PENTAPENSION EMPRESA AGENTE:BNPP SA ESPANA	642		F	F	F	F	F	F	F	F	F	F
BS PREVISION EMPRESAS EPSV DE EMPLEO AGENTE:BNPP SA ESPANA	833		F	F	F	F	F	F	F	F	F	F
BSA COMMINGLED ENDOWMENT FUND LP RICHIEDENTE:NT NT0 NON TREATY CLIENTS	19.594		F	F	F	F	F	F	F	F	F	F
BSF FORMUE EUR EQUITY INDEX FUND	17.529		F	F	F	F	F	F	F	F	F	F
BT EXTERNAL INTERNATIONAL SHARES 3 AGENTE:JPMCBNA	15.120		F	F	F	F	F	F	F	F	F	F
BUILDERS ASSET MANAGEMENT WATER LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS	37.058		F	F	F	F	F	F	F	F	F	F
BUMA-UNIVERSAL-FONDS I AGENTE:JP MORGAN SE LUX	3.163		F	F	F	F	F	F	F	F	F	F
BUNRATTY HOLDINGS LLC	2.236		F	F	F	F	F	F	F	F	F	F
BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND AGENTE : JPMCBNA	77.536		F	F	F	F	F	F	F	F	F	F
BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND AGENTE : JPMCBNA	61.162		F	F	F	F	F	F	F	F	F	F
BUREAU OF LABOR FUNDS-LABOR PENSION FUND AGENTE:JPMCBNA	836.463		F	F	F	F	F	F	F	F	F	F
BUREAU OF PUBLIC SERVICE PENSION FUND AGENTE:JPMCBNA	168.404		F	F	F	F	F	F	F	F	F	F
CA GBL ALL-CTY AEF I NON FLIP AGENTE:BNP PARIBAS-NEW YORK	13.437		F	F	F	F	F	F	F	F	F	F
CAAT SCHRODER INTERNATIONAL ALPHA 011430	141.197		F	F	F	F	F	F	F	F	F	F
CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	2.120.781		F	F	F	F	F	F	F	F	F	F
CAISSE DE PR?VOYANCE DU PERSONNEL DE L'ETAT (PENSIONSKASSE DES STAATSPERSONALS) AGENTE:BANK LOMBAR OD & C	2.201		F	F	F	F	C	F	F	F	F	F
CAIXA INVESTIMENTO SOCIALMENTE RESPONSAVEL - FUNDO DE INVESTIMENTO MOBILIARIO ABERTO RICHIEDENTE:CBLDN-CAIXA	25.000		F	F	F	F	F	F	F	F	F	F
INVESTI SOC RESPONSAVEL CALIFORNIA PHYSICIANS' SERVICE RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	192.649		F	F	F	F	F	F	F	F	F	F
CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	4.129.763		F	F	F	F	F	F	F	F	F	F
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	1.014.182		F	F	F	F	F	F	F	F	F	F
CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	200		F	F	F	F	F	F	F	F	F	F
CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	500		F	F	F	F	F	F	F	F	F	F
CALVERT INTERNATIONAL OPPORTUNITIES FUND	271.978		F	F	F	F	F	F	F	F	F	F
CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF AGENTE : JPMCBNA	4.110		F	F	F	F	F	F	F	F	F	F
CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	35.578		F	F	F	F	F	F	F	F	F	F
CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	6.262		F	F	F	F	F	F	F	F	F	F
CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	1.023.410		F	F	F	F	F	F	F	F	F	F
CANADA TRUST CO THE	40.181		F	F	F	F	F	F	F	F	F	F
CANDRIAM EQUITIES L - EUROPE INNOVATION	327.362		F	F	F	F	F	F	F	F	F	F
CANDRIAM EQUITIES L - EUROPE OPTIMUM QUALITY	194.766		F	F	F	F	F	F	F	F	F	F
CANDRIAM EQUITIES L EMU	27.711		F	F	F	F	F	F	F	F	F	F
CANDRIAM EQUITIES L EUROPE	60.877		F	F	F	F	F	F	F	F	F	F
CANDRIAM FUND SUSTAINABLE EUROPEAN EQUITIES FOSSIL FREE	48.834		F	F	F	F	F	F	F	F	F	F
CANDRIAM SUSTAINABLE - EQUITY EUROPE	1.539.062		F	F	F	F	F	F	F	F	F	F
CANDRIAM SUSTAINABLE - EQUITY EUROPE SMALL & MID CAPS	267.110		F	F	F	F	F	F	F	F	F	F
CANDRIAM SUSTAINABLE EQUITY EMU	592.436		F	F	F	F	F	F	F	F	F	F
CAPACITY - FONDS INSTITUTIONNEL - ACTIONS GLOBALES AGENTE:PICTET & CIE	50.799		F	F	F	F	C	F	F	F	F	F
CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST AGENTE : JPMCBNA	2.118.212		F	F	F	F	F	F	F	F	F	F
CAPITAL INTERNATIONAL FUND AGENTE:JP MORGAN SE LUX	33.999		F	F	F	F	F	F	F	F	F	F
CAPITAL WORLD GROWTH AND INCOME FUND AGENTE:JPMCBNA	9.448.604		F	F	F	F	F	F	F	F	F	F
CAPULA TAIL RISK MASTER FUND LIMITED	3.886		F	F	F	F	F	F	F	F	F	F
CARBP DIVERSIFIE ACTION EURO	93.078		F	F	F	F	F	F	F	F	F	F

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
CARDANO COMMON CONTRACTUAL FUND	1.422		F	F	F	F	C	F	F	F	F	F
CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE	29.566		F	F	F	F	C	F	F	F	F	F
AGENTE:BNPP FRANCE												
CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	6.512		F	F	F	F	C	F	F	F	F	F
AGENTE:BNPP FRANCE												
CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL	14.453		F	F	F	F	C	F	F	F	F	F
AGENTE:BNPP FRANCE												
CARMIGNAC PORTFOLIO - PATRIMOINE EUROPE AGENTE:BNPP LUXEMBOURG	160.824		F	F	F	F	F	F	F	F	F	F
CARMIGNAC PORTFOLIO GRANDE EUROPE AGENTE:BNPP LUXEMBOURG	664.996		F	F	F	F	F	F	F	F	F	F
CAROL J BARNETT CRUT II	5.105		F	F	F	F	F	F	F	F	F	F
CAROL J BARNETT GRANDCHILDREN TR	4.523		F	F	F	F	F	F	F	F	F	F
CAROL JENKINS BARNETT FAMILY TR	10.055		F	F	F	F	F	F	F	F	F	F
CAROL L BARNETT CHARITABLE REMAIND 10571068350	8.757		F	F	F	F	F	F	F	F	F	F
CARPIMKO PTES ET MOYENN CAPI C	46.157		F	F	F	F	F	F	F	F	F	F
CARYN CAFFARELLI	2.557		F	F	F	F	F	F	F	F	F	F
CASEY FAMILY PROGRAMS	674		F	F	F	F	F	F	F	F	F	F
CASEY FP JP MORGAN GREI 014528	4.962		F	F	F	F	F	F	F	F	F	F
CASTELLANA PENSIONES FP AGENTE:BNPP SA ESPANA	378		F	F	F	F	F	F	F	F	F	F
CATERPILLAR INC. MASTER RETIREMENT TRUST RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	5.218		F	F	F	F	F	F	F	F	F	F
CATERPILLAR INVESTMENT TRUST. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	5.158		F	F	F	F	F	F	F	F	F	F
CATHERINE KING	1.608		F	F	F	F	F	F	F	F	F	F
CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	3.352		F	F	F	F	F	F	F	F	F	F
CB SWITZERLAND BRANCH UCITS FULL TAX???	3.000		F	F	F	F	F	F	F	F	F	F
CBK GLOBAL SICAV - ALTERNATIVE STRATEGIES FUND (WELLINGTON AGENTE:BNPP LUXEMBOURG	98.597		F	F	F	F	F	F	F	F	F	F
CBP GROWTH SMC AGENTE:BNPP SA DEUTSCH	42.656		F	F	F	C	F	F	F	F	F	F
CBS INSURANCE COMPANY LIMITED RICHIEDENTE:NT NT1 NON TREATY ACCOUNT CLIE	655		F	F	F	F	F	F	F	F	F	F
CC AND L Q GLOBAL EQUITY FUND	10.272		F	F	F	F	F	F	F	F	F	F
CC AND L Q GROUP GLOBAL EQUITY FUND	19.477		F	F	F	F	F	F	F	F	F	F
CC AND L Q INTERNATIONAL EQUITY FUND	12.836		F	F	F	F	F	F	F	F	F	F
CC&L ALTERNATIVE GLOBAL EQUITY FUND RICHIEDENTE:RBC IST TREATY CLIENTS AC	626		F	F	F	F	F	F	F	F	F	F
CC&L MULTI-STRATEGY FUND RICHIEDENTE:UBS AG-LONDON BRANCH SA AG LDN CLIENT IPB CLIENT AC	18.909		F	F	F	F	F	F	F	F	F	F
CC&L Q 140/40 FUND. RICHIEDENTE:RBC IST TREATY CLIENTS AC	5.982		F	F	F	F	F	F	F	F	F	F
CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD.. RICHIEDENTE:JP MORGAN SECURITIES LTD	5.710		F	F	F	F	F	F	F	F	F	F
CC&L Q GLOBAL SMALL CAP EQUITY FUND RICHIEDENTE:RBC IST TREATY CLIENTS AC	17.348		F	F	F	F	F	F	F	F	F	F
CC&L Q MARKET NEUTRAL FUND II. RICHIEDENTE:UBS AG-LONDON BRANCH SA AG LDN CLIENT IPB CLIENT AC	1.600		F	F	F	F	F	F	F	F	F	F
CC&L Q MARKET NEUTRAL FUND RICHIEDENTE:RBC IST TREATY CLIENTS AC	6.801		F	F	F	F	F	F	F	F	F	F
CC&L Q WORLD EX-USA EQUITY EXTENSION MASTER FUND LTD. RICHIEDENTE:NT NT0 NON TREATY CLIENTS	19.948		F	F	F	F	F	F	F	F	F	F
CCCYM TRANSITION ACTS MONDIALES	8.196		F	F	F	F	F	F	F	F	F	F
CENTRAL BANK OF IRELAND - MSCI PAB	3.549		F	F	F	F	F	F	F	F	F	F
CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	36.180		F	F	F	F	F	F	F	F	F	F
CENTRAL PROVIDENT FUND BOARD	2.037		F	F	F	F	F	F	F	F	F	F
CERES FONDS D ACTIONS MONDE AGENTE:BNPP FRANCE	2.979		F	F	F	F	C	F	F	F	F	F
CERVURITE INTERNATIONAL LLC	24.851		F	F	F	F	F	F	F	F	F	F
CFSIL RE CNEALTH GS FD 16 RICHIEDENTE:CBHK SA CFSIL CGSF 16 CFSIL-COMMONWLTH GBL SHARE FD 17	16.499		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:CBHK-CFSIL-COMMONWLTHGBLSHAREFD17	26.766		F	F	F	F	F	F	F	F	F	F
CGMPV, LLC AGENTE:JPMCBNA	488		F	F	F	F	F	F	F	F	F	F
CHALLENGE FUNDS - CHALLENGE FINANCIAL EQUITY FUND RICHIEDENTE:RBC CHALLENGE FUNDS	173.531		F	F	F	F	F	F	F	F	F	F
CHALLENGE FUNDS - CHALLENGE INTERNATIONAL EQUITY FUND RICHIEDENTE:RBC CHALLENGE FUNDS	31.807		F	F	F	F	F	F	F	F	F	F
CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 1 RICHIEDENTE:RBC CHALLENGE FUNDS	75.428		F	F	F	F	F	F	F	F	F	F
CHARLES A FEAGIN 2012 TRUST FBO MOR	6.858		F	F	F	F	F	F	F	F	F	F
CHARLES C. GATES TRUST OF 6/30/1941 RICHIEDENTE:NT NT0	3.332		F	F	F	F	F	F	F	F	F	F

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
TREATY/NON TREATY TAX C												
CHARLES FEAGIN	2.109		F	F	F	F	F	F	F	F	F	F
CHEVRON MASTER PENSION TRUST RICHIEDENTE:NT NT0	9.924		F	F	F	F	F	F	F	F	F	F
TREATY/NON TREATY TAX L												
CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE	3.659		F	F	F	F	F	F	F	F	F	F
CHEVRON RICHIEDENTE:NT NT0 UK RESIDENTS ACCOUNT LE												
CHINAAMC MSCI EUROPE QUALITY HEDGED TO USD ETF	2.074		F	F	F	F	F	F	F	F	F	F
CHIYU BANKING CORPORATION LIMITED AGENTE:HSBC BANK PLC	35.228		F	F	F	F	F	F	F	F	F	F
CHURCH COMMISSIONERS FOR ENGLAND AGENTE:JPMCBNA	12.989		A	F	F	F	F	F	F	F	F	F
CIBC EUROPEAN EQUITY FUND	297.167		F	F	F	F	F	F	F	F	F	F
CIBC EUROPEAN INDEX FUND	2.737		F	F	F	F	F	F	F	F	F	F
CIBC INTERNATIONAL EQUITY INDEX ETF	1.641		F	F	F	F	F	F	F	F	F	F
CIBC INTERNATIONAL EQUITY INDEX POOL	1.006		F	F	F	F	F	F	F	F	F	F
CIBC INTERNATIONAL EQUITY POOL	39.704		F	F	F	F	F	F	F	F	F	F
CIBC INTERNATIONAL EQUITY PRIVATE POOL	25.400		F	F	F	F	F	F	F	F	F	F
CIBC INTERNATIONAL INDEX FUND	36.927		F	F	F	F	F	F	F	F	F	F
CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE	56.366		F	F	F	F	C	F	F	F	F	F
PROFESSIONNELLE AGENTE:BANK LOMBAR OD & C												
CINDY SPRINGS LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS	48.975		F	F	F	F	F	F	F	F	F	F
CITI RETIREMENT SAVINGS PLAN	20.682		F	F	F	F	F	F	F	F	F	F
CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER	5.655		F	F	F	F	F	F	F	F	F	F
FUNDS-BLACKROCK WORLD EQUITY INDEX FUND												
RICHIEDENTE:CBHK-CTL AS TST OF BPF-BWEIF-C												
CITITRUST LIMITED RICHIEDENTE:CBHK-CITITRST LT	12.638		F	F	F	F	F	F	F	F	F	F
ATOVFS-VIF-EQ												
CITY OF FRESNO RETIREMENT SYSTEMS. RICHIEDENTE:NT NT0	221.309		F	F	F	F	F	F	F	F	F	F
TREATY/NON TREATY TAX L												
CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	71.213		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND												
CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	1.174.568		F	F	F	C	C	F	F	F	F	F
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND												
CITY OF NEW YORK DEFERRED COMPENSATION PLAN	24.281		F	F	F	F	F	F	F	F	F	F
CITY OF NEW YORK GROUP TRUST	2.824.673		A	F	F	F	F	F	F	F	F	F
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	39.297		F	F	C	F	F	F	F	F	F	F
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX L												
CLEOME INDEX - EMU EQUITIES	39.502		F	F	F	F	F	F	F	F	F	F
CLEOME INDEX - EUROPE EQUITIES	96.663		F	F	F	F	F	F	F	F	F	F
CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	2.121		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C												
CM-AM EUROPE GROWTH AGENTE:BQUE FEDERATIVE-STR	431.324		F	F	F	F	C	F	F	F	F	F
CM-AM SMALL & MIDCAP EURO AGENTE:BQUE FEDERATIVE-STR	240.500		F	F	F	F	C	F	F	F	F	F
CNP ASSUR EUROPE CANDRIAM	50.897		F	F	F	F	F	F	F	F	F	F
CO PERATIE KLAVERBLAD VERZEKERINGEN U.A.	7.048		F	F	F	F	C	F	F	F	F	F
COLLEGE RETIREMENT EQUITIES FUND	421.112		F	F	F	F	F	F	F	F	F	F
COLONIAL FIRST STATE FUND 96 RICHIEDENTE:CBHK-COLONIAL	65.135		F	F	F	F	F	F	F	F	F	F
FIRST STATE FUND 96												
COLONIAL FIRST STATE INVESTMENT FUND 121	282.088		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:CBHK-CFSIL- CFS INV FD 122												
COLONIAL FIRST STATE INVESTMENT FUND 50.	6.932		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:CBHK-CFSIL-CFS INVESTMENT FUND 50												
COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	26.442		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:CBHK-CFSIL-CFS WS INDEXED GB SH FD												
COLUMBIA THREADNEEDLE (UK) ICVCI - CT SELECT EUROPEAN	170.092		F	F	F	F	F	F	F	F	F	F
EQUITY FUND												
COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP	343.935		F	F	F	F	F	F	F	F	F	F
MORGAN CHASE BANK, N.A. AGENTE:JPMCBNA												
COMMINGLED PENSION TRUST FUND (GLOBAL ALL COUNTRY	14.779		F	F	F	F	F	F	F	F	F	F
RESEARCH ENHANCED EQUITY) OF JPMORGAN CHASE BANK, N.A.												
AGENTE:JPMCBNA												
COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH	201.437		F	F	F	F	F	F	F	F	F	F
ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.												
AGENTE:JPMCBNA												
COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	3.186		F	F	F	F	F	F	F	F	F	F
COMMONWEALTH OF MASSACHUSETTS EMPLOYEES DEFERRED	4.608		F	F	F	F	F	F	F	F	F	F
COMPENSATION PLAN RICHIEDENTE:NT NT0 15% TREATY ACCOUNT												
CLIE												
COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR	28.273		F	F	F	F	F	F	F	F	F	F
ARIA RICHIEDENTE:NT NT2 TREATY ACCOUNT LENDING												
COMPANIA DE SERVICIOS DE BEBIDAS REFRESCANTES PENSIONES,	931		F	F	F	F	F	F	F	F	F	F

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
F.P AGENTE:BNPP SA ESPANA												
COMPASS BALANCED GROWTH PORTFOLIO	402.679		F	F	F	F	F	F	F	F	F	F
COMPASS BALANCED PORTFOLIO	495.218		F	F	F	F	F	F	F	F	F	F
COMPASS CONSERVATIVE BALANCED PORTFOLIO	358.531		F	F	F	F	F	F	F	F	F	F
COMPASS CONSERVATIVE PORTFOLIO	63.051		F	F	F	F	F	F	F	F	F	F
COMPASS GROWTH PORTFOLIO	280.930		F	F	F	F	F	F	F	F	F	F
COMPASS MAXIMUM GROWTH PORTFOLIO	107.364		F	F	F	F	F	F	F	F	F	F
COMPT - EUROPE AGENTE:BNPP FRANCE	20.693		F	F	F	F	F	F	F	F	F	F
CONNECTICUT GENERAL LIFE INSURANCE COMPANY	10.997		F	F	F	F	F	F	F	F	F	F
AGENTE: JPMCBNA												
CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	86.893		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C												
CONSOLIDATED EDISON RETIREMENT PLAN	22.886		F	F	F	F	F	F	F	F	F	F
CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST	43.434		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C												
CONSTELLATION FITZPATRICK QUALIFIED FUND RICHIEDENTE:NT	2.472		F	F	F	F	F	F	F	F	F	F
NT0 TREATY/NON TREATY TAX C												
CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	530		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C												
CONSTELLATION PENSION MASTER TRUST RICHIEDENTE:NT NT0	56.610		F	F	F	F	F	F	F	F	F	F
TREATY/NON TREATY TAX C												
CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST	1.331		F	F	F	F	F	F	F	F	F	F
TO PROVIDE FOR RETIREE HEALTH CARE AND RICHIEDENTE:NT NT0												
TREATY/NON TREATY TAX C												
CONVICTION PATRIMOINE AGENTE:BQUE DEGROOF PET LUX	9.300		F	F	F	F	F	F	F	F	F	F
CORNELL UNIVERSITY	2.325		F	F	F	F	F	F	F	F	F	F
CORTEVA AGRISCIENCE DEFINED CONTRIBUTION PLAN MASTER	17.619		F	F	F	F	F	F	F	F	F	F
TRUST RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE												
COUNSEL DEFENSIVE GLOBAL EQUITY	1.076		F	F	F	F	F	F	F	F	F	F
COUNSEL INTERNATIONAL GROWTH	304.546		F	F	F	F	F	F	F	F	F	F
COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT	55.688		F	F	F	F	F	F	F	F	F	F
TRUST FUND												
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	36.134		F	F	F	F	F	F	F	F	F	F
COX ENTERPRISES INC MASTER TRUST	202.553		F	F	F	F	F	F	F	F	F	F
CPPIB KY SPC SEG PT D NON FLIP AGENTE:BNP PARIBAS-NEW YORK	1.138		F	F	F	F	F	F	F	F	F	F
CPR EUROLAND PREMIUM ESG	3.921		F	F	F	F	F	F	F	F	F	F
CPR SILVER AGE POCHE COR	480.527		F	F	F	F	F	F	F	F	F	F
CREDIT SUISSE INDEX FUND (LUX) - CSIF (LUX) EQUITY EUROPE	14.195		F	F	F	F	F	F	F	F	F	F
ESG BLUE AGENTE:BROWN BROTHERS HA-LU												
CREDIT SUISSE INDEX FUND (LUX) AGENTE:BROWN BROTHERS HA-LU	553.954		F	F	F	F	F	F	F	F	F	F
CRELAN INVEST BALANCED	2.121		F	F	F	F	F	F	F	F	F	F
CRELAN INVEST DYNAMIC	1.096		F	F	F	F	F	F	F	F	F	F
CSAA INSURANCE EXCHANGE RICHIEDENTE:NT NT0 15% TREATY	1.654		F	F	F	F	F	F	F	F	F	F
ACCOUNT LEND												
CUSTODY BANK OF JAPAN, LTD.	3.777		F	F	F	F	F	F	F	F	F	F
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE	44.855		F	F	F	F	F	F	F	F	F	F
AND TECHNOLOGY AGENCY 16619-9962 AGENTE:JPMCBNA												
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST &	101.584		F	F	F	F	F	F	F	F	F	F
BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY												
PASSIVE AGENTE:JPMCBNA												
CUSTODY BANK OF JAPAN, LTD. RE: MHTB INTERNATIONAL EQUITY	10.714		F	F	F	F	F	F	F	F	F	F
ESG QUANTITATIVE FUND (ELIGIBLE INSTITUTIONAL INVESTORS												
ONLY) AGENTE:BROWN BROTHERS HARR												
CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7095	143.373		F	F	F	F	F	F	F	F	F	F
AGENTE:BROWN BROTHERS HARR												
CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7096	143.308		F	F	F	F	F	F	F	F	F	F
AGENTE:BROWN BROTHERS HARR												
CUSTODY BANK OF JAPAN, LTD. RE: SMBCTB (AMUNDI INDEX	418		F	F	F	F	F	F	F	F	F	F
SERIES) ALL COUNTRY HIGH DIVIDEND EQUITY AGENTE:BROWN												
BROTHERS HARR												
CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA/WELLINGTON	394.957		F	F	F	F	F	F	F	F	F	F
DURABLE COMP ANIES FUND (FOFS ONLY) (QII ONLY)												
AGENTE:BROWN BROTHERS HARR												
CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX	8.199		F	F	F	F	F	F	F	F	F	F
MOTHER FUND (CURRENCY HEDGED) AGENTE:BROWN BROTHERS												
HARR												
CYSTIC FIBROSIS FOUNDATION RICHIEDENTE:NT NT0 TREATY/NON	8.245		F	F	F	F	F	F	F	F	F	F
TREATY TAX C												
D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	31.551		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:JP MORGAN CLEARING CORP												

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C RICHIEDENTE:JP MORGAN CLEARING CORP	13.667		F	F	F	F	F	F	F	F	F	F
D.E. SHAW OCULUS INTL NON FLIP AGENTE:BNP PARIBAS-NEW YORK DANIEL OKEEFE	5.278		F	F	F	F	F	F	F	F	F	F
DANSKE INVEST SICAV AGENTE:JP MORGAN SE LUX	3.017		F	F	F	F	F	F	F	F	F	F
DAVID IRA FBO DAVID HARBEITNER	32.648		F	F	F	F	F	F	F	F	F	F
DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC RICHIEDENTE:JP MORGAN CLEARING CORP	2.162		F	F	F	F	F	F	F	F	F	F
DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND II L.L.C. RICHIEDENTE:JP MORGAN CLEARING CORP	7.201		F	F	F	F	F	F	F	F	F	F
DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC RICHIEDENTE:JP MORGAN CLEARING CORP.	25.094		F	F	F	F	F	F	F	F	F	F
DEAM FONDS ZDV	92.330		F	F	F	F	F	F	F	F	F	F
DEBORAH TRUST	4.832		F	F	F	F	F	F	F	F	F	F
DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND AGENTE:JP MORGAN SE LUX	2.423		F	F	F	F	F	F	F	F	F	F
DEKA INTERNATIONAL S.A. W/DEKA-ESG AKTIEN EUROPA AGENTE:JP MORGAN SE LUX	8.500		F	F	F	F	F	F	F	F	F	F
DEKA INTERNATIONAL S.A. W/DEKA-EUROPA NEBENWERTE AGENTE:JP MORGAN SE LUX	91.340		F	F	F	F	F	F	F	F	F	F
DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	30.000		F	F	F	F	F	F	F	F	F	F
DEKA INVESTMENT GMBH FOR KDF 3	43.047		F	F	F	F	F	F	F	F	F	F
DEKA INVESTMENT GMBH GLOBALE AKTIEN	34.931		F	F	F	F	F	F	F	F	F	F
DEKA INVESTMENT GMBH W/ARIDEKA AGENTE:JP MORGAN SE LUX	8.146		F	F	F	F	F	F	F	F	F	F
DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5 AGENTE:JP MORGAN SE LUX	1.350.000		F	F	F	F	F	F	F	F	F	F
DEKA INVESTMENT GMBH W/DEKA MSCI EMU CL.C.ESG UCITS ETF AGENTE:JP MORGAN SE LUX	16.797		F	F	F	F	F	F	F	F	F	F
DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE MC UCITS ETF AGENTE:JP MORGAN SE LUX	23.347		F	F	F	F	F	F	F	F	F	F
DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF AGENTE:JP MORGAN SE LUX	7.978		F	F	F	F	F	F	F	F	F	F
DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF AGENTE:JP MORGAN SE LUX	47.338		F	F	F	F	F	F	F	F	F	F
DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF AGENTE:JP MORGAN SE LUX	31.934		F	F	F	F	F	F	F	F	F	F
DEKA INVESTMENT GMBH W/DEKA-EUROPAPOTENTIAL CF AGENTE:JP MORGAN SE LUX	89.310		F	F	F	F	F	F	F	F	F	F
DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS AGENTE:JP MORGAN SE LUX	18.000		F	F	F	F	F	F	F	F	F	F
DEKA INVESTMENT GMBH W/DEKAFONDS-RA-HH W/DWS AKTIEN AGENTE:JP MORGAN SE LUX	32.150		F	F	F	F	F	F	F	F	F	F
DEKA INVESTMENT GMBH W/DK.MSCI EURO.CL.CH.ESG UCITS ETF AGENTE:JP MORGAN SE LUX	24.118		F	F	F	F	F	F	F	F	F	F
DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF AGENTE:JP MORGAN SE LUX	10.795		F	F	F	F	F	F	F	F	F	F
DEKA INVESTMENT GMBH W/ELB-FM 1 U05 CS AGENTE:JP MORGAN SE LUX	21.210		F	F	F	F	F	F	F	F	F	F
DEKA INVESTMENT GMBH W/LWH FONDS AKTIEN II AGENTE:JP MORGAN SE LUX	16.229		F	F	F	F	F	F	F	F	F	F
DEKA INVESTMENT GMBH W/MASTER 172 W/AKTIEN NEBENWERTE AGENTE:JP MORGAN SE LUX	39.000		F	F	F	F	F	F	F	F	F	F
DEKA INVESTMENT GMBH W/NASPA-FONDS AUSSCHUETTUNG PLUS AGENTE:JP MORGAN SE LUX	809		F	F	F	F	F	F	F	F	F	F
DEKA VALUE PLUS AGENTE:JP MORGAN SE LUX	180.900		F	F	F	F	F	F	F	F	F	F
DEKA VERMOEGENSMANAGEMENT GMBH W/HAMB. NACHH.FD. - BEST IN PROG. AGENTE:JP MORGAN SE LUX	19.000		F	F	F	F	F	F	F	F	F	F
DEKA-MASTER-HAEK I AGENTE:BNPP SA DEUTSCH	42.450		F	F	F	F	F	F	F	F	F	F
DEKA-RAB AGENTE:BNPP SA DEUTSCH	12.596		F	F	F	F	F	F	F	F	F	F
DELA NATURA- EN LEVENSVZERKERINGEN N.V. RICHIEDENTE:NT GS1 1.2% TREATY ACCOUNT L	261.807		F	F	F	F	F	F	F	F	F	F
DES VAL INTL.PEEQ CSH NON FLIP AGENTE:BNP PARIBAS-NEW YORK	2		F	F	F	F	F	F	F	F	F	F
DESJARDINS INTERNATIONAL EQUITYIND EX ETF	21.682		F	F	F	F	F	F	F	F	F	F
DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	129		F	F	F	F	F	F	F	F	F	F
DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	805		F	F	F	F	F	F	F	F	F	F
DESTINATIONS INTERNATIONAL EQU	11.243		F	F	F	F	F	F	F	F	F	F
DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	1.557		F	F	F	F	F	F	F	F	F	F
DEUTSCHE DCG EQ	2.059		F	F	F	F	F	F	F	F	F	F
DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF) AGENTE: JPMC BNA	2.579		F	F	F	F	F	F	F	F	F	F
DFI LP EQUITY (PASSIVE RICHIEDENTE:NT NT0 NON TREATY CLIENTS	1.693		F	F	F	F	F	F	F	F	F	F

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
DIANE RAND	2.439		F	F	F	F	F	F	F	F	F	F
DIEZE	4.559		F	F	F	F	F	F	F	F	F	F
DIGITAL FUNDS STARS EUROZONE RICHIEDENTE:UBSL - UCITS (TX EX)	16.716		F	F	F	F	F	F	F	F	F	F
DILLON MARKETABLE SECURITIES COMMON TRUST FUND. RICHIEDENTE:NT NT0 NON TREATY CLIENTS	3.161		F	F	F	F	F	F	F	F	F	F
DIMENSIONAL FUNDS PLC	68.493		F	F	F	F	F	F	F	F	F	F
DIMENSIONAL GLOBAL SUSTAINABILITY PIE FUND AGENTE:BNPP SIDNEY	8.871		F	F	F	F	F	F	F	F	F	F
DIMENSIONAL GLOBAL SUSTAINABILITY TRUST RICHIEDENTE:CBHK SA DFA-DIM GL SUS T AUD UNH	24.428		F	F	F	F	F	F	F	F	F	F
DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E RICHIEDENTE:CBNY-DFA INTERNATIONAL VECTOR EQUI	3.216		F	F	F	F	F	F	F	F	F	F
DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	3.848		F	F	F	F	F	F	F	F	F	F
DIVERSIFIED FUND OF CANADA - DFC QUALITY LOW VOLATILITY GLOB RICHIEDENTE:RBC IST TREATY CLIENTS AC	6.971		F	F	F	F	F	F	F	F	F	F
DIVERSIFIED INTERNATIONAL FUND	222.725		F	F	F	F	F	F	F	F	F	F
DNCA INVEST - DI EXPLORER SMID EUR AGENTE:BNPP LUXEMBOURG	191.188		F	F	F	F	F	F	F	F	F	F
DNCA INVEST-EURO DIVIDEND GROWER AGENTE:BNPP LUXEMBOURG	293.516		F	F	F	F	F	F	F	F	F	F
DNCA SRI EURO QUALITY	2.025.564		F	F	F	F	F	F	F	F	F	F
DORIS CHRISTOPHER	50.854		F	F	F	F	F	F	F	F	F	F
DORIS DUKE CHARITABLE FOUNDATION INC RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	874		F	F	F	F	F	F	F	F	F	F
DORIS K CHRISTOPHER 2021 GIFT TRUST UAD 081121	4.424		F	F	F	F	F	F	F	F	F	F
DORVAL MANAGEURS SMID CAP EURO	17.594		F	F	F	F	F	F	F	F	F	F
DPAM B AGENTE:BQUE DEGROOF PET LUX	157.920		F	F	F	F	F	F	F	F	F	F
DPCTA-MASTERFONDS AGENTE:BNPP SA DEUTSCH	40.000		F	F	F	F	F	F	F	F	F	F
DREW M ANDRADE 2016 TR UAD FEB 8 1991. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	3.140		F	F	F	F	F	F	F	F	F	F
DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	195.295		F	F	F	F	F	F	F	F	F	F
DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	25.722		F	F	F	F	F	F	F	F	F	F
DUNHAM INTERNATIONAL STOCK FUND AGENTE:BNPP LONDON	6.555		F	F	F	F	F	F	F	F	F	F
DWS INVESTMENT GMBH FOR DEAM-FONDS CPT	5.300		F	F	F	F	F	F	F	F	F	F
DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	7.250		F	F	F	F	F	F	F	F	F	F
DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	3.102		F	F	F	F	F	F	F	F	F	F
DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	15.639		F	F	F	F	F	F	F	F	F	F
DWS INVESTMENT GMBH FOR DWS QI EUROPEAN EQUITY	143.190		F	F	F	F	F	F	F	F	F	F
DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	73.587		F	F	F	F	F	F	F	F	F	F
DWS INVESTMENT GMBH FOR DWS SYSTEMATIC EUROPEAN EQUITY	46.041		F	F	F	F	F	F	F	F	F	F
DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER	1.074		F	F	F	F	F	F	F	F	F	F
DWS INVESTMENT GMBH FOR DWSFONDS VDPT	2.305		F	F	F	F	F	F	F	F	F	F
DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND	5.981		F	F	F	F	F	F	F	F	F	F
DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	89.366		F	F	F	F	F	F	F	F	F	F
DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS ZDV EVO	1.382		F	F	F	F	F	F	F	F	F	F
DWS INVESTMENT GMBH W/BBR 1 AP AGENTE:JP MORGAN SE LUX	10.300		F	F	F	F	F	F	F	F	F	F
DWS MULTI ASSET PIR FUND	45.000		F	F	F	F	F	F	F	F	F	F
DYNASTY INVEST LTD RICHIEDENTE:NT NT0 NON TREATY CLIENTS	1.354		F	F	F	F	F	F	F	F	F	F
E TRADE NO FEE INTERNATIONAL INDEX FUND	322		F	F	F	F	F	F	F	F	F	F
EATON VANCE INTERNATIONAL SMALLCAP FUND	9.710		F	F	F	F	F	F	F	F	F	F
EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	24.034		F	F	F	F	F	F	F	F	F	F
EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TR	28.604		F	F	F	F	F	F	F	F	F	F
EBK-AKTIEUNIVERSAL-FONDS AGENTE:JP MORGAN SE LUX	116.858		F	F	F	F	F	F	F	F	F	F
ECOFI AVENIR PLUS	16.000		F	F	F	C	C	F	F	F	F	F
ECOFI ENDURANCE EURO	9.000		F	F	F	C	C	F	F	F	F	F
ECOFI OPTIM VARIANCE	6.191		F	F	F	C	C	F	F	F	F	F
ECUREUIL PROFIL 75 (ACTIONS)	141.417		F	F	F	F	F	F	F	F	F	F
ECUREUIL PROFIL 90 ACTIONS EUR	505.028		F	F	F	F	F	F	F	F	F	F
EDMOND DE ROTHSCHILD FUND EQUITY OPPORTUNITIES	25.848		F	F	F	F	F	F	F	F	F	F
EDR SICAV - EQUITY EURO SOLVE	68.717		F	F	F	F	F	F	F	F	F	F
EDR SICAV - EURO SUSTAINABLE EQUITY	1.002.260		F	F	F	F	F	F	F	F	F	F
EDR SICAV - EUROPEAN IMPROVERS	101.269		F	F	F	F	F	F	F	F	F	F
EDRAM CAVAMAC ACTIONS EURO	232.760		F	F	F	F	F	F	F	F	F	F
EFFEPILUX SICAV AZIONARIO EURO	56.108		F	F	F	F	F	F	F	F	F	F
EGEPARGNE 2 DIVERSIFIE	9.567		F	F	F	F	F	F	F	F	F	F

