

MARCHETTI

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Minutes of Extraordinary Shareholders' Meeting of a listed company

ITALIAN REPUBLIC

The year 2026 (two thousand and twenty-six)

the 11th (eleventh) day

of the month of March

in Milan, Via Agnello no. 18.

I, the undersigned **Carlo Marchetti**, Notary Public in Milan, registered with the Notaries Association of Milan, at the request - through Marco Mangiagalli, as Chairman of the Board of Directors - of the listed public limited company:

"**FinecoBank Banca Fineco S.p.A.**" or in abbreviated form "**FinecoBank S.p.A.**", or "**Banca Fineco S.p.A.**", or "**Fineco Banca S.p.A.**", with registered office in Milan, Piazzale Durante Francesco no. 11, share capital €201,819,855.93 fully paid up, tax code and registration number at the Register of Companies of Milan-Monza-Brianza-Lodi 01392970404, registered with the Economic and Administrative Index (R.E.A.) of Milan under no. 1598155 (hereinafter, "**FinecoBank S.p.A.**", "**FinecoBank**", the "**Bank**" or the "**Company**"),

I proceed with drafting and signing, pursuant to Article 2375 of the Italian Civil Code, of the minutes of the Extraordinary Shareholders' Meeting of the Company itself held in the manner specified below, on

10 (tenth) March 2026 (two thousand and twenty-six)

in accordance with the notice of meeting set out below, to discuss and resolve on the agenda also set out below. Adhering to the request, I acknowledge that the report of the above-mentioned Extraordinary Shareholders' Meeting, which I attended at the Company's headquarters in Milan, Piazzale Durante Francesco no. 11, is the one below.

The chair of the General Meeting of Shareholders, pursuant to Article 10 of the Articles of Association was taken up by Mr. Marco Mangiagalli who declared the meeting open at 10 a.m., recalling that it had been convened to debate and resolve on the following

Agenda

1. Amendment to Articles 5, 13 and 23 of the Articles of Association, mainly aimed at adapting the provisions of the Articles of Association to the new regulations on the list of candidates presented by the Board of Directors on the occasion of the renewal of the administrative body. Inherent and consequent resolutions.

The **Chairperson** made the following statements:

- in accordance with current legislation, including regulations, and Article 7 of the Articles of Association, the notice of convening the General Meeting of Shareholders, containing the agenda of the same, was published on 6 February 2026 on the website of

FinecoBank, at the registered office and the General Management of the Company, on the website of Borsa Italiana S.p.A. and on the authorised storage mechanism managed by Teleborsa S.p.A.;

- the notice convening the General Meeting of Shareholders was published, via an extract, on 7 February 2026 in the newspapers "Il Sole 24 Ore" and "Milano Finanza"; the call was also announced to the market through the publication, on 6 February 2026, of a special press release;

- as specified in the notice of convening the General Meeting of Shareholders, in accordance with the provisions contained in Article 106 of Decree-Law no. 18 of 17 March 2020, converted with amendments into Law no. 27 of 24 April 2020, as subsequently amended and supplemented and subsequent extensions:

i) the participation in the General Meeting of Shareholders and the exercise of the right to vote by those entitled are allowed exclusively through the designated representative (the "Designated **Representative**") pursuant to Article 135- undecies of Legislative Decree no. 58/1998 ("TUF"), to which proxies and/or sub-proxies may also be conferred; Shareholders are not allowed to physically participate in the General Meeting of Shareholders;

ii) members of the Administrative and Supervisory Bodies, the Designated Representative and the managers, employees of the Bank and FinecoBank Group companies, representatives of the Audit Firm and other parties whose presence at the General Meeting of Shareholders is considered useful by the Chair in relation to the topics to be discussed and to the regular conduct of the General Meeting of Shareholders, are allowed to participate in the General Meeting of Shareholders also by means of remote communication that guarantee, among other things, the identification of the participants and without it being in any case it is necessary that the Chair and the Notary Public in charge are in the same place; those who have the right to vote must instead necessarily make use of the Designated Representative; - the documentation relating to the topic on the Agenda has been made the subject of the advertising obligations contemplated by the applicable regulations in advance of the date of the General Meeting of Shareholders and therefore it will be omitted to read it;

- also present at the registered office, in addition to the Chairman of the Board of Directors, were the Notary Public Mr. Carlo Marchetti, Computershare S.p.A., in its capacity as the sole delegate of those entitled to vote, through Ms. Sara Garzotto, some members of the Management Staff and other Staff from the Bank responsible for procedures at shareholders' meetings, pursuant to Article 2 of the General Meeting of Shareholders Rules;

- attend the General Meeting of Shareholders, present at the registered office and/or by means of telecommunications

- for the Board of Directors, were the following:

- Alessandro FOTI (Chief Executive Officer and General Manager)
- Gianmarco MONTANARI (Vice Chair)
- Elena BIFFI (Director)
- Giancarla BRANDA (Director)
- Marin GUEORGUIEV (Director)
- Maria Alessandra ZUNINO DE PIGNIER (Director)
- Patrizia ALBANO (Director)
- Maria Lucia CANDIDA (Director)
- Arturo PATARNELLO (Director)

- Paola GENERALI (Director)
 - for the Board of Statutory Auditors, the following:
 - Luisa Marina PASOTTI (Chair of the Board of Statutory Auditors)
 - Massimo GATTO (Statutory Auditor)
 - Giacomo RAMENGGHI (Statutory Auditor);
 - also in attendance were some additional employees of the company Computershare S.p.A. by telecommunication for the purpose of