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
EGEPARGNE CROISSANCE AGENTE:BNPP FRANCE	475.000		F	F	F	F	F	F	F	F	F	F
EIR EIE JPM ASSET MGMT 9024193	146.457		F	F	F	F	F	F	F	F	F	F
ELEVA UCITS FUND - ELEVA ABSOLUTE RETURN EUROPE AGENTE:HSBC BANK PLC	298.969		F	F	F	F	F	F	F	F	F	F
ELEVA UCITS FUND - ELEVA LEADERS SMALL AND MIDCAP EUROPE FUND AGENTE:HSBC BANK PLC	468.137		F	F	F	F	F	F	F	F	F	F
ELEVA UCITS FUND AGENTE:HSBC BANK PLC	27.495		F	F	F	F	F	F	F	F	F	F
ELISABETH ROSSMAN	1.530		F	F	F	F	F	F	F	F	F	F
ELIZABETH E RIORDAN	3.916		F	F	F	F	F	F	F	F	F	F
ELLIOT MALUTH	2.829		F	F	F	F	F	F	F	F	F	F
ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY RICHIEDENTE:NT GS1 1.2% TREATY ACCOUNT	93.606		F	F	F	F	F	F	F	F	F	F
EMBO-FONDS AGENTE:JP MORGAN SE LUX	15.230		F	F	F	F	F	F	F	F	F	F
EMERGENCY SERVICES SUPERANNUATION SCHEME	2.963		F	F	F	F	F	F	F	F	F	F
EMPIRE LIFE EMBLEM AGGRESSIVE GROWTH PORTFOLIO RICHIEDENTE:RBC IST TREATY CLIENTS AC	3.803		F	F	F	F	F	F	F	F	F	F
EMPIRE LIFE EMBLEM BALANCED PORTFOLIO RICHIEDENTE:RBC IST TREATY CLIENTS AC	16.454		F	F	F	F	F	F	F	F	F	F
EMPIRE LIFE EMBLEM CONSERVATIVE PORTFOLIO RICHIEDENTE:RBC IST TREATY CLIENTS AC	7.319		F	F	F	F	F	F	F	F	F	F
EMPIRE LIFE EMBLEM DIVERSIFIED INCOME PORTFOLIO RICHIEDENTE:RBC IST TREATY CLIENTS AC	1.510		F	F	F	F	F	F	F	F	F	F
EMPIRE LIFE EMBLEM GROWTH PORTFOLIO RICHIEDENTE:RBC IST TREATY CLIENTS AC	30.931		F	F	F	F	F	F	F	F	F	F
EMPIRE LIFE EMBLEM MODERATE GROWTH PORTFOLIO RICHIEDENTE:RBC IST TREATY CLIENTS AC	24.395		F	F	F	F	F	F	F	F	F	F
EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND	57.415		F	F	F	F	F	F	F	F	F	F
EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	882		F	F	F	F	F	F	F	F	F	F
EMPOWER ANNUITY INSURANCE COMPANY	478.799		F	F	F	F	F	F	F	F	F	F
ENERGY INSURANCE MUTUAL LIMITED	243		F	F	F	F	F	F	F	F	F	F
ENHANCED INDEX INTERNATIONAL SHARE FUND AGENTE:BNPP SIDNEY	2.053		F	F	F	F	F	F	F	F	F	F
ENSIGN PEAK ADVISORS INC	441.042		F	F	F	F	F	F	F	F	F	F
EPS AGENTE:JP MORGAN SE LUX	112.632		F	F	F	F	F	F	F	F	F	F
EPSILON ASSOCIATI SGR - EPSILONGR QVALUE	1.297		F	F	F	F	F	F	F	F	F	F
EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO AGENTE:JPMCBNA	36.449		F	F	F	F	F	F	F	F	F	F
EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO AGENTE:JPMCBNA	5.716		F	F	F	F	F	F	F	F	F	F
EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO AGENTE: JPMCBNA	7.318		F	F	F	F	F	F	F	F	F	F
EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO AGENTE:JPMCBNA	10.003		F	F	F	F	F	F	F	F	F	F
EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO AGENTE:JPMCBNA	13.619		F	F	F	F	F	F	F	F	F	F
EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO AGENTE:JPMCBNA	21.355		F	F	F	F	F	F	F	F	F	F
EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO AGENTE:JPMCBNA	61.848		F	F	F	F	F	F	F	F	F	F
EQUIPSUPER RICHIEDENTE:NT NT2 TREATY/NON TREATY TAX C	11.610		F	F	F	F	F	F	F	F	F	F
EQUITABLE FINANCIAL LIFE INSURANCE COMPANY AGENTE: JPMCBNA	3.919		F	F	F	F	F	F	F	F	F	F
ERAFF ACTIONS EURO I AGENTE:BNPP FRANCE	1.085.200		F	F	F	F	F	F	F	F	F	F
ERAFF ACTIONS EURO IV AGENTE:BNPP FRANCE	355.413		F	F	F	C	C	F	F	F	F	F
ERAFF ACTIONS EUROPE I AGENTE:BNPP FRANCE	2.261.632		F	F	F	C	C	F	F	F	F	F
ERI BAYERNINVEST FONDS AKTIEN EUROPA AGENTE:BNPP SA DEUTSCH	17.520		F	F	F	F	F	F	F	F	F	F
ERIE COMMUNITY FOUNDATION	3.720		F	F	F	F	F	F	F	F	F	F
ERISA ACTION EUROPE N 2	25.599		F	F	F	F	F	F	F	F	F	F
ERS TEXAS ARROWSTREET INTERNATIONAL 967825	10.897		F	F	F	F	F	F	F	F	F	F
ESG INSIGHTS WORLD EX USA FUND B AGENTE:JPMCBNA	12.679		F	F	F	F	F	F	F	F	F	F
ESSENTIA HEALTH RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	1.394		F	F	F	F	F	F	F	F	F	F
EURIZON AM RILANCIO ITALIA TR	6.528		F	F	F	F	F	F	F	F	F	F
EURIZON AM SICAV	2.504		F	F	F	F	F	F	F	F	F	F
EURIZON AZIONI ITALIA	808.100		F	F	F	F	F	F	F	F	F	F
EURIZON FUND	438.878		F	F	F	F	F	F	F	F	F	F
EURIZON GLOBAL LEADERS	16.318		F	F	F	F	F	F	F	F	F	F

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
EURIZON GLOBAL LEADERS ESG 50 -GENNAIO 2027	36.311		F	F	F	F	F	F	F	F	F	F
EURIZON GLOBAL LEADERS ESG 50 -LUGLIO 2026 EUR	34.268		F	F	F	F	F	F	F	F	F	F
EURIZON GLOBAL LEADERS ESG 50 -MARZO 2027	19.723		F	F	F	F	F	F	F	F	F	F
EURIZON GLOBAL LEADERS ESG 50 -NOVEMBRE 2026	50.671		F	F	F	F	F	F	F	F	F	F
EURIZON GLOBAL LEADERS ESG 50 -SETTEMBRE 2026	26.555		F	F	F	F	F	F	F	F	F	F
EURIZON GLOBAL LEADERS ESG 50 DICEMBRE 2025	24.212		F	F	F	F	F	F	F	F	F	F
EURIZON GLOBAL LEADERS ESG 50 GIUGNO 2026	40.320		F	F	F	F	F	F	F	F	F	F
EURIZON GLOBAL LEADERS ESG 50 MARZO 2026	46.828		F	F	F	F	F	F	F	F	F	F
EURIZON INVESTI GRADUALE ESG 30- GENNAIO 2027	25.121		F	F	F	F	F	F	F	F	F	F
EURIZON INVESTI GRADUALE ESG 30- MARZO 2027	18.045		F	F	F	F	F	F	F	F	F	F
EURIZON PIR ITALIA AZIONI	25.403		F	F	F	F	F	F	F	F	F	F
EURIZON PROGETTO ITALIA 40	96.384		F	F	F	F	F	F	F	F	F	F
EURIZON PROGETTO ITALIA 70	156.509		F	F	F	F	F	F	F	F	F	F
EURIZON RECOVERY LEADERS ESG 40 DICEMBRE 2025	10.852		F	F	F	F	F	F	F	F	F	F
EURIZON STEP 50 GLOBAL LEADERS ESG GIUGNO 2027	14.686		F	F	F	F	F	F	F	F	F	F
EURIZON STEP 50 GLOBAL LEADERS ESG SETTEMBRE 2027	4.253		F	F	F	F	F	F	F	F	F	F
EURIZON TOP RECOVERY ESG GENNAIO 2026	6.941		F	F	F	F	F	F	F	F	F	F
EUROPACIFIC GROWTH FUND AGENTE:JPMCBNA	16.073.517		F	F	F	F	F	F	F	F	F	F
EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB) AGENTE : JPMCBNA	1.325		F	F	F	F	F	F	F	F	F	F
EUROPEAN ASSETS TRUST PLC AGENTE:JPMCBNA	558.353		F	F	F	F	F	F	F	F	F	F
EUROPEAN CENTRAL BANK	170.150		F	F	F	F	F	F	F	F	F	F
EVM CALVERT EURO SMID CAP 1007058	363		F	F	F	F	F	F	F	F	F	F
EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT EM RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	43		F	F	F	F	F	F	F	F	F	F
EXELON CORPORATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOYEES RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	1.417		F	F	F	F	F	F	F	F	F	F
EXELON FOUNDATION RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	862		F	F	F	F	F	F	F	F	F	F
EXETER TRUST COMPANY COLLECTIVE INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	78.667		F	F	F	F	F	F	F	F	F	F
F L K T E LLC 10571085310	7.286		F	F	F	F	F	F	F	F	F	F
FACTORY MUTUAL INSURANCE COMPANY AGENTE:JPMCBNA	124.465		F	F	F	F	F	F	F	F	F	F
FAGUS	118.906		F	F	F	F	F	F	F	F	F	F
FAM SERIES UCITS ICAV - FLEXIBLE INCOME FAM FUND AGENTE :BNPP LUXEMBOURG	2.056		F	F	F	F	F	F	F	F	F	F
FAMILY INVESTMENTS CHILD TRUST FUND	8.678		F	F	F	F	F	F	F	F	F	F
FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	9.670		F	F	F	F	F	F	F	F	F	F
FC CARPIMKO (ACTIONS EURO)	74.629		F	F	F	F	F	F	F	F	F	F
FCM INTERNATIONAL LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS	2.451		F	F	F	F	F	F	F	F	F	F
FCP CARP - INDO	143.421		F	F	F	F	F	F	F	F	F	F
FCP CARPIMKO EUROPE	30.000		F	F	F	F	C	F	F	F	F	F
FCP ECUREUIL RETRAITE EURO ACTIONS 4	280.000		F	F	F	F	F	F	F	F	F	F
FCP GROUPAMA PHARMA DIVERSIFIE	54.000		F	F	F	F	F	F	F	F	F	F
FCP HAMELIN DIVERSIFIE FLEX II	3.500		F	F	F	F	C	F	F	F	F	F
FCP HUMANIS RETRAITE ACTIONS AGENTE:BNPP FRANCE	127.215		F	F	C	C	F	F	F	F	F	F
FCP HUMANIS RETRAITE ACTIONS BAS CARBONE AGENTE:BNPP FRANCE	130.707		F	F	C	C	F	F	F	F	F	F
FCP LAPLACE AGENTE:BNPP FRANCE	44.289		F	F	F	F	F	F	F	F	F	F
FCP PEA COURT TERME	236.222		F	F	F	C	C	F	F	F	F	F
FCP SODIUM I AGENTE:BNPP FRANCE	40.660		F	F	F	F	F	F	F	F	F	F
FCP VILLIERS ACTIONS EUROPE CPR AM AGENTE:BNPP FRANCE	382.759		F	C	F	C	C	C	F	C	C	C
FCPE IBM FRANCE C	6.000		F	F	F	F	C	F	F	F	F	F
FDP GLOBAL SMALL CAP EQUITY PRIVATE PORTFOLIO	11.919		F	F	F	F	F	F	F	F	F	F
FDRN AMUNDI	54.134		F	F	F	F	F	F	F	F	F	F
FEDERATED HERMES INTERNATIONAL SMALL MID COMPANY FUND	120.000		F	F	F	F	F	F	F	F	F	F
FEDEX CORPORATION EMPLOYEES PENSION TRUST	3.951		F	F	F	F	F	F	F	F	F	F
FERROATLANTICA 92 FP AGENTE:BNPP SA ESPANA	424		F	F	F	F	F	F	F	F	F	F
FGV ACTIONS EUROPE LM A	20.627		F	F	F	F	F	F	F	F	F	F
FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS AGENTE:BROWN BROTHERS HARR	2.812.162		F	F	F	F	F	F	F	F	F	F
FIAM SELECT INTERNATIONAL EQUITY FUND, LLC AGENTE:BROWN BROTHERS HARR	53.020		F	F	F	F	F	F	F	F	F	F
FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED I RICHIEDENTE:NT NTC - FIDELITY FUNDS RAS	455.767		F	F	F	F	F	F	F	F	F	F
FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL	1.976.659		F	F	F	F	F	F	F	F	F	F

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
INDEX FUND												
FIDELITY CONCORD STREET TRUST: FIDELITY SERIES	20.145		F	F	F	F	F	F	F	F	F	F
INTERNATIONAL INDEX FUND AGENTE:BROWN BROTHERS HARR												
FIDELITY CONCORD STREET TRUST: FIDELITY ZERO	104.396		F	F	F	F	F	F	F	F	F	F
INTERNATIONAL INDEX FUND AGENTE:BROWN BROTHERS HARR												
FIDELITY COVINGTON TRUST FIDELITY DISRUPTIVE FINANCE ETF	77.365		F	F	F	F	F	F	F	F	F	F
FIDELITY COVINGTON TRUST: FIDELITY FUNDAMENTAL	2.203		F	F	F	F	F	F	F	F	F	F
DEVELOPED INTERNATIONAL ETF AGENTE:BROWN BROTHERS HARR												
FIDELITY DISRUPTORS CLASS	3.256		F	F	F	F	F	F	F	F	F	F
FIDELITY FUNDS - GLOBAL FINANCIAL SERVICES POOL	609.639		F	F	F	F	F	F	F	F	F	F
AGENTE:BROWN BROTHERS HA-LU												
FIDELITY FUNDS - ITALY POOL AGENTE:BROWN BROTHERS HA-LU	529.964		F	F	F	F	F	F	F	F	F	F
FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE	37.749		F	F	F	F	F	F	F	F	F	F
EQUITY POOL AGENTE:BROWN BROTHERS HA-LU												
FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	1.004		F	F	F	F	F	F	F	F	F	F
FIDELITY GLOBAL FINANCIAL SERVICES FUND	19.261		F	F	F	F	F	F	F	F	F	F
FIDELITY GLOBAL SMALL CAP OPPORTUNITIES FUND	4.286.283		F	F	F	F	F	F	F	F	F	F
FIDELITY GLOBAL SMALL CAP OPPORTUNITIES INSTITUTIONAL TRUST	7.050		F	F	F	F	F	F	F	F	F	F
FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.617.762		F	F	F	F	F	F	F	F	F	F
AGENTE:BROWN BROTHERS HARR												
FIDELITY INTERNATIONAL EQUITY CENTRAL FUND - ALL CAP	1.310.229		F	F	F	F	F	F	F	F	F	F
SUBPORTFOLIO RICHIEDENTE:CBNY-FIDELITY IECFINTL												
FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	201.880		F	F	F	F	F	F	F	F	F	F
FIDELITY INTERNATIONAL EQUITY MULTIASSET BASE FUND	445.900		F	F	F	F	F	F	F	F	F	F
FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	304.139		F	F	F	F	F	F	F	F	F	F
FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK	68.619		F	F	F	F	F	F	F	F	F	F
FUND AGENTE:JPMCBNA												
FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG	167		F	F	F	F	F	F	F	F	F	F
SCREENED FUND AGENTE:JPMCBNA												
FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	129.299		F	F	F	F	F	F	F	F	F	F
AGENTE:JPMCBNA												
FIDELITY INVESTMENT TRUST FIDELITY DIVERSIFIED	3.562.536		F	F	F	F	F	F	F	F	F	F
INTERNATIONAL FUND												
FIDELITY INVESTMENT TRUST FIDELITY SERIES SUSTAINABLE	1.806		F	F	F	F	F	F	F	F	F	F
NON-U.S.DEVELOPED MARKETS FUND												
FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED	1.381.381		F	F	F	F	F	F	F	F	F	F
INTERNATIONA RICHIEDENTE:NT FIDELITY FUNDS												
FIDELITY INVESTMENT TRUST: FIDELITY ENDURING OPPORTUNITIES	1.536		F	F	F	F	F	F	F	F	F	F
F RICHIEDENTE:NT FIDELITY FUNDS												
FIDELITY INVESTMENT TRUST: FIDELITY EUROPE FUND	291.635		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:NT FIDELITY FUNDS												
FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL	1.617.890		F	F	F	F	F	F	F	F	F	F
DISCOVERY RICHIEDENTE:NT FIDELITY FUNDS												
FIDELITY INVESTMENT TRUST: FIDELITY SAI INTERNATIONAL	438.676		F	F	F	F	F	F	F	F	F	F
SMA COMPLETION FUND AGENTE:BROWN BROTHERS HARR												
FIDELITY INVESTMENT TRUST: FIDELITY SERIES OVERSEAS FUND	8.008.985		F	F	F	F	F	F	F	F	F	F
AGENTE:BROWN BROTHERS HARR												
FIDELITY INVESTMENT TRUST:FIDELITY INTERNATIONAL DISCOVERY	125.544		F	F	F	F	F	F	F	F	F	F
K RICHIEDENTE:NT NTC - FIDELITY FUNDS RAS												
FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	20.860		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C												
FIDELITY LONGTERM LEADERS FUND	3.167		F	F	F	F	F	F	F	F	F	F
FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	1.804		F	F	F	F	F	F	F	F	F	F
FIDELITY OVERSEAS FUND RICHIEDENTE:CBNY-FIDELITY OVER	2.656.600		F	F	F	F	F	F	F	F	F	F
FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT	2.654.384		F	F	F	F	F	F	F	F	F	F
FND												
FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT	1.204.227		F	F	F	F	F	F	F	F	F	F
FUND												
FIDELITY SAI INTERNATIONAL INDEX FUND	266.163		F	F	F	F	F	F	F	F	F	F
FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL	64.003		F	F	F	F	F	F	F	F	F	F
INDEX FUND RICHIEDENTE:NT FIDELITY FUNDS												
FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX	248.055		F	F	F	F	F	F	F	F	F	F
FUND AGENTE:BROWN BROTHERS HARR												
FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL	20.010		F	F	F	F	F	F	F	F	F	F
SUSTAINA RICHIEDENTE:NT FIDELITY FUNDS												
FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL	225.377		F	F	F	F	F	F	F	F	F	F
QUALITY INDEX FUND AGENTE:BROWN BROTHERS HARR												
FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S.	1.119.827		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:NT FIDELITY FUNDS												

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL	267.886		F	F	F	F	F	F	F	F	F	F
INTERNATIONAL INDEX FUND AGENTE:BROWN BROTHERS HARR												
FIDELITY SELECT GLOBAL EQUITY INSTITUTIONAL TRUST	5.264		F	F	F	F	F	F	F	F	F	F
FIDELITY SELECT GLOBAL PLUS ALLCAP EQUITY INSTITUTIONAL TRUST	2.508		F	F	F	F	F	F	F	F	F	F
FIDELITY SELECT INTERNATIONAL EQUITY INSTITUTIONAL TRUST	23.400		F	F	F	F	F	F	F	F	F	F
FIDELITY UCITS ICAV - FIDELITY EUROPE EQUITY RESEARCH	5.584		F	F	F	F	F	F	F	F	F	F
ENHANCED UCITS ETF AGENTE:BROWN BROTHERS HARR												
FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND AGENTE:BROWN BROTHERS HARR	6.647		F	F	F	F	F	F	F	F	F	F
FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND AGENTE:BROWN BROTHERS HARR	15.262		F	F	F	F	F	F	F	F	F	F
FIDELITY VIP OVERSEAS PORTFOLIO RICHIEDENTE:CBNY-FIDELITY VIPO	1.047.099		F	F	F	F	F	F	F	F	F	F
FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION UBS FUND MANAGEMENT SWITZERLAND AG AGENTE:CREDIT SUISSE SWITZ	6.070		F	F	F	F	F	F	F	F	F	F
FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	6.223		F	F	F	F	F	F	F	F	F	F
FIRST TRUST EUROZONE ALPHADEX ETF	4.946		F	F	F	F	F	F	F	F	F	F
FIRST TRUST EUROZONE ALPHADEX UCITS ETF	7.537		F	F	F	F	F	F	F	F	F	F
FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	1.225		F	F	F	F	F	F	F	F	F	F
FISCHER FAMILY TRUST AGENTE:JPMCBNA	1.040		F	F	F	F	F	F	F	F	F	F
FISHER GLOBAL SMALL CAP EQUITY FUND	42.625		F	F	F	F	F	F	F	F	F	F
FISHER INVESTMENTS AUSTRALASIA GLOBAL SMALL CAP EQUITY FUND RICHIEDENTE:NT NT2 TREATY/NON TREATY TAX C	17.512		F	F	F	F	F	F	F	F	F	F
FISHER INVESTMENTS GLOBAL SMALL CAP UNIT TRUST FUND RICHIEDENTE:NT NT1 15% TREATY ACCOUNT CLIE	261.901		F	F	F	F	F	F	F	F	F	F
FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	48.242		F	F	F	F	F	F	F	F	F	F
FJARDE AP-FONDEN. RICHIEDENTE:NT GS1 EU/NORWAY PENSION FUNDS	5.548		F	F	F	F	F	F	F	F	F	F
FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND AGENTE:JPMCBNA	27.148		F	F	F	F	F	F	F	F	F	F
FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND AGENTE:JPMCBNA	269.878		F	F	F	F	F	F	F	F	F	F
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND AGENTE:JPMCBNA	6.944		F	F	F	F	F	F	F	F	F	F
FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND AGENTE:JPMCBNA	1.723		F	F	F	F	F	F	F	F	F	F
FLORIDA GLOBAL EQUITY FUND LLC	7.676		F	F	F	F	F	F	F	F	F	F
FLORIDA RETIREMENT SYSTEM	1.470.802		F	F	F	F	F	F	F	F	F	F
FLORIDA RETIREMENT SYSTEM TRUST FUND	30.500		F	F	F	F	F	F	F	F	F	F
FLORIDA RETSYS MINERVA 1009008	17.885		F	F	F	F	F	F	F	F	F	F
FLORIDA RETSYS MOIRAI	6.473		F	F	F	F	F	F	F	F	F	F
FLORNOY GROWTH AGENTE:BQUE FEDERATIVE-STR	76.862		F	F	F	F	F	F	F	F	F	F
FLOURISH INVESTMENT CORPORATION	2.006.956		F	F	F	F	F	F	F	F	F	F
FMR LLC LIQUIDITY DIVERSIFICATION DURATION RICHIEDENTE:NT FIDELITY FUNDS	219.863		F	F	F	F	F	F	F	F	F	F
FONDACO LUX GLOBAL EQUITIES	75.900		F	F	F	F	F	F	F	F	F	F
FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY AGENTE:BNPP LUXEMBOURG	4.664		F	F	F	F	F	F	F	F	F	F
FONDATION BOTNAR.. RICHIEDENTE:UBS CH AG -FONDATION BOTNAR	28.008		F	F	F	F	F	F	F	F	F	F
FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES AGENTE:BNPP LUXEMBOURG	1.629		F	F	F	F	F	F	F	F	F	F
FONDI AMUNDI PROGETTO - AMUNDI PROGETTO INCOME 2026	2.521		F	F	F	F	F	F	F	F	F	F
FONDO PENSIONE COMETA	73.011		F	F	F	F	F	F	F	F	F	F
FONECONOMISTES, FONS DE PENSIONS AGENTE:BNPP SA ESPANA	427		F	F	F	F	F	F	F	F	F	F
FONSOLBANK FP AGENTE:BNPP SA ESPANA	2.946		F	F	F	F	F	F	F	F	F	F
FOOD & AGRICULTURE ORGANISATION OF THE UNITED NATIONS	2.337		F	F	F	F	F	F	F	F	F	F
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST.. RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	13.013		F	F	F	F	F	F	F	F	F	F
FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST RICHIEDENTE:NT NT1 15% TREATY ACCOUNT CLIE	1.181		F	F	F	F	F	F	F	F	F	F
FORD PENSION UNIVERSAL AGENTE:JP MORGAN SE LUX	10.008		F	F	F	F	F	F	F	F	F	F
FOREIGN STOCK INDEX MOTHER FUND AGENTE:SUMITOMO MITSUI TRUS	39.824		F	F	F	F	F	F	F	F	F	F
FORSTA AP - FONDEN AGENTE:JPMCBNA	75.024		F	F	F	F	F	F	F	F	F	F
FOVERUKA PENSION UNIVERSAL AGENTE:JP MORGAN SE LUX	18.435		F	F	F	F	F	F	F	F	F	F
FP CARMIGNAC EUROPEAN LEADERS	109.265		F	F	F	F	F	F	F	F	F	F

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
FP RUSSELL INVESTMENTS INTERNATIONAL GROWTH ASSETS FUND	13.631		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:CBLDN-FP RUS INV INTL GROW ASSTS FD												
FRANCE D ACTIONS 2 AGENTE:BNPP FRANCE	80.902		F	F	F	F	F	F	F	F	F	F
FRANCE INVESTISSEMENT ACTIONS OPTIMISE AGENTE:BNPP FRANCE	84.022		F	F	F	F	C	F	F	F	F	F
FRANK RUSSELL INVESTMENT CO II PLC	149.897		F	F	F	F	F	F	F	F	F	F
FRANKLIN INTERNATIONAL EQUITY INDEX ETF	7.326		F	F	F	F	F	F	F	F	F	F
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	4.480		F	F	F	F	F	F	F	F	F	F
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF	2.204		F	F	F	F	F	F	F	F	F	F
FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	104.411		F	F	F	F	F	F	F	F	F	F
FRANKLIN TEMPLETON ICAV	4.117		F	F	F	F	F	F	F	F	F	F
FSP INVESTMENT FUND SA SICAV RAIF RICHIEDENTE:NT GS1 LUDP TREATY/NON TREATY	2.611		F	F	F	F	F	F	F	F	F	F
FUNDACAO CALOUSTE GULBENKIAN AGENTE:JP MORGAN SE LUX	9.581		F	F	F	F	F	F	F	F	F	F
FUNDO DE PENSOES . RICHIEDENTE:NT NT0 NON TREATY CLIENTS	6.241		F	F	F	F	F	F	F	F	F	F
FUNDO DE PENSOES ABERTO CAIXA REFORMA DEFENSIVO	700		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:CBLDN SA CGD PENSION FUNDS 11%												
FUNDO DE PENSOES ABERTO CAIXA REFORMA MODERADO	1.000		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:CBLDN SA CGD PENSION FUNDS 11%												
FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	10.606		F	F	F	F	F	F	F	F	F	F
FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F RICHIEDENTE:NT FUTURE FUND CLIENTS ACCOUNT	264.877		F	F	F	F	F	F	F	F	F	F
FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI. RICHIEDENTE:NT FUTURE FUND CLIENTS ACCOUNT	27.029		F	F	F	F	F	F	F	F	F	F
FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	4.189		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:CBLDN S/A LEGAL AND GENERAL												
G.A.-FUND-B - EQUITY BROAD EURO P AGENTE:BNPP SA BELGIUM	15.226		F	F	F	F	C	F	F	F	F	F
GAIL MCLACHLAN	5.028		F	F	F	F	F	F	F	F	F	F
GAM STAR FUND PLC	929.593		F	F	F	F	F	F	F	F	F	F
GAMLA LIVFORSAKRINGSAKTIEBOLAGET SEB TRYGG LIV AGENTE:JP MORGAN SE LUX	221.828		F	F	F	F	F	F	F	F	F	F
GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	2.632		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:NTC-GARRISON PRP N CASUALTY INS CO												
GENERAL MOTORS PENSIOENFONDS OFF AGENTE:JPMCBNA	1.159		F	F	F	F	F	F	F	F	F	F
GENERAL ORGANISATION FOR SOCIAL INSURANCE. RICHIEDENTE:NT	630.786		F	F	F	F	F	F	F	F	F	F
GEN ORG FOR SOCIAL INSURANC												
GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	8.571		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND												
GENERALI AKTIVMIX DYNAMIK PROTECT 80 AGENTE:BNPP SA DEUTSCH	1.566		F	F	F	F	F	F	F	F	F	F
GENERALI DIVERSIFICATION AGENTE:BNPP LUXEMBOURG	819		F	F	F	F	F	F	F	F	F	F
GENERALI INVESTMENTS SICAV - SRI AGEING POPULATION AGENTE:BNPP LUXEMBOURG	404.765		F	F	F	F	F	C	F	F	F	F
GENERALI INVESTMENTS SICAV AGENTE:BNPP LUXEMBOURG	40.604		F	F	F	F	F	F	F	F	F	F
GENERALI INVESTMENTS SICAV EURO FUTURE LEADERS AGENTE:BNPP LUXEMBOURG	129.200		F	F	F	F	F	F	F	F	F	F
GENERALI ITALIA SPA	143.030		F	F	F	F	F	F	F	F	F	F
GENERALI SMART FUNDS AGENTE:BNPP LUXEMBOURG	80.000		F	F	F	F	F	F	F	F	F	F
GEORGIA TECH FOUNDATION INC	450.159		F	F	F	F	F	F	F	F	F	F
GLOBAL BOND FUND WAYCROSSE INC RICHIEDENTE:NT NT0 NON TREATY CLIENTS	21.276		F	F	F	F	F	F	F	F	F	F
GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	3.331		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:NT IBM DIVERSIFIED GLOBAL EQUI												
GLOBAL EQUITIES ENHANCED INDEX FUND AGENTE:BNPP SIDNEY	82.937		F	F	F	F	F	F	F	F	F	F
GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	2.059		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:NT NT0 NON TREATY CLIENTS												
GLOBAL MULTI STRATEGY FUND	15.374		F	F	F	F	F	F	F	F	F	F
GLOBAL MULTI-FACTOR EQUITY FUND	23.413		F	F	F	F	F	F	F	F	F	F
GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED RICHIEDENTE:MORGAN STANLEY AND CO. LLC	894.670		F	F	F	F	F	F	F	F	F	F
GMAS RICHIEDENTE:UBS AG-ZURICH SA OMNIBUS NON RESIDENT	244.025		F	F	F	F	F	F	F	F	F	F
GMT I PLACEMENTS TRADITIONNELS ACTIONS ETRANGERES	8.344		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:UBS CH AG FM CLIENT ASSETS												
GOLDMAN SACHS ETF ICAV	61		F	F	F	F	F	F	F	F	F	F
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE	12.955		F	F	F	F	F	F	F	F	F	F
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	573.049		F	F	F	F	F	F	F	F	F	F

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	28.082		F	F	F	F	F	F	F	F	F	F
GOLDMAN SACHS ETF TRUST II GOLDMAN SACHS MARKETBETA TOTAL INTERNATIONAL EQUITY ETF	10.137		F	F	F	F	F	F	F	F	F	F
GOLDMAN SACHS FUNDS	684.048		F	F	F	F	F	F	F	F	F	F
GOLDMAN SACHS FUNDS VII AGENTE:BROWN BROTHERS HA-LU	4.824		F	F	F	F	F	F	F	F	F	F
GOLDMAN SACHS INSTITUTIONAL FUNDS PLC-CUSTOM EUROPE EQUITY E RICHIEDENTE:MORGAN STANLEY AND CO. LLC	155.715		F	F	F	F	F	F	F	F	F	F
GOLDMAN SACHS PROFIT SHARING MASTER TRUST	77.824		F	F	F	F	F	F	F	F	F	F
GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	3.628		F	F	F	F	F	F	F	F	F	F
GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL GOLDMAN SACHS AND CO	218.180		F	F	F	F	F	F	F	F	F	F
GOLDMAN SACHS VARIABLE INSURANCE TRUST GOLDMAN SACHS INTERNATIONAL EQUITY GOLDMAN SACHS AND CO	4.054		F	F	F	F	F	F	F	F	F	F
GORDON S PRUSSIAN MARITAL GST NON E	3.100		F	F	F	F	F	F	F	F	F	F
GOVERNMENT EMPLOYEES SUPERANNUATION BRD RICHIEDENTE:NT NT2 TREATY ACCOUNT LENDING	17.553		F	F	F	F	F	F	F	F	F	F
GOVERNMENT OF GUAM RETIREMENT FUND RICHIEDENTE:NT NT0 NON TREATY LENDING CLIE	60.315		F	F	F	F	F	F	F	F	F	F
GOVERNMENT OF NORWAY RICHIEDENTE:CBNY SA GOVERNMENT OF NORWAY	1.342.890		F	F	F	F	F	F	F	F	F	F
GOVERNMENT PENSION INVESTMENT FUND	3.200.237		F	F	F	F	F	F	F	F	F	F
GOVERNMENT SUPERANNUATION FUND AGENTE:JPMCBNA	7.093		F	F	F	F	F	F	F	F	F	F
GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC RICHIEDENTE:MORGAN STANLEY AND CO. LLC	3.628		F	F	F	F	F	F	F	F	F	F
GRAYHAWK GLOBAL GROWTH POOL	13.114		F	F	F	F	F	F	F	F	F	F
GREAT GRAY COLLECTIVE INVESTMENT TRUST - PIONEER INTERNATION RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	120.086		F	F	F	F	F	F	F	F	F	F
GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	17.034		F	F	F	F	F	F	F	F	F	F
GREAT WEST INTERNATIONAL INDEX FUND	80.458		F	F	F	F	F	F	F	F	F	F
GREEN CENTURY MSCI INTERNATIONAL	21.768		F	F	F	F	F	C	C	F	C	C
GREEN TREE FUND, A SERIES TRUS	2.574		F	F	F	F	F	F	F	F	F	F
GREENFINCH FOUNDATION RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	4.017		F	F	F	F	F	F	F	F	F	F
GROUPAMA AVENIR EURO	1.222.771		F	F	F	F	F	F	F	F	F	F
GROUPAMA AVENIR EUROPE	227.801		F	F	F	F	F	F	F	F	F	F
GROUPAMA CR AVENIR EUROPE	161.724		F	F	F	F	F	F	F	F	F	F
GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	46.700		F	F	F	F	F	F	F	F	F	F
GROUPAMA EUROPE ACTIVE EQUITY	532.000		F	F	F	F	F	F	F	F	F	F
GRUSECKI NEXGEN LLC	3.318		F	F	F	F	F	F	F	F	F	F
GUARDIAN INTERNATIONAL EQUITY VIP FUND	136.581		F	F	F	F	F	F	F	F	F	F
GUIDEMARK WORLD EX-US FUND AGENTE:BNPP LONDON	7.414		F	F	F	F	F	F	F	F	F	F
GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND	27.715		F	F	F	F	F	F	F	F	F	F
HAGFORS LIMITED RICHIEDENTE:NT NT1 NON TREATY ACCOUNT CLIE	435.020		F	F	F	F	F	F	F	F	F	F
HANG SENG INSURANCE COMPANY LIMITED AGENTE:HONGKONG/SHANGHAI BK	28.351		F	F	F	F	F	F	F	F	F	F
HARRINGTON COOPER UCITS FUNDS ICAV. RICHIEDENTE:NT NT0 IEDU 0 PCT TREATY ACCOUNT	45.208		F	F	F	F	F	F	F	F	F	F
HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.637		F	F	F	F	F	F	F	F	F	F
HARTFORD MULTI-ASSET INCOME FUND	53.750		F	F	F	F	F	F	F	F	F	F
HARTFORD SCHRODERS DIVERSIFIED GROWTH FUND	4.417		F	F	F	F	F	F	F	F	F	F
HARTFORD SCHRODERS INTERNATIONAL STOCK FUND	6.633.621		F	F	F	F	F	F	F	F	F	F
HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND AGENTE:JPMCBNA	226		A	A	A	A	A	A	A	A	A	A
HASLAM FAMILY INVESTMENT PARTNERSHI RICHIEDENTE:NT NT0 NON TREATY CLIENTS	202		F	F	F	F	F	F	F	F	F	F
HAWKES FAMILY LLC	878		F	F	F	F	F	F	F	F	F	F
HAWTHORN DM LLC RICHIEDENTE:NT NT0 NON TREATY LENDING CLIE	11.352		F	F	F	F	F	F	F	F	F	F
HAWTHORN EQ LLC RICHIEDENTE:NT NT0 NON TREATY LENDING CLIE	19.517		F	F	F	F	F	F	F	F	F	F
HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	925		F	F	F	F	F	F	F	F	F	F
HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	482		F	F	F	F	F	F	F	F	F	F
HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	9.204		F	F	F	F	F	F	F	F	F	F
HC RENTE AGENTE:JP MORGAN SE LUX	2.872		F	F	F	F	F	F	F	F	F	F

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
HELABA INV KAPITALANL GES MBH HI SZVA 2	12.750		F	F	F	F	F	F	F	F	F	F
HELABA INVEST KAG MBH HI KAPPA 10 SFONDS	10.400		F	F	F	F	F	F	F	F	F	F
HELIOS AGENTE:BNPP FRANCE	40.593		F	F	F	F	F	F	F	F	F	F
HELMSLEY TR LA CAPITAL WORLD SMA	27.842		F	F	F	F	F	F	F	F	F	F
HELSANA AG AKTIEN AUSLAND DUEBENDORF AGENTE:BANK JULIUS BAER-ZU	52.657		F	F	F	F	F	F	F	F	F	F
HELSANA UNFALL AG AKTIEN AUSLAND GEBUNDENES VERMOEGEN DUEBENDORF AGENTE:BANK JULIUS BAER-ZU	16.112		F	F	F	F	F	F	F	F	F	F
HELSANA VERSICHERUNGEN AG AKTIEN AUSLAND GEBUNDENES VERMOEGEN DUEBENDORF AGENTE:BANK JULIUS BAER-ZU	55.008		F	F	F	F	F	F	F	F	F	F
HELSANA ZUSATZVERSICHERUNGEN AG AKTIEN AUSLAND GEBUNDENES VERMOEGEN DUEBENDORF AGENTE:BANK JULIUS BAER-ZU	59.161		F	F	F	F	F	F	F	F	F	F
HELVETIA I EUROPA	54.854		F	F	F	F	F	F	F	F	F	F
HENDERSON GARTMORE FUND PAN EUROPEAN SMALLER COMPANIES FUND AGENTE:BNPP LUXEMBOURG	71.331		F	F	F	F	F	F	F	F	F	F
HERRERO, FONDO DE PENSIONES AGENTE:BNPP SA ESPANA	981		F	F	F	F	F	F	F	F	F	F
HESTA AGENTE:JPMCBNA	53.952		F	F	F	F	F	F	F	F	F	F
HI-KZVK-A1-FONDS AGENTE:JP MORGAN SE LUX	349.676		F	F	F	F	F	F	F	F	F	F
HIGHLANDS FUND I LLC	13.847		F	F	F	F	F	F	F	F	F	F
HL MULTI-MANAGER SPECIAL SITUATIONS TRUST. RICHIEDENTE:NT0	44.253		F	F	F	F	F	F	F	F	F	F
UKAI 15% TREATY DOCS CLIENTS												
HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE RICHIEDENTE:NT NT0 10% TREATY ACCOUNT CLIE	477.552		F	F	F	F	F	F	F	F	F	F
HOSPITAL AUTHORITY PROVIDENT FUND SCHEME RICHIEDENTE:NT NT0 10% TREATY ACCOUNT CLIE	14.900		F	F	F	F	F	F	F	F	F	F
HOSTPLUS POOLED SUPERANNUATION TRUST RICHIEDENTE:CBHK-HPL HP PST IFM IN GE-PT C	96.370		F	F	F	F	F	F	F	F	F	F
HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	56.945		F	F	F	F	F	F	F	F	F	F
HOWARD L MCKEE FAMILY TRUST	1.727		F	F	F	F	F	F	F	F	F	F
HPE COMMON CONTRACTUAL FUND. RICHIEDENTE:NT HP INVEST COMMON CONTRACTUA	3.257		F	F	F	F	F	F	F	F	F	F
HRW TESTAMENTARY TRUST NO. 2 RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	2.885		F	F	F	F	F	F	F	F	F	F
HRW TESTAMENTARY TRUST NO. 3 RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	4.659		F	F	F	F	F	F	F	F	F	F
HRW TRUST NO. 2 UAD 01/17/03 RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	4.319		F	F	F	F	F	F	F	F	F	F
HRW TRUST NO. 3 UAD 01/17/03 RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	3.879		F	F	F	F	F	F	F	F	F	F
HSBC ACTIONS MONDE	57.686		F	F	F	F	F	F	F	F	F	F
HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	534.202		F	F	F	F	F	F	F	F	F	F
HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF AGENTE:HSBC BANK PLC	2.579		F	F	F	F	F	F	F	F	F	F
HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF AGENTE:HSBC BANK PLC	15.141		F	F	F	F	F	F	F	F	F	F
HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD CLIMATE PARIS ALIGNED UCITS ETF AGENTE:HSBC BANK PLC	6.759		F	F	F	F	F	F	F	F	F	F
HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF AGENTE:HSBC BANK PLC	4.807		F	F	F	F	F	F	F	F	F	F
HSBC GLOBAL FUNDS ICAV AGENTE:HSBC BANK PLC	513		F	F	F	F	F	F	F	F	F	F
HSBC GLOBAL INVESTMENT FUNDS AGENTE:HSBC BANK PLC	208.104		F	F	F	F	F	F	F	F	F	F
HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND AGENTE:HSBC BANK PLC	195.561		F	F	F	F	F	F	F	F	F	F
HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND AGENTE:HSBC BANK PLC	2.749		F	F	F	F	F	F	F	F	F	F
HSBC INTERNATIONAL EQUITY INDEX FUND	7.182		F	F	F	F	F	F	F	F	F	F
HSBC LIFE (INTERNATIONAL) LIMITED AGENTE:HONGKONG/SHANGHAI BK	216.461		F	F	F	F	F	F	F	F	F	F
HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND AGENTE:HONGKONG/SHANGHAI BK	18.071		F	F	F	F	F	F	F	F	F	F
HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND AGENTE:HONGKONG/SHANGHAI BK	607.229		F	F	F	F	F	F	F	F	F	F
HSBC POOLED INVESTMENT FUND AGENTE:HONGKONG/SHANGHAI BK	15.715		F	F	F	F	F	F	F	F	F	F
HUDSON BAY MASTER FUND LTD. RICHIEDENTE:GOLDMAN SACHS SEGREGATION A/C	405		F	F	F	F	F	F	F	F	F	F
HUMANIS RETRAITE DIVERSIFIE AGENTE:BNPP FRANCE	42.003		F	F	C	C	F	F	F	F	F	F
HUNTER FAMILY FOUNDATION 4	36.094		F	F	F	F	F	F	F	F	F	F

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
HUTCHISON PROVIDENT FUND. RICHIEDENTE:CBHK-BCTCLAC-HUTCHIS PROVID FD	5.974		F	F	F	F	F	F	F	F	F	F
HYMNOS ISR	75.078		F	F	F	F	F	F	F	F	F	F
IA CLARINGTON GLOBAL VALUE FUND	5.490		F	F	F	F	F	F	F	F	F	F
IADB POST RETIREMENT BENEFITS FUND RICHIEDENTE:NT INTER-AMERICAN DEVELOPMENT BANK	12.562		F	F	F	F	F	F	F	F	F	F
IADB STAFF RETIREMENT FUND RICHIEDENTE:NT IADB STAFF RETIREMENT FUND	20.669		F	F	F	F	F	F	F	F	F	F
IBM 401(K) PLUS PLAN TRUST	131.406		F	F	F	F	F	F	F	F	F	F
IBM PERSONAL PENSION PLAN TRUST RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	15.659		F	F	F	F	F	F	F	F	F	F
IF IST - EUROPE INDEX SRI AGENTE:BANK LOMBAR OD & C	12.536		F	F	F	F	F	F	F	F	F	F
IF IST - EUROPE SMALL MID CAPS AGENTE:BANK LOMBAR OD & C	57.607		F	F	F	F	F	F	F	F	F	F
IF IST - GLOBE INDEX AGENTE:BANK LOMBAR OD & C	22.562		F	F	F	F	F	F	F	F	F	F
IFSL MARLBOROUGH EUROPEAN SPECIAL SITUATIONS FUND AGENTE:HSBC BANK PLC	150.000		F	F	F	F	F	F	F	F	F	F
ILA - A-ILDSCG RICHIEDENTE:CBLDN S/A IRISH LIFE ASSURANCE CO	2.666		F	F	F	F	F	F	F	F	F	F
ILA - A-ILEZEQG RICHIEDENTE:CBLDN S/A IRISH LIFE ASSURANCE CO	12.994		F	F	F	F	F	F	F	F	F	F
ILA - A-ILGLOEQG RICHIEDENTE:CBLDN S/A IRISH LIFE ASSURANCE CO	4.151		F	F	F	F	F	F	F	F	F	F
ILA - A-ILGLOEQN RICHIEDENTE:CBLDN S/A IRISH LIFE ASSURANCE CO	1.131		F	F	F	F	F	F	F	F	F	F
ILA - A-ILHYEQG RICHIEDENTE:CBLDN S/A IRISH LIFE ASSURANCE CO	13.143		F	F	F	F	F	F	F	F	F	F
ILA - RAFIMF RICHIEDENTE:CBLDN S/A IRISH LIFE ASSURANCE CO	8.324		F	F	F	F	F	F	F	F	F	F
ILA-A-ILIMCFHY RICHIEDENTE:CBLDN S/A IRISH LIFE ASSURANCE CO	2.701		F	F	F	F	F	F	F	F	F	F
ILA-A-ILSDMH RICHIEDENTE:CBLDN S/A IRISH LIFE ASSURANCE CO	147.291		F	F	F	F	F	F	F	F	F	F
ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY RICHIEDENTE:CBLDN S/A IRISH LIFE ASSURANCE CO	33.551		F	F	F	F	F	F	F	F	F	F
ILA-LA WORLD ESG SCREENED FUND RICHIEDENTE:CBLDN S/A IRISH LIFE ASSURANCE CO	4.886		F	F	F	F	F	F	F	F	F	F
ILLINOIS MUNICIPAL RETIREMENT FUND RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX L	48.668		F	F	F	F	F	F	F	F	F	F
IMCO GLOBAL PUBLIC EQUITY LP ACCT 17	111.070		F	F	F	F	F	F	F	F	F	F
IMPERIAL GLOBAL EQUITY INCOME POOL	13.571		F	F	F	F	F	F	F	F	F	F
IMPERIAL INTERNATIONAL EQUITY POOL	257.534		F	F	F	F	F	F	F	F	F	F
IMPERIAL OVERSEAS EQUITY POOL	12.973		F	F	F	F	F	F	F	F	F	F
INCARNATE WORD CHARITABLE TRUST	41.422		F	F	F	F	F	F	F	F	F	F
INCOME INSURANCE LIMITED AGENTE:JPMCBNA	839		F	F	F	F	F	F	F	F	F	F
INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	26.843		F	F	F	F	F	F	F	F	F	F
INDIANA PUBLIC RETIREMENT SYSTEM	850.617		F	F	F	F	F	F	F	F	C	C
INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	145.838		F	F	F	F	F	F	F	F	F	F
INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY AGENTE:BNPP SINGAPORE	13.195		F	F	F	F	F	F	F	F	F	F
ING DIRECT SICAV AGENTE:BROWN BROTHERS HA-LU	27.312		F	F	F	F	F	F	F	F	F	F
INSTITUTIONAL RETIREMENT TRUST	852.320		F	F	F	F	F	F	F	F	F	F
INSTITUTIONAL SOLUTIONS FUND FCP-SIF	113.470		F	F	F	F	F	F	F	F	F	F
ISTITUTO TECNOLOGICO Y DE ESTUDIOS SUPERIORES DE MONTERREY	91.262		F	F	F	F	F	F	F	F	F	F
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	104.054		F	F	F	F	F	F	F	F	F	F
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	56.777		F	F	F	F	F	F	F	F	F	F
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTAKTIEN	18.000		F	F	F	F	F	F	F	F	F	F
INTERMEDE INTERNATIONAL EQUITY SERIES. RICHIEDENTE:NT NT0 NON TREATY CLIENTS	14.295		F	F	F	F	F	F	F	F	F	F
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	11.889		F	F	F	F	F	F	F	F	F	F
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC RICHIEDENTE:CBNY SA INT CORE EQ PORT DFA INV DI	1.740.117		F	F	F	F	F	F	F	F	F	F
INTERNATIONAL EQUITIES B UNIT TRUST RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS	2.844		F	F	F	F	F	F	F	F	F	F
INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS	653		F	F	F	F	F	F	F	F	F	F
INTERNATIONAL EQUITIES SECTOR TRUST	908		F	F	F	F	F	F	F	F	F	F
INTERNATIONAL EQUITY FUND	17.375		F	F	F	F	F	F	F	F	F	F
INTERNATIONAL EQUITY FUND LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS	8.157		F	F	F	F	F	F	F	F	F	F
INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	3.598		F	F	F	F	F	F	F	F	F	F

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
RICHIEDENTE:NT NT0 NON TREATY CLIENTS												
INTERNATIONAL MONETARY FUND	38.260		F	F	F	F	F	F	F	F	F	F
INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS	6.006		F	F	F	F	F	F	F	F	F	F
INVESTMENT ACCOUNT RICHIEDENTE:NT IMF RET STAFF BENEFITS												
INV A/C												
INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	23.426		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:NT INTERNATIONAL MONETARY FUND												
INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT	56.252		F	F	F	F	F	F	F	F	F	F
GROUP TRUST												
INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER	161.608		F	F	F	F	F	F	F	F	F	F
INVESTMENT PORTFO												
INTERNATIONALE APITALANLAGEGESELLSCHAFT MBH	6.224		F	F	F	F	F	F	F	F	F	F
AGENTE:HSBC CONTINENTAL EUR												
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING	7.030		F	F	F	F	F	F	F	F	F	F
FOR ACCOUNT OF INKA PBEAKK												
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	864.697		F	F	F	F	F	F	F	F	F	F
AGENTE:HSBC CONTINENTAL EUR												
INV LI AG IINDEKS AKK KL 21020	2.346		F	F	F	F	F	F	F	F	F	F
INV NI GLOBALE AKTIER BASIS 10003	6.403		F	F	F	F	F	F	F	F	F	F
INVERSABADELL 25, FI AGENTE:BNPP SA ESPANA	7.206		F	F	F	F	F	F	F	F	F	F
INVERSABADELL 50, FI AGENTE:BNPP SA ESPANA	5.233		F	F	F	F	F	F	F	F	F	F
INVERSABADELL 70, FI AGENTE:BNPP SA ESPANA	2.016		F	F	F	F	F	F	F	F	F	F
INVESCO BCPL BADGER FUND, A SERIES OF INVESCO MULTI SERIES	1.941		F	F	F	F	F	F	F	F	F	F
FUNDS II												
INVESCO EQV EUROPEAN EQUITY FUND	443.052		F	F	F	F	F	F	F	F	F	F
INVESCO EQV INTERNATIONAL EQUITY CLASS	117.712		F	F	F	F	F	F	F	F	F	F
INVESCO EQV INTERNATIONAL EQUITY FUND	2.270.822		F	F	F	F	F	F	F	F	F	F
INVESCO EUROPLUS FUND	141.165		F	F	F	F	F	F	F	F	F	F
INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	20.902		F	F	F	F	F	F	F	F	F	F
INVESCO FUNDS	532.629		F	F	F	F	F	F	F	F	F	F
INVESCO GLOBAL ALLOCATION FUND	19.368		F	F	F	F	F	F	F	F	F	F
INVESCO INTERNATIONAL COMPANIES CLASS	60.186		F	F	F	F	F	F	F	F	F	F
INVESCO INTERNATIONAL COMPANIES FUND	109.136		F	F	F	F	F	F	F	F	F	F
INVESCO INTERNATIONAL GROWTH FUND	16.747		F	F	F	F	F	F	F	F	F	F
INVESCO INTERNATIONAL GROWTH FUND LP	77.097		F	F	F	F	F	F	F	F	F	F
INVESCO MARKETS II PLC	33.786		F	F	F	F	F	F	F	F	F	F
INVESCO MARKETS II PUBLIC LTD	15.387		F	F	F	F	F	F	F	F	F	F
INVESCO MARKETS II PUBLIC LTD CO	1.320		F	F	F	F	F	F	F	F	F	F
INVESCO MARKETS III PLC	379		F	F	F	F	F	F	F	F	F	F
INVESCO MSCI EAFE INCOME ADVANTAGE ETF	3.417		F	F	F	F	F	F	F	F	F	F
INVESCO MSCI EUR EQ WGHT UCITS ETF	55.025		F	F	F	F	F	F	F	F	F	F
INVESCO MSCI WORLD SRI INDEX FUND	393		F	F	F	F	F	F	F	F	F	F
INVESCO OFI INTERNATIONAL GROWTH TRUST	64.264		F	F	F	F	F	F	F	F	F	F
INVESCO OPPENHEIMER INTERNATIONAL GROWTH FUND	3.363.341		F	F	F	F	F	F	F	F	F	F
INVESCO OPPENHEIMER V.I. INTERNATIONAL GROWTH FUND	190.049		F	F	F	F	F	F	F	F	F	F
INVESCO POOLED INVESTMENT FUND - EUROPE FUND	84.638		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:CBHK SA BCT INVESCO PIF EF												
INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	845		F	F	F	F	F	F	F	F	F	F
INVESCO S AND P INTERNATIONAL DEVELOPED MOMENTUM ETF	43.110		F	F	F	F	F	F	F	F	F	F
INVESCO S AND P INTERNATIONAL DEVELOPED QUALITY ETF	11.234		F	F	F	F	F	F	F	F	F	F
INVESCO V.I. EQV INTERNATIONAL EQUITY FUND	1.085.582		F	F	F	F	F	F	F	F	F	F
INVESTERINGSFORENINGEN BANKINVEST ENGROS,GLOBALE AKTIER	9.031		F	F	F	F	F	F	F	F	F	F
AKK.KL AGENTE:JP MORGAN SE LUX												
INVESTERINGSFORENINGEN BANKINVEST, BIX GLOBALE AKTIER ESG	15.634		F	F	F	F	F	F	F	F	F	F
UNIVERSAL KL AGENTE:JP MORGAN SE LUX												
INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP	11.805		F	F	F	F	F	F	F	F	F	F
KL AGENTE:JP MORGAN SE LUX												
INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	14.289		F	F	F	F	F	F	F	F	F	F
AGENTE:JP MORGAN SE LUX												
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS -	3.833		F	F	F	F	F	F	F	F	F	F
AKKUMULERENDE KL AGENTE:JP MORGAN SE LUX												
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	16.397		F	F	F	F	F	F	F	F	F	F
AGENTE:JP MORGAN SE LUX												
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEX 2 -	702		F	F	F	F	F	F	F	F	F	F
ACCUMULATING AGENTE:JP MORGAN SE LUX												
INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE	23.315		F	F	F	F	F	F	F	F	F	F
RESTRICTED - ACCUMULATING KL AGENTE:JP MORGAN SE LUX												
INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC	6.680		F	F	F	F	F	F	F	F	F	F
RESTRICTED - ACCUMULATING KL AGENTE:JP MORGAN SE LUX												

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	5.808		F	F	F	F	F	F	F	F	F	F
INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL AGENTE:JP MORGAN SE LUX	3.296		F	F	F	C	F	F	F	F	F	F
INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS GLOBALE AKTI	23.527		F	F	F	F	F	F	F	F	F	F
INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	16.969		F	F	F	F	F	F	F	F	F	F
INVESTERINGSFORENINGEN SEBINVEST - SEB EUROPA AKTIER SRI AKL AGENTE: SKANDINAVISKA ENSKIL	6.982		F	F	F	F	F	F	F	F	F	F
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL INVESTITORI EUROPA AGENTE:BNPP SA ITALIA	20.064		F	F	F	F	F	F	F	F	F	F
INVESTITORI FLESSIBILE AGENTE:BNPP SA ITALIA	8.180		F	F	F	C	F	F	F	F	F	F
INVESTITORI PIAZZA AFFARI AGENTE:BNPP SA ITALIA	42.000		F	F	F	C	F	F	F	F	F	F
INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST AGENTE:BNPP SIDNEY	36.400		F	F	F	C	F	F	F	F	F	F
70.700			F	F	F	F	F	F	F	F	F	F
IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	26.748		F	F	F	F	F	F	F	F	F	F
IP ACTIONS EURO	11.537		F	F	F	F	F	F	F	F	F	F
IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	41.193		F	F	F	F	F	F	F	F	F	F
IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	11.028		F	F	F	F	F	F	F	F	F	F
IRCANTEC ACTIONS EUROPE AXA IM AGENTE:BNPP FRANCE	480.000		F	C	F	C	C	F	F	F	F	F
IRCANTEC ACTIONS EUROPE CANDRIAM 2 AGENTE:BNPP FRANCE	152.094		F	C	F	C	C	F	F	F	F	F
IRISH LIFE ASSURANCE PLC RICHIEDENTE:CBLDN S/A IRISH LIFE ASSURANCE CO	75.467		F	F	F	F	F	F	F	F	F	F
IRISH LIFE ASSURANCE. RICHIEDENTE:CBLDN S/A IRISH LIFE ASSURANCE CO	55.045		F	F	F	F	F	F	F	F	F	F
IRISH LIFE CLIMATE FOCUSED FUND RICHIEDENTE:CBLDN S/A IRISH LIFE ASSURANCE CO	1.020		F	F	F	F	F	F	F	F	F	F
ISHARES ALL-COUNTRY EQUITY INDEX FUND AGENTE:JPMCBNA	1.886		F	F	F	F	F	F	F	F	F	F
ISHARES CORE MSCI EAFE ETF	3.825.876		F	F	F	F	F	F	F	F	F	F
ISHARES CORE MSCI EAFE IMI INDEX ETF	220.278		F	F	F	F	F	F	F	F	F	F
ISHARES CORE MSCI EUROPE ETF	249.777		F	F	F	F	F	F	F	F	F	F
ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	13.392		F	F	F	F	F	F	F	F	F	F
ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	467.189		F	F	F	F	F	F	F	F	F	F
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	721.685		F	F	F	F	F	F	F	F	F	F
ISHARES CORE MSCI WORLD EX AUSTRALIA ESG (AUD HEDGED) ETF AGENTE: JPMCBNA	8.577		F	F	F	F	F	F	F	F	F	F
ISHARES CORE MSCI WORLD EX AUSTRALIA ESG ETF AGENTE: JPMCBNA	13.890		F	F	F	F	F	F	F	F	F	F
ISHARES ESG ADVANCED MSCI EAFE ETF	56.574		F	F	F	F	F	F	F	F	F	F
ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	10.646		F	F	F	F	F	F	F	F	F	F
ISHARES EURO STOXX BANKS 3015 UCITS ETF (DE)	957.938		F	F	F	F	F	F	F	F	F	F
ISHARES EURO STOXX UCITS ETF (DE)	254.594		F	F	F	F	F	F	F	F	F	F
ISHARES EUROPE ETF	106.897		F	F	F	F	F	F	F	F	F	F
ISHARES GLOBAL FINANCIALS ETF	23.495		F	F	F	F	F	F	F	F	F	F
ISHARES II PUBLIC LIMITED COMPANY	1.642.248		F	F	F	F	F	F	F	F	F	F
ISHARES III PUBLIC LIMITED COMPANY	1.550.934		F	F	F	F	F	F	F	F	F	F
ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	1.418		F	F	F	F	F	F	F	F	F	F
ISHARES IV PUBLIC LIMITED COMPANY	1.504.357		F	F	F	F	F	F	F	F	F	F
ISHARES MSCI ACWI ETF	133.817		F	F	F	F	F	F	F	F	F	F
ISHARES MSCI ACWI EX U.S. ETF	121.290		F	F	F	F	F	F	F	F	F	F
ISHARES MSCI EAFE ETF	2.043.332		F	F	F	F	F	F	F	F	F	F
ISHARES MSCI EAFE INTERNATIONALINDEX FUND	381.481		F	F	F	F	F	F	F	F	F	F
ISHARES MSCI EAFE VALUE ETF	1.380.939		F	F	F	F	F	F	F	F	F	F
ISHARES MSCI EUROPE FINANCIALS ETF	718.543		F	F	F	F	F	F	F	F	F	F
ISHARES MSCI EUROPE IMI INDEX ETF	13.977		F	F	F	F	F	F	F	F	F	F
ISHARES MSCI EUROZONE ETF	888.985		F	F	F	F	F	F	F	F	F	F
ISHARES MSCI INTL MOMENTUM FACTOR ETF	99.819		F	F	F	F	F	F	F	F	F	F
ISHARES MSCI INTL QUALITY FACTOR ETF	1.145.282		F	F	F	F	F	F	F	F	F	F
ISHARES MSCI ITALY ETF	516.918		F	F	F	F	F	F	F	F	F	F
ISHARES MSCI KOKUSAI ETF	1.860		F	F	F	F	F	F	F	F	F	F
ISHARES MSCI WORLD ETF	40.654		F	F	F	F	F	F	F	F	F	F
ISHARES PARIS-ALIGNED CLIMATE MSCI WORLD EX USA ETF	6.405		F	F	F	F	F	F	F	F	F	F
ISHARES PUBLIC LIMITED COMPANY	627.575		F	F	F	F	F	F	F	F	F	F
ISHARES STOXX EUROPE 600 BANKS UCITS ETF DE	1.139.449		F	F	F	F	F	F	F	F	F	F
ISHARES STOXX EUROPE 600 UCITS ETF (DE)	419.827		F	F	F	F	F	F	F	F	F	F
ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	186.337		F	F	F	F	F	F	F	F	F	F
ISHARES V PUBLIC LIMITED COMPANY	208.384		F	F	F	F	F	F	F	F	F	F

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
ISHARES VI PUBLIC LIMITED COMPANY	416.416		F	F	F	F	F	F	F	F	F	F
ISHARES VII PUBLIC LIMITED COMPANY	1.373.706		F	F	F	F	F	F	F	F	F	F
ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND AGENTE: JPMCBNA	53.152		F	F	F	F	F	F	F	F	F	F
ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND AGENTE: JPMCBNA	3.236		F	F	F	F	F	F	F	F	F	F
ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	3.884		F	F	F	F	F	F	F	F	F	F
ITHAN CREEK MT IN(CM) NON FLIP AGENTE:BNP PARIBAS-NEW YORK	11.946		F	F	F	F	F	F	F	F	F	F
J GARY FENCIK	7.211		F	F	F	F	F	F	F	F	F	F
JAMES B HAWKES 2012 REVOCABLE TR	2.531		F	F	F	F	F	F	F	F	F	F
JAMES C TUCKER TR DTD 6 18 92 MAWER	3.324		F	F	F	F	F	F	F	F	F	F
JAMES GOODWIN	1.101		F	F	F	F	F	F	F	F	F	F
JAMES HANSEN	5.739		F	F	F	F	F	F	F	F	F	F
JANE TAFT INGALLS TR DTD 12 6 51 FDC ATTN GARY LOMBARDO	1.012		F	F	F	F	F	F	F	F	F	F
JANUS HENDERSON EUROPEAN BEST IDEAS FUND LLC AGENTE:JP MORGAN SE DUBLIN	336.630		F	F	F	F	F	F	F	F	F	F
JANUS HENDERSON EUROPEAN FOCUS FUND AGENTE:BNPP LONDON	403.930		F	F	F	F	F	F	F	F	F	F
JANUS HENDERSON EUROPEAN MID AND LARGE CAP FUND AGENTE:BNPP LONDON	988.470		F	F	F	F	F	F	F	F	F	F
JANUS HENDERSON EUROPEAN SMALLER COMPANIES FUND AGENTE:BNPP LONDON	264.710		F	F	F	F	F	F	F	F	F	F
JANUS HENDERSON HORIZON FUND - EUROPEAN GROWTH FUND AGENTE:BNPP LUXEMBOURG	254.435		F	F	F	F	F	F	F	F	F	F
JAY CHRISTOPHER	34.266		F	F	F	F	F	F	F	F	F	F
JBWN-MED CORE GLOBAL EQ TILT RICHIEDENTE:CBHK-JBWN-MA SOC NZ LCGEQ TILT	5.544		F	F	F	F	F	F	F	F	F	F
JEFFREY ARONIN	10.365		F	F	F	F	F	F	F	F	F	F
JEFFREY LLC AGENTE:JPMCBNA	108.689		F	F	F	F	F	F	F	F	F	F
JEFFREY S ARONIN DESCENDANTS TRUST	6.442		F	F	F	F	F	F	F	F	F	F
JH BM 154 MANNING AND NAPIER 264602 BOILERMAKERS LODGE 154RETIEMNT PL	3.004		F	F	F	F	F	F	F	F	F	F
JNL INTERNATIONAL INDEX FUND AGENTE:JPMCBNA	79.463		F	F	F	F	F	F	F	F	F	F
JNL/BLACKROCK GLOBAL ALLOCATION FUND AGENTE:JPMCBNA	10.351		F	F	F	F	F	F	F	F	F	F
JNL/dfa INTERNATIONAL CORE EQUITY FUND	6.496		F	F	F	F	F	F	F	F	F	F
JNL/JPMORGAN GLOBAL ALLOCATION FUND	1.781		F	F	F	F	F	F	F	F	F	F
JNL/MELLON MSCI WORLD INDEX FUND	3.523		F	F	F	F	F	F	F	F	F	F
JOANNE ELLIOT	3.129		F	F	F	F	F	F	F	F	F	F
JOHN DEERE PENSION TRUST	23.087		F	F	F	F	F	F	F	F	F	F
JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND RICHIEDENTE:CBNY-JHF II INTL SEA FD	94.325		F	F	F	F	F	F	F	F	F	F
JOHN HANCOCK FUNDS III INTERNATIONAL GROWTH FUND. RICHIEDENTE:CBNY-JHF III INTERNATIONAL GROWTH	2.709.155		F	F	F	F	F	F	F	F	F	F
JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	37.161		F	F	F	F	F	F	F	F	F	F
JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	37.586		F	F	F	F	F	F	F	F	F	F
JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	48.406		F	F	F	F	F	F	F	F	F	F
JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	38.595		F	F	F	F	F	F	F	F	F	F
JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST. RICHIEDENTE:CBNY-JHVIT INTL EQUITY INDEX TR	20.915		F	F	F	F	F	F	F	F	F	F
JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	78.263		F	F	F	F	F	F	F	F	F	F
JOHN MCCARTNEY	2.533		F	F	F	F	F	F	F	F	F	F
JOHN NEVINS	2.951		F	F	F	F	F	F	F	F	F	F
JPM MULTI INCOME FUND AGENTE:HONGKONG/SHANGHAI BK	19.546		F	F	F	F	F	F	F	F	F	F
JPMORGAN BETABUILDERS EUROPE ETF AGENTE:JPMCBNA	226.480		F	F	F	F	F	F	F	F	F	F
JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF AGENTE: JPMCBNA	176.726		F	F	F	F	F	F	F	F	F	F
JPMORGAN CHASE RETIREMENT PLAN AGENTE:JPMCBNA	224.909		F	F	F	F	F	F	F	F	F	F
JPMORGAN ETFs (IRE) ICAV - EUR RSCH ENH IN EQ SRI PARIS ALGND ACTV UCITS ETF AGENTE:BROWN BROTHERS HARR	2.518		F	F	F	F	F	F	F	F	F	F
JPMORGAN ETFs (IRELAND) ICAV - EUROPE RESEARCH ENH. IN EQ (ESG) UCITS ETF AGENTE:BROWN BROTHERS HARR	711.429		F	F	F	F	F	F	F	F	F	F
JPMORGAN ETFs (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF AGENTE:BROWN BROTHERS HARR	145.750		F	F	F	F	F	F	F	F	F	F
JPMORGAN ETFs (IRELAND) ICAV-ALL CNTRY RSRCH ENHNCD INDX EQ ACT UCITS ETF AGENTE:BROWN BROTHERS HARR	1.573		F	F	F	F	F	F	F	F	F	F
JPMORGAN ETFs (IRELAND) ICAV-GLOBAL RESEARCH ENH. IN EQ (ESG) UCITS ETF AGENTE:BROWN BROTHERS HARR	396.690		F	F	F	F	F	F	F	F	F	F
JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	2.719		F	F	F	F	F	F	F	F	F	F

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
AGENTE:HONGKONG/SHANGHAI BK												
JPMORGAN FLEXIBLE INCOME ETF AGENTE:JPMCBNA	147		F	F	F	F	F	F	F	F	F	F
JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND AGENTE:JPMCBNA	1		F	F	F	F	F	F	F	F	F	F
JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND AGENTE:JPMCBNA	29.479		F	F	F	F	F	F	F	F	F	F
JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND AGENTE:JPMCBNA	124		F	F	F	F	F	F	F	F	F	F
JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND AGENTE:JPMCBNA	3.278		F	F	F	F	F	F	F	F	F	F
JPMORGAN FUNDS AGENTE:JP MORGAN SE LUX	221.171		F	F	F	F	F	F	F	F	F	F
JPMORGAN GLOBAL ALLOCATION FUND AGENTE:JPMCBNA	5.372		F	F	F	F	F	F	F	F	F	F
JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST AGENTE:JPMCBNA	28.280		F	F	F	F	F	F	F	F	F	F
JPMORGAN INCOME BUILDER FUND AGENTE:JPMCBNA	56.866		F	F	F	F	F	F	F	F	F	F
JPMORGAN INTERNATIONAL HEDGED EQUITY FUND AGENTE:JPMCBNA	37.759		F	F	F	F	F	F	F	F	F	F
JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF AGENTE:JPMCBNA	1.426.299		F	F	F	F	F	F	F	F	F	F
JPMORGAN INVESTMENT FUNDS AGENTE:JP MORGAN SE LUX	1.735.377		F	F	F	F	F	F	F	F	F	F
JPMORGAN MULTI BALANCED FUND AGENTE:HONGKONG/SHANGHAI BK	1.700		F	F	F	F	F	F	F	F	F	F
JTW TRUST NO. 1 UAD 9/19/02. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	492		F	F	F	F	F	F	F	F	F	F
JTW TRUST NO. 2 UAD 9/19/02. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	3.079		F	F	F	F	F	F	F	F	F	F
JTW TRUST NO. 3 UAD 9/19/02. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	3.508		F	F	F	F	F	F	F	F	F	F
JTW TRUST NO. 4 UAD 9/19/02. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	2.721		F	F	F	F	F	F	F	F	F	F
JUPITER EUROPEAN FUND. RICHIEDENTE:NT0 UKUC UCITS 15% TREATY DOCS	6.376.715		F	F	F	F	F	F	F	F	F	F
JUPITER EUROPEAN SMALLER COMPANIES FUND RICHIEDENTE:NT0 UKUC UCITS 15% TREATY DOCS	8.356		F	F	F	F	F	F	F	F	F	F
JUPITER EUROPEAN SPECIAL SITUATIONS FUND. RICHIEDENTE:NT0 UKUC UCITS 15% TREATY DOCS	483.554		F	F	F	F	F	F	F	F	F	F
JUPITER FINANCIAL OPPORTUNITIES FUND RICHIEDENTE:NT0 UKUC UCITS 15% TREATY DOCS	655.703		F	F	F	F	F	F	F	F	F	F
JUPITER GLOBAL FINANCIAL INNOVATION FUND RICHIEDENTE:NT0 UKUC UCITS 15% TREATY DOCS	58.735		F	F	F	F	F	F	F	F	F	F
JURGENSEN INVESTMENTS LLC	2.758		F	F	F	F	F	F	F	F	F	F
K INVESTMENTS SH LIMITED. RICHIEDENTE:NT NT0 NON TREATY CLIENTS	47.732		F	F	F	F	F	F	F	F	F	F
K3A HOLDINGS LLC	4.569		F	F	F	F	F	F	F	F	F	F
KAISER FOUNDATION HOSPITALS	91		F	F	F	F	F	F	F	F	F	F
KAISER PERMANENTE GROUP TRUST	3.679		F	F	F	F	F	F	F	F	F	F
KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.866.570		F	F	C	F	F	F	F	F	F	F
KAP IP GLO EQUI III 56097	14.383		F	F	F	F	F	F	F	F	F	F
KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER AGENTE:JP MORGAN SE LUX	15.241		F	F	F	F	F	F	F	F	F	F
KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 4 AGENTE:JP MORGAN SE LUX	4.520		F	F	F	F	F	F	F	F	F	F
KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 5 AGENTE:JP MORGAN SE LUX	80.082		F	F	F	F	F	F	F	F	F	F
KAPITALFORENINGEN INVESTIN PRO GLOBALE AKTIER INDEX	11.535		F	F	F	F	F	F	F	F	F	F
KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3 AGENTE:JP MORGAN SE LUX	32.053		F	F	F	F	F	F	F	F	F	F
KAS BANK PF	554		F	F	F	F	C	F	F	F	F	F
KAYNE ANDERSON RUDNICK GLOBAL SMALL CAP FUND RICHIEDENTE:RBC IST TREATY CLIENTS AC	162.955		F	F	F	F	F	F	F	F	F	F
KAYNE ANDERSON RUDNICK INTERNATIONAL SMALL CAP CIT AGENTE:BROWN BROTHERS HARR	51.835		F	F	F	F	F	F	F	F	F	F
KBC EQUITY FUND/STRATEGIC SATELLITES AGENTE:KBC BANK NV	9.862		F	F	F	F	F	F	F	F	F	F
KBC INST LNVST SUST WRLD EQT EX-PHAR AGENTE:KBC BANK NV	3.533		F	F	F	F	F	F	F	F	F	F
KBC INSTITUTIONAL FUND SRI EURO AGENTE:KBC BANK NV	103.871		F	F	F	F	F	F	F	F	F	F
KBC INSTITUTIONAL FUND/SRI WORLD EQUITY AGENTE:KBC BANK NV	25.249		F	F	F	F	F	F	F	F	F	F
KENNON MCKEE	2.245		F	F	F	F	F	F	F	F	F	F
KESKIN?INEN VAKUUTUSYHTI? FENNIA AGENTE:DANSKE BANK S/A	27.842		F	F	F	F	F	F	F	F	F	F

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
KLAVERBLAD SCHADEVERZEKERINGSMAATSCHAPPI	7.953		F	F	F	F	C	F	F	F	F	F
KNIGHTS OF COLUMBUS MASTER TRUST	23.733		F	F	F	F	F	F	F	F	F	F
KOKUSAI EQUITY INDEX FUND, A S	15.212		F	F	F	F	F	F	F	F	F	F
KOLUMBAN BALANCED UBS FUND MANAGEMENT SWITZERLAND AG	366.670		F	F	F	F	F	F	F	F	F	F
AGENTE:CREDIT SUISSE SWITZ												
KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSSELSKAP	63.171		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:NT GS1 15% TREATY ACCOUNT LEND												
KRISTINE FISHMAN	1.901		F	F	F	F	F	F	F	F	F	F
KUTXABANK GESTION SGIIC, S.A.	274.562		F	F	F	F	F	F	F	F	F	F
KUTXABANK PENSIONES, S.A., SGFP	83.893		F	F	F	F	F	F	F	F	F	F
KVT-INKA-MASTERFONDS AGENTE:BNPP SA DEUTSCH	18.000		F	F	F	F	F	F	F	F	F	F
L BUONANNO TR TEMPEL SMITH SR MAWER	12.507		F	F	F	F	F	F	F	F	F	F
L SHIGLEY REV TR 11 18 04 MAWER ADR	3.035		F	F	F	F	F	F	F	F	F	F
L3HARRIS PENSION MASTER TRUST. RICHIEDENTE:NT NT0	81.655		F	F	F	F	F	F	F	F	F	F
TREATY/NON TREATY TAX L												
LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES AGENTE:BNPP SA DEUTSCH	47.704		F	F	F	F	C	F	F	F	F	F
LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION	1.522		F	F	F	F	C	F	F	F	F	F
AGENTE:BNPP SA DEUTSCH												
LABEL EUROPE ACTIONS AGENTE:BNPP FRANCE	173.264		F	F	F	F	F	F	F	F	F	F
LABORERS` AND RETIREMENT BOARD EMPLOYEES` ANNUITY AND BENEFIT FUND OF CHICAGO RICHIEDENTE:NT LABORERS` AND RETIREMENT BO	13.210		F	F	F	F	F	F	F	F	F	F
LACERA MASTER OPEB TRUST	12.437		F	F	F	F	F	F	F	F	F	F
LACM ACWI EX US EQUITY FUND L.P. AGENTE:BROWN BROTHERS HARR	57.273		F	F	F	F	F	F	F	F	F	F
LACM ACWI EX-US EQUITY CIT RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	17.441		F	F	F	F	F	F	F	F	F	F
LACM GLOBAL EQUITY FUND LP AGENTE:BROWN BROTHERS HARR	10.820		F	F	F	F	F	F	F	F	F	F
LACM WORLD EQUITY - DIVIDEND GROWTH CIT AGENTE:BROWN BROTHERS HARR	405		F	F	F	F	F	F	F	F	F	F
LACM WORLD EX-US EQUITY CIT AGENTE:BROWN BROTHERS HARR	34.444		F	F	F	F	F	F	F	F	F	F
LAKE AVENUE INVESTMENTS LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS	6.802		F	F	F	F	F	F	F	F	F	F
LARGE CAP INTL PORTFOLIO OF DFA INV RICHIEDENTE:CBNY SA DFA-LARGE CAP INTL PORT	277.025		F	F	F	F	F	F	F	F	F	F
LASER LLC	2.233		F	F	F	F	F	F	F	F	F	F
LATVIJAS BANKA RICHIEDENTE:CITIBANK NA LONDON SA LATVIJAS BANKA	5.261		F	F	F	F	F	F	F	F	F	F
LB HOLDINGS I LLC AGENTE:JPMCBNA	2.547		F	F	F	F	F	F	F	F	F	F
LBPAM 3 MOIS	152.206		F	F	F	F	F	F	F	F	F	F
LBPAM ACTIONS DIVIDENDES EUROP	1.434		F	F	F	F	F	F	F	F	F	F
LBPAM ISR ACTIONS 80	31.197		F	F	F	F	F	F	F	F	F	F
LBPAM SHORT TERM	149.000		F	F	F	F	F	F	F	F	F	F
LEADERSEL P.M.I	100.000		F	F	F	F	F	F	F	F	F	F
LEGAL & GENERAL ASSURANCE SOCIETY LIMITED RICHIEDENTE:CBLDN S/A LEGAL AND GENERAL	1.668		F	F	F	F	F	F	F	F	F	F
LEGAL & GENERAL FUTURE WORLD ESG T&O DEVELOPED FOSSIL FUEL E RICHIEDENTE:NT0 UKUC UCITS 15% TREATY DOCS	9.403		F	F	F	F	F	F	F	F	F	F
LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO RICHIEDENTE:NT0 UKUC UCITS 15% TREATY DOCS	38.024		F	F	F	F	F	F	F	F	F	F
LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE RICHIEDENTE:NT0 UKUC UCITS 15% TREATY DOCS	16.986		F	F	F	F	F	F	F	F	F	F
LEGAL & GENERAL GLOBAL EQUITY INDEX FUND RICHIEDENTE:NT0 UKUC UCITS 15% TREATY DOCS	14.693		F	F	F	F	F	F	F	F	F	F
LEGAL & GENERAL ICAV. RICHIEDENTE:NT NT0 IEDU 0 PCT TTY ACC CLT LEN	11.262		F	F	F	F	F	F	F	F	F	F
LEGAL & GENERAL MSCI EAFE FUND LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS	52.237		F	F	F	F	F	F	F	F	F	F
LEGAL & GENERAL MSCI EAFE SL FUND LLC RICHIEDENTE:NT NT0 NON TREATY LENDING CLIE	42.959		F	F	F	F	F	F	F	F	F	F
LEGAL & GENERAL MSCI WORLD SOCIALLY RESPONSIBLE INVESTMENT (RICHIEDENTE:NT0 UKUC UCITS 15% TREATY DOCS	24.455		F	F	F	F	F	F	F	F	F	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED RICHIEDENTE:CBLDN S/A	96.691		F	F	F	F	F	F	F	F	F	F
LEGAL AND GENERAL												
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LTD PMC FTSE TPI GLOBAL (EX FOSSIL FUELS) EQUITY INDEX FUND RICHIEDENTE:CBLDN S/A LEGAL AND GENERAL	3.053		F	F	F	F	F	F	F	F	F	F
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT)	1.615.639		F	F	F	F	F	F	F	F	F	F

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
LIMITED RICHIEDENTE:CBLDN S/A LEGAL AND GENERAL												
LEGAL AND GENERAL CCF RICHIEDENTE:NT LEGAL AND GENERAL CCF	18.775		F	F	F	F	F	F	F	F	F	F
LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	55.588		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:CBNY-LEGAL & GEN COLL INV TRST												
LEGAL AND GENERAL EUROPEAN INDEX TRUST RICHIEDENTE:NT0	272.256		F	F	F	F	F	F	F	F	F	F
UKUC UCITS 15% TREATY DOCS												
LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	62.597		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:NT0 UKUC UCITS 15% TREATY DOCS												
LEGAL AND GENERAL UCITS ETF PLC	45.003		F	F	F	F	F	F	F	F	F	F
LEHMAN-STAMM FAMILY PARTNERS LLC RICHIEDENTE:NT NT0 NON	62		F	F	F	F	F	F	F	F	F	F
TREATY CLIENTS												
LEMANIA GLOBAL EQUITY AGENTE:BNPP LUXEMBOURG	26.082		F	F	F	F	F	F	F	F	F	F
LEO HENIKOFF	2.112		F	F	F	F	F	F	F	F	F	F
LF AI IMPACT EQUITY EU	1.469		F	F	F	F	F	F	F	F	F	F
LGIM MANAGERS (EUROPE) LIMITED RICHIEDENTE:NT LEGAL AND	19.936		F	F	F	F	F	F	F	F	F	F
GENERAL CCF												
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	52.000		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:NT NTC-LGPS CENTRAL AUTHORISED												
LINDA ROCHE	3.546		F	F	F	F	F	F	F	F	F	F
LMA IRELAND-MAP 501. RICHIEDENTE:MSIP SA LMA IRELAND-MAP 501	844		F	F	F	F	F	F	F	F	F	F
LMGD SMID CAP	23.752		F	F	F	F	F	F	F	F	F	F
LMT MRT BLRK EUROPE VALUE 775373	11.696		F	F	F	F	F	F	F	F	F	F
LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS	24.133		F	F	F	F	F	F	F	F	F	F
MASTER TR												
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	5.708		F	F	F	F	F	F	F	F	F	F
LOF GLOBAL FINTECH	75.000		F	F	F	F	F	F	F	F	F	F
LOF TARGETNETZERO EUROPE EQUITY	1.519		F	F	F	F	F	F	F	F	F	F
LONDON LGPS CIV AUTHORISED CONTRACTUAL SCHEME.	348.433		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:NT LONDON LGPS CIV AUTHORISED												
LORD MAYOR'S CHARITABLE FOUNDATION RICHIEDENTE:NT NT2	813		F	F	F	F	F	F	F	F	F	F
TREATY/NON TREATY TAX C												
LORENTZ POCKET CROISSANC AGENTE:BNPP FRANCE	10.651		F	F	F	F	F	F	F	F	F	F
LOS ANGELES CAPITAL GLOBAL FUNDS PLC - LACM GLOBAL	161.989		F	F	F	F	F	F	F	F	F	F
SUSTAINABLE EQUITY FUND AGENTE:BROWN BROTHERS HARR												
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.	37.460		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND												
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	86.011		F	F	F	F	F	F	F	F	F	F
LPP I GLOBAL EQUITIES FUND	3.976.211		F	F	F	F	F	F	F	F	F	F
LUCENT TECHNOLOGIES INC. DEFINED CONTRIBUTION PLAN MAST	83.999		F	F	F	F	F	F	F	F	F	F
LUMYNA-MARSHALL WACE UCITS SICAV -LUMYNA -MW TOPS ENV	255.107		F	F	F	F	F	F	F	F	F	F
FOCUS (RICHIEDENTE:JPMPNLCLIENTASSETSLUMYNAONLYITEQTAX												
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS	528.163		F	F	F	F	F	F	F	F	F	F
FUND RICHIEDENTE:JPMPNLCLIENTASSETSLUMYNAONLYITEQTAX												
LUXCELLENCE-HELVETIA EUROP EQUITY	6.599		F	F	F	F	F	F	F	F	F	F
LVIP BLACKROCK GLOBAL ALLOCATION FUND	7.734		F	F	F	F	F	F	F	F	F	F
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	41.928		F	F	F	F	F	F	F	F	F	F
LVIP SSGA INTERNATIONAL INDEX FUND	81.994		F	F	F	F	F	F	F	F	F	F
LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER	83.628		F	F	F	F	F	F	F	F	F	F
A.G. AGENTE:JP MORGAN SE LUX												
LVUI EQUITY EUROPE AGENTE:JP MORGAN SE LUX	203.000		F	F	F	F	F	F	F	F	F	F
LVUI EQUITY WORLD EX EUROPE AGENTE:JP MORGAN SE LUX	3.000		F	F	F	F	F	F	F	F	F	F
LYXOR FTSE MIB UCITS ETF	553.864		F	F	F	F	F	F	F	F	F	F
LYXOR MSCI EUROPE UCITS ETF	43.724		F	F	F	F	F	F	F	F	F	F
M INTERNATIONAL EQUITY FUND	5.782		F	F	F	F	F	F	F	F	F	F
M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND AGENTE:HSBC	699.208		F	F	F	F	F	F	F	F	F	F
BANK PLC												
M&G (LUX) INVESTMENT FUNDS 1 SICAV	20.666		F	F	F	F	F	F	F	F	F	F
M+G INVESTMENT FUNDS (1)- M+G EUROPEAN SUSTAIN PARIS	775.856		F	F	F	F	F	F	F	F	F	F
ALIGNED FUND												
MACK EAFE EQUITY POOL	15.855		F	F	F	F	F	F	F	F	F	F
MACKENZIE GLOBAL WOMENS LEADERSHIP ETF	370		F	F	F	F	F	F	F	F	F	F
MACKENZIE GLOBAL WOMENS LEADERSHIP FUND	1.401		F	F	F	F	F	F	F	F	F	F
MACKENZIE INTERNATIONAL EQUITY INDEX ETF	25.270		F	F	F	F	F	F	F	F	F	F
MACQUARIE INTERNATIONAL EQUITIES FUND AGENTE:JPMCBNA	20.003		F	F	F	F	F	F	F	F	F	F
MACQUARIE MANAGEMENT HOLDINGS INC	48		F	F	F	F	F	F	F	F	F	F
MACQUARIE MULTI-FACTOR FUND AGENTE:JPMCBNA	8.548		F	F	F	F	F	F	F	F	F	F
MADELEINE AGENTE:BQUE DEGROOF PET LUX	70.000		F	F	F	F	F	F	F	F	F	F
MAN INSIGHT LIMITED RICHIEDENTE:MORGAN ST & CO. INTL PLC SA	15		F	F	F	F	F	F	F	F	F	F

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
IPB												
MANAGED PENSION FUNDS LIMITED	72.910		F	F	F	F	F	F	F	F	F	F
MANAGED PORTFOLIO SERIES INTERNATIONAL SHARES FUND 5	64.660		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:NT NT2 TREATY/NON TREATY TAX L												
MANDARINE FUNDS - MANDARINE SOCIAL LEADERS AGENTE:BNPP LUXEMBOURG	58.243		F	F	F	F	F	F	F	F	F	F
MANDARINE PREMIUM EUROPE	80.000		F	F	F	F	F	F	F	F	F	F
MANULIFE DIVERSIFIED INVESTMENT FUND RICHIEDENTE:RBC IST TREATY CLIENTS AC	140.918		F	F	F	F	F	F	F	F	F	F
MANULIFE INTERNATIONAL EQUITY PRIVATE TRUST RICHIEDENTE:RBC IST TREATY CLIENTS AC	163.679		F	F	F	F	F	F	F	F	F	F
MANULIFE INTERNATIONAL LARGE CAP FUND RICHIEDENTE:RBC IST TREATY CLIENTS AC	2.318		F	F	F	F	F	F	F	F	F	F
MANULIFE INVESTMENT EXCHANGE FUNDS CORP - MANULIFE WORLD INV RICHIEDENTE:RBC IST TREATY CLIENTS AC	1.782.653		F	F	F	F	F	F	F	F	F	F
MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	32.222		F	F	F	F	F	F	F	F	F	F
MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	30.414		F	F	F	F	F	F	F	F	F	F
MANULIFE TAX-MANAGED GROWTH FUND RICHIEDENTE:RBC IST TREATY CLIENTS AC	7.490		F	F	F	F	F	F	F	F	F	F
MANULIFE WORLD INVESTMENT FUND RICHIEDENTE:RBC IST TREATY CLIENTS AC	717.661		F	F	F	F	F	F	F	F	F	F
MANVILLE PERSONAL INJURY SETTLEMENT TRUST	2.244		F	F	F	F	F	F	F	F	F	F
MAPFRE MSV LIFE PLC	61.607		F	F	F	F	F	F	F	F	F	F
MARIGOLD TACTICAL STRATEGIES LTD	3.180		F	F	F	F	F	F	F	F	F	F
MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5 RICHIEDENTE:MSIP SA MARSHALL WACE CC FD-MWCCF	51.985		F	F	F	F	F	F	F	F	F	F
MARSHALL WACE INVESTMENT STRATEGIES-EUREKA FUND C/O MARSHALL WACE IRELAND LTD. RICHIEDENTE:MSIP SA MARSHALL WACE INV-EUREKA FD	100.006		F	F	F	F	F	F	F	F	F	F
MARSHALL WACE INVESTMENT STRATEGIES-TOPS DEVELOPED WORLD EQU RICHIEDENTE:MSIP SA MARSHALL WACE INV-EUREKA FD	349		F	F	F	F	F	F	F	F	F	F
MARSHALL WACE INVESTMENT STRATEGIES-TOPS FUND RICHIEDENTE:MSIP SA MARSHALL WACE INV-EUREKA FD	42.245		F	F	F	F	F	F	F	F	F	F
MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE RICHIEDENTE:MSIP SA MARSHALL WACE INV-EUREKA FD	10.479		F	F	F	F	F	F	F	F	F	F
MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND RICHIEDENTE:MSIP SA MARSHALL WACE INV-EUREKA FD	5.254		F	F	F	F	F	F	F	F	F	F
MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND RICHIEDENTE:MSIP SA MARSHALL WACE INV-EUREKA FD	6.855		F	F	F	F	F	F	F	F	F	F
MARSHALL WACE MASTER FUNDS SPC - SP ALPHA PLUS FUND RICHIEDENTE:UBS AG-LONDON BRANCH SA AG LDN CLIENT IPB CLIENT AC	913		F	F	F	F	F	F	F	F	F	F
MARYLAND STATE RETIREMENT PENSION SYSTEM	66.882		F	F	F	F	F	F	F	F	F	F
MASTER TRUST BANK OF JAPAN LTD. RE: JPM KOKUSAI REI	12.499		F	F	F	F	F	F	F	F	F	F
MOTHER FUND (LDN) AGENTE:BROWN BROTHERS HARR												
MASTER TRUST FOR SIEMENS SAVINGS PLANS AGENTE:JPMCBNA	61.578		F	F	F	F	F	F	F	F	F	F
MASTERFONDS BANTHUS AGENTE:BNPP SA DEUTSCH	123.000		F	F	F	F	F	F	F	F	F	F
MASTERINVEST KAPITALANLAGE GMBH	2.273		F	F	F	F	F	F	F	F	F	F
MASTERS I LLC	2.495		F	F	F	F	F	F	F	F	F	F
MATB MSCI KOKUSAI INDEX MOTHER FUND	9.989		F	F	F	F	F	F	F	F	F	F
MAWER COLLECTIVE INVESTMENT TRUST	1.500.534		F	F	F	F	F	F	F	F	F	F
MAWER EAFE LARGE CAP FUND	47.726		F	F	F	F	F	F	F	F	F	F
MAWER EAFE LARGE CAP FUND LLC	724		F	F	F	F	F	F	F	F	F	F
MAWER EAFE LARGE CAP POOLED FUND	1.016		F	F	F	F	F	F	F	F	F	F
MAWER INTERNATIONAL EQUITY FUND	8.292.064		F	F	F	F	F	F	F	F	F	F
MAWER INTERNATIONAL EQUITY POOLED FUND	2.928.771		F	F	F	F	F	F	F	F	F	F
MAWER TAX EFFECTIVE BALANCED FUND	328.573		F	F	F	F	F	F	F	F	F	F
MBB PUBLIC MARKETS I LLC RICHIEDENTE:NT NT0 NON TREATY LENDING CLIE	41.284		F	F	F	F	F	F	F	F	F	F
MBB SMART FUND C LLC AGENTE:JPMCBNA	5.975		F	F	F	F	F	F	F	F	F	F
MCGILL UNIVERSITY PENSION PLAN	2.928		F	F	F	F	F	F	F	F	F	F
MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	55.337		F	F	F	F	F	F	F	F	F	F
MDPIM INTERNATIONAL EQUITY INDEX POOL	30.535		F	F	F	F	F	F	F	F	F	F
MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH AGENTE:HSBC CONTINENTAL EUR	120.725		F	F	F	F	F	F	F	F	F	F
MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR	184.779		F	F	F	F	F	F	F	F	F	F

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
MEAG ATLAS												
MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1	477.957		F	F	F	F	F	F	F	F	F	F
MEDICAL ASSURANCE SOCIETY NEW ZEALAND LIMITED	16.881		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:CBHK-JBWN-MEDA SOC NZ LTD-CGE												
MEDIOLANUM BEST BRANDS - COUPON STRATEGY COLLECTION	31.590		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:RBC MEDIOLANUM BEST BRANDS												
MEDIOLANUM BEST BRANDS - MEDIOLANUM GLOBAL DEMOGRAPHIC	274.424		F	F	F	F	F	F	F	F	F	F
OPPOR RICHIEDENTE:RBC CHALLENGE FUNDS												
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	1.700.000		F	F	F	F	F	F	F	F	F	F
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	274.000		F	F	F	F	F	F	F	F	F	F
MELCHIOR SELECTED TRUST RICHIEDENTE:NT GS1 LUDU 0 PCT	297.770		F	F	F	F	F	F	F	F	F	F
TREATY ACCOUNT												
MERCER GE INTERNATIONAL EQUITY FUND	2.862		F	F	F	F	F	F	F	F	F	F
MERCER GLOBAL EQUITY FUND	9.607		F	F	F	F	F	F	F	F	F	F
MERCER INDEXED INTERNATIONAL SHARES FUND RICHIEDENTE:NT	47.788		F	F	F	F	F	F	F	F	F	F
NT2 TREATY ACCOUNT LENDING												
MERCER INTERNATIONAL EQUITY FUND	5.510		F	F	F	F	F	F	F	F	F	F
MERCER MULTI-MANAGER INTERNATIONAL SHARES FUND	271.045		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:NT NT2 TREATY ACCOUNT LENDING												
MERCER NONUS CORE EQUITY FUND	37.346		F	F	F	F	F	F	F	F	F	F
MERCER OSS TRUST RICHIEDENTE:NT NT2 TREATY ACCOUNT	597.414		F	F	F	F	F	F	F	F	F	F
LENDING												
MERCER PASSIVE INTERNATIONAL SHARES FUND RICHIEDENTE:NT	41.476		F	F	F	F	F	F	F	F	F	F
NT2 TREATY ACCOUNT LENDING												
MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	1.615		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS												
MERCER QIF COMMON CONTRACTUAL FUND	498.851		F	F	F	F	F	F	F	F	F	F
MERCER UCITS COMMON CONTRACTUALFUND	53.816		F	F	F	F	F	F	F	F	F	F
MERCER UNHEDGED OVERSEAS SHARES TRUST AGENTE:BNPP SIDNEY	429.657		F	F	F	F	F	F	F	F	F	F
MERCER WHOLESALE FUNDS AGENTE:BNPP SIDNEY	2.175		F	F	F	F	F	F	F	F	F	F
MERCK AND CO INC MASTER RETIREMENT TRUST	10.488		F	F	F	F	F	F	F	F	F	F
MERSEYSIDE PENSION FUND RICHIEDENTE:NT NTC MERSEYSIDE	296.855		F	F	F	F	F	C	C	C	F	C
PENSION FUND												
MET WAT REC DST RF NRN TRUST GLV 997261	1.118		F	F	F	F	F	F	F	F	F	F
METIS EQUITY TRUST RICHIEDENTE:NT NT0 NON TREATY CLIENTS	17.211		F	F	F	F	F	F	F	F	F	F
METLIFE 401(K) PLAN TRUST RICHIEDENTE:NT NT0 15% TREATY	395.742		F	F	F	F	F	F	F	F	F	F
ACCOUNT CLIE												
METROPOLITAN EMPLOYEE BENEFIT SYSTEM	8.505		F	F	F	F	F	F	F	F	F	F
METROPOLITAN LIFE INSURANCE COMPANY	13.849		F	F	F	F	F	F	F	F	F	F
METROPOLITAN WATER RECLAMATION DISTRICT RETIREMENT	86.852		F	F	F	F	F	F	F	F	F	F
FUND												
METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	106.000		F	F	F	F	F	F	F	F	F	F
METZLER INTERNATIONAL INVESTME	187.700		F	F	F	F	F	F	F	F	F	F
METZLER UNIVERSAL TRUST	12.200		F	F	F	F	F	F	F	F	F	F
MFC INTERNATIONAL FUND LLC RICHIEDENTE:NT NT0 NON TREATY	3.938		F	F	F	F	F	F	F	F	F	F
CLIENTS												
MFS DEVELOPMENT FUNDS, LLC	263		F	F	F	F	F	F	F	F	F	F
MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	24.351		F	F	F	F	F	F	F	F	F	F
MFS INTERNATIONAL NEW DISCOVERY FUND AGENTE:JPMCBNA	1.149.072		F	F	F	F	F	F	F	F	F	F
MFS MERIDIAN FUNDS	324		F	F	F	F	F	F	F	F	F	F
MG INVESTMENT FUNDS (11) MG EPISODE INCOME FUND	8.136		F	F	F	F	F	F	F	F	F	F
MGI FUNDS PLC	95.996		F	F	F	F	F	F	F	F	F	F
MH AMUNDI ACTIONS EURO AGENTE:BNPP FRANCE	47.208		F	F	F	F	C	F	F	F	F	F
MH EDAM DIVERSIFIE AGENTE:BNPP FRANCE	24.640		F	F	F	F	F	F	F	F	F	F
MI FONDS K12	67.758		F	F	F	F	F	F	F	F	F	F
MI-FONDS 392 AGENTE:JP MORGAN SE LUX	262.105		F	F	F	F	F	F	F	F	F	F
MI-FONDS F44 AGENTE:JP MORGAN SE LUX	52.476		F	F	F	F	F	F	F	F	F	F
MICHAEL AND MAIRA CAREN TRUST 930 RICHIEDENTE:CBNY S/A	445		F	F	F	F	F	F	F	F	F	F
CHARLES SCHWAB												
MICHAEL DENNIS	1.345		F	F	F	F	F	F	F	F	F	F
MICHAEL MORISON	1.701		F	F	F	F	F	F	F	F	F	F
MICHAEL TOWER	1.739		F	F	F	F	F	F	F	F	F	F
MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	19.365		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX L												
MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	2.075		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE												
MICROSOFT CORPORATION	21.529		F	F	F	F	F	F	F	F	F	F
MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	246.560		F	F	F	F	F	F	F	F	F	F

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
MIDDLETOWN WORKS HOURLY AND SALARIED UNION	1.057		F	F	F	F	F	F	F	F	F	F
MIGROS BANK (LUX) FONDS 30 RICHIEDENTE:UBSL - UCITS (TX EX)	760		F	F	F	F	F	F	F	F	F	F
MIGROS BANK (LUX) FONDS 40 (EUR) RICHIEDENTE:UBSL - UCITS (TX EX)	920		F	F	F	F	F	F	F	F	F	F
MIGROS BANK (LUX) FONDS 50 RICHIEDENTE:UBSL - UCITS (TX EX)	1.560		F	F	F	F	F	F	F	F	F	F
MIGROS BANK (LUX) FONDS INTERSTOCK RICHIEDENTE:UBSL - UCITS (TX EX)	1.280		F	F	F	F	F	F	F	F	F	F
MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUS RICHIEDENTE:NT NT2 TREATY ACCOUNT LENDING	9.313		F	F	F	F	F	F	F	F	F	F
MINEWORKERS` PENSION SCHEME RICHIEDENTE:NT NT0 UK RESIDENTS ACCOUNT LE	473.595		F	F	F	F	F	F	F	F	F	F
MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND	8.893		F	F	F	F	F	F	F	F	F	F
MINISTRY OF ECONOMY AND FINANCE AGENTE:JPMCBNA	515.333		F	F	F	F	F	F	F	F	F	F
MOBIUS LIFE LIMITED. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	8.673		F	F	F	F	F	F	F	F	F	F
MONGELAS	10.569		F	F	F	F	F	F	F	F	F	F
MONTANA BOARD OF INVESTMENTS	261.477		F	F	F	F	F	F	F	F	F	F
MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	3.528		F	F	F	F	F	F	F	F	F	F
MORGAN STANLEY INVESTMENT FUNDS AGENTE:JP MORGAN SE LUX	2.777		F	F	F	F	F	F	F	F	F	F
MORGAN STANLEY PATHWAY	90.841		F	F	F	F	F	F	F	F	F	F
MORGAN STANLEY PATHWAY FUNDS	17.030		F	F	F	F	F	F	F	F	F	F
MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	284		F	F	F	F	F	F	F	F	F	F
MORRIS 1992 GIFT TRUST	4.196		F	F	F	F	F	F	F	F	F	F
MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	3.497		F	F	F	F	F	F	F	F	F	F
MOUNT HATTON INVESTMENTS LIMITED	32.899		F	F	F	F	F	F	F	F	F	F
MR WILLIAM KRAUSE	1.091		F	F	F	F	F	F	F	F	F	F
MSCI ACWI EX-U.S. IMI INDEX FUND B2 AGENTE:JPMCBNA	23.972		F	F	F	F	F	F	F	F	F	F
MSCI EQUITY INDEX FUND B - ITALY (MSITB) AGENTE:JPMCBNA	213.008		F	F	F	F	F	F	F	F	F	F
MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	4.698		F	F	F	F	F	F	F	F	F	F
MULTI STYLE MULTI MANAGER FUNDSPLC	133.101		F	F	F	F	F	F	F	F	F	F
MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND AGENTE: JPMCBNA	518.059		F	F	F	F	F	F	F	F	F	F
MULTIBRAND SICAVSIF	8.447		F	F	F	F	F	F	F	F	F	F
MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST AGENTE: JPMCBNA	4.419		F	F	F	F	F	F	F	F	F	F
MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND	184.604		F	F	F	F	F	F	F	F	F	F
NANCY GARRIGUS	1.837		F	F	F	F	F	F	F	F	F	F
NATIONAL BANK FINANCIAL	3.940		F	F	F	F	F	F	F	F	F	F
NATIONAL BANK FINANCIAL INC	175.115		F	F	F	F	F	F	F	F	F	F
NATIONAL COUNCIL FOR SOCIAL SEC FUND RICHIEDENTE:CITIBANK NA HONG KONG SA SSF-ACE-CF92	26.410		F	F	F	F	F	F	F	F	F	F
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC RICHIEDENTE:NT NT0 CHINA MALAYSIAN SINGAPO	217.732		F	F	F	F	F	F	F	F	F	F
NATIONAL EMPLOYMENT SAVINGS TRUST	469.724		F	F	F	F	F	F	F	F	F	F
NATIONAL PENSION INSURANCE FUND AGENTE:JPMCBNA	137.028		F	F	F	F	F	F	F	F	F	F
NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	250.018		F	F	F	F	F	F	F	F	F	F
NATIONWIDE INTERNATIONAL EQUITY PORTFOLIO AGENTE: JPMCBNA	291.896		F	F	F	F	F	F	F	F	F	F
NATIONWIDE INTERNATIONAL INDEX FUND AGENTE:JPMCBNA	27.001		F	F	F	F	F	F	F	F	F	F
NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST	1.077.435		F	F	F	F	F	F	F	F	F	F
NATWEST ST JAMES`S PLACE MANAGED GROWTH UNIT TRUST	97.573		F	F	F	F	F	F	F	F	F	F
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	1.240		F	F	F	F	F	F	F	F	F	F
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	28.620		F	F	F	F	F	F	F	F	F	F
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE UK UNIT TRUST	68.805		F	F	F	F	F	F	F	F	F	F
NAV CANADA PENSION PLAN. RICHIEDENTE:NT NT1 15% TREATY ACCOUNT LEND	48.454		F	F	F	F	F	F	F	F	F	F
NBIMC EAFE EQUITY INDEX FUND. RICHIEDENTE:RBC IST TREATY CLIENTS AC	11.324		F	F	F	F	F	F	F	F	F	F
NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS RICHIEDENTE:NTC-NEBRASKA PBL EMPLOYEES REMT SYS	26.953		F	F	F	F	F	F	F	F	C	C

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
NEF ETHICAL BALANCED DYNAMIC	287.910		F	F	F	F	F	F	F	F	F	F
NEF RISPARMIO ITALIA	101.743		F	F	F	F	F	F	F	F	F	F
NELKE PARTNERSHIP RICHIEDENTE:NT NT0 NON TREATY CLIENTS	1.208		F	F	F	F	F	F	F	F	F	F
NEPC INVESTMENT LLC AGENTE:BNPP LONDON	2.755		F	F	F	F	F	F	F	F	F	F
NEUFLIZE VIE OPPORTUNITES	28.144		F	F	F	F	F	F	F	F	F	F
NEW AIRWAYS PENSION SCHEME	2.145		F	F	F	F	F	F	F	F	F	F
NEW IRELAND ASSURANCE COMPANY PLC. RICHIEDENTE:NT NT0	308.755		F	F	F	F	F	F	F	F	F	F
1.2% TREATY ACCOUNT CLI												
NEW YORK STATE COMMON RETIREMENT FUND AGENTE:JPMCBNA	2.028.649		F	F	F	F	F	F	F	F	F	F
NEW YORK STATE NURSES ASSOCIATION PENSION PLAN. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND	4.804		F	F	F	F	F	F	F	F	F	F
NEW YORK STATE TEACHERS RETIREMENT SYSTEM	1.199.762		F	F	F	F	F	F	F	F	F	F
NEW ZEALAND SUPERANNUATION FUND. RICHIEDENTE:NT NEW ZEALAND SUPERANNUATION	214.330		F	F	F	F	F	F	F	F	F	F
NFL PLAYER TAX QUALIFIED ANNUITY PLAN	4.150		F	F	F	F	F	F	F	F	F	F
NFS LIMITED AGENTE:JPMCBNA	6.831		F	F	F	F	F	F	F	F	F	F
NGS SUPER	6.276		F	F	F	F	F	F	F	F	F	F
NIF3 - SUSTAINABLE WORLD EQUITY MANDATE2	688		F	F	F	F	F	F	F	F	F	F
NIKKO AM WHOLESALE GLOBAL FACTOR-BASED EQUITY FUND AGENTE:BNPP SIDNEY	14.165		F	F	F	F	F	F	F	F	F	F
NINE MILE POINT NDT QUALIFIED PARTNERSHIP RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	3.600		F	F	F	F	F	F	F	F	F	F
NON US EQUITY MGRS PORT 4 INTERMEDE	126.423		F	F	F	F	F	F	F	F	F	F
NORDEA 1 SICAV AGENTE:JP MORGAN SE LUX	203.771		F	F	F	C	F	F	F	F	F	F
NORDEA EUROPEAN PASSIVE FUND AGENTE:JP MORGAN SE LUX	13.553		F	F	F	C	F	F	F	F	F	F
NORDEA EUROPEAN SMALLER COMPANIES FUND AGENTE:JP MORGAN SE LUX	34.692		F	F	F	C	F	F	F	F	F	F
NORDEA GLOBAL PASSIVE FUND AGENTE:JP MORGAN SE LUX	21.771		F	F	F	C	F	F	F	F	F	F
NORDEA WORLD PASSIVE FUND AGENTE:JP MORGAN SE LUX	19.944		F	F	F	C	F	F	F	F	F	F
NORGES BANK RICHIEDENTE:CBNY SA NORGES BANK	10.151.574		F	F	F	F	F	F	F	F	F	F
NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	1.247.841		F	F	F	F	F	F	F	F	F	F
NORTH ROCK SPC - NR 1 SP NR 1 SP A SEG PORTF OF NORTH ROCK SPC-MRBLLA FIN SERVICES L LP -DOUBLE2.0 AM LLP RICHIEDENTE:JP MORGAN CLEARING CORP	59.000		F	F	F	F	F	F	F	F	F	F
NORTH ROCK SPC - NR 1 SP RICHIEDENTE:JP MORGAN CLEARING CORP .	241.326		F	F	F	F	F	F	F	F	F	F
NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND	176.146		F	F	F	F	F	F	F	F	F	F
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	58.640		F	F	F	F	F	F	F	F	F	F
NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	88.340		F	F	F	F	F	F	F	F	F	F
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND	1.244.183		F	F	F	F	F	F	F	F	F	F
NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY RICHIEDENTE:NT NT0 IEDU 0 PCT TREATY ACCOUNT	12.189		F	F	F	F	F	F	F	F	F	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND RICHIEDENTE:NT NORTHERN TRUST UCITS COMMON	871.949		F	F	F	F	F	F	F	F	F	F
NORTHERN TRUST UCITS FGR FUND RICHIEDENTE:NT GS0 NLDU 0 PCT TREATY ACCOUNT	144.485		F	F	F	F	F	F	F	F	F	F
NORTHERN WORLD SELECTION INDEX FUND RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND	34.410		F	F	F	F	F	F	F	F	F	F
NORTHROP GRUMMAN PENSION MASTERTRUST	5.301		F	F	F	F	F	F	F	F	F	F
NOTTINGHAMSHIRE COUNTY COUNCIL PENSION FUND	152.840		F	F	F	F	F	F	F	F	F	F
NOW PENSIONS TRUST	27.747		F	F	F	F	C	F	F	F	F	F
NSP MINNESEOTA RETAIL PRAIRIE II	3.389		F	F	F	F	F	F	F	F	F	F
NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	3.282		F	F	F	F	F	F	F	F	F	F
NT WORLD GREEN TRANSITION INDEX FUND RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS	494		F	F	F	F	F	F	F	F	F	F
NUNAVUT TRUST RICHIEDENTE:NT NT1 TREATY/NON TREATY TAX L	4.310		F	F	F	F	F	F	F	F	F	F
NUVEEN INTERNATIONAL EQUITY INDEX FUND AGENTE:BROWN BROTHERS HARR	59.146		F	F	F	F	F	F	F	F	F	F
NV HAGELUNIE	2.956		F	F	F	F	C	F	F	F	F	F
NVIT GS INTERNATIONAL EQUITY INSIGHTS FUND AGENTE:JPMCBNA	40.497		F	F	F	F	F	F	F	F	F	F
NVIT INTERNATIONAL INDEX FUND AGENTE:JPMCBNA	27.553		F	F	F	F	F	F	F	F	F	F
NYKREDIT BANK A S	1.801		F	F	F	F	F	F	F	F	F	F
NYLI WMC INTERNATIONAL RESEARCH EQUITY FUND AGENTE:JPMCBNA	85.355		F	F	F	F	F	F	F	F	F	F

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
OB 2 AGENTE:JP MORGAN SE LUX	4.041		F	F	F	F	F	F	F	F	F	F
OFI INVEST ESG EURO EQUITY SMA	494		F	F	F	F	F	F	F	F	F	F
OKLAHOMA TOBACCO SETTLEMENT ENDOWMENT TRUST	280.180		F	F	F	F	F	F	F	F	F	F
OMERS ADMINISTRATION CORPORATION	90.819		F	F	F	F	F	F	F	F	F	F
OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS EUROPEAN EQUITY OPPORTUNITIES FUND	574.163		F	F	F	F	F	F	F	F	F	F
ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	109.047		F	F	F	F	F	F	F	F	F	F
ONEMARKETS ITALY ICAV RICHIEDENTE:CBLDN-OMI PIR BILANCIATO	51.425		F	F	F	F	F	F	F	F	F	F
ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL AGENTE:JPMCBNA	45.093		F	F	F	F	F	F	F	F	F	F
ONEX INTERNATIONAL FUND RICHIEDENTE:RBC IST TREATY CLIENTS AC	143.393		F	F	F	F	F	F	F	F	F	F
OPENWORLD PUBLIC LIMITED COMPANY	9.204		F	F	F	F	F	F	F	F	F	F
OPTIMUM FUND TRUST OPTIMUM INTERNATIONAL FUND	356.778		F	F	F	F	F	F	F	F	F	F
OPUS FINANCIAL LLC	11.311		F	F	F	F	F	F	F	F	F	F
OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	3.395		F	F	F	F	F	F	F	F	F	F
OSSIAM GOVERNANCE FOR CLIMAT	28.295		F	F	F	F	F	F	F	F	F	F
OSSIAM IRCEM QUALITY	135.506		F	F	C	C	F	F	F	F	F	F
OSSIAM LUX	14.445		F	F	F	F	F	F	F	F	F	F
OSTRUM SRI EUROPE EQUITY	99.220		F	F	F	F	F	F	F	F	F	F
OVERSEAS SERIES	176.272		F	F	F	F	F	F	F	F	F	F
PACE INTERNATIONAL EQUITY INVESTMENTS	80.463		F	F	F	F	F	F	F	F	F	F
PACIFIC GAS AND ELECTRIC COMPANY CUSTOMER CREDIT TRUST	5.065		F	F	F	F	F	F	F	F	F	F
PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES	4.279		F	F	F	F	F	F	F	F	F	F
QUALIFIED CPUC DECOMMISSIONING MASTER TRUST												
PANAGORA GROUP TRUST	462		F	F	F	F	F	F	F	F	F	F
PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	2.639		F	F	F	F	F	F	F	F	F	F
PARKER FOUNDATION INC	46.484		F	F	F	F	F	F	F	F	F	F
PASSIVE GLOBAL SHARE TRUST RICHIEDENTE:CBNY-M1INV3 NAB ACF MLCI JANA PASS	10.807		F	F	F	F	F	F	F	F	F	F
PAUL BONDOR	2.501		F	F	F	F	F	F	F	F	F	F
PCA TAX SHELTERED ANNUITY PLAN RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	3.940		F	F	F	F	F	F	F	F	C	C
PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST RICHIEDENTE:NT NT0 NON TREATY CLIENTS	153		F	F	F	F	F	F	F	F	F	F
PECO ENERGY COMPANY RETIREE MEDICAL TRUST RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	498		F	F	F	F	F	F	F	F	F	F
PELICAN FUND LP RICHIEDENTE:NT NT0 NON TREATY CLIENTS	165.967		F	F	F	F	F	F	F	F	F	F
PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	2.745		F	F	F	F	F	F	F	F	F	F
PENSERRA FINANCIAL VENTURES LLC AGENTE:BNPP LONDON	489		F	F	F	F	F	F	F	F	F	F
PENSION BENEFIT GUARANTY CORPORATION	55.818		F	F	F	F	F	F	F	F	F	F
PENSION RESERVES INVESTMENT TRUST FUND	53.021		F	F	F	F	F	F	F	F	F	F
PEOPLE'S BANK OF CHINA AGENTE:JPMCBNA	468.383		F	F	F	F	F	F	F	F	F	F
PEPCO HOLDINGS INC. VEBA TRUST RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	1.122		F	F	F	F	F	F	F	F	F	F
PERP PROG (ACTIONS EUROPE)	32.460		F	F	F	F	F	F	F	F	F	F
PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	10.763		F	F	F	F	F	F	F	F	F	F
PF2 AGENTE:JP MORGAN SE LUX	18.589		F	F	F	F	F	F	F	F	F	F
PFA PENSION FORSIKRINGSAKTIESELSKAB AGENTE:JP MORGAN SE LUX	7.542		F	F	F	F	F	F	F	F	F	F
PGGM SPD (DMAEMFGL)PGGM SPD DMAE MULTIFACTOR GLOBAL RICHIEDENTE:CBLDN SA STICHTING PGGM DEPOSITARY	19.203		F	F	F	F	F	F	F	F	F	F
PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	1.325		F	F	F	F	F	F	F	F	F	F
PHILADELPHIA GAS WORKS PENSION PLAN AGENTE:BNPP LONDON	1.162		F	F	F	F	F	F	F	F	F	F
PHOENIX UNIT TRUST MANAGERS LIMITED AGENTE:HSBC BANK PLC	2.197.093		F	F	F	F	F	F	F	F	F	F
PICC PROPERTY AND CASUALTY COMPANY LIMITED AGENTE:JPMCBNA	178.798		F	F	F	F	F	F	F	F	F	F
PICTET - DIGITAL AGENTE:PICTET & CIE(EUROPE)	564.766		F	F	F	F	F	F	F	F	F	F
PICTET - EUROPE INDEX AGENTE:PICTET & CIE(EUROPE)	64.381		F	F	F	F	F	F	F	F	F	F
PICTET - GLOBAL MEGATREND SELECTION AGENTE:PICTET & CIE (EUROPE)	140.486		F	F	F	F	F	F	F	F	F	F
PICTET - MULTI ASSET GLOBAL OPPORTUNITIES AGENTE:PICTET & CIE (EUROPE)	3.978		F	F	F	F	F	F	F	F	F	F
PICTET CH - GLOBAL EQUITIES AGENTE:PICTET & CIE	4.615		F	F	F	F	F	F	F	F	F	F
PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER AGENTE:PICTET & CIE	16.780		F	F	F	F	F	F	F	F	F	F
PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	20.459		F	F	F	F	F	F	F	F	F	F

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
EX SL AGENTE:PICTET & CIE												
PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	25.252		F	F	F	F	F	F	F	F	F	F
AGENTE:PICTET & CIE												
PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US	7.641		F	F	F	F	F	F	F	F	F	F
TE EX SL AGENTE:PICTET & CIE												
PICTET CH INSTITUTIONAL - WORLD EX SWISS SUSTAINABLE	13.168		F	F	F	F	F	F	F	F	F	F
EQUITIES TRACKER AGENTE:PICTET & CIE												
PICTET-EUROLAND INDEX AGENTE:PICTET & CIE(EUROPE)	19.925		F	F	F	F	F	F	F	F	F	F
PINK CALI LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS	621		F	F	F	F	F	F	F	F	F	F
PIONEER GLOBAL EQUITY FUND	243.500		F	F	F	F	F	F	F	F	F	F
PIONEER GLOBAL SUSTAINABLE GROWTH FUND	4.397		F	F	F	F	F	F	F	F	F	F
PIONEER INTERNATIONAL EQUITY FUND	1.386.817		F	F	F	F	F	F	F	F	F	F
PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	670		F	F	F	F	F	F	F	F	F	F
PIVOTAL PHILANTHROPIES FOUNDATION RICHIEDENTE:NT NT0	2.411		F	F	F	F	F	F	F	F	F	F
TREATY/NON TREATY TAX C												
PK CSG WORLD EQUITY UBS FUND MANAGEMENT SWITZERLAND AG	6.983		F	F	F	F	F	F	F	F	F	F
AGENTE:CREDIT SUISSE SWITZ												
PLATO INST I FUND EURO EQUITY AGENTE:KBC BANK NV	16.393		F	F	F	F	F	F	F	F	F	F
PLATO INSTIT INDEX FND WORLD DBI-RDT AGENTE:KBC BANK NV	8.412		F	F	F	F	F	F	F	F	F	F
PLATO INSTITUTIONAL INDEX FUND/EUROPEAN EQUITY	37.525		F	F	F	F	F	F	F	F	F	F
AGENTE:KBC BANK NV												
PLATO INSTITUTIONAL INDEX FUND/WORLD AGENTE:KBC BANK NV	8.940		F	F	F	F	F	F	F	F	F	F
PLATO RI WORLD AGENTE:KBC BANK NV	2.386		F	F	F	F	F	F	F	F	F	F
PLUMBERS AND PIPEFITTERS NATIONAL PENSION FUND	152.519		F	F	F	F	F	F	F	F	F	F
PLUVALCA FRANCE SMALL CAPS	73.033		F	F	F	F	F	F	F	F	F	F
PMPT INKA FONDS	30.726		F	F	F	F	F	F	F	F	F	F
PNC BCI PENSION FDAXA ROSENBERG	16.829		F	F	C	F	F	F	F	F	F	F
POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	5.501		F	F	F	F	F	F	F	F	F	F
POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED	215.450		F	F	F	F	F	F	F	F	F	F
CAYMAN CORPORATE CENTRE RICHIEDENTE:MORGAN STANLEY AND CO. LLC												
POLAR CAPITAL FUND PLC RICHIEDENTE:NT NT0 IEDU 0 PCT	399.225		F	F	F	F	F	F	F	F	F	F
TREATY ACCOUNT												
POLAR CAPITAL GLOBAL FINANCIALS TRUST PLC AGENTE:HSBC BANK PLC	632.904		F	F	F	F	F	F	F	F	F	F
POLICE AND FIREMEN'S RETIREMENTS SYSTEM OF NEW JERSEY	105.144		F	F	F	F	F	F	F	F	F	F
POLLUX	3.105		F	F	F	F	F	F	F	F	F	F
POOL REINSURANCE CO LTD	26.026		F	F	F	F	F	F	F	F	F	F
PORTZAMPARC EUROPE PME ISR	65.000		F	F	F	F	C	F	F	F	F	F
PORTZAMPARC OPPORTUNITES	66.000		F	F	F	F	C	F	F	F	F	F
PRCO-COFONDS I AGENTE:BNPP SA DEUTSCH	12.500		F	F	F	C	F	F	F	F	F	F
PREMIER MITON EUROPEAN OPPORTUNITIES FUND RICHIEDENTE:NT0	1.863.354		F	F	F	F	F	F	F	F	F	F
UKUC UCITS 15% TREATY DOCS												
PREVIDENZA COOPERATIVA	2.567		F	F	F	F	F	F	F	F	F	F
PRICOS AGENTE:KBC BANK NV	866.067		F	F	F	F	F	F	F	F	F	F
PRICOS DEFENSIVE AGENTE:KBC BANK NV	19.266		F	F	F	F	F	F	F	F	F	F
PRICOS SRI AGENTE:KBC BANK NV	33.220		F	F	F	F	F	F	F	F	F	F
PRIME SUPER PTY LTD RICHIEDENTE:CBNY-PRSSID NAB ACF PRIME SUPER	82.315		F	F	F	F	F	F	F	F	F	F
PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	37.115		F	F	F	F	F	F	F	F	F	F
PRINCIPAL FUNDS INC OVERSEAS FUND	7.574		F	F	F	F	F	F	F	F	F	F
PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST	220.110		F	F	F	F	F	F	F	F	F	F
PRINCIPAL GLOBAL INVESTORS FUNDS	94.053		F	F	F	F	F	F	F	F	F	F
PRINCIPAL LIFE INSURANCE COMPANY	626.891		F	F	F	F	F	F	F	F	F	F
PRINCIPAL MPF EUROPEAN EQUITY FUNDA RICHIEDENTE:CBHK SA	40.679		F	F	F	F	F	F	F	F	F	F
CITITRUST L-AIM EURO EQ F												
PRINCIPAL TRUST COMPANY ASIA LIMITED RICHIEDENTE:CBNY S/A	264.814		F	F	F	F	F	F	F	F	F	F
PRINC TR CO (ASIA) LTD												
PRINCIPAL VARIABLE CONTRACTS FUNDS INC DIVERSIFIED INTE	57.827		F	F	F	F	F	F	F	F	F	F
PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	22.347		F	F	F	F	F	F	F	F	F	F
PRO-GEN INVESTMENTS LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS	2.425		F	F	F	F	F	F	F	F	F	F
PROCTER AND GAMBLE BELGIUM PENSION FUND	1.553		F	F	F	F	F	F	F	F	F	F
PROFOND UMBRELLA AKTIEN AUSLAND MINIMUM VOLATILITY UBS	39.742		F	F	F	F	F	F	F	F	F	F
FUND MANAGEMENT SWITZERLAND AG AGENTE:CREDIT SUISSE SWITZ												
PROTEA FUND - ORCADIA EQUITIES EMU SRI EX-FOSSIL	35.303		F	F	F	F	F	F	F	F	F	F
AGENTE:PICTET & CIE (EUROPE)												

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI AGENTE:JPMCBNA	1.058		F	F	F	F	F	F	F	F	F	F
PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	14.398		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:CBSG-EUR BETA & SMARTBETAEQP-ASEBSB												
PRUDENTIAL HONG KONG LIMITED	142.155		F	F	F	F	F	F	F	F	F	F
PSF AGENTE:JP MORGAN SE LUX	44.754		F	F	F	F	F	F	F	F	F	F
PTV2 AGENTE:JP MORGAN SE LUX	130.207		F	F	F	F	F	F	F	F	F	F
PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	11.804		F	F	F	F	F	F	F	F	F	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	415.285		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:NT PUBLIC EMPLOYEES RETIREMENT												
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	33.280		F	F	F	F	F	F	F	F	F	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	112.463		F	F	F	F	F	F	F	F	F	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	90.924		F	F	F	F	F	F	F	F	F	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	292.954		F	F	F	F	F	F	F	F	F	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	2.011.300		F	F	F	F	F	F	F	F	F	F
PUBLIC EMPLOYEES' LONG-TERM CARE FUND	10.812		F	F	F	F	F	F	F	F	F	F
PUBLIC SCHOOL RETIREMENT SYSTEM OF THE CITY OF ST. LOUIS	9.604		F	F	F	F	F	F	F	F	F	F
PUBLIC SECTOR PENSION INVESTMENT BOARD.	889.583		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:NTC-PUBLIC SECTOR PENSION INV BOARD												
PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED MASTER	170.224		F	F	F	F	F	F	F	F	F	F
DEFINED TRUST												
PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN	835.112		F	F	F	F	F	F	F	F	F	F
EX UK FUND AGENTE:HSBC BANK PLC												
PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS	217.551		F	F	F	F	F	F	F	F	F	F
SUSTAINABLE INDEX EUROPEAN EQUITY FUND AGENTE:HSBC BANK												
PLC												
QIC INTERNATIONAL EQUITIES FUND. RICHIEDENTE:NT NT2	2.830		F	F	F	F	F	F	F	F	F	F
TREATY/NON TREATY TAX L												
QUALITY EDUCATION FUND	1.148		F	F	F	F	F	F	F	F	F	F
R.E. GINNA NUCLEAR POWER PLANT QUALIFIED FUND.	200		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C												
RAGS-FUNDMASTER AGENTE:JP MORGAN SE LUX	47.161		F	F	F	F	F	F	F	F	F	F
RBC EUROPEAN EQUITY FUND ROYAL TRUST RICHIEDENTE:RBC IST	297.312		F	F	F	F	F	F	F	F	F	F
TREATY CLIENTS AC												
RBC EUROPEAN MID-CAP EQUITY FUND RICHIEDENTE:RBC IST	551.025		F	F	F	F	F	F	F	F	F	F
TREATY CLIENTS AC												
RCO LUX MONTJOLY INVEST POOL AMUNDI	4.045		F	F	F	F	F	F	F	F	F	F
REALDANIA AGENTE:DANSKE BANK S/A	44.780		F	F	F	F	F	F	F	F	F	F
REASSURE LIMITED AGENTE:HSBC BANK PLC	209.861		F	F	F	F	F	F	F	F	F	F
RED BLAZER INVESTMENTS VENTURE LLC	7.309		F	F	F	F	F	F	F	F	F	F
REGIME DE RENTES DU MOUVEMENT DESJARDINS	1.535		F	F	F	F	F	F	F	F	F	F
RELIABILITY LLC	580.816		F	F	F	F	F	F	F	F	F	F
REN INTL DIV KLEINW	46.259		F	F	F	F	F	F	F	F	F	F
RENAULT CAREMAKERS SOLID AIR	12.000		F	F	F	C	C	F	F	F	F	F
RETAIL EMPLOYEES SUPERANNUATIONTRUST	3.044.175		F	F	F	F	F	F	F	F	F	F
RETIREMENT BENEFITS INVESTMENT FUND	4.762		F	F	F	F	F	F	F	F	F	F
RGI FUND ICVC - RGI GLOBAL RECOVERY FUND	48.273		F	F	F	C	F	F	F	F	F	F
RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	22.298		F	F	F	F	F	F	F	F	F	F
RICHARD ALMEIDA	1.405		F	F	F	F	F	F	F	F	F	F
RIVER AND MERCANTILE INVESTMENTS IC	14.340		F	F	F	C	F	F	F	F	F	F
RL PREVOYANCE (ACTIONS EUROPE)	51.678		F	F	F	F	F	F	F	F	F	F
RLA GLOBAL SHARE FUND RICHIEDENTE:CBHK-EQT ATF RLA	7.780		F	F	F	F	F	F	F	F	F	F
GLOBAL SHARE FUND												
RLA INTERNATIONAL EQUITIES FUND AGENTE:BNPP SIDNEY	19.015		F	F	F	F	F	F	F	F	F	F
ROBECO CAPITAL GROWTH FUNDS AGENTE:JP MORGAN SE LUX	802.294		F	F	F	F	F	F	F	F	F	F
ROBECO UMBRELLA FUND I N.V. AGENTE:JP MORGAN SE LUX	701		F	F	F	F	F	F	F	F	F	F
ROBERT POWERS	2.280		F	F	F	F	F	F	F	F	F	F
ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	2.830		F	F	F	F	F	F	F	F	F	F
ROBSTAR INVESTMENTS LTD C/O STEPHEN R. MENICH	72.787		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:RBC IST NON TREATY CLIENT												
ROCHE U.S. RETIREMENT PLANS MASTER TRUST	10.833		F	F	F	F	F	F	F	F	F	F
ROPS EURO P	105.432		F	F	F	F	F	F	F	F	F	F
ROPS-SMART INDEX EURO	63.399		F	F	F	F	F	F	F	F	F	F
ROSEFINCH FOUNDATION RICHIEDENTE:NT NT0 TREATY/NON	4.017		F	F	F	F	F	F	F	F	F	F
TREATY TAX C												
ROYAL BOROUGH OF KINGSTON PENSION FUND RICHIEDENTE:NT	6.194		F	F	F	F	F	F	F	F	F	F
NT0 15% TREATY ACCOUNT CLIE												
ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX	105.172		F	F	F	F	F	F	F	F	F	F
UK EQUITY TILT FUND AGENTE:HSBC BANK PLC												
ROYAL MAIL COLLECTIVE PENSION PLAN AGENTE:JPMCBNA	938		F	F	F	F	F	F	F	F	F	F

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES	109.971		F	F	F	F	C	F	F	F	F	F
SMALL AND MID CAP AGENTE:PICTET & CIE												
RSRC ACTIONS (ACTION EURO)	183.900		F	F	F	F	F	F	F	F	F	F
RSS INV SUSTAINABLE GLOBAL SHARES EX FOSSIL FUELS FUND	714		F	F	F	F	F	F	F	F	F	F
RTRIP LP RICHIEDENTE:NT NT0 NON TREATY CLIENTS	4.180		F	F	F	F	F	F	F	F	F	F
RTX SAVINGS PLAN MASTER TRUST	181.509		F	F	F	F	F	F	F	F	F	F
RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	23.779		F	F	F	F	F	F	F	F	F	F
RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED	364.734		F	F	F	F	F	F	F	F	F	F
MARKETS FUND												
RUSSELL INVESTMENT COMPANY MULTIASET GROWTH STRATEGY	36.609		F	F	F	F	F	F	F	F	F	F
FUND												
RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL	1.265		F	F	F	F	F	F	F	F	F	F
EQUITY FUND												
RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	12.631		F	F	F	F	F	F	F	F	F	F
RUSSELL INVESTMENT COMPANY PLC	107.799		F	F	F	F	F	F	F	F	F	F
RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL	749.785		F	F	F	F	F	F	F	F	F	F
EQUITY FUND												
RUSSELL INVESTMENT COMPANY V PLC	33.838		F	F	F	F	F	F	F	F	F	F
RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED	126.739		F	F	F	F	F	F	F	F	F	F
MARKETS FUND												
RUSSELL INVESTMENTS CANADIAN DIVIDEND POOL	327		F	F	F	F	F	F	F	F	F	F
RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	1.310		F	F	F	F	F	F	F	F	F	F
RUSSELL INVESTMENTS GLOBAL EQUITY POOL	11.457		F	F	F	F	F	F	F	F	F	F
RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	42.908		F	F	F	F	F	F	F	F	F	F
RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND LEVEL 28	9.523		F	F	F	F	F	F	F	F	F	F
RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE	9.234		F	F	F	F	F	F	F	F	F	F
MULTI ASSET I-ASSET GROWTH FUND												
RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY	23.967		F	F	F	F	F	F	F	F	F	F
PLUS												
RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC	258.183		F	F	F	F	F	F	F	F	F	F
INTERNATIONAL EQUIT												
RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	6.115		F	F	F	F	F	F	F	F	F	F
RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY	502		F	F	F	F	F	F	F	F	F	F
POOL												
RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	2.680		F	F	F	F	F	F	F	F	F	F
AGENTE:BNPP SIDNEY												
RUSSELL INVESTMENTS TAX EFFECTIVE GLOBAL SHARES FUND	65.469		F	F	F	F	F	F	F	F	F	F
RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE	417.436		F	F	F	F	F	F	F	F	F	F
BENEFIT FUNDS TRUST												
RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	9.111		F	F	F	F	F	F	F	F	F	F
RUSSELL OVERSEAS EQUITY POOL .	48.329		F	F	F	F	F	F	F	F	F	F
RUSSELL WGGW INVESTMENTS LIMITED RICHIEDENTE:NT NT1	373		F	F	F	F	F	F	F	F	F	F
TREATY/NON TREATY TAX C												
RUTGERS THE STATE UNIVERSITY RICHIEDENTE:NT NT0	7.934		F	F	F	F	F	F	F	F	F	F
TREATY/NON TREATY TAX C												
S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	1.379		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C												
SABADELL INVERSION ETICA Y SOLIDARIA, FI AGENTE:BNPP SA	6.439		F	F	F	F	F	F	F	F	F	F
ESPANA												
SABADELL MIXTO-FIJO, F.P AGENTE:BNPP SA ESPANA	12.012		F	F	F	F	F	F	F	F	F	F
SABADELL PLANIFICACION 25, FI AGENTE:BNPP SA ESPANA	2.146		F	F	F	F	F	F	F	F	F	F
SABADELL RENTA VARIABLE MUNDIAL,F.P AGENTE:BNPP SA ESPANA	49.835		F	F	F	F	F	F	F	F	F	F
SACD INVESTISSEMENT	12.626		F	F	F	F	F	F	F	F	F	F
SAKKARAH 2 FCP	14.145		F	F	F	F	F	F	F	F	F	F
SANTANDER SICAV AGENTE:JP MORGAN SE LUX	970		F	F	F	F	F	F	F	F	F	F
SARAH LYNNE SIMMONS TRUST RICHIEDENTE:CBNY SA CITIBANK NA	1.161		F	F	F	F	F	F	F	F	F	F
- PRIVATE BANK												
SAS TRUSTEE CORPORATION POOLED FUND AGENTE:JPMCBNA	79.942		F	F	F	F	F	F	F	F	F	F
SBC MASTER PENSION TRUST AGENTE:JPMCBNA	162.780		F	F	F	F	F	F	F	F	F	F
SCANDIUM AGENTE:BNPP FRANCE	335.000		F	F	F	F	C	F	F	F	F	F
SCHLUMBERGER GROUP TRUST AGREEMENT RICHIEDENTE:NT NT0	38.082		F	F	F	F	F	F	F	F	F	F
TREATY/NON TREATY TAX L												
SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF	8.563		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:NT GS1 0 PCT TREATY ACCOUNT CLT LEN												
SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO	11.685		F	F	F	F	F	F	F	F	F	F
SCHRODER DIVERSIFIED GROWTH FUND (CANADA)	1.256		F	F	F	F	F	F	F	F	F	F
SCHRODER DIVERSIFIED GROWTH PORTFOLIO, L.P.	25.021		F	F	F	F	F	F	F	F	F	F
AGENTE: JPMCBNA												
SCHRODER DIVERSIFIED GROWTH TRUST AGENTE:BROWN	27.417		F	F	F	F	F	F	F	F	F	F

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
BROTHERS HARR												
SCHRODER EUROPEAN FUND AGENTE:JPMCBNA	506.706		F	F	F	F	F	F	F	F	F	F
SCHRODER GAIA AGENTE:BROWN BROTHERS HA-LU	97.180		F	F	F	F	F	F	F	F	F	F
SCHRODER GLOBAL SUSTAINABLE GROWTH FUND (CANADA)	79.102		F	F	F	F	F	F	F	F	F	F
SCHRODER GLOBAL SUSTAINABLE GROWTH FUND AGENTE:JPMCBNA	433.900		F	F	F	F	F	F	F	F	F	F
SCHRODER INSTITUTIONAL POOLED FUNDS	21.663		F	F	F	F	F	F	F	F	F	F
AGENTE : HONGKONG/SHANGHAI BK												
SCHRODER INTERNATIONAL ALPHA PORTFOLIO, L.P.	111.892		F	F	F	F	F	F	F	F	F	F
AGENTE : JPMCBNA												
SCHRODER INTERNATIONAL ALPHA TRUST AGENTE:BROWN	1.691.248		F	F	F	F	F	F	F	F	F	F
BROTHERS HARR												
SCHRODER INTERNATIONAL EQUITY TRUST AGENTE:BROWN	195.258		F	F	F	F	F	F	F	F	F	F
BROTHERS HARR												
SCHRODER INTERNATIONAL SELECTION FUND AGENTE:JP MORGAN	6.444.620		F	F	F	F	F	F	F	F	F	F
SE LUX												
SCHRODER MANAGED BALANCED FUND AGENTE:JPMCBNA	10.363		F	F	F	F	F	F	F	F	F	F
SCHRODER PENSION MANAGEMENT LIMITED AGENTE:JPMCBNA	244.380		F	F	F	F	F	F	F	F	F	F
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX	195.061		F	F	F	F	F	F	F	F	F	F
ETF												
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL EQUITY INDEX FUND	34.429		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:CBNY-SCHWAB FNDTL INTL SM CO FD												
SCHWAB INTERNATIONAL EQUITY ETF	1.244.559		F	F	F	F	F	F	F	F	F	F
SCHWAB INTERNATIONAL INDEX FUND RICHIEDENTE:CBNY-SCHWAB	373.624		F	F	F	F	F	F	F	F	F	F
INTERNATIONAL INDEX FD												
SCOTIA INTERNATIONAL EQUITY INDEX FUND	1.285		F	F	F	F	F	F	F	F	F	F
SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	11.365		F	F	F	F	F	F	F	F	F	F
SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX	2.168		F	F	F	F	F	F	F	F	F	F
ETF												
SCOTT GARRETT	1.228		F	F	F	F	F	F	F	F	F	F
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN	73.494		F	F	F	F	F	F	F	F	F	F
(EX UK) EQUITY FUND												
SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS	14.517		F	F	F	F	F	F	F	F	F	F
ICVC-INTERNATIONAL EQUITY TRACKER FUND												
SEAN P ANDRADE 2016 TR UAD FEB 8 1991 RICHIEDENTE:NT NT0 15%	1.693		F	F	F	F	F	F	F	F	F	F
TREATY ACCOUNT CLIE												
SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL	55.613		F	F	F	F	F	F	F	F	F	F
EQUITY PORTF												
SEB EUROCOMPANIES THEODOR-HEUS	9.634		F	F	F	F	F	F	F	F	F	F
SEB FUND 1 - SEB EUROPE EXPOSURE FUND AGENTE:SKANDINAVISKA	85.080		F	F	F	F	F	F	F	F	F	F
ENSKIL												
SEB FUND 3 - SEB GLOBAL EXPOSURE FUND AGENTE:SKANDINAVISKA	109.591		F	F	F	F	F	F	F	F	F	F
ENSKIL												
SEB FUND 3 - SEB PENSION FUND AGENTE:SKANDINAVISKA ENSKIL	5.910		F	F	F	F	F	F	F	F	F	F
SEB FUND 3 - SEB PENSION FUND EXTRA AGENTE:SKANDINAVISKA	187		F	F	F	F	F	F	F	F	F	F
ENSKIL												
SEB FUND 3 - SEB PENSION FUND PLUS AGENTE:SKANDINAVISKA	268		F	F	F	F	F	F	F	F	F	F
ENSKIL												
SEI GLOBAL MASTER FUND PLC THE	4.935		F	F	F	F	F	F	F	F	F	F
SEI INSTITUTIONAL INTERNATIONAL TRST INTERNATIONAL EQTY	100.457		F	F	F	F	F	F	F	F	F	F
FND AGENTE:BROWN BROTHERS HARR												
SEI INSTITUTIONAL MANAGED TRUST - MULTI- ASSET INCOME	33.916		F	F	F	F	F	F	F	F	F	F
FUND AGENTE:BROWN BROTHERS HARR												
SELFFINANCING POSTSECONDARY EDUCATION FUND	370		F	F	F	F	F	F	F	F	F	F
SENTINEL INTERNATIONAL FUND RICHIEDENTE:NT NT0 NON TREATY	1.064		F	F	F	F	F	F	F	F	F	F
CLIENTS												
SG ACTIONS MONDE SELECTION	83.471		F	F	F	F	F	F	F	F	F	F
SG ERS AMUNDI ACTIONS EUROPE S	43.017		F	F	F	F	F	F	F	F	F	F
SHANDS HEALTHCARE PENSION PLAN II DEFINED BENEFIT PLAN	61.187		F	F	F	F	F	F	F	F	F	F
TRUST												
SHELL CANADA 2007 PENSION PLAN	999		F	F	F	F	F	F	F	F	F	F
SHELL FOUNDATION AGENTE:JPMCBNA	20.343		F	F	F	F	F	F	F	F	F	F
SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL	3.258		F	F	F	F	F	F	F	F	F	F
INTERNATIONAL PENSION FUND AGENTE:JPMCBNA												
SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL	6.779		F	F	F	F	F	F	F	F	F	F
OVERSEAS CONTRIBUTORY PENSION FUND AGENTE:JPMCBNA												
SHERIFFS PENSION AND RELIEF FUND	4.983		F	F	F	F	F	F	F	F	F	F
SHINKO GLOBAL EQUITY INDEX MOTHER FUND AGENTE:SUMITOMO	76		F	F	F	F	F	F	F	F	F	F
MITSUI TRUS												
SIEMENS BALANCED	19.336		F	F	F	F	F	F	F	F	F	F

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
SIEMENS DIVERSIFIED GROWTH	19.588		F	F	F	F	F	F	F	F	F	F
SIEMENS EMU EQUITIES	111.035		F	F	F	F	F	F	F	F	F	F
SIEMENS EUROINVEST AKTIEN	3.941		F	F	F	F	F	F	F	F	F	F
SIEMENS-FONDS SIEMENS-RENTE AGENTE:JP MORGAN SE LUX	60.372		F	F	F	F	F	F	F	F	F	F
SILVER INVESCO EURO EQUITY	87.776		F	F	F	F	F	F	F	F	F	F
SIMPLICITY HEDGED GLOBAL SHARE FUND AGENTE:BNPP SIDNEY	13.244		F	F	F	F	F	F	F	F	F	F
SIMPLICITY UNHEDGED GLOBAL SHARE FUND AGENTE:BNPP SIDNEY	13.062		F	F	F	F	F	F	F	F	F	F
SIR DAVID TRENCH FUND FOR RECREATION	3.796		F	F	F	F	F	F	F	F	F	F
SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND AGENTE:BROWN BROTHERS HARR	884.089		F	F	F	F	F	F	F	F	F	F
SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND AGENTE:BROWN BROTHERS HARR	378.915		F	F	F	F	F	F	F	F	F	F
SLW PORTFOLIO LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS	2.405		F	F	F	F	F	F	F	F	F	F
SMART WHOLESALE GLOBAL EQUITY ESG FUND AGENTE:BNPP SIDNEY	7.895		F	F	F	F	F	F	F	F	F	F
SMTB FOREI GN EQUITY INDEX OPENMOTHER FUND	18.405		F	F	F	F	F	F	F	F	F	F
SMTB FOREI GN STOCK INDEX MOTHER FUND	114		F	F	F	F	F	F	F	F	F	F
SNOWFINCH FOUNDATION RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	4.017		F	F	F	F	F	F	F	F	F	F
SOCIAL PROTECTION FUND	71.566		F	F	F	F	F	F	F	F	F	F
SOCIALLY RESPONSIBLE INVESTMENT ASSET CLASS TRUST RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS	3.063		F	F	F	F	F	F	F	F	F	F
SOGECAP ACTIONS - MID CAP	212.415		F	F	F	F	F	F	F	F	F	F
SOLIDARITES	13.066		F	F	F	F	F	F	F	F	F	F
SPA MANDATE BLACKROCK	20.337		F	F	F	F	C	F	F	F	F	F
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS. RICHIEDENTE:NTC-SPARTAN GRP TR FOR EMP BEN PL	788.480		F	F	F	F	F	F	F	F	F	F
SPDR MSCI ACWI CLIMATE PARIS ALIGNED ETF	1.594		F	F	F	F	F	F	F	F	F	F
SPDR MSCI ACWI EXUS ETF	7.666		F	F	F	F	F	F	F	F	F	F
SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	12.572		F	F	F	F	F	F	F	F	F	F
SPDR MSCI EAFE STRATEGICFACTORSETF	34.799		F	F	F	F	F	F	F	F	F	F
SPDR MSCI WORLD QUALITY MIX FUND	2.401		F	F	F	F	F	F	F	F	F	F
SPDR MSCI WORLD STRATEGICFACTORS ETF	1.874		F	F	F	F	F	F	F	F	F	F
SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	493.031		F	F	F	F	F	F	F	F	F	F
SPDR PORTFOLIO EUROPE ETF	50.388		F	F	F	F	F	F	F	F	F	F
SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	18.066		F	F	F	F	F	F	F	F	F	F
SPDR SP WORLD EX AUSTRALIA FUND	7.626		F	F	F	F	F	F	F	F	F	F
SPRUCEGROVE ALL COUNTRY WORLD EX U.S. FUND RICHIEDENTE:NT NT0 NON TREATY CLIENTS	186.640		A	F	F	F	F	F	F	F	F	F
SPRUCEGROVE ALL COUNTRY WORLD EX US CIT AGENTE:BROWN BROTHERS HARR	301.610		A	F	F	F	F	F	F	F	F	F
SPRUCEGROVE ALL COUNTRY WORLD EX US POOLED FUND (PENSION) RICHIEDENTE:RBC IST TREATY CLIENTS AC	68.070		A	F	F	F	F	F	F	F	F	F
SPRUCEGROVE ALL COUNTRY WORLD EX US POOLED FUND RICHIEDENTE:RBC IST TREATY CLIENTS AC	4.650		A	F	F	F	F	F	F	F	F	F
SPRUCEGROVE INTERNATIONAL CIT AGENTE:BROWN BROTHERS HARR	784.480		A	F	F	F	F	F	F	F	F	F
SPRUCEGROVE INTERNATIONAL POOLED FUND RICHIEDENTE:RBC IST TREATY CLIENTS AC	239.620		A	F	F	F	F	F	F	F	F	F
SPRUCEGROVE U.S. INTERNATIONAL INVESTMENT FUND RICHIEDENTE:NT NT0 NON TREATY CLIENTS	327.960		A	F	F	F	F	F	F	F	F	F
SPW MANAGED ICVC - SPW GLOBAL (EX UK) EQUITY FUND	193.952		F	F	F	F	F	F	F	F	F	F
SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	808		F	F	F	F	F	F	F	F	F	F
SSB CUSTODIAL SERVICES IREL RUSSELL INVS IREL	18.378		F	F	F	F	F	F	F	F	F	F
SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	11.039		F	F	F	F	F	F	F	F	F	F
SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	480.991		F	F	F	F	F	F	F	F	F	F
SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	3.626		F	F	F	F	F	F	F	F	F	F
SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	209.437		F	F	F	F	F	F	F	F	F	F
SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	159.699		F	F	F	F	F	F	F	F	F	F
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	2.864.241		F	F	F	F	F	F	F	F	F	F
ST BEDRIJFSTAKPENSIOENFONDS VOOR DE PARTICULIERE BEVEILIGING	8.056		F	F	F	F	F	F	F	F	F	F
ST PFD PMA MANDATE BLACKROCK	6.101		F	F	F	F	C	F	F	F	F	F
STANDARD BANK OF SOUTH AFRICA LTD	89.363		F	F	F	F	F	F	F	F	F	F
STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY AGENTE:HSBC BANK PLC	86.859		F	F	F	F	F	F	F	F	F	F
STANLEY MEADOWS	23.663		F	F	F	F	F	F	F	F	F	F

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
STANLIB FUNDS LIMITED	3.319		F	F	F	F	F	F	F	F	F	F
STAR FUND	960.842		F	F	F	F	F	F	F	F	F	F
STAR PASTEUR	24.188		F	F	F	F	F	F	F	F	F	F
STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	79.580		F	F	F	F	F	F	F	F	F	F
STATE OF MINNESOTA	265.936		F	F	F	F	F	F	F	F	F	F
STATE OF NEW JERSEY COMMON PENSION FUND D	265.755		F	F	F	F	F	F	F	F	F	F
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	111.296		F	F	F	F	F	F	F	F	F	F
AGENTE : JPMCBNA												
STATE OF WISCONSIN INVESTMENT BOARD	163.220		F	F	F	C	C	F	F	F	F	F
STATE OF WYOMING AGENTE:JPMCBNA	29.385		F	F	F	F	F	F	F	F	F	F
STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	23.386		F	F	F	F	F	F	F	F	F	F
STATE STREET CCF	3.209		F	F	F	F	F	F	F	F	F	F
STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	3.367		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:NT NT0 IEDU 0 PCT TREATY ACCOUNT												
STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	183.757		F	F	F	F	F	F	F	F	F	F
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	164.543		F	F	F	F	F	F	F	F	F	F
STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	130.112		F	F	F	F	F	F	F	F	F	F
STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	6.196		F	F	F	F	F	F	F	F	F	F
STATE STREET IRELAND UNIT TRUST	101.664		F	F	F	F	F	F	F	F	F	F
STATE STREET TOTAL RETURN VIS FUND	5.937		F	F	F	F	F	F	F	F	F	F
STATE TEACHERS RETIREMENT SYSTEM OF OHIO RICHIEDENTE:NT	566.131		F	F	F	F	F	F	F	F	F	F
STATE TEACHERS RETIREMENT S												
STELLAR INSURANCE, LTD. AGENTE:JPMCBNA	1.673		F	F	F	F	F	F	F	F	F	F
STEPHEN FARMER	1.972		F	F	F	F	F	F	F	F	F	F
STEPHEN ZUTOVSKY	1.840		F	F	F	F	F	F	F	F	F	F
STEUART L. WALTON FAMILY TRUST UAD 03/19/13 RICHIEDENTE:NT	1.543		F	F	F	F	F	F	F	F	F	F
NT0 TREATY/NON TREATY TAX C												
STEVEN FREEMAN	2.785		F	F	F	F	F	F	F	F	F	F
STEVEN RIORDAN	2.204		F	F	F	F	F	F	F	F	F	F
STICHTING AHOLD DELHAIZE PENSIOEN AGENTE:BNPP FRANCE	2.097		F	F	F	F	C	F	F	F	F	F
STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	4.163		F	F	F	F	F	F	F	F	F	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	25.656		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:NT STCHNG BEDRPENSFNFD VR DE D												
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE	5.035		F	F	F	F	F	F	F	F	F	F
ZOETWARENINDUSTR												
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET	24.516		F	F	F	F	F	F	F	F	F	F
LEVENS MIDDELENBEDRIJF RICHIEDENTE:NT GS1 EU/NORWAY												
PENSION FUNDS												
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS	13.505		F	F	F	F	F	F	F	F	F	F
AFW ERKINGS ENGLASZETBEDRIJF												
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK	14.198		F	F	F	F	C	F	F	F	F	F
EN GL. RICHIEDENTE:NT GS1 EU/NORWAY PENSION FUNDS												
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR VLEES VLEESWAREN	5.029		F	F	F	F	F	F	F	F	F	F
G RICHIEDENTE:NT GS1 EU/NORWAY PENSION FUNDS												
STICHTING BELEGGINGEN MENZIS	3.424		F	F	F	F	F	F	F	F	F	F
STICHTING BLUE SKY LIQUID ASSET FUNDS	9.809		C	F	C	C	C	F	F	F	F	F
RICHIEDENTE:NTC-STICHTING BLUE SKY LIQ ASST FD												
STICHTING CZ FUND DEPOSITARY	7.214		F	F	F	F	F	F	F	F	F	F
STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	383.790		F	F	F	F	C	F	F	F	F	F
STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON	4.104		F	F	F	F	C	F	F	F	F	F
BEHALF OF ACTIAM SUSTAINABLE INDEX FUND EQUITY NORTH												
AMERICA AGENTE:BNPP FRANCE												
STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON	1.773		F	F	F	F	C	F	F	F	F	F
BEHALF OF ACTIAM SUSTAINABLE INDEX FUND EQUITY PACIFIC												
AGENTE:BNPP FRANCE												
STICHTING JURIDISCH EIGENAAR ASR WERELDWIJD AANDELEN	9.968		F	F	F	F	F	F	F	F	F	F
FONDS AGENTE:JP MORGAN SE LUX												
STICHTING MN SERVICES AANDELENFOND ND RICHIEDENTE:CBLDN	35.599		F	F	F	F	C	F	F	F	F	F
S/A MNSERVICES AANDELENFONDS EUROPA												
STICHTING MN SERVICES RICHIEDENTE:CBLDN S/A PFMT	207.630		F	F	F	F	C	F	F	F	F	F
STICHTING PENSIOENFONDS ABP AGENTE:JP MORGAN SE LUX	469.797		F	F	F	F	C	F	F	F	F	F
STICHTING PENSIOENFONDS HOOGOVENS	28.631		F	F	F	F	F	F	F	F	F	F
STICHTING PENSIOENFONDS NOTARIAAT	2.721		F	F	F	F	F	F	F	F	F	F
STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	6.559		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:NT GS1 EU/NORWAY PENSION FUNDS												
STICHTING PENSIOENFONDS PROVISUM AGENTE:JP MORGAN SE LUX	8.220		F	F	F	F	F	F	F	F	F	F
STICHTING PENSIOENFONDS RAIL AND OPENBAAR VERVOER	15.494		F	F	F	F	F	F	F	F	F	F
STICHTING PENSIOENFONDS SAGITTARIUS RICHIEDENTE:NT NT0	14.181		F	F	F	F	F	F	F	F	F	F

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
EU/NORWAY PENSION FUNDS												
STICHTING PENSIOENFONDS STAPLES	4.380		F	F	F	F	F	F	F	F	F	F
STICHTING PENSIOENFONDS UWV	78.843		F	F	F	F	F	F	F	F	F	F
STICHTING PENSIOENFONDS VERVOER RICHIEDENTE:NT GS1	28.576		F	F	F	F	C	F	F	F	F	F
EU/NORWAY PENSION FUNDS												
STICHTING PENSIOENFONDS VOOR DE ARCHITECTENBUREAUS	12.738		F	F	F	F	F	F	F	F	F	F
STICHTING PENSIOENFONDS VOOR HUISARTSEN AGENTE:JP MORGAN SE LUX	22.467		F	F	F	F	C	F	F	F	F	F
STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	136.076		F	F	F	F	F	F	F	F	F	F
STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES RICHIEDENTE:CBLDN S/A PFMT	61.635		F	F	F	F	C	F	F	C	F	F
STICHTING PGGM DEPOSITARY RICHIEDENTE:CBLDN SA STICHTING PGGM DEPOSITARY	175.771		F	F	F	F	F	F	F	F	F	F
STICHTING PHILIPS PENSIOENFONDS	10.867		F	F	F	F	F	F	F	F	F	F
STICHTING PME PENSIOENFONDS RICHIEDENTE:NT NT0 EU/NORWAY PENSION FUNDS	76.191		F	F	F	F	F	F	F	F	F	F
STICHTING SHELL PENSIOENFONDS AGENTE:JP MORGAN SE LUX	69.227		F	F	F	F	F	F	F	F	F	F
STOCK SMALL CAPS OPF	1.230.000		F	F	F	F	F	F	F	F	F	F
STRATEGIC INTERNATIONAL EQUITY FUND AGENTE:JPMCBNA	10.759		F	F	F	F	F	F	F	F	F	F
STRATEGY SICAV RICHIEDENTE:UBSL - UCITS (TX EX)	4.335		F	F	F	F	F	F	F	F	F	F
STRUCTURA - PIONEER GLOBAL ESG GROWTH FUND	3.639		F	F	F	F	F	F	F	F	F	F
SUBSIDIZED SCHOOLS PROVIDENT FUND	13.817		F	F	F	F	F	F	F	F	F	F
SUEBIA-FONDS AGENTE:JP MORGAN SE LUX	4.461		F	F	F	F	F	F	F	F	F	F
SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	30.032		F	F	F	F	F	F	F	F	F	F
SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	1.179		F	F	F	F	F	F	F	F	F	F
SUNAMERICA SERIES TRUST- SA SCHRODERS VCP GLOBAL ALLOCATION PORT	52.967		F	F	F	F	F	F	F	F	F	F
SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS	21.780		F	F	F	F	F	F	F	F	F	F
SUPERVALU INC MASTER INVESTMENT TRUST	19.552		F	F	F	F	F	F	F	F	F	F
SURAVENIR OVERLAY LOW VOL ACTIONS	163.265		F	F	F	F	F	F	F	F	F	F
SUSAN MORAN	2.393		F	F	F	F	F	F	F	F	F	F
SUSAN ZUCKER	1.962		F	F	F	F	F	F	F	F	F	F
SUTTER HEALTH MASTER RETIREMENT TRUST RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX L	64.740		F	F	F	F	F	F	F	F	F	F
SUTTER HEALTH RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND	57.110		F	F	F	F	F	F	F	F	F	F
SWISS REINSURANCE COMPANY LTD AGENTE:JPMCBNA	3.882		F	F	F	F	F	F	F	F	F	F
SWISSLIFE BANQUE PRIVEE AGENTE:BNPP FRANCE	25.130		F	F	F	F	F	F	F	F	F	F
SYCOMORE FUND SICAV - SYCOMORE EUROPE HAPPY @ WORK AGENTE:BNPP LUXEMBOURG	504.700		F	F	F	F	C	F	F	F	F	F
SYCOMORE PARTNERS AGENTE:BNPP FRANCE	164.733		F	F	F	F	F	C	F	F	F	F
SYCOMORE SELECTION MIDCAP AGENTE:BNPP FRANCE	234.186		F	F	F	F	F	C	F	F	F	F
SYNERGIE - ACTIONS EUROPE (EX-CH) - A AGENTE:BANK LOMBAR OD & C	47.583		F	F	F	F	C	F	F	F	F	F
SYNERGIE - ACTIONS EUROPE (EX-CH) - B AGENTE:BANK LOMBAR OD & C	49.174		F	F	F	F	C	F	F	F	F	F
SYNERGIE - ACTIONS GLOBALES TARGETNETZERO AGENTE:BANK LOMBAR OD & C	19.666		F	F	F	F	C	F	F	F	F	F
SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES AGENTE:BANK LOMBAR OD & C	5.086		F	F	F	F	C	F	F	F	F	F
T ROWE PRICE GLOBAL EX US EQUITY 1001293	1.167		F	F	F	F	F	F	F	F	F	F
T. ROWE PRICE FOREIGN INVESTMENT, INC AGENTE:JPMCBNA	2.214		F	F	F	F	F	F	F	F	F	F
T. ROWE PRICE FUNDS SICAV AGENTE:JP MORGAN SE LUX	45.762		F	F	F	F	F	F	F	F	F	F
T. ROWE PRICE GLOBAL ALLOCATION FUND AGENTE:JPMCBNA	8.965		F	F	F	F	F	F	F	F	F	F
T. ROWE PRICE INTEGRATED GLOBAL EQUITY FUND AGENTE: JPMCBNA	10.782		F	F	F	F	F	F	F	F	F	F
T. ROWE PRICE INTERNATIONAL DISCOVERY FUND AGENTE: JPMCBNA	2.086.847		F	F	F	F	F	F	F	F	F	F
T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND AGENTE: JPMCBNA	46.990		F	F	F	F	F	F	F	F	F	F
T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST AGENTE: JPMCBNA	151.518		F	F	F	F	F	F	F	F	F	F
T. ROWE PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST AGENTE: JPMCBNA	463.247		F	F	F	F	F	F	F	F	F	F
TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	18.361		F	F	F	F	F	F	F	F	F	F
TAGES INTERNATIONAL FUNDS ICAV RICHIEDENTE:NT NT0 IEDU 0 PCT TREATY ACCOUNT	304.268		F	F	F	F	F	F	F	F	F	F
TALCOTT RESOLUTION LIFE INSURANCE COMPANY	5.757		F	F	F	F	F	F	F	F	F	F

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
TANGERINE BALANCED GROWTH PORTFOLIO	9.343		F	F	F	F	F	F	F	F	F	F
TANGERINE BALANCED INCOME PORTFOLIO	870		F	F	F	F	F	F	F	F	F	F
TANGERINE BALANCED PORTFOLIO	6.387		F	F	F	F	F	F	F	F	F	F
TANGERINE DIVIDEND PORTFOLIO	16.021		F	F	F	F	F	F	F	F	F	F
TANGERINE EQUITY GROWTH PORTFOLIO	12.564		F	F	F	F	F	F	F	F	F	F
TANGLIN CLAYMORE LLC 3	9.201		F	F	F	F	F	F	F	F	F	F
TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	34.064		F	F	F	F	F	F	F	F	F	F
AGENTE : JPMCBNA												
TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	191.544		F	F	F	F	F	F	F	F	F	F
AGENTE : JPMCBNA												
TCWG LIMITED PARTNERSHIP	2.636		F	F	F	F	F	F	F	F	F	F
TD EMERALD INTERNATIONAL EQUITY INDEX FUND	120.150		F	F	F	F	F	F	F	F	F	F
TD EUROPEAN INDEX FUND	3.922		F	F	F	F	F	F	F	F	F	F
TD INTERNATIONAL EQUITY INDEX ETF	68.583		F	F	F	F	F	F	F	F	F	F
TEACHER RETIREMENT SYSTEM OF TEXAS	376.502		F	F	F	F	F	F	F	F	F	F
TEACHER RETIREMENT SYSTEM OF TEXAS	19.725		F	F	F	F	F	F	F	F	F	F
TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA RICHIEDENTE:NT	73.212		F	F	F	F	F	F	F	F	F	F
NT0 15% TREATY ACCOUNT LEND												
TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	378.104		A	F	F	F	F	F	F	F	F	F
AGENTE : JPMCBNA												
TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	937.578		F	F	F	F	F	F	F	F	F	F
TEAM SUPERANNUATION FUND	27.111		F	F	F	F	F	F	F	F	F	F
TELSTRA SUPERANNUATION SCHEME RICHIEDENTE:NT NT2	17.689		F	F	F	F	F	F	F	F	F	F
TREATY/NON TREATY TAX L												
TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	242.995		F	F	F	F	F	F	F	F	F	F
TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	143.189		F	F	F	F	F	F	F	F	F	F
TEXAS MUNICIPAL RETIREMENT SYSTEM	89.473		F	F	F	F	F	F	F	F	F	F
TEXAS PERMANENT SCHOOL FUND CORP	104.498		F	F	F	F	F	F	F	F	F	F
TEXAS UTILITIES QUAL NDT PARTNERSHIP	1.611		F	F	F	F	F	F	F	F	F	F
TF GLOBAL CLIENT FOCUS AGENTE:BQUE FEDERATIVE-STR	92.146		F	F	F	F	C	F	F	F	F	F
TF-EQUITY AGENTE:JP MORGAN SE LUX	59.074		F	F	F	F	F	F	F	F	F	F
THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	180		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C												
THE ARROWSTREET COMMON CONTRACTUAL FUND	88.355		F	F	F	F	F	F	F	F	F	F
THE BANK OF NEW YORK MELLON CORPORATION RETIREMENT	128.354		F	F	F	F	F	F	F	F	F	F
PLANS MASTER TRUST												
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE	126.805		F	F	F	F	F	F	F	F	F	F
INV												
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE	88.523		F	F	F	F	F	F	F	F	F	F
INVESTMENT FUND PLAN												
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE	153.630		F	F	F	F	F	F	F	F	F	F
INVESTMENT FUND PLAN												
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE	35.382		F	F	F	F	F	F	F	F	F	F
INVESTMENT FUND PLAN												
THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	94.199		F	F	F	F	F	F	F	F	F	F
THE BANK OF NEW YORK MELLON SA NV	59.679		F	F	F	F	F	F	F	F	F	F
THE BOARD OF MANAGEMENT OF THE CHINESE PERMANENT	2.738		F	F	F	F	F	F	F	F	F	F
CEMETERIES RICHIEDENTE:NT NT0 10% TREATY ACCOUNT CLIE												
THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	355.946		F	F	F	F	F	F	F	F	F	F
THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	17.331		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:NT NT0 UK RESIDENTS ACCOUNT LE												
THE BUNTING FAMILY VI SOCIALLY RESPONSIBLE LIMITED	5.604		F	F	F	F	F	F	F	F	F	F
LIABILITY RICHIEDENTE:NT NT0 NON TREATY CLIENTS												
THE CALIFORNIA WELLNESS FOUNDATION RICHIEDENTE:NT NT0	7.440		F	F	F	F	F	F	F	F	F	F
TREATY/NON TREATY TAX C												
THE CAPTIVE INVESTORS FUND	295.304		F	F	F	F	F	F	F	F	F	F
THE CHANCELLOR, MASTERS AND SCHOLARS OF THE UNIVERSITY	1.188		F	F	F	F	F	F	F	F	F	F
OF CAMBRIDGE AGENTE : JPMCBNA												
THE CLAUDE MARIE DUBUIS RELIGIOUS AND CHARITABLE TRUST	36.921		F	F	F	F	F	F	F	F	F	F
THE COMMONWEALTH FUND	217		F	F	F	F	F	F	F	F	F	F
THE CONGREGATION OF THE SISTERS OF CHARITY OF THE	117.462		F	F	F	F	F	F	F	F	F	F
INCARNATE WORD												
THE E. M. FOUNDATION ALEMUN CORDERO GALINDO & LEE	13.000		F	F	F	F	F	F	F	F	F	F
AGENTE : BROWN BROTHERS HARR												
THE EMPIRE LIFE INSURANCE COMPANY. RICHIEDENTE:RBC IST	627.438		F	F	F	F	F	F	F	F	F	F
TREATY CLIENTS AC												
THE ESB PENSION FUND	10.538		F	F	F	F	F	F	F	F	F	F
THE FIRST CHURCH OF CHRIST SCIENTIST	738		F	F	F	F	F	F	F	F	F	F
THE GOLDMAN SACHS TRUST COMPANYNA COLLECTIVE TRUST	5.919		F	F	F	F	F	F	F	F	F	F

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
THE HKSAR GOVERNMENT SCHOLARSHIP FUND	774		F	F	F	F	F	F	F	F	F	F
THE INCUBATION FUND LTD	1.121		F	F	F	F	F	F	F	F	F	F
THE JUPITER GLOBAL FUND SICAV RICHIEDENTE:CBLUX-THE JUPITER GLOBAL FUND SICAV	1.196.799		F	F	F	F	F	F	F	F	F	F
THE KOWLOON MOTOR BUS COMPANY (1933) LIMITED DAILY RATED EMPLOYEES RETIREMENT FUND SCHEME	3.966		F	F	F	F	F	F	F	F	F	F
AGENTE:HONGKONG/SHANGHAI BK												
THE LAURIE M. TISCH FOUNDATION INC RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	13.691		F	F	F	F	F	F	F	F	F	F
THE MANUFACTURERS LIFE INSURANCE COMPANY RICHIEDENTE:RBC IST TREATY CLIENTS AC	891.887		F	F	F	F	F	F	F	F	F	F
THE MARKS AND SPENCER WORLDWIDE MANAGED FUND AGENTE:HSBC BANK PLC	92.253		F	F	F	F	F	F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	8.066		F	F	F	F	F	F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND AGENTE:BROWN BROTHERS HARR	774		F	F	F	F	F	F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND AGENTE:BROWN BROTHERS HARR	69.011		F	F	F	F	F	F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI AGENTE:JPMCBNA	70.255		F	F	F	F	F	F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021974 AGENTE:JPMCBNA	2.633		F	F	F	F	F	F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400025501 AGENTE:JPMCBNA	2.218		F	F	F	F	F	F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND AGENTE:BROWN BROTHERS HARR	295		F	F	F	F	F	F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521 AGENTE:BROWN BROTHERS HARR	2.145		F	F	F	F	F	F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492 AGENTE:BROWN BROTHERS HARR	11.735		F	F	F	F	F	F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536 AGENTE:BROWN BROTHERS HARR	2.188		F	F	F	F	F	F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST) AGENTE:BROWN BROTHERS HARR	56.721		F	F	F	F	F	F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND AGENTE:BROWN BROTHERS HARR	24.950		F	F	F	F	F	F	F	F	F	F
THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND. RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	1.913		F	F	F	F	F	F	F	F	F	F
THE MONETARY AUTHORITY OF SINGAPORE	38.501		F	F	F	F	F	F	F	F	F	F
THE MONETARY AUTHORITY OF SINGAPORE MAS	7.045		F	F	F	F	F	F	F	F	F	F
THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN RICHIEDENTE:CBLDN-NAT BANK OF KAZ-JSC UAPF	13.389		F	F	F	F	F	F	F	F	F	F
THE NEMOURS FOUNDATION PENSION PLAN RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	562		F	F	F	F	F	F	F	F	F	F
THE NOMURA TRUST AND BANKING	1.495		F	F	F	F	F	F	F	F	F	F
THE NOMURA TRUST AND BANKING C	23.540		F	F	F	F	F	F	F	F	F	F
THE PEOPLE`S PENSION SCHEME RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX L	269.188		F	F	F	F	F	F	F	F	F	F
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	22.017		F	F	F	F	F	F	F	F	F	F
THE PUBLIC INSTITUTION FOR SOCIAL SECURITY RICHIEDENTE:NT THE PUB INST FOR SOCIAL SEC	164.599		F	F	F	F	F	F	F	F	F	F
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	663.270		F	F	F	F	F	F	F	F	F	F
THE SAUDI SECOND INVESTMENT COMPANY AGENTE:JPMCBNA	174.369		F	F	F	F	F	F	F	F	F	F
THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	770.188		F	F	F	F	F	F	F	F	F	F
THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST AGENTE: JPMCBNA	195.753		F	F	F	F	F	F	F	F	F	F
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	133.462		F	F	F	F	F	F	F	F	C	C
THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR AGENTE:BROWN BROTHERS HARR	3.503		F	F	F	F	F	F	F	F	F	F
THE TRUSTEES OF THE HENRY SMITH CHARITY. RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	10.273		F	F	F	F	F	F	F	F	F	F
THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVEST FDSTR II	471.831		F	F	F	F	F	F	F	F	F	F
THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE	299.266		F	F	F	F	F	F	F	F	F	F

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
INVESTMENT FDS TR												
THE WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION	569.190		F	F	F	F	F	F	F	F	F	F
MULTIPLE COLLECTIVE INVESTMENT FUNDS TRUST												
THE WINNIPEG FOUNDATION RICHIEDENTE:RBC IST TREATY	151.826		F	F	F	F	F	F	F	F	F	F
CLIENTS AC												
THEAM QUANT - EUROPE TARGET PREMIUM AGENTE:BNPP	192.000		F	F	F	F	C	F	F	F	F	F
LUXEMBOURG												
THEAM QUANT FUNDS - WORLD CLIMATE NAVIGATOR 90%	38.563		F	F	F	F	C	F	F	F	F	F
PROTECTED AGENTE:BNPP LUXEMBOURG												
THEAM QUANT- EQUITY EUROPE FACTOR DEF AGENTE:BNPP	173.893		F	F	F	F	C	F	F	F	F	F
LUXEMBOURG												
THEAM QUANT- EQUITY EUROZONE GURU AGENTE:BNPP	916.780		F	F	F	F	C	F	F	F	F	F
LUXEMBOURG												
THOMAS HILL	2.946		F	F	F	F	F	F	F	F	F	F
THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13 RICHIEDENTE:NT	5.950		F	F	F	F	F	F	F	F	F	F
NT0 15% TREATY ACCOUNT CLIE												
THOMAS P PRCHAL TR DTD 3 31 94 MAWER	3.702		F	F	F	F	F	F	F	F	F	F
THREADNEEDLE (LUX) COLUMBIA THREADNEEDLE INVESTMENTS	250.033		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:CBLUX CT LUX I												
THREADNEEDLE (LUX). RICHIEDENTE:CBLUX CT LUX I	2.579.191		F	F	F	F	F	F	F	F	F	F
THREADNEEDLE INVESTMENT FUNDS ICVCA. RICHIEDENTE:CBLDN SA	1.422.771		F	F	F	F	F	F	F	F	F	F
CIP-DEP-TIF-EUR SML COMP FND												
THRIFT SAVINGS PLAN AGENTE:JPMCBNA	1.901.103		F	F	F	F	F	F	F	F	F	F
THRIVENT INTERNATIONAL INDEX PORTFOLIO	7.911		F	F	F	F	F	F	F	F	F	F
THYSSEN GLOBAL INVESTMENTS LLC RICHIEDENTE:NT NT0 NON	1.689		F	F	F	F	F	F	F	F	F	F
TREATY CLIENTS												
TIAACREF INTERNATIONAL EQUITY INDEX FUND	1.035.399		F	F	F	F	F	F	F	F	F	F
TIMESQUARE CAPITAL MANAGEMENT	94.447		F	F	F	F	F	F	F	F	F	F
TIMM INVEST EUROPA PLUS	746		F	F	F	F	F	F	F	F	F	F
TOCQUEVILLE FINANCE ISR	7.626		F	F	F	F	F	F	F	F	F	F
TOCQUEVILLE MID CAP EURO ISR	74.896		F	F	F	F	F	F	F	F	F	F
TONI ACTIONS ISR 100	37.678		F	F	F	F	F	F	F	F	F	F
TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF	37.145		F	F	F	F	F	F	F	F	F	F
MASTER INV												
TOTALENERGIES ACTIONS EUROPEENNES AGENTE:BNPP FRANCE	363.144		F	F	F	F	F	F	F	F	F	F
TOTALENERGIES DIVERSIFIE EQUILIBRE ET SOLIDAIRE	31.066		F	F	F	F	F	F	F	F	F	F
TOTALENERGIES GESTION FLEXIBLE PATRIMONIALE AGENTE:BNPP	235		F	F	F	F	F	F	F	F	F	F
FRANCE												
TOUCHSTONE ETF TRUST TOUCHSTONE DYNAMIC INTERNATIONAL	15.918		F	F	F	F	F	F	F	F	F	F
TRANSAMERICA AIM INTERNATIONAL GROW RICHIEDENTE:CBNY	9.567		F	F	F	F	F	F	F	F	F	F
S/A TRANSAMERICA LIFE INSURANCE COMPANY												
TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	5.927		F	F	F	F	F	F	F	F	F	F
TRANSAMERICA MSCI EAFE INDEX VP	3.554		F	F	F	F	F	F	F	F	F	F
TRATON-UI-DYNAMIK AGENTE:BNPP SA DEUTSCH	23.379		F	F	F	F	F	F	F	F	F	F
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY	141.063		F	F	F	F	F	F	F	F	F	F
INVESTMENT												
TRINITY COLLEGE CAMBRIDGE AGENTE:JPMCBNA	14.418		F	F	F	F	F	F	F	F	F	F
TRPH CORPORATION AGENTE:JPMCBNA	882		F	F	F	F	F	F	F	F	F	F
TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR	26.060		F	F	F	F	F	F	F	F	F	F
PENSION INVESTMENT FUND TRUST NUMBER 10 AGENTE:MIZUHO												
TRUST BKG-LUX												
TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR	2.197		F	F	F	F	F	F	F	F	F	F
PENSION INVESTMENT FUND TRUST NUMBER 21 AGENTE:MIZUHO												
TRUST BKG-LUX												
TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR	43.894		F	F	F	F	F	F	F	F	F	F
PENSION INVESTMENT FUND TRUST NUMBER 3 AGENTE:MIZUHO												
TRUST BKG-LUX												
TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR	1.556		F	F	F	F	F	F	F	F	F	F
PENSION INVESTMENT FUND TRUST NUMBER 8 AGENTE:MIZUHO												
TRUST BKG-LUX												
TRUST FOR THE PENSION PLAN OF CHUBB CORPORATION	113.180		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C												
TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	8.806		F	F	F	F	F	F	F	F	F	F
TRUST II BAILLIE GIFFORD INTERNATIONAL STOCK PORTFOLIO	1.261.341		F	F	F	F	F	F	F	F	F	F
TRUSTEAM ROC EUROPE AGENTE:BQUE FEDERATIVE-STR	98.276		F	F	F	F	C	F	F	F	F	F
TRUSTEAM ROC FLEX AGENTE:BQUE FEDERATIVE-STR	10.000		F	F	F	F	C	F	F	F	F	F
TSGX SOLACT ESG TBACO EX UNHG(3387) RICHIEDENTE:CBLDN S/A	1.124		F	F	F	F	F	F	F	F	F	F
LEGAL AND GENERAL												
TTC WORLD EQUITY FUND QP, LP AGENTE:BNPP LONDON	542.002		F	F	F	F	F	F	F	F	F	F

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria							Straordinaria		
			1	2	3	4	5	6	7	8	9	10
TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	51.581		F	F	F	F	F	F	F	F	F	F
AGENTE:PICTET & CIE												
TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC	157.941		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:CGMI PB CUSTOMER ACCOUNT												
TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC.	80.992		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:CGMI PB CUSTOMER ACCOUNT												
TWO SIGMA INTERNATIONAL CORE RICHIEDENTE:CBNY SA TWO	43.700		F	F	F	F	F	F	F	F	F	F
SIGMA INT CORE PORTFOLI												
TWO SIGMA WORLD CORE FUND LP RICHIEDENTE:CBNY-TWO SIGMA	10.800		F	F	F	F	F	F	F	F	F	F
WORLD CORE FUND, LP												
UAPF - BLACK ROCK PASSIVE EQUITY RICHIEDENTE:CBLDN-NAT	4.171		F	F	F	F	F	F	F	F	F	F
BANK OF KAZ-JSC UAPF												
UBS (IRL) ETF PLC	243.125		F	F	F	F	F	F	F	F	F	F
UBS (IRL) FUND SOLUTIONS II ICAV	4.366		F	F	F	F	F	F	F	F	F	F
UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH)	208.742		F	F	F	F	F	F	F	F	F	F
PASSIVE II RICHIEDENTE:UBSLUXINSTFUNDEQEUROPEPASSIVEII												
UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH)	87.108		F	F	F	F	F	F	F	F	F	F
PASSIVE RICHIEDENTE:UBSLUXINSTFUNDEQEUROPEPASSIVE												
UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY	2.259		F	F	F	F	F	F	F	F	F	F
(USD) RICHIEDENTE:UBSL - UCITS (TX EX)												
UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD) RICHIEDENTE:UBSL -	1.181		F	F	F	F	F	F	F	F	F	F
UCITS (TX EX)												
UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE	530		F	F	F	F	F	F	F	F	F	F
(USD) RICHIEDENTE:UBSL - UCITS (TX EX)												
UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM	2.630		F	F	F	F	F	F	F	F	F	F
(USD) RICHIEDENTE:UBSL - UCITS (TX EX)												
UBS ASSET MANAGEMENT LIFE LTD AGENTE:JPMCBNA	38.281		F	F	F	F	F	F	F	F	F	F
UBS CAYMAN TRUST 1 UBS TRIPLE INCOME EUROPEAN BANK EQUITY	15.883		F	F	F	F	F	F	F	F	F	F
STRATEGY FUND												
UBS CH INDEX FUND 3 EQUITIES WORLD EX CH QUALITY UBS FUND	3.262		F	F	F	F	F	F	F	F	F	F
MANAGEMENT SWITZERLAND AG AGENTE:CREDIT SUISSE SWITZ												
UBS CH INDEX FUND 3 EQUITIES WORLD EX CH VALUE WEIGHTED	1.593		F	F	F	F	F	F	F	F	F	F
UBS FUND MANAGEMENT SWITZERLAND AG AGENTE:CREDIT SUISSE												
SWITZ												
UBS CH INDEX FUND EQ EMU UBS FUND MANAGEMENT SWITZERLAND	20.748		F	F	F	F	F	F	F	F	F	F
AG AGENTE:CREDIT SUISSE SWITZ												
UBS COMMON CONTRACTUAL FUND RICHIEDENTE:NT NTC-UBS	2.535		F	F	F	F	F	F	F	F	F	F
COMMON CONTRACTUAL												
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH	513.131		F	F	F	F	F	F	F	F	F	F
INVESTINSTITUTIONAL FUNDS												
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH	23.158		F	F	F	F	F	F	F	F	F	F
INVESTINSTITUTIONAL FUNDS - ZIF GREEN												
UBS FUND MANAGEMENT (SWITZERLAND) AG. RICHIEDENTE:UBS CH	275.612		F	F	F	F	F	F	F	F	F	F
AG FM CLIENT ASSETS												
UBS FUND MANAGEMENT (SWITZERLAND) AG. RICHIEDENTE:UBS CH	46.570		F	F	F	F	C	F	F	F	F	F
AG FM CLIENT ASSETS												
UBS FUND MANAGEMENT(LUXEMBOURG) SA RICHIEDENTE:UBSL -	63.801		F	F	F	F	F	F	F	F	F	F
UCITS (TX EX)												
UBS FUND MGT (CH) AG - CH1243B-TRIANGULUS - AKTIEN DEVMARK	28.489		F	F	F	F	C	F	F	F	F	F
HEDGED RICHIEDENTE:UBS CH AG FM CLIENT ASSETS												
UBS FUND MGT (CH) AG - CH1244B-TRIANGULUS - AKTIEN DEVMARK	27.571		F	F	F	F	C	F	F	F	F	F
RICHIEDENTE:UBS CH AG FM CLIENT ASSETS												
UBS LUX FUND SOLUTIONS	1.648.417		F	F	F	F	F	F	F	F	F	F
UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF	6.503		F	F	F	F	F	F	F	F	F	F
BAYERISCHER PENSIONS FONDS AGENTE:BNPP SA DEUTSCH												
UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF	805.368		F	F	F	F	F	F	F	F	F	F
BAYVK A1 FONDS AGENTE:BNPP SA DEUTSCH												
UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF	12.492		F	F	F	F	F	F	F	F	F	F
BAYVK A4 FONDS AGENTE:BNPP SA DEUTSCH												
UI-FONDS BAV RBI AKTIEN AGENTE:JP MORGAN SE LUX	53.542		F	F	F	F	F	F	F	F	F	F
UI-NSNPT-BAP-FONDS AGENTE:BNPP SA DEUTSCH	1.366		F	F	F	F	F	F	F	F	F	F
UIN-FONDS NR. 666	46.290		F	F	F	C	F	F	F	C	F	F
UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	12.611		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:CBLDN-NAT BANK OF KAZ-JSC UAPF												
UNISUPER AGENTE:BNPP SIDNEY	16.925		F	F	F	F	F	F	F	F	F	F
UNITED GLOBAL DURABLE EQUITIES FUND	434.089		F	F	F	F	F	F	F	F	F	F
UNITED NATIONS JOINT STAFF PENSION FUND. RICHIEDENTE:NT	658.803		F	F	F	F	F	F	F	F	F	F
UNITED NATIONS JOINT STAFF												
UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE	1.557		F	F	F	F	F	F	F	F	F	F
REFUGEE RICHIEDENTE:NT UNITED NATIONS RELIEF AND W												

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria							Straordinaria		
			1	2	3	4	5	6	7	8	9	10
UNITED SERVICES AUTOMOBILE ASSOCIATION RICHIEDENTE:NT	6.222		F	F	F	F	F	F	F	F	F	F
UNITED SERVICES AUTOMOBILE												
UNIVERS CNP 1	22.125		F	F	F	F	F	F	F	F	F	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT	8.837		F	F	F	F	F	F	F	F	F	F
UNIVERSAL FONDS												
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH AGENTE:HSBC	339.975		F	F	F	F	F	F	F	F	F	F
CONTINENTAL EUR												
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB	6.687		F	F	F	F	F	F	F	F	F	F
CARBON FOCUS												
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB	5.000		F	F	F	F	F	F	F	F	F	F
TAIL RISK CONTROL (WORLD) ESG												
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR	55.930		F	F	F	F	F	F	F	F	F	F
PRO2-UI-AKTIEFONDS												
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR	10.000		F	F	F	F	F	F	F	F	F	F
FONDS												
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	2.200		F	F	F	F	F	F	F	F	F	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF	14.470		F	F	F	F	F	F	F	F	F	F
EPOTIF MASTERFONDS AGENTE:BNPP SA DEUTSCH												
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF	14.526		F	F	F	F	F	F	F	F	F	F
UNIVERSAL-CA V AGENTE:BNPP SA DEUTSCH												
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF	3.095		F	F	F	F	F	F	F	F	F	F
UNIVERSAL-FONDS ZVK 1 AGENTE:BNPP SA DEUTSCH												
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF	720		F	F	F	F	F	F	F	F	F	F
WMB-UNIVERSAL-FONDS AGENTE:BNPP SA DEUTSCH												
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	38.355		F	F	F	F	F	F	F	F	F	F
W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN SMALL-UND MIDCAP												
AGENTE:JP MORGAN SE LUX												
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	859		F	F	F	F	F	F	F	F	F	F
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN	4.122		F	F	F	F	F	F	F	F	F	F
WORLD ESG												
UNIVERSITIES SUPERANNUATION SCHEME AGENTE:JPMCBNA	37.336		F	F	F	F	F	F	F	F	F	F
UNIVERSITY OF NOTRE DAME DU LAC	9.983		F	F	F	F	F	F	F	F	F	F
UOG SCHRODERS EAFE 011450	59.472		F	F	F	F	F	F	F	F	F	F
USAA CASUALTY INSURANCE COMPANY RICHIEDENTE:NTC-USAA	4.785		F	F	F	F	F	F	F	F	F	F
CASUALTY INSURANCE COMPANY												
USAA GENERAL INDEMNITY COMPANY RICHIEDENTE:NTC-USAA	4.139		F	F	F	F	F	F	F	F	F	F
GENERAL INDEMNITY COMPANY												
UTAH STATE RETIREMENT SYSTEMS RICHIEDENTE:NT NT0	75.787		F	F	F	F	F	F	F	F	C	C
TREATY/NON TREATY TAX L												
UVIMCO PARAMETRIC PHYS MSCI WRLD	1.368		F	F	F	F	F	F	F	F	F	F
VAERDIPAPIRFONDEN SPARINVEST INDEX BAEREDYGTIGE EUROPA	22.712		F	F	F	F	F	F	F	F	F	F
KL												
VAERDIPAPIRFONDEN SPARINVEST INDEX BAEREDYGTIGE GLOBALE	6.405		F	F	F	F	F	F	F	F	F	F
AKTIER ETIK KL ID SPARINVEST AS FILIAL AF SPARINVEST SA												
VALENCIA INKA AGENTE:JP MORGAN SE LUX	31.217		F	F	F	F	F	F	F	F	F	F
VALIC COMPANY I - INTERNATIONALSOCIALY RESPONSIBLE FUNDK	22.561		F	F	F	F	F	F	F	F	F	F
VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	56.533		F	F	F	F	F	F	F	F	F	F
VAN BERKOM INTERNATIONAL SMALL CAP FUND	3.107		F	F	F	F	F	F	F	F	F	F
VANECK MSCI INTERNATIONAL QUALITY ETF	113.633		F	F	F	F	F	F	F	F	F	F
VANECK VECTORS MSCI INTERNATIONAL SUSTAINABLE EQUITY ETF	18.110		F	F	F	F	F	F	F	F	F	F
VANGUARD ADVICE SELECT GLOBAL VALUE FUND AGENTE:JPMCBNA	1.010.322		F	F	F	F	F	F	F	F	F	F
VANGUARD DEVELOPED MARKETS INDEX FUND	5.378.932		F	F	F	F	F	F	F	F	F	F
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	15.446		F	F	F	F	F	F	F	F	F	F
VANGUARD ESG INTERNATIONAL STOCK ETF AGENTE:JPMCBNA	108.019		F	F	F	F	F	F	F	F	F	F
VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX	17.666		F	F	F	F	F	F	F	F	F	F
FUND AGENTE:JPMCBNA												
VANGUARD EUROPEAN STOCK INDEX FUND	1.345.614		F	F	F	F	F	F	F	F	F	F
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS	129.984		F	F	F	F	F	F	F	F	F	F
INDEX TRUST												
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL	673.342		F	F	F	F	F	F	F	F	F	F
INTERNATIONAL STOCK MARKET INDEX TRUST AGENTE:JPMCBNA												
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL	4.484.415		F	F	F	F	F	F	F	F	F	F
INTERNATIONAL STOCK MARKET INDEX TRUST II AGENTE:JPMCBNA												
VANGUARD FTSE ALL WORLD EX US INDEX FUND	1.251.020		F	F	F	F	F	F	F	F	F	F
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX	113.704		F	F	F	F	F	F	F	F	F	F
ETF												
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	9.572		F	F	F	F	F	F	F	F	F	F
VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND	13.820		F	F	F	F	F	F	F	F	F	F
YIELD IND												

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
VANGUARD FUNDS PUBLIC LIMITED COMPANY AGENTE:BROWN BROTHERS HARR	997.379		F	F	F	F	F	F	F	F	F	F
VANGUARD GLOBAL DIVIDEND FUND	250.777		F	F	F	F	F	F	F	F	F	F
VANGUARD GLOBAL WELLESLEY INCOME FUND AGENTE:JPMCBNA	348.727		F	F	F	F	F	F	F	F	F	F
VANGUARD INTERNATIONAL CORE STOCK FUND AGENTE:JPMCBNA	1.609.490		F	F	F	F	F	F	F	F	F	F
VANGUARD INTERNATIONAL GROWTH FUND	10.965.549		F	F	F	F	F	F	F	F	F	F
VANGUARD INTERNATIONAL SHARES INDEX FUND AGENTE:JPMCBNA	232.030		F	F	F	F	F	F	F	F	F	F
VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND AGENTE:JPMCBNA	10.137		F	F	F	F	F	F	F	F	F	F
VANGUARD INTERNATIONAL VALUE FUND AGENTE:JPMCBNA	2.448.210		A	F	F	F	F	F	F	F	F	F
VANGUARD INTL HIGH DIV YLD INDEX FD	425.371		F	F	F	F	F	F	F	F	F	F
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY AGENTE:BROWN BROTHERS HARR	717.745		F	F	F	F	F	F	F	F	F	F
VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF AGENTE:BROWN BROTHERS HARR	15.078		F	F	F	F	F	F	F	F	F	F
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF AGENTE:BROWN BROTHERS HARR	12.423		F	F	F	F	F	F	F	F	F	F
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLPD WRLD EX UK CCF AGENTE:BROWN BROTHERS HARR	11.991		F	F	F	F	F	F	F	F	F	F
VANGUARD INVESTMENTS FUNDS ICVC VANGUARD GLOBAL EQUITY FUND	217.504		F	F	F	F	F	F	F	F	F	F
VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	195.568		F	F	F	F	F	F	F	F	F	F
VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF AGENTE:BROWN BROTHERS HARR	12.918		F	F	F	F	F	F	F	F	F	F
VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF AGENTE:BROWN BROTHERS HARR	10.287		F	F	F	F	F	F	F	F	F	F
VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II(B)CCF AGENTE:BROWN BROTHERS HARR	29.756		F	F	F	F	F	F	F	F	F	F
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND AGENTE:JPMCBNA	8.639.824		F	F	F	F	F	F	F	F	F	F
VANGUARD TOTAL WORLD STOCK INDEX FUND	400.101		F	F	F	F	F	F	F	F	F	F
VANGUARD VARIABLE INSURANCE FUND - INTERNATIONAL PORTFOLIO	801.773		F	F	F	F	F	F	F	F	F	F
VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST AGENTE:JPMCBNA	34.624		F	F	F	F	F	F	F	F	F	F
VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO AGENTE:BROWN BROTHERS HARR	14.355		F	F	F	F	F	F	F	F	F	F
VARIABLE PORTFOLIO-PARTNERS INTERNATIONAL CORE EQUITY FUND AGENTE:JPMCBNA	1.687.620		F	F	F	F	F	F	F	F	F	F
VARIOPARTNER SICAV	31.147		F	F	F	F	F	F	F	F	F	F
VBV LOW CARBON WORLD EQUITIES RICHIEDENTE:EGB / ERSTE ASSET MANAGEMENT /	16.194		F	F	F	F	F	F	F	F	F	F
VENDOME SELECTION EUR	322.638		F	F	F	F	F	F	F	F	F	F
VERDIPAPIRFONDET EQUINOR AKSJER EUROPA AGENTE:JP MORGAN SE LUX	46.000		F	F	F	F	F	F	F	F	F	F
VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEKS RICHIEDENTE:NT GS1 0 PCT TREATY ACCOUNT CLT LEN	106.472		F	F	F	F	F	F	F	F	F	F
VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS. RICHIEDENTE:NT GS1 0 PCT TREATY ACCOUNT CLT LEN	35.197		F	F	F	F	F	F	F	F	F	F
VFMC INTERNATIONAL EQUITY TRUST1	326.722		F	F	F	F	F	F	F	F	F	F
VFMC INTERNATIONAL EQUITY TRUST2	614.999		F	F	F	F	F	F	F	F	F	F
VG V POOLFONDS METZLER AGENTE:JP MORGAN SE LUX	169.000		F	F	F	F	F	F	F	F	F	F
VG V POOLFONDS PA1 AGENTE:JP MORGAN SE LUX	21.926		F	F	F	F	F	F	F	F	F	F
VI CAPITAL LTD. RICHIEDENTE:NT GU0 NON TREATY ACCOUNT CLIE	374		F	F	F	F	F	F	F	F	F	F
VICTORY GLOBAL MANAGED VOLATILITY FUND RICHIEDENTE:CBNY-USAA GLOBAL MANAGED VOL-TBD	40.301		F	F	F	F	F	F	F	F	F	F
VICTORY TARGET MANAGED ALLOCATION FUND RICHIEDENTE:CBNY-USAA TARGET MANAGED ALLO FD	32.109		F	F	F	F	F	F	F	F	F	F
VICTORYSHARES INTERNATIONAL VOLATILITY WTD ETFVOLATILITY WTD INDEX ETF RICHIEDENTE:CBNY-VICT CEMP INTL VOL WTD ETF	11.555		F	F	F	F	F	F	F	F	F	F
VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	421.572		F	F	F	F	F	F	F	F	F	F
VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	50.600		F	F	F	F	F	F	F	F	F	F
VIF ICVC VANGUARD GLOBAL EQUITY INCOME FUND	620.516		F	F	F	F	F	F	F	F	F	F
VILLIERS ACTIONS EUROPE CANDRIAM AGENTE:BNPP FRANCE	807.950		F	C	F	C	C	F	F	F	F	F
VILLIERS DIAPASON	8.339		F	F	F	F	F	F	F	F	F	F
VIRTUS GLOBAL FUNDS PUBLIC LTD CO	23.354		F	F	F	F	F	F	F	F	F	F
VIRTUS GLOBAL SMALL CAP FUND	56.962		F	F	F	F	F	F	F	F	F	F

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
VIRTUS KAR INTERNATIONAL SMALL CAP FUND	1.454.692		F	F	F	F	F	F	F	F	F	F
VIRTUS TACTICAL ALLOCATION FUND	187.289		F	F	F	F	F	F	F	F	F	F
VIRTUS VARIABLE INSURANCE TRUST VIRTUS STRATEGIC ALLOCATION SERIES	20.233		F	F	F	F	F	F	F	F	F	F
VITASOY INTERNATIONAL HOLDINGS LIMITED DEFINED BENEFIT SCHEME AGENTE:HONGKONG/SHANGHAI BK	611		F	F	F	F	F	F	F	F	F	F
VONTOBEL NON US EQUITY OFFSHORE MASTER LP	500.800		F	F	F	F	F	F	F	F	F	F
VOYA INTERNATIONAL INDEX PORTFOLIO	4.088		F	F	F	F	F	F	F	F	F	F
VOYA VACS INDEX SERIES I PORTFOLIO	55.292		F	F	F	F	F	F	F	F	F	F
VPV-SPEZIAL AMUNDI	7.157		F	F	F	F	F	F	F	F	F	F
VR BANK KT EUROPROTECT UI	14.593		F	F	F	F	F	F	F	F	F	F
WASHINGTON STATE INVESTMENT BOARD	290.856		F	F	F	F	F	F	F	F	F	F
WELLINGTON COMPOUND GROWTH, L.P.	171.994		F	F	F	F	F	F	F	F	F	F
WELLINGTON DURABLE ENTERPRISES,L.P	103.876		F	F	F	F	F	F	F	F	F	F
WELLINGTON FINANCIALS ABSOLUTE RETURN FUND (BERMUDA) L.P C/O WELLINGTON ALTERNATIVE INVESTMENTS LLC	376.231		F	F	F	F	F	F	F	F	F	F
RICHIEDENTE:GOLDMAN SACHS SEGREGATION A/C WELLINGTON INSTITUTIONAL MULTI-STRATEGY MASTER FUND (CAYMAN) RICHIEDENTE:CGMI PB CUSTOMER ACCOUNT	16.346		F	F	F	F	F	F	F	F	F	F
WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N RICHIEDENTE:CGMI PB CUSTOMER ACCOUNT	147.752		F	F	F	F	F	F	F	F	F	F
WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	1.965.582		F	F	F	F	F	F	F	F	F	F
WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG)	76.577		F	F	F	F	F	F	F	F	F	F
WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) II SICAV	81.708		F	F	F	F	F	F	F	F	F	F
WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) III SICAV	2.627		F	F	F	F	F	F	F	F	F	F
WELLINGTON PAGOSA FUND (CAYMAN) II LTD. C/O WELLINGTON ALTERNATIVE INVESTMENTS LLC RICHIEDENTE:GOLDMAN SACHS SEGREGATION A/C	192.708		F	F	F	F	F	F	F	F	F	F
WELLINGTON-CIS DIVERSIFYING STRATEGIES FUND (CAYMAN) LTD WELLINGTON-CIS DIVERSIFYING ST RATEGIES FUND (CAYMAN) LP RICHIEDENTE:JP MORGAN CLEARING CORP	59.762		F	F	F	F	F	F	F	F	F	F
WELLINGTON-CIS GLOBAL EQUITY FUND	261.643		F	F	F	F	F	F	F	F	F	F
WESPATH FUNDS TRUST	369.512		F	F	F	F	F	F	F	F	F	F
WESTERN PENNSYLVANIA ELECTRICAL EMPLOYEES PENSION TRUST FUND	27.092		F	F	F	F	F	F	F	F	F	F
WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST AGENTE:JPMCBNA	4.077		F	F	F	F	F	F	F	F	F	F
WHEELS COMMON INVESTMENT FUND. RICHIEDENTE:NT NT0 UK CIF CLIENTS ACCOUNT	1.871		F	F	F	F	F	F	F	F	F	F
WHOLESALE SRI INTERNATIONAL CORE EQUITIES AGENTE:JPMCBNA	883		F	F	F	F	F	F	F	F	F	F
WIF-DWS QI EURO SHT EXT AGENTE:NOMURA BK SA LUXEMB	20.895		F	F	F	F	F	F	F	F	F	F
WILMINGTON GLOBAL ALPHA EQUITIES FUND	103.086		F	F	F	F	F	F	F	F	F	F
WILMINGTON INTERNATIONAL FUND	207.522		F	F	F	F	F	F	F	F	F	F
WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND AGENTE:BNPP LONDON	14.550		F	F	F	F	F	F	F	F	F	F
WINDWISE MSCI EAFE INDEX NON LENDING	20.008		F	F	F	F	F	F	F	F	F	F
WISDOMTREE DYN CUR HDGE INTL EQ FD 1001802	4.225		F	F	F	F	F	F	F	F	F	F
WISDOMTREE GLOBAL HIGH DIV FUND 1001795	2.050		F	F	F	F	F	F	F	F	F	F
WISDOMTREE INTL AI ENHANCE VALUE FD 1001808	13.829		F	F	F	F	F	F	F	F	F	F
WISDOMTREE INTL EFFICIENT CORE FD	17.126		F	F	F	F	F	F	F	F	F	F
WISDOMTREE INTL EQUITY FUND 1001810	5.938		F	F	F	F	F	F	F	F	F	F
WISDOMTREE INTL HIGH DIV FUND 1001812	8.657		F	F	F	F	F	F	F	F	F	F
WISDOMTREE INTL MIDCAP DIV FUND 1001814	35.064		F	F	F	F	F	F	F	F	F	F
WISDOMTREE ISSUER ICAV	7.080		F	F	F	F	F	F	F	F	F	F
WITTINGTON ASSET MANAGEMENT LIMITED RICHIEDENTE:NT NT1 TREATY/NON TREATY TAX C	66.796		F	F	F	F	F	F	F	F	F	F
WM POOL - EQUITIES TRUST NO. 31 - ROBECO RICHIEDENTE:CBHK-CBHK-CIML ATWP-EQ TRNO. 31-ROB	1.007		F	F	F	F	F	F	F	F	F	F
WM POOL - EQUITIES TRUST NO. 74. RICHIEDENTE:CBNY-M1INV4 NAB ACF MLCI WMP EQ 74	13.526		F	F	F	F	F	F	F	F	F	F
WM POOL - EQUITIES TRUST NO. 75. RICHIEDENTE:CBNY-M1IT75 NAB ACF MLCI WMP EQ 75	27.852		F	F	F	F	F	F	F	F	F	F
WM POOL - GLOBAL EQUITIES TRUST NO 6 RICHIEDENTE:CBNY-M1ARR6 NAB ACF MLC WMP GL	12.214		F	F	F	F	F	F	F	F	F	F
WORLD EQUITIES II	9.672		F	F	F	F	F	F	F	F	F	F
WORLD TRADE ORGANIZATION PENSION PLAN AGENTE:PICTET & CIE	5.536		F	F	F	F	F	F	F	F	F	F
WS DEVELOPED MARKETS EX NORTH AMERICA SR INDEX ETF	37.070		F	F	F	F	F	F	F	F	F	F
WSSP INTERNATIONAL EQUITIES TRUST RICHIEDENTE:NT NT2 TREATY ACCOUNT LENDING	1.001.768		F	F	F	F	F	F	F	F	F	F

F: Favorevole; C: Contrario; A: Astenuto;

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI									
			Ordinaria								Straordinaria	
			1	2	3	4	5	6	7	8	9	10
WTCN COMMON TRUST FUNDS TRUSTINT RESEARCH EQUITY PORTFO	59.106		F	F	F	F	F	F	F	F	F	F
WTCN DURABLE COMPANIES PORTFOLIO	1.868.890		F	F	F	F	F	F	F	F	F	F
WYOMING RETIREMENT SYSTEM RICHIEDENTE:NT NT0 TREATY/NON	7.091		F	F	F	F	F	F	F	F	F	F
TREATY TAX I												
XTRACKERS	608.581		F	F	F	F	F	F	F	F	F	F
XTRACKERS (IE) PUBLIC LIMITED COMPANY	613.136		F	F	F	F	F	F	F	F	F	F
XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	2.233		F	F	F	F	F	F	F	F	F	F
XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	3.710		F	F	F	F	F	F	F	F	F	F
XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	3.886		F	F	F	F	F	F	F	F	F	F
XTRACKERS MSCI EAFE HEDGED EQUITY ETF	269.219		F	F	F	F	F	F	F	F	F	F
XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF	384.479		F	F	F	F	F	F	F	F	F	F
XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	32.792		F	F	F	F	F	F	F	F	F	F
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	6.606		F	F	F	F	F	F	F	F	F	F
XTRACKERS MSCI KOKUSAI EQUITY ETF	5.764		F	F	F	F	F	F	F	F	F	F
ZEPHYR - EUROPE EQUITY ESG OPTIMIZED AGENTE:BNPP SA	2.296		F	F	F	F	C	F	F	F	F	F
BELGIUM												
ZEPHYR - OPTIMISED PLUS 1 AGENTE:BNPP SA BELGIUM	2.570		F	F	F	F	C	F	F	F	F	F
ZEPHYR - OPTIMISED PLUS 2 AGENTE:BNPP SA BELGIUM	5.445		F	F	F	F	C	F	F	F	F	F
ZIONIST ORGANIZATION OF AMERICA	4.341		F	F	F	F	F	F	F	F	F	F
ZOMA FOUNDATION. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT	2.510		F	F	F	F	F	F	F	F	F	F
CLIE												
ZURICH INVEST ICAV	45.926		F	F	F	F	F	F	F	F	F	F
ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN -	16.635		F	F	F	F	C	F	F	F	F	F
ZWITSERLEVEN INDEX AANDELENFONDS EUROPA AGENTE:BNPP												
FRANCE												
		479.565.745										
COMPUTERSHARE SPA IN QUALITÀ DI RASPPRESENTANTE		0										
DESIGNATO NELLA PERSONA DI LAGOTTO SIMONE												
- PER DELEGA DI												
ABATEMATTEI AUGUSTO	50		F	F	F	F	F	F	F	F	F	F
ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE	3.806		F	F	F	F	F	F	F	F	F	F
AVELLUTO GIANDOMENICO	200		F	F	F	F	F	F	F	F	F	F
FONCHIM	177.613		F	F	F	F	F	F	F	F	F	F
FONDO GOMMA PLASTICA	29.213		F	F	F	F	F	F	F	F	F	F
GAGLIARDI GIACOMO	30		C	C	C	C	C	C	C	F	C	C
		210.912										

Legenda:

- 1
1. Approvazione del bilancio dell'esercizio 2024 di FinecoBank S.p.A. e presentazione del bilancio consolidato
- 2
2. Destinazione del risultato dell'esercizio 2024 di FinecoBank S.p.A.
- 3
3. Adeguamento corrispettivo societa` di revisione per CSRD
- 4
4. Relazione sulla politica retributiva 2025
- 5
5. Relazione sui compensi corrisposti nell'esercizio 2024
- 6
6. Sistema incentivante 2025 per i Dipendenti appartenenti al Personale piu` rilevante
- 7
7. Sistema incentivante 2025 per i Consulenti Finanziari identificati come `Personale più rilevante`
- 8
8. Autorizzazione all'acquisto e alla disposizione di azioni proprie a servizio del Sistema Incentivante 2025 PFA
- 9
1. Delega al CdA della facolta` di deliberare nel 2030 un aumento gratuito del capitale sociale di massimi Euro 42.754,47 corrispondenti a un massimo di 129.559 azioni ordinarie
- 10
2. Delega al CdA della facolta` di deliberare, anche in piu` volte, per un periodo massimo di cinque anni, un aumento gratuito del capitale sociale per un importo massimo di Euro 154.106,37, con emissione di massime 466.989 nuove azioni ordinarie

F: Favorevole; C: Contrario; A: Astenuto;

ARTICLES OF ASSOCIATION

FINECOBANK S.P.A.

SECTION I

INCORPORATION- PURPOSE - REGISTERED OFFICE – DURATION

Article 1

1. A joint stock company has been incorporated with the name: "FinecoBank Banca Fineco S.p.A." or in abbreviated form "FinecoBank S.p.A.", or else "Banca Fineco S.p.A.", or else "Fineco Banca S.p.A.".

Article 2

1. The Company's registered office is in Milan.
2. In order to best pursue the corporate purpose, the Company may establish or close down secondary offices, branches, agencies and representation offices, however named, both in Italy and abroad.

Article 3

1. The duration of the Company is established at 31 (thirty one) December 2100 (two thousand one hundred) and may be extended or terminated earlier by resolution of the Shareholders' Meeting.

Article 4

1. The purpose of the Company is to engage in deposit-taking and lending in its various forms and with any method, including computer-based and multimedia applications, in Italy and abroad, operating there in accordance with current regulations and practices. For this purpose it may carry out, in compliance with current provisions and subject to obtaining the required authorisations, all transactions and all bank and financial services permitted by applicable laws and regulations, operating in the financial intermediation and credit market, and using any method including computer-based and multimedia applications, also through door-to-door selling and the multimedia distribution of services and products, in the same forms and manner. The company may also carry out any other activity and/or transaction that is instrumental or related to, or necessary or beneficial for the achievement of its corporate purpose and, in general, engage in any other activity that by law is reserved or permitted to companies authorised to engage in banking.
2. The Company may also issue bonds, in compliance with applicable laws. Furthermore, it may also issue bonds convertible into its shares or with purchase vouchers or the subscription of shares (warrants), in compliance with applicable laws. It may also acquire holdings in Italy and abroad.
3. The Company, in its role of parent to the Banking Group FinecoBank, pursuant to the provisions of Clause 61 of Legislative Decree no. 385 dated September 1, 1993, issues – in undertaking its management and co-ordination activities – instructions to other members of the Group in respect of the fulfilment of requirements laid down by the Bank of Italy in the interest of the Group's stability.

SECTION II SHARE CAPITAL - SHARES – BONDS

Article 5

1. The share capital, fully subscribed and paid up, is equal to Euro 201,819,855.93 represented by n. 611,575,321 ordinary shares with a par value of Euro 0.33.

2. The share capital may be increased by way of a shareholders' resolution, through the issuance of shares, also bearing various rights, in compliance with legal requirements.

In the event of an increase in share capital through a rights issue, the pre-emptive rights of shareholders may be excluded, limited to ten percent of the pre-existing share capital, provided that the issue price of the new shares corresponds to the market value of those already outstanding and that this is confirmed by a special report prepared by the appointed independent auditors.

3. Ordinary shares are registered shares.

4. The shares are indivisible and in the event of joint ownership they shall be regulated according to law.

5. The Extraordinary Shareholders' Meeting may resolve upon the allocation of profits to the employees of the Company in accordance with current regulations.

6. The Shareholders' service address for their dealings with the Company shall be the address stated in the Shareholders' registry.

7. The status of shareholder implies unconditional acceptance of the deed of incorporation and of the articles of association.

8. The Board of Directors, shall be empowered, pursuant to Article 2443 of the Italian Civil Code, for a period of five years starting from the beginning of the negotiation on the Italian regulated market, to increase the share capital, free of charge – in one or more tranches – to implement the Employee incentive schemes approved by the ordinary Shareholders' Meeting held on June 5, 2014, for a maximum amount of Euro 1,155,000.00 (entirely attributable to capital for Euro 0.33 per share, equal to the nominal unit value), issuing a maximum number of 3,500,000 new ordinary shares having a nominal value of Euro 0.33 each, with the same characteristics as those outstanding, with regular dividend rights, by assigning the corresponding maximum amount of profit and/or profit reserves resulting from the last financial statements in question approved pursuant to Article 2349 of the Italian Civil Code, according to the terms, conditions and methods provided for in the incentive schemes.

The Board of Directors, in partial execution of the authority granted in accordance with Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of 5 June 2014, resolved on 9 February 2015 to increase the share capital by a nominal Euro 79,761 corresponding to 241,700 ordinary shares with a nominal value of Euro 0.33 each, to service the implementation of Employee incentive plans.

The Board of Directors, in partial exercise of the powers conferred on the same pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, decided, on February 8, 2016, to increase the share capital by the nominal amount of Euro 95,601.99, corresponding to 289,703 ordinary shares with par value of Euro 0.33 each, to service the implementation of Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 7, 2017 to increase the share capital by a nominal amount of Euro 294,372.21, corresponding to 892,037 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 7, 2017 to increase the share capital by a nominal amount of Euro 5,237.76, corresponding to 15,872 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 6, 2018 to increase the share capital by a nominal amount of Euro 163,182.69, corresponding to 494,493 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 6, 2018 to increase the share capital by a nominal amount of Euro 37,105.20, corresponding to overall 112,440 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 5, 2019 to increase the share capital by a nominal amount of Euro 110,755.92, corresponding to overall 335,624 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 5, 2019 to increase the share capital by a nominal amount of Euro 23,333.64, corresponding to overall 70,708 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

9. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve a free increase in share capital, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 23, 2015, for a maximum amount of Euro 131,159.49, with the issue of up to 397,453 new FinecoBank ordinary shares, as well as (ii) from the date of the shareholders' resolution dated April 12, 2016, for a maximum amount of Euro 32,789.79 with the issue of up to 99,363 new FinecoBank ordinary shares; attributable entirely to capital at Euro 0.33 per share, equal to the par value of each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Staff of FinecoBank, which covers key positions for the achievement of the overall objectives in execution of the 2015 System.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 23, 2015, resolved on February 6, 2018 to increase the share capital by a nominal amount of Euro 27,758.61, corresponding to 84,117 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 23, 2015, resolved on February 5, 2019 to increase the share capital by a nominal amount of Euro

13,878.81, corresponding to 42,057 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 23, 2015, resolved on February 11, 2020 to increase the share capital by a nominal amount of Euro 13,878.81, corresponding to 42,057 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 12, 2016, resolved on February 9, 2021 to increase the share capital by a nominal amount of Euro 13,878.81, corresponding to 42,057 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

10. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve a free increase in share capital, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 12, 2016, for a maximum amount of Eur 88,440,00 (to be allocated in full to share capital at Eur 0.33 per share, corresponding to the nominal value per share) with the issue of up to 268,000 new FinecoBank ordinary shares, as well as (ii) from the date of the shareholders' resolution dated April 11, 2017, for a maximum amount of Eur 22,110 with the issue of up to 67,000 new FinecoBank ordinary shares; attributable entirely to capital at Eur 0.33 per share, equal to the par value of each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Staff of FinecoBank, which covers key positions for the achievement of the overall objectives in execution of the 2016 System.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 12, 2016, resolved on February 5, 2019 to increase the share capital by a nominal amount of Euro 20,069.28, corresponding to 60,816 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 12, 2016, resolved on February 11, 2020 to increase the share capital by a nominal amount of Euro 10,033.98, corresponding to 30,406 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 12, 2016, resolved on February 9, 2021 to increase the share capital by a nominal amount of Euro 10,033.98, corresponding to 30,406 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2017, resolved on February 9, 2022 to increase the share capital by a nominal amount of Euro 10,033.98, corresponding to 30,406 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

11. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to carry out a free share capital increase, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 11, 2017, for a maximum amount of Eur 128,700.00 (attributable

entirely to capital) with the issue of up to 390,000 new FinecoBank ordinary shares as well as (ii) from the date of the shareholders' resolution dated April 11, 2018, for a maximum amount of Eur 29,700.00 (attributable entirely to capital) with the issue of up to 90,000 new FinecoBank ordinary shares with a nominal value of Eur 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Identified Staff of FinecoBank in execution of the 2017 System.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2017, resolved on February 11, 2020 to increase the share capital by a nominal amount of Euro 19,123.50, corresponding to 57,950 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2017, resolved on February 9, 2021 to increase the share capital by a nominal amount of Euro 9,390.81, corresponding to 28,457 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2017, resolved on February 9, 2022 to increase the share capital by a nominal amount of Euro 9,390.81, corresponding to 28,457 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on February 7, 2023, to increase the share capital by a nominal amount of Euro 9,050.58, corresponding to 27,426 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

12. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code to carry out a free share capital increase, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 11, 2018, for a maximum amount of Eur 136,031.94 (attributable entirely to capital) with the issue of up to 412,218 new FinecoBank ordinary shares as well as (ii) from the date of the shareholders' resolution dated April 10, 2019, for a maximum amount of Eur 30,731.91 (attributable entirely to capital) with the issue of up to 93,127 new FinecoBank ordinary shares with a nominal value of Eur 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Identified Staff of FinecoBank in execution of the 2018 System.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on March 12, 2020 to increase the share capital by a nominal amount of Euro 5,459.19, corresponding to 16,543 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on February 9, 2021 to increase the share capital by a nominal amount of Euro 25,438.71, corresponding to 77,087 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on February 9, 2022 to increase the share capital by a nominal amount of Euro

13,876.17, corresponding to 42,049 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on February 7, 2023, to increase the share capital by a nominal amount of Euro 13,876.17, corresponding to 42,049 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 10, 2019, resolved on February 6, 2024, to increase the share capital by a nominal amount of Euro 10,733.25, corresponding to 32,525 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

13. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve a free increase in share capital, pursuant to Article 2349 of the civil Code, one or more times and for a maximum period of five years from the date of the shareholders' resolution dated April 11, 2018 for a maximum amount of Euro 324,743.10 (attributable entirely to capital) with the issue of up to 984,070 new FinecoBank ordinary shares, as well as (ii) from the date of the shareholders' resolution dated April 28, 2020, for a maximum amount of Euro 37,788.63 (to be allocated in full to share capital at Euro 0.33 per share, corresponding to the nominal value per share) with the issue of up to 114,511, as well as (iii) from the date of the shareholders' resolution dated April 28, 2020, for a maximum amount of Euro 70,029.30 with the issue of up to 212,210 new FinecoBank ordinary shares; with a nominal value of Euro 0.33 each with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Employees in execution of the 2018-2020 Long Term Incentive Plan.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on February 9, 2021 to increase the share capital by a nominal amount of Euro 34,527.57, corresponding to 104,629 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on February 9, 2022 to increase the share capital by a nominal amount of Euro 17,259.66, corresponding to 52,302 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on February 7, 2023, to increase the share capital by a nominal amount of Euro 112,916.10, corresponding to 342,170 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2020, resolved on February 6, 2024, to increase the share capital by a nominal amount of Euro 37,788.63, corresponding to 114,511 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2020, resolved on February 5, 2025, to increase the share capital by a nominal amount of Euro 70,029.30, corresponding to 212,210 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

14. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve, in 2020, a free increase in share capital, pursuant to Article 2349 of the Italian Civil Code, for a maximum amount of Eur 23,333.64 (attributable entirely to capital) with the issuance of up to 70,708 new FinecoBank ordinary shares with a nominal value of Eur 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Identified Staff to complete the execution of the 2014 Incentive System.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 10, 2019, resolved on February 11, 2020 to increase the share capital by a nominal amount of Euro 23,333.64, corresponding to 70,708 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

15. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve, in 2020, a free increase in share capital, pursuant to Article 2349 of the Italian Civil Code, for a maximum amount of Eur 139,517.07 (attributable entirely to capital) with the issuance of up to 422,779 new FinecoBank ordinary shares with a nominal value of Eur 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Beneficiaries of the "2014-2017 Multi Year Plan Top Management" FinecoBank Employees to complete the execution of the 2014-2017 Plan.

The Board of Directors, in execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 10, 2019, resolved on February 11, 2020 to increase the share capital by a nominal amount of Euro 139,517.07, corresponding to 422,779 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

16. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve to carry out a free share capital increase, pursuant to Article 2349 of the civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 10, 2019, for a maximum amount of Eur 95,021.85 (attributable entirely to capital at Euro 0.33 per share, corresponding to the nominal value per share) with the issuance of up to 287,945 new FinecoBank ordinary shares as well as (ii) from the date of the shareholders' resolution dated April 28, 2020, for a maximum amount of Euro 24,032.91 with the issue of up to 72,827 new FinecoBank ordinary shares; with a nominal value of Euro 0.33 each, with a nominal value of Eur 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Identified Staff in execution of the 2019 Incentive System.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 10, 2019, resolved on February 9, 2021 to increase the share capital by a nominal amount of Euro 20,820.03, corresponding to 63,091 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 10, 2019, resolved on February 9, 2022 to increase the share capital by a nominal amount of Euro 371.91, corresponding to 1,127 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 10, 2019, resolved on February 7, 2023, to increase the share capital by a nominal amount of Euro 11,186.34, corresponding to 33,898 ordinary shares with a par value of Euro 0.33 each, to

service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 10, 2019, resolved on February 6, 2024, to increase the share capital by a nominal amount of Euro 10,814.43, corresponding to 32,771 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2020, resolved on February 5, 2025, to increase the share capital by a nominal amount of Euro 10,814.43, corresponding to 32,771 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

17. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to carry out a free share capital increase, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 28, 2020, for a maximum amount of Euro 174,234.39 (attributable entirely to capital at Euro 0.33 per share corresponding to the nominal value per share) with the issuance of up to 527,983 new FinecoBank ordinary shares, as well as (ii) from the date of the shareholders' resolution dated April 28, 2021 for a maximum amount of Euro 36,476.22 with the issue of up to 110,534 new FinecoBank ordinary shares; with a nominal value of Euro 0.33 each with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Identified Staff in execution of the 2020 Incentive System.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2020, resolved on February 9, 2022 to increase the share capital by a nominal amount of Euro 21,697.17, corresponding to 65,749 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2020, resolved on February 7, 2023, to increase the share capital by a nominal amount of Euro 629.64, corresponding to 1,908 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2020, resolved on February 6, 2024, to increase the share capital by a nominal amount of Euro 12,512.94, corresponding to 37,918 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2020, resolved on February 5, 2025, to increase the share capital by a nominal amount of Euro 10,815.75, corresponding to 32,775 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

18. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code to carry out a free share capital increase, pursuant to Article 2349 of the Italian Civil Code, in one or more instances and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 28, 2021 for a maximum amount of Eur 143,131.89 (attributable entirely to capital) with the issue of up to 433,733 new FinecoBank ordinary shares as well as (ii) from the date of the shareholder's resolutions dated April 28, 2022, for a maximum amount of Euro 35.671,35 by issuing up to 108.095 new FinecoBank ordinary shares; attributable entirely to capital at Euro 0.33 per share, with the same characteristics as

those in circulation, with regular dividend entitlement, to be granted to the Identified Staff of FinecoBank in execution of the 2021 Incentive System.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2021, resolved on February 7, 2023, to increase the share capital by a nominal amount of Euro 21,226.92, corresponding to 64,324 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2021, resolved on February 6, 2024, to increase the share capital by a nominal amount of Euro 887.70, corresponding to 2,690 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2021, resolved on February 5, 2025, to increase the share capital by a nominal amount of Euro 10,932.24, corresponding to 33,128 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

19. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve a free increase in share capital, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years from the date of the shareholders' resolution dated April 28, 2021 for a maximum amount of Eur 283,511.58 (attributable entirely to capital) with the issue of up to 859,126 new FinecoBank ordinary shares with a par value of Euro 0.33 per share, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Employees in execution of the 2021-2023 Long Term Incentive Plan.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2021, resolved on February 6, 2024, to increase the share capital by a nominal amount of Euro 29,083.23, corresponding to 88,131 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2021, resolved on February 5, 2025, to increase the share capital by a nominal amount of Euro 60,900.51, corresponding to 184,547 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

20. The Board of Directors has the right, pursuant to Article 2443 of the civil Code, to carry out a free share capital increase, pursuant to Article 2349 of the Italian Civil Code, in one or more instances and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 28, 2022, for a maximum amount of Euro 120,976.02 (attributable entirely to capital) by issuing up to 366,594 new FinecoBank ordinary shares, (ii) from the date of the shareholders' resolution dated April 27, 2023 for a maximum amount of Euro 27,921.96 with the issue of up to 84,612 new FinecoBank ordinary shares, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2022 Incentive System.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2022, resolved on February 6, 2024, to increase the share capital by a nominal amount of Euro 19,551.18, corresponding to 59,246 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2022, resolved on February 5, 2025, to increase the share capital by a nominal amount of Euro 1,089.33, corresponding to 3,301 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

21. The Board of Directors has the right, pursuant to Article 2443 of the Italian civil Code, to resolve carry out a free capital increase in share capital, pursuant to Article 2349 of the Italian civil Code, in one or more times instances and for a maximum period of five years i) from the date of the shareholders' resolution dated April 27, 2023, for a maximum amount of Euro 177,097.47 (attributable entirely to capital) with the issue of by issuing up to 536,659 new FinecoBank ordinary shares with a par value of Euro 0.33 per share, ii) from the date of the shareholders' resolution dated April 24, 2024, for a maximum amount of Euro 39,933.30 by issuing up to 121,010 new FinecoBank ordinary shares; attributable entirely to capital with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation, and with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2023 Incentive System.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 27, 2023, resolved on February 5, 2025, to increase the share capital by a nominal amount of Euro 25,463.46, corresponding to 77,162 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

22. The Board of Directors has the right, pursuant to Article 2443 of the Italian civil Code, to carry out a free capital increase, pursuant to Article 2349 of the Italian civil Code, in one or more instances and for a maximum period of five years i) from the date of the shareholders' resolution dated April 24, 2024, for a maximum amount of Euro 200,566.74 by issuing up to 607,778 new FinecoBank ordinary shares, ii) from the date of the shareholders' resolution dated April 29, 2025, for a maximum amount of Euro 42,754.47 by issuing up to 129,559 new FinecoBank ordinary shares; attributable entirely to capital with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2024 Incentive System.

23. The Board of Directors has the right, pursuant to Article 2443 of the Italian civil Code, to resolve, in one or more instances and for a maximum period of five years from the date of the shareholders' resolution dated April 24, 2024, a free increase in share capital, pursuant to Article 2349 of the Italian civil Code, for a maximum amount of Euro 460,286.64 (attributable entirely to capital) by issuing up to 1,394,808 new FinecoBank ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement, to be granted to the employees of FinecoBank Group in execution of the 2024-2026 Long-Term Incentive Plan for employees.

24. The Board of Directors has the right, pursuant to Article 2443 of the Italian civil Code, to resolve, in one or more instances and for a maximum period of five years from the date of the shareholders' resolution dated April 29, 2025, a free increase in share capital, pursuant to Article 2349 of the Italian civil Code, for a maximum amount of Euro 154,106.37 (attributable entirely to capital) by issuing up to 466,989 new FinecoBank ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2025 Incentive System.

SECTION III SHAREHOLDERS' MEETING

Article 6

1. The Shareholders' General Meeting, duly constituted, is the body that expresses the Company's will through its resolutions.
2. The Shareholders' General Meeting meets in ordinary or extraordinary sessions, according to the law and may be held at the company headquarters or another place that is indicated in the notice convening the meeting, provided it is within the territory of the Italian state.
3. The operating modes of the Shareholders' General Meeting are governed by specific Regulations.
4. The Ordinary Shareholders' General Meeting is convened at least once a year within one hundred and twenty days from the end of the company's financial year to deliberate on issues for which the law and the Articles of Association make it responsible.
5. In particular, the Ordinary Shareholders' General Meeting, besides establishing the remuneration paid to the bodies it has appointed, approves: (i) the policies on remuneration and incentives in favour of members of the bodies with functions of strategic supervision, management and control and other personnel; (ii) remuneration plans based on financial instruments; (iii) the criteria for determining the compensation to be granted in the case of early termination of employment or early retirement from office, including limits set on this amount in terms of annual fixed remuneration and the maximum amount that results from their application.
6. Also, the Ordinary Shareholders' General Meeting, upon approval of the remuneration policies, has the authority to agree a relationship between the variable and fixed component of the remuneration of individual staff members higher than 1:1 but not exceeding the ratio of 2:1 provided that the proposal is considered to be validly adopted:
 - with the favourable vote of at least 2/3 of the share capital represented at the Shareholders' General Meeting, in the event that the Shareholders' General Meeting is constituted with at least half of the share capital;
 - with the favourable vote of at least 3/4 of the share capital represented at the Shareholders' General Meeting, regardless of the share capital with which it is constituted.
7. The Shareholders' General Meeting must be provided with adequate information on the implementation of remuneration policies.
8. The Extraordinary General Meeting is convened whenever necessary to resolve upon any of the matters reserved for it by the law in force.

Article 7

1. The Shareholders' Meeting, whether ordinary or extraordinary, shall be convened within the terms set forth in current laws and regulations, via a notice published on the Company's website and through other channels provided for under current laws and regulations.
2. The Agenda of the Shareholders' Meeting shall be determined by the person empowered to call a meeting under the terms and conditions of law and the Articles of Association.
3. In the cases provided by law, those shareholders who, alone or in conjunction with others, represent at least the percentage of share capital envisaged by current applicable regulations, shall be entitled to request that a Shareholders' Meeting be convened.
4. The right to put items on the Agenda and to submit resolution proposals on the items already on the Agenda may be exercised - in the cases, methods and time limits indicated in current regulations - by shareholders who individually or collectively represent at least the proportion of share capital required under applicable law in force at the time.
5. The Shareholders' Meeting is held in one session. The Board of Directors may provide

that the Shareholders' Meeting be held in more than one session. The quorum required by current regulation shall apply.

Article 8

1. The holders of voting rights and in respect of whom the Company has received, from the broker holding the relevant account, the notification within the deadline set forth by applicable law, shall be entitled to attend Shareholders' Meetings.
2. If stated in the notice of call, the holders of voting rights may participate in the Shareholders' Meeting using telecommunication facilities and exercise their voting rights using electronic means, according to the procedure indicated in the notice.
3. Anyone entitled to vote can be represented at Shareholders' Meetings, in accordance with the provisions of current regulations.
4. Voting proxy may be granted by means of an electronic document with an electronic signature in accordance with the provisions of current regulations and communicated to the Company by sending it to the email address indicated in the notice of call or alternately through other methods as provided for in current laws and regulations.

Article 9

1. Each ordinary share confers the right to cast one vote.

Article 10

1. The Shareholders' Meeting is chaired by the Chairman of the Board of Directors or, if the Chairman is absent or incapacitated, by the Deputy Vice Chairman or by the other Vice Chairman, if appointed. In the event the above individuals are absent or incapacitated, the Shareholders' Meeting shall be chaired by a Director or by a Shareholder appointed by those present.
2. The Chairman of the Shareholders' Meeting has full powers to preside over the proceedings, in compliance with the criteria and procedures laid down in current regulations and the Regulation for Shareholders' Meetings.
3. The Chairman shall be assisted by a Secretary, appointed from among those in attendance, even if a non-shareholder, by the majority of those present. In addition to the cases provided for under law, a Notary may be called on and appointed by the Chairman to act as secretary, when deemed necessary by the Chairman.

Article 11

1. For a Shareholders' Meeting, whether ordinary or extraordinary, in first or second call, along with the relative resolutions to be valid, the relevant legal provisions and Articles of Association must be duly observed.

Article 12

1. The minutes of Shareholders' Meeting shall be prepared and signed by the Chairman of the Shareholders' Meeting and the Secretary, when they are not prepared by a Notary. The copies or extracts of the minutes, signed and certified as true copies by the Chairman of the Board of Directors or by his/her representative, or by the Secretary, shall constitute full proof thereof.

SECTION IV BOARD OF DIRECTORS

Article 13

1. The Company is managed by a Board of Directors composed of a minimum of 9 (nine) and a maximum of 13 (thirteen) members. The composition of the Board shall be gender balanced.

2. The members of the Board of Directors must be suitable for the performance of the office, in accordance with the legislation in force at the time and the Articles of Association and, in particular, they must meet the requirements of professionalism, integrity and independence and respect the criteria of competence, correctness and dedication of time, and the specific limits on the accumulation of offices prescribed by the legislation in force at the time and by the Articles of Association and in any event those provided for by the European Directive of 26 June 2013 No. 36 (CRD IV), for the performance of the office of director of a bank issuing shares listed on regulated markets.

3. Furthermore, the majority of the members of the Board of Directors must meet the independence requirements established by the Corporate Governance Code for Listed Companies currently in force and listed below namely those required by the Corporate Governance Code from time to time in force. Specifically, a Director cannot be considered Independent in the following cases:

a) if, directly or indirectly, including through subsidiaries, trustees or third parties, they control the Company or are able to exercise significant influence over it, or participate in a shareholders' agreement through which one or more subjects can exercise control or significant influence over the Company;

b) if they are, or have been in the previous three financial years, a significant representative of the Company, of a subsidiary of strategic importance or of a company subject to joint control with the Company, or of a company or entity which, also together with others through a shareholders' agreement, controls the Company or is able to exercise significant influence over it;

c) if, directly or indirectly (for example through subsidiaries or of which they are a significant representative, or as a partner of a professional firm or a consultancy company), they have, or have had in the previous year, a significant commercial, financial or professional relationship: (i) with the Company, one of its subsidiaries, or any of the relevant significant representatives; (ii) with a party who, also jointly with others through a shareholders' agreement, controls the Company, or - in the case of a company or entity - with the relevant significant representatives; or are, or have been in the previous three financial years, an employee of one of the aforementioned parties;

d) if they receive, or have received in the previous three financial years a significant additional remuneration from the Company or from a subsidiary or parent company (compared to the "fixed" remuneration for a non-executive director of the Company and to the remuneration for participation in committees as recommended by the Borsa Italiana S.p.A. Corporate Governance Code) including in the form of participation in incentive plans linked to company performance, including those based on shares;

e) if they have been a director of the Company for more than nine out of the past twelve years;

f) if they holds the position of executive director in another company where an executive director of the Company holds the office of director;

g) if they are a shareholder or director of a company or entity belonging to the network of the company entrusted with the legal audit of the Company;

h) if they are a close family member of a person who is in one of the situations referred to in the previous points.

For the purposes of the cases indicated above, the definitions provided for in the Corporate Governance Code promoted by Borsa Italiana S.p.A. apply.

4. Directors shall hold office for three financial years, except where a shorter term is established at the time of their appointment; the term ends on the date of the Shareholders' Meeting called to approve the financial statements relating to the last year of their

appointment and they may be re-elected.

5. The Directors are appointed by the Shareholders' Meeting on the basis of lists submitted by entitled persons; the candidates must be listed in numerical order on the lists. The parties with the right to submit lists are the Board of Directors as well as multiple shareholders who, either alone or together with others own, collectively, voting shares representing the percentage of share capital required by laws or regulations from time to time in force. The decision to submit a list by the Board of Directors must be resolved by an absolute majority of the members in office, subject to a preliminary investigation by the internal board committee with responsibility for appointments.

6. Each list with a number of candidates equal to or greater than 3 (three) (i) must be made up of candidates belonging to both genders, to ensure respect for the gender balance to at least to the minimum extent required by current laws and regulations and (ii) must ensure that at least the majority of the candidates meet the independence requirements set out in the Articles of Association, without prejudice to the fact that the first candidate on any list, including lists with less than 3 (three) candidates, must meet the aforementioned independence requirements.

7. In order for a list submitted by shareholders to be valid, it must be filed at the Registered Office or the Head Office, also by means of remote communication and in accordance with the procedures stated in the notice of call which allows the identification of the parties submitting the list, no later than the twenty-five days before the date of the Shareholders' Meeting and must be made available to the public at the Registered Office, on the Company's website and through other channels provided for under current laws at least twenty-one days before the date of the Shareholders' Meeting (or within a different deadline as per applicable regulations). Any list submitted by the Board of Directors pursuant to paragraph 5 above must be filed at the Registered Office and published in the manner described above at least thirty days before the date set for the Shareholders' Meeting.

8. Each party entitled (as well as (i) entitled persons belonging to the same group, intended as a party, which need not be a corporation, exercising control pursuant to Article 2359 of the Italian Civil Code and any subsidiary controlled by, or under the control of the said party, or (ii) shareholders who are party to a shareholders' agreement as per Article 122 of Legislative Decree no. 58 of 24 February 1998, or (iii) entitled persons who are otherwise associated with each other in a material relationship pursuant to current and applicable statutory or regulatory provisions) may submit individually or with others only one list, just like each candidate may only be included in one list, or otherwise be considered ineligible.

9. In the event the shareholders submit lists, ownership of the minimum shareholding required for submitting lists is calculated based on the shares registered to each shareholder, or to multiple shareholders combined, on the day when the lists are filed at the Company. Ownership of the number of shares necessary to submit lists must be proven pursuant to current regulations; proof may be submitted to the Company also after the lists have been filed, provided that it is submitted within the deadline for when the Company must make the lists public.

10. The entitled persons who submitted a list must also file any additional documentation and declarations required by the laws and regulations in force at the time, within the deadline indicated in paragraph 7 above, as well as the following disclosures:

- for shareholders, information pertaining to those who submitted the lists, with information on the total percentage of interest held;
- information on the personal and professional characteristics of the candidates included in the list;
- a statement whereby the individual candidates irrevocably accept the position (subject to their appointment) and attest, under their responsibility, that there are no grounds for their ineligibility or incompatibility to stand as candidate, and that they meet the requirements

prescribed for the office by the Articles of Association and by the current laws and regulations and the possible possession of the independence requirements referred to in paragraph 3 above, according to a format that will be made public by the company in advance that takes into account the guidelines of the Supervisory Authorities;

Any list that does not meet the above requirements shall be deemed to have not been submitted.

11. Each eligible voter may vote for one list only.

12. The members of the Board of Directors shall be elected as follows:

a) a number of Directors equal to the number of board members shall be drawn - in the order in which they appear on the list - from the list receiving the majority of votes cast except, depending on the case, 2 (two) or 3 (three) that will be taken from the minority list(s) that are not connected with those who submitted or voted for the list that obtained the highest number of votes in accordance with the current regulations, as specified below:

a.1) if only two lists are submitted, the remaining 2 (two) Directors will be drawn in consecutive order from the second list that received the highest number of votes at the meeting,

a.2) if 3 (three) or more lists are submitted, 2 (two) Directors will be drawn in consecutive order from the second list that obtained the highest number of votes at the meeting regardless of the percentage of votes received, while 1 (one) Director will be drawn in consecutive order from the third list that received the highest number of votes at the meeting provided that it received at least 2% of the votes cast at the meeting, it being understood that in the event of the failure to receive this percentage by the third list by number of votes the mechanism provided for in the previous paragraph a.1) will be applied;

b) if the majority list does not reach a sufficient number of candidates for the election of the number of Directors to be appointed, according to the mechanism indicated in letter a) above, all the candidates from the majority list shall be appointed and the remaining Directors shall be drawn from the minority list, in the order in which they appear on the list, receiving the highest number of votes; if necessary, directors shall also be drawn from the second most voted minority list, always in the order in which they appear on the list, until the number of Directors to elect has been reached;

c) if the number of candidates in the majority as well as minorities lists submitted is less than the number of the Directors to be elected, the remaining Directors shall be elected through a resolution made by the Shareholders' Meeting by relative majority (and therefore without taking into account any abstentions), ensuring compliance with the principles of independence and gender equality provided for respectively in articles 13 paragraph 3 and 13 paragraph 6 of Articles of Association. If there is a tie vote between two or more candidates, a run-off will be held between these candidates by means of another vote at the Shareholders' Meeting;

d) if only one list or no list is filed, the Shareholders' Meeting shall act in accordance with the procedures set forth in letter c) above; in the event of a tie between lists or candidates, the shareholders' meeting shall hold a second round of voting to establish their ranking;

e) if the required minimum number of Independent Directors and/or Directors belonging to the least represented gender is not elected, the Directors of the most voted list who have the highest consecutive number and do not meet the requirements in question shall be replaced by the next candidates on the same list, who meet the necessary requirements. Should it prove impossible, even after applying this criterion, to identify the Directors who meet the above requirements, the above substitution criterion shall apply to the minorities lists receiving the highest votes from which the candidates elected have been drawn;

f) if even after applying the substitution criteria referred to in letter e) above, suitable substitutions have not been found, the Shareholders' Meeting shall resolve by a relative majority. In this case, the substitutions shall be effected starting from the most voted lists and from the candidates bearing the highest number in consecutive order.

13. In the event of death, resignation, withdrawal or removal from office for any other reason

of a Director, or where a Director no longer meets the professional competence and integrity requirements, the Board of Directors can take steps to coopt a Director, in compliance with the principles of minority representation and gender equality. If, in the above cases, the minimum number of independent Directors and/or the number of Directors belonging to the least represented gender envisaged respectively by articles 13 paragraph 3 and 13 paragraph 6 of the Articles of Association is not met, the Board of Directors shall replace them.

14. For the appointment of Directors needed to fill vacancies on the Board of Directors, the Shareholders' Meeting shall resolve by relative majority, ensuring that the principles of independence and gender equality established by current law and regulations and the Articles of Association are met.

Article 14

1. The Board of Directors elects from among its members, for three financial years - unless a different term is established by the Shareholders' Meeting pursuant to the provisions of Article 13 - a Chairman and a Secretary, who need not be one of its members and - where appropriate - one or more Vice Chairmen, one of which will act as a stand-in. In the event the Chairman's absent or incapacitated, he/she will be replaced by the Deputy Vice Chairman or, if he/she is absent, by the other Vice Chairman. Where both the Chairman and all the Vice Chairmen are absent or incapacitated, the Chairman shall be replaced by the eldest Director. In the event the Secretary is absent or incapacitated, the Board shall designate a replacement .

Article 15

1. The Board of Directors may appoint one Managing Director, and also determines his/her duties and powers, and may assign special duties and powers to other Board members.
2. The Board of Directors may appoint, determining the term of office and the respective duties and powers, a General Manager and one or more Deputy General Managers, who form the Head Office, together with the other employees of this office.
3. The Managing Director or – where not appointed – the General Manager shall oversee the Head Office.
4. The Managing Director shall take up the powers and duties of the General Manager if the latter has not been appointed.
5. If a Managing Director and General Manager are appointed, both positions must be held by the same person.
6. The Managing Director, or where not appointed, the General Manager shall be responsible for implementing the resolutions passed by the Board of Directors, with the assistance of the Head Office.
7. If a Managing Director has not been appointed, the General Manager shall take part in Board meetings with the power to make proposals and without voting rights.
8. The Managing Director and other Directors vested with particular responsibilities, as well as the General Manager, where no Managing Director has been appointed, shall report to the Board of Directors on their activities, according to the procedures and time limits established by the Board, in accordance with law.

Article 16

1. The Board of Directors shall be convened at the Registered Office or elsewhere in Italy or abroad by the Chairman or his/her representative, usually at least once every three months and however any time the Chairman feels it necessary, or if requested by the Managing Director or by least two Directors. Meetings may also be convened on the request of a Statutory Auditor.
2. The Board shall be convened by the Chairman or by his/her replacement in accordance with Article 14 above, and may also be convened using telecommunication facilities.

3. If deemed appropriate by the Chairman of the Board of Directors, Board meetings may be held using telecommunication facilities, provided that each attendee can be identified by all the other attendees and that each of them is able to intervene in real time during the discussion of the issues at hand, as well as receive, transmit and view documents. If these requirements are met, the meeting of the Board of Directors shall be considered to have been held at the venue where it was convened.
4. Meetings shall be valid even if they are not convened as above, provided that all Directors and effective members of the Board of Statutory Auditors take part in the meeting.
5. The Board of Directors shall be chaired by the Chairman or, if he/she is absent or incapacitated, by the person replacing him/her in accordance with the provisions set out in Article 14.
6. The Chairman may invite Deputy General Managers and other employees from the management team to take part in Board meetings.

Article 17

1. The Board of Directors is vested with all powers necessary for managing the Company, except for those powers reserved by law and regulations, along with the Articles of Association to the Shareholders' meeting.
2. In compliance with applicable laws and the Company's Articles of Association, the Board of Directors shall adopt a Regulation on its functioning and responsibilities. This Regulation specifies, amongst other things, the limits on number of board mandates.
3. In addition to those duties and powers that cannot be delegated by law, the Board of Directors is responsible for passing resolutions - which cannot be delegated - concerning:
 - the general guidelines, as well as the adoption and amendment of the Company's industrial, strategic and financial plans;
 - the appointment and dismissal of the General Manager/s, Deputy General Managers and managers with strategic responsibilities;
 - the assessment of the overall business performance;
 - adjustments to be made to the Articles of Association to bring them in line with legal requirements;
 - corporate mergers and demergers in the cases provided under Articles 2505 and 2505 bis and 2506 of the Italian Civil Code;
 - the reduction of capital in the event of shareholder withdrawal;
 - decisions on which Directors, in addition to those indicated in these Articles of Association, may represent the Company;
 - the determination of criteria for the coordination and management of Group companies and the determination of criteria for compliance with Bank of Italy requirements;
 - the establishment of committees or commissions with advisory, decision-making or coordination functions;
 - the risk management policies, as well as the evaluation of the functionality, efficiency and effectiveness of the internal control system and the adequacy of the organisational, administrative and accounting structure;
 - the purchase and sale of equity investments, companies and/or company divisions, as well as decisions involving investments and/or divestments that modify the composition of the Banking Group without prejudice to the provisions set out in Article 2361, paragraph 2, of the Italian Civil Code;
 - the purchase and sale of property;
 - the approval and amendment of the main internal regulations;
 - the appointment and dismissal of the heads of the internal audit, conformity and risk control and anti-money laundering functions;
 - the opening and establishment, also for the purpose of structuring the signing authority, of secondary offices, branches, agencies, counters and representation offices, however named,

in Italy and abroad, as well as closing them.

4. The Board of Directors may delegate powers to the Managing Director, the General Manager and/or Deputy General Managers, establishing the limits and operating methods, including the power to sub-delegate, where appropriate. It may also delegate its powers on an ongoing basis to other employees for the day-to-day management of the Company – including the granting of credit – as well as powers to complete specific categories of acts.

5. In the event of a demonstrable emergency, the Chairman, on the basis of a proposal made by the Managing Director, or the General Manager, may pass resolutions on any deal or transaction, with the exception of those matters reserved by law or by the Articles of Association exclusively to the Board of Directors, and shall inform the Board about the event at the next meeting.

Article 18

1. Meetings of the Board of Directors shall be valid only if attended by the majority of the members in office.

2. Resolutions are passed by a majority of the votes, excluding abstentions. In case of a tie, the Chairman of the meeting shall have the casting vote.

Article 19

1. Resolutions passed by the Board of Directors shall be recorded in the minutes transcribed in the relevant register, which are signed by the Chairman of the meeting and the Secretary.

2. Copies of the minutes, signed and certified as true by the Chairman of the Board of Directors or by his/her representative, or by the Secretary, shall constitute full proof thereof.

Article 20

1. The Directors shall be entitled to reimbursement of the costs incurred in carrying out their duties. The Board shall also be entitled to an annual fee, fixed and/or variable, which shall be resolved upon by the Ordinary Shareholders' Meeting and shall remain unchanged until the Meeting subsequently decides otherwise.

2. Remuneration of the Board of Directors, as resolved upon by the Shareholders' Meeting shall be distributed among its members by way of resolution by the Board. The Board of Directors may also, after consulting with the Board of Statutory Auditors, establish the remuneration of the Chairman, Vice Chairman, Managing Director and, in general, the Directors vested with specific responsibilities, pursuant to Article 2389, third paragraph, of the Italian Civil Code.

SECTION V DISCLOSURES BY EXECUTIVE BODIES AND OFFICERS

Article 21

1. Decisions made by those with delegated powers shall be disclosed to the Board according to the procedure and frequency (at least quarterly) established by the Board.

2. In particular, the executive bodies and officers shall report to the Board of Directors and the Board of Statutory Auditors, at least on a quarterly basis, on the general performance of the company, the business outlook, and transactions that have a significant effect on the results of operations and financial position- with particular regard to those that could potentially give rise to conflict of interest- carried out by the Company and its subsidiaries.

SECTION VI REPRESENTATION OF THE COMPANY'

Article 22

1. The representation, also in legal proceedings, and the authority to sign on behalf of the company are the right, separately, of the Chairman of the Board of Directors, the Vice Chairman, the Managing Director, the General Manager and the Vice General Managers, who have the right to designate, be it on a continuous basis or otherwise, employees of the Company and persons on secondment to the Company, as well as outside third parties, as representatives and special agents for completing single acts and operations or specific types of acts and operations and to appoint lawyers, technical consultants and arbitrators, vesting them with the appropriate powers and authorities.

2. Representation in legal proceedings includes, but is not limited to, the right to initiate and support any act and measure to protect the Company's rights and interests, which may involve requesting injunctive remedies, precautionary measures and emergency actions, and exercising enforcement actions, the exercising, withdrawal and waiver of the right to take legal action, as well as the institution and the revocation of a civil action, in any court, administrative and arbitration proceedings, before any authority and in any state, and at any level of the law, with all of the necessary powers for such purposes, including the related appointment of a representative *ad litem*, also of a general nature, to conduct interrogations pursuant to the law, and with all legal rights to reach agreements, settle and submit to arbitration proceedings, also out of court and to waive acts and actions.

3. The Board of Directors may also appoint individual Directors, Senior Managers, Managers and other employees of the Company and persons on secondment at the company, as well as to outside third parties to represent the company and use the company signature, determining their powers, the limits and the procedures by which they are to be exercised.

4. Where necessary for the completion of certain acts or categories of acts, the Board may also grant mandates and powers of attorney to persons from outside the Company.

SECTION VII BOARD OF STATUTORY AUDITORS

Article 23

1. The Ordinary Shareholders' Meeting shall appoint three Standing Auditors, one of which will be elected Chairman, and two stand-in auditors, which shall hold office for three financial years. Their term ends on the date of the Shareholders' Meeting called to approve the financial statements relating to the last year of their appointment and they may be re-elected. The law and the provisions of these Articles of Association shall be observed for their appointment, dismissal and replacement.

2. The Statutory Auditors must be suitable for the performance of the office, in accordance with the legislation in force at the time and the Articles of Association and, in particular, they must meet the requirements of professionalism, integrity and independence and respect the criteria of competence, correctness and dedication of time, and the specific limits on the accumulation of offices prescribed by the legislation in force at the time and by the Articles of Association and in any event those provided for by the European Directive of 26 June 2013 No. 36 (CRD IV).

The Statutory Auditors, in addition to the independence requirements provided for by the legislation in force at the time, must be in possession of the independence requirements provided for by Art. 13, paragraph 3, of the Articles of Association.

Pursuant to the provisions of current rules and regulations, at least two Standing Auditors and one stand-in Auditor must have been entered in the Register of Auditors for at least three years and have not less than three years of experience as a statutory auditor. Statutory Auditors who are not entered in the Register of Auditors must have at least three years of

experience in:

- a) professional activities as a certified public accountant or lawyer, rendered primarily to the banking, insurance and financial sectors;
- b) teaching, at University level, subjects concerning - in the legal field - banking, commercial and/or fiscal law, as well as financial markets and - in the business/finance field - banking operations, business economics, accountancy, the running of the securities markets, the running of the financial and international markets and corporate finance;
- c) management functions at public entities governmental authorities operating in the credit, financial or insurance sector, as well as in the provision of investment services sector or collective portfolio management sector, both of which are defined in Legislative Decree no. 58 of 24 February 1998.

3. The appointment of standing and stand-in members of the Board of Statutory Auditors takes place on the basis of lists submitted by entitled persons in which the candidates must be listed in numerical order. Lists shall be divided in two sections, containing respectively up to three candidates for the position of Statutory Auditor and up to two candidates for the position of Stand-in Statutory Auditor. As a minimum, the first two candidates for the position of Statutory Auditor and the first candidate for the position of Stand-in Statutory Auditor in the respective lists must be entered in the Register of Auditors and have experience as a statutory auditor in accordance with paragraph 2. Each list for the appointment of Statutory Auditor and Stand-in Statutory Auditor must have a number of candidates belonging to the least represented gender, so as to ensure compliance with at least the minimum requirements for gender equality prescribed by current law and regulations. No candidate may appear in more than one list, or shall otherwise be disqualified.

4. In order to be valid, the lists must be filed at the Registered Office or the Head Office, also by means of remote communication and in accordance with the procedures stated in the notice of call which allows the identification of the parties filing the lists, no later than twenty-five days before the date of the Shareholders' Meeting (or within a different period of time according to applicable laws in force at the time) and must be made available to the public at the Registered Office, on the Company's website and through other channels provided for under current laws at least twenty-one days prior to the date of the Shareholders' Meeting (or within a different deadline as per applicable regulations).

5. Each party entitled to vote (as well as (i) entitled persons belonging to the same group, intended as a party, which need not be a corporation, exercising control pursuant to Article 2359 of the Italian Civil Code and any subsidiary controlled by, or under the control of the said party, or (ii) shareholders who are party to a shareholders' agreement as per Article 122 of Legislative Decree no. 58 of 24 February 1998, or (iii) entitled persons who are otherwise associated with each other in a material relationship pursuant to current and applicable statutory or regulatory provisions) may submit individually or with others only one list, just like each candidate may only be included in one list, or otherwise be considered ineligible.

6. Lists may be submitted by parties entitled to vote who alone or together with others, hold shares with voting rights representing at least the percentage of share capital required by applicable law and regulatory provisions in force at the time.

7. Minority shareholders who are not affiliated with the shareholders concerned, shall be entitled to extend the deadline for presenting lists in the circumstances and according to the procedures set forth in current laws and regulations.

8. Ownership of the minimum shareholding required to submit a list is calculated with regard to the shares registered to each shareholder, or to multiple shareholders combined, on the day on which the lists are filed at the Company. Ownership of the number of shares necessary to submit lists must be proven pursuant to current rules and regulations; proof may be submitted to the Company also after the lists have been filed, provided that it is submitted within the deadline for when the Company must make the lists public.

The entitled persons who submitted a list must also file any additional documentation and

declarations required by the laws and regulations in force at the time, within the deadline indicated in paragraph 4 above. Any list that does not meet the above requirements shall be deemed to have not been submitted.

10. Each eligible voter may vote for one list only.

11. The members of the Board of Statutory Auditors shall be elected as follows:

a) 2 (two) Standing Auditors and 1 (one) Stand-in Statutory Auditor are drawn from the list obtaining the largest number of votes cast by the Shareholders, in the order in which they appear on the list ;

b) the remaining Statutory Auditor and the remaining Stand-in Statutory Auditor are drawn from the list that obtained the most votes after the list referred to in letter a). The first candidates of the related section are thus elected Statutory Auditor and Stand-in Statutory Auditor.

12. The Chairmanship of the Board of Statutory Auditors will go to the first candidate of Standing Auditors from the minority list receiving the most votes.

13. If, in accordance with the deadlines and procedures set forth in the previous paragraphs, only one list or no list has been presented, or the lists do not contain the required number of candidates to be elected, the Shareholders' Meeting shall pass a resolution for the appointment or completion of the Board of Statutory Auditors by relative majority. If there is a tie vote between several candidates, a run-off election shall be held between them with a further vote of the Shareholders' Meeting. The Shareholders' Meeting shall be required to ensure compliance with the provisions of applicable laws and regulations concerning gender balance.

14. In the event the death, resignation, withdrawal or removal from office for any other reason of a Statutory Auditor, he/she shall be replaced by the Stand-in Statutory Auditor, from the same list as the outgoing Auditor, in the order in which they appear on the list, complying with the minimum number of members entered in the Register of Auditors who have been engaged in auditing activities as per paragraph 3 and in compliance with gender equality principles. If this is not possible, the outgoing Auditor shall be replaced by the Stand-in Statutory Auditor meeting the specified requirements, drawn from the minority list which obtained the most votes, following the order in which they appear on the list. Where the appointment of Auditors is not carried out using the slate voting system, the Stand-in Statutory Auditor shall take over pursuant to statutory provisions. Should it be necessary to replace the Chairman, the Stand-In Statutory Auditor taking over shall also serve as Chairman. The Shareholders shall appoint or replace Auditors in meetings called in accordance with article 2401, paragraph 1 of the Italian Civil Code in compliance with the principle of adequate representation of minority shareholders and gender equality. Where the appointment of the Stand-in Statutory Auditor in lieu of the Statutory Auditor is not confirmed by the Shareholders' Meeting, he/she shall return to his/her position as Stand-in Statutory Auditor.

15. The Board of Statutory Auditors shall be considered as having been validly constituted if the majority of Statutory Auditors are present, and resolutions shall be passed by an absolute majority of those present. in case of a tie, the vote cast by the Chairman shall prevail.

16. If deemed appropriate by the Chairman of the Board of Statutory Auditors, meetings of the Board of Statutory Auditors may be held using telecommunication facilities, provided that each attendee can be identified by all the other attendees and that each of them is able to intervene in real time during the discussion of the issues at hand, as well as receive, transmit and view documents. If these requirements are met, the meeting of the Board of Statutory Auditors shall be considered to have been held in the place where the Chairman is located.

17. The Ordinary Shareholders' Meeting shall establish the annual remuneration for each Auditor as required by law. Auditors shall be entitled to reimbursement of the costs incurred in carrying out their duties.

Article 24

1. In order to properly perform its tasks, and in particular to fulfil its obligation to promptly inform the Bank of Italy, and other Supervisory Authorities if required, on management irregularities or violations of the law, the Board of Statutory Auditors is vested with all the broadest powers provided for by current laws and regulations.
2. The Board of Statutory Auditors, without prejudice to any other or more specific duty and power assigned to it by primary and secondary laws and regulations in force, monitors compliance with laws, regulations and the Articles of Association, as well as the correct administration, adequacy of organisational and accounting arrangements of the Bank, of the risk management and control system, as well as the functioning of the overall internal control system, of the external auditing of the accounts, of the independence of external auditors and on the financial reporting process.

SECTION VIII FINANCIAL STATEMENTS, DISTRIBUTION OF PROFITS

Article 25

1. The financial year ends on 31 (thirty-one) December of each year.
2. At the end of each financial year, the Board of Directors shall prepare the company's financial statements, in accordance with statutory provisions.

Article 26

1. The net profit, as resulting from the financial statements, deducting the portion to be allocated to the legal reserve, shall be allocated as decided by the shareholders at the Shareholders' Meeting.
2. If the right to collect dividends is not exercised within five years from the day in which they became due, the dividends will revert to the Company and the equivalent value shall be allocated to the reserve fund.
3. The Shareholders' Meeting, on the basis of a proposal by the Board, may grant shareholders the right to require that the payment of dividends be settled, in whole or in part, in cash or by delivery of shares, having the same entitlements of the shares outstanding at their time of assignment.
4. If the above right is granted, the Shareholders' Meeting, on the basis of a proposal by the Board of the Directors, shall determine the criteria for the calculation and assignment of the shares, establishing how dividend payments will be settled if the above right by is not exercised by shareholders.
5. The Shareholders' Meeting, on the basis of a proposal by the Board of Directors, may allocate a portion of the annual net profit to social, welfare and/or cultural projects, to be given as decided by the Board of Directors.
6. The Company may approve the distribution of interim dividends in the cases, manner and within the limits permitted by applicable laws.

SECTION IX WITHDRAWAL

Article 27

- 1 The right of withdrawal is regulated by the law, on the understanding that right of withdrawal may not be exercised by shareholders that have not been involved in the approval of resolutions regarding the extension of the Company's duration.

SECTION X NOMINATED OFFICIAL IN CHARGE OF DRAWING UP THE COMPANY ACCOUNTS

Article 28

1. The Board of Directors, subject to the mandatory opinion of the Board of Statutory Auditors, shall appoint for a period of up to three years, a nominated official in charge of drawing up the company accounts (Financial Reporting Officer) to perform the duties attributed to this function under current laws, and shall establish his/her powers, qualifications and compensation.
2. The Nominated Official in charge of drawing up Company Accounts shall be selected by the Board of Directors from the Company's Senior Managers who meet the following professional qualifications: specific administrative and accounting skills in lending, finance, securities and insurance-related issues. These skills, to be verified by the Board of Directors, must have been acquired through work experience in a position of adequate responsibility for a reasonable period of time or in undertakings similar to the Company.
3. The Financial Reporting Officer must also meet the integrity requirements provided under current law for the assumption of statutory offices. If the Officer no longer meets the integrity requirements, he/she shall be removed from office; in this case, the Board of Directors shall promptly replace the outgoing officer.
4. The Board of Directors shall ensure that the Nominated Official in charge of drawing up Company Accounts has the appropriate powers and means to carry out the duties assigned to him under current laws and properly complies with all administrative and accounting procedures.
5. In the performance of his duties, the Nominated Official in charge of drawing up Company Accounts may call on the assistance of all Bank structures.
6. The Financial Reporting Officer shall make all attestations and declarations, also in conjunction executive bodies and officers when required, in accordance with current laws.

SECTION XI FINAL PROVISIONS

Article 29

1. For anything not expressly provided for in the Articles of Association, reference shall be made to laws and regulations in force at the time.

(post 29 04 25)



FinecoBank S.p.A.
Via della Rivoluzione d'Ottobre 16
42123 Reggio Emilia
ITALY

(hereinafter the 'Supervised Entity')

cc: Banca d'Italia

ECB-SSM-2025-ITFNC-2
OGS-2025-ITFNC-0272544
Frankfurt am Main, 16 April 2025

Decision on the reduction of own funds without replacement

Dear Sir or Madam,

In response to your application of 23 January 2025, I am writing to notify you that I have decided by means of delegation to grant the Supervised Entity permission to reduce its own funds on a consolidated and on an individual basis through the repurchase of 244,189 ordinary shares with International Securities Identification Number (ISIN) IT0000072170 (hereinafter the 'Instrument') with a nominal value of EUR 0.33 per share.

The aggregate maximum amount that the Supervised Entity is allowed to spend for the foregoing is EUR 1,250,000 plus customary transaction costs.

The permission granted by this Decision is valid for one year from the date this Decision takes effect.

The permission granted by this Decision shall irrevocably lapse if the Supervised Entity informs the ECB in writing that it no longer intends to use the permission and following that notification no action may be executed under the permission hereby granted.

This Decision has been adopted pursuant to Article 77(1)(a) and Article 78(1)(b) of Regulation (EU) No 575/2013 of the European Parliament and of the Council¹ and Subsection 1 of Section 2 of Chapter IV of Commission Delegated Regulation (EU) No 241/2014², in conjunction with Article 4(1)(d) and Article 9(1) of Council Regulation (EU) No 1024/2013³, Article 4 of Decision (EU) 2017/933 of the European Central

1 Regulation (EU) No 575/2013 of the European Parliament and of the Council of 26 June 2013 on prudential requirements for credit institutions and amending Regulation (EU) No 648/2012 (OJ L 176, 27.6.2013, p. 1).

2 Commission Delegated Regulation (EU) No 241/2014 of 7 January 2014 supplementing Regulation (EU) No 575/2013 of the European Parliament and of the Council with regard to regulatory technical standards for own funds requirements for institutions (OJ L 74, 14.3.2014, p. 8) (RTS on own funds and eligible liabilities).

3 Council Regulation (EU) No 1024/2013 of 15 October 2013 conferring specific tasks on the European Central Bank concerning policies relating to the prudential supervision of credit institutions (OJ L 287, 29.10.2013, p. 63).

Bank (ECB/2016/40)⁴, Article 5(3) of Decision (EU) 2018/546 of the European Central Bank (ECB/2018/10)⁵ and Decision (EU) 2020/1333 of the European Central Bank (ECB/2020/41)⁶.

1. Facts on which this Decision is based

On 23 January 2025, the Supervised Entity submitted to the ECB an application for permission to reduce its own funds on a consolidated and individual basis through the repurchase of the Instrument in the total amount of EUR 1,250,000. The Supervised Entity stated that the aggregate maximum amount it intends to spend on the transaction is EUR 1,250,000 plus customary transaction costs. The Instrument forms part of the Supervised Entity's Common Equity Tier 1 (CET1) capital.

2. Assessment

- 2.1 Based on the facts summarised in Section 1 and included in the application, the ECB has determined that the Supervised Entity meets the conditions for reducing own funds set out in Article 78(1)(b) of Regulation (EU) No 575/2013.
- 2.2 In particular, the Supervised Entity has demonstrated to the satisfaction of the ECB that, following the reduction requested in the application, its own funds and eligible liabilities, on a consolidated and individual basis, are expected to exceed the requirements laid down in Regulation (EU) No 575/2013, Directive 2013/36/EU of the European Parliament and of the Council⁷ and Directive 2014/59/EU of the European Parliament and of the Council⁸ by a margin that the ECB considers necessary.
- 2.3 On the basis of the above, the ECB concludes that the Supervised Entity should be permitted to reduce its own funds as requested.
- 2.4 Pursuant to Article 28(2) of Regulation (EU) No 241/2014, the Supervised Entity shall deduct the corresponding amounts to be redeemed, reduced or repurchased from its own funds once the prior permission of the competent authority has been obtained and where redemptions, reductions or repurchases are expected to take place with sufficient certainty. The ECB considers that sufficient certainty exists as of the moment of the permission under this Decision and therefore the Supervised Entity shall deduct EUR 1,250,000 from the corresponding elements of its own funds with effect from the date on which this Decision takes effect. In case of lapsing of the permission following the Supervised Entity's notification to the ECB that it no longer intends to use this permission, the Supervised Entity may reinclude into own funds the amounts deducted but not repurchased.

4 Decision (EU) 2017/933 of the European Central Bank of 16 November 2016 on a general framework for delegating decision-making powers for legal instruments related to supervisory tasks (ECB/2016/40) (OJ L 141, 1.6.2017, p. 14).

5 Decision (EU) 2018/546 of the European Central Bank of 15 March 2018 on delegation of the power to adopt own funds decisions (ECB/2018/10) (OJ L 90, 6.4.2018, p. 105).

6 Decision (EU) 2020/1333 of the European Central Bank of 15 September 2020 nominating heads of work units to adopt delegated own funds decisions and repealing Decision (EU) 2018/547 (ECB/2020/41) (OJ L 312, 25.9.2020, p. 38).

7 Directive 2013/36/EU of the European Parliament and of the Council of 26 June 2013 on access to the activity of credit institutions and the prudential supervision of credit institutions, amending Directive 2002/87/EC and repealing Directives 2006/48/EC and 2006/49/EC (OJ L 176, 27.6.2013, p. 338).

8 Directive 2014/59/EU of the European Parliament and of the Council of 15 May 2014 establishing a framework for the recovery and resolution of credit institutions and investment firms and amending Council Directive 82/891/EEC, and Directives 2001/24/EC, 2002/47/EC, 2004/25/EC, 2005/56/EC, 2007/36/EC, 2011/35/EU, 2012/30/EU and 2013/36/EU, and Regulations (EU) No 1093/2010 and (EU) No 648/2012, of the European Parliament and of the Council, (OJ L 173, 12.6.2014, p. 190).

3. General

- 3.1 The ECB has taken this Decision on the basis of the facts provided and statements made by the Supervised Entity. If any of those facts or statements, in particular any information on the impact of the actions permitted by this Decision on the current and future own funds, were incorrect or incomplete, or no longer reflect the state of affairs described, this could constitute sufficient grounds to revoke this Decision in full or in part.
- 3.2 If the Supervised Entity ceases to comply with the requirements on the basis of which this Decision was taken, or fails to fulfil any requirement or ancillary provision set out in this Decision, or if the applicable law changes, and without prejudice to other cases set out in the applicable law providing for revocation, the ECB will consider revoking this Decision in full or in part.
- 3.3 This Decision takes effect on the day of its notification to the Supervised Entity.

4. Administrative and judicial review

- 4.1 A review of this Decision by the ECB's Administrative Board of Review may be requested under the conditions and within the time limits set out in Article 24 of Regulation (EU) No 1024/2013 and Decision ECB/2014/16 of the European Central Bank⁹. A request for a review should be sent preferably by electronic mail to ABoR@ecb.europa.eu, or by post to:

The Secretary of the Administrative Board of Review

European Central Bank

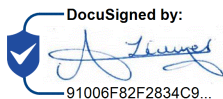
Sonnemannstrasse 22

60314 Frankfurt am Main

Germany

- 4.2 This Decision may be challenged before the Court of Justice of the European Union under the conditions and within the time limits provided for in Article 263 of the Treaty on the Functioning of the European Union.

Yours sincerely,

DocuSigned by:

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Anne LÉCUYER

Deputy Director General

Directorate General Specialised Institutions & LSIs

⁹ Decision ECB/2014/16 of the European Central Bank of 14 April 2014 concerning the establishment of an Administrative Board of Review and its Operating Rules (OJ L 175, 14.6.2014, p. 47).



FinecoBank S.p.A.
Piazza Durante, 11
20131 Milan
ITALY

(hereinafter the 'Supervised Entity')

cc: Banca d'Italia

ECB-SSM-2025-ITFNC-3
OGS-2025-ITFNC-0272564
Frankfurt am Main, 23 April 2025

Decision on amendments to the statutes of the Supervised Entity

Dear Sir or Madam,

In response to your application of 24 January 2025, I am writing to notify you that the European Central Bank (ECB) has decided to confirm that the amendments to the statutes of the Supervised Entity summarised below do not jeopardise its sound and prudent management.

This Decision is subject to the condition that the Supervised Entity's extraordinary shareholders' meeting or any other competent body set out in the applicable law approves the amendments.

The Governing Council of the ECB has adopted this Decision, on the basis of a draft proposal of the Supervisory Board in accordance with Article 26(8) of Council Regulation (EU) No 1024/2013¹, pursuant to Article 4(1)(e) and Article 9(1) of Regulation (EU) No 1024/2013, in conjunction with Article 56 of the Italian law on banking² and the Banca d'Italia Circular No 229/1999³, Title III, Chapter 1, Section II.

1. Facts on which this Decision is based

- 1.1 On 24 January 2025, the Supervised Entity requested the ECB's confirmation pursuant to Article 56 of the Italian law on banking that the proposed amendments to its statutes, as described in paragraph 1.2, do not jeopardise the Supervised Entity's sound and prudent management.
- 1.2 The proposed amendments to the statutes aim to delegate to the Supervised Entity's board of directors, as foreseen in Article 2443 of the Italian Civil Code⁴, the power to carry out free share capital increases by 2030, in one or more instances, as foreseen in Article 2349 of the Italian Civil Code, in execution of the Supervised Entity's 2024 incentive scheme. In particular, the purpose of the free share capital increase is to allow the Supervised Entity to pay out in financial instruments a share of the variable remuneration to the Identified staff for the purpose of allocating the last tranche of the 2024 incentive Scheme. The maximum amount of the share capital increases above is

1 Council Regulation (EU) No 1024/2013 of 15 October 2013 conferring specific tasks on the European Central Bank concerning policies relating to the prudential supervision of credit institutions (OJ L 287, 29.10.2013, p. 63).

2 Decreto Legislativo 1 settembre 1993, n. 385, Testo unico delle leggi in materia bancaria e creditizia, e successive modificazioni e integrazioni, Gazzetta Ufficiale della Repubblica Italiana n.230 del 30-9-1993 - Suppl. Ordinario n. 92.

3 Circolare n. 229 del 21 aprile 1999, Istruzioni di Vigilanza per le banche.

4 Codice Civile, R.D. 16 marzo 1942 nr. 262 aggiornato al 30 aprile 2022

EUR 42,754.47 and should be executed within five years from the date of the relevant shareholders' decision.

- 1.3 In addition, the above-mentioned amendments aim to delegate to the Supervised Entity's board of directors, as foreseen in Article 2443 of the Italian Civil Code, the power to carry out a free share capital increase for a maximum period of five years, in one or more instances, as foreseen in Article 2349 of the Italian Civil Code, and for a maximum amount of EUR 154,106.37 to be granted to the Identified Staff in execution of the 2025 Incentive Scheme which will be subject to shareholders' approval on 29 April 2025..
- 1.4 The proposed amendments were approved by the Supervised Entity's board of directors on 21 January 2025.
- 1.5 At the notification date of this Decision, the extraordinary shareholders' meeting of the Supervised Entity has not yet approved the proposed amendments to the statutes.

2. Assessment

- 2.1 Based on the information summarised in Section 1, the ECB has assessed the envisaged amendments to the statutes against the criteria set out in Article 56 Italian law on banking and the Banca d'Italia Circular No 229/1999.
- 2.2 The proposed amendments are deemed to give the Supervised Entity's board of directors the necessary flexibility to execute the 2024 and 2025 remuneration and incentive systems
- 2.3 The ECB notes that the extraordinary shareholders' meeting of the Supervised Entity has not yet approved the proposed amendments to the statutes of the Supervised Entity.
- 2.4 Based on the above, the ECB concludes that the proposed amendments do not jeopardise the sound and prudent management of the Supervised Entity and that there is no reason to oppose the proposed amendments to the statutes of the Supervised Entity.

3. General

- 3.1 The ECB has taken this Decision on the basis of the facts provided and statements made by the Supervised Entity. If any of those facts or statements were incorrect or incomplete, or no longer reflect the state of affairs described, this could constitute sufficient grounds to revoke this Decision in full or in part.
- 3.2 If the Supervised Entity ceases to comply with the requirements on the basis of which this Decision was taken, or fails to fulfil any requirement or ancillary provision set out in this Decision, or if the applicable law changes, and without prejudice to other cases set out in the applicable law providing for revocation, the ECB will consider revoking this Decision in full or in part.
- 3.3 For the purposes of Article 2436 of the Italian Civil Code, this Decision is without prejudice to any assessment by a public notary or the Companies Register on the conformity of the amendments to the statutes with applicable law.
- 3.4 This Decision takes effect on the day of its notification to the Supervised Entity.

4. Administrative and judicial review

- 4.1 A review of this Decision by the ECB's Administrative Board of Review may be requested under the conditions and within the time limits set out in Article 24 of Regulation (EU) No 1024/2013 and Decision ECB/2014/16 of the European Central Bank⁵. A request for a review should be sent preferably by electronic mail to ABoR@ecb.europa.eu, or by post to:

The Secretary of the Administrative Board of Review

European Central Bank

Sonnemannstrasse 22

60314 Frankfurt am Main

Germany

- 4.2 This Decision may be challenged before the Court of Justice of the European Union under the conditions and within the time limits provided for in Article 263 of the Treaty on the Functioning of the European Union.

Yours sincerely,

DocuSigned by:
Petra SENKOVIC
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Petra SENKOVIC

Director General Secretariat

The Secretary of the Governing Council

⁵ Decision ECB/2014/16 of the European Central Bank of 14 April 2014 concerning the establishment of an Administrative Board of Review and its Operating Rules (OJ L 175, 14.6.2014, p. 47).

Computer copy conforming to the original document, on paper, pursuant to art. 22, Legislative Decree no. 82 of March 7, 2005, in time for registration with the Companies' Register of Milan-Monza-Brianza-Lodi.

Signed Carlo Marchetti

Milan, May 23, 2025

Acquitted under the decree of 22 February 2007 by M.U.I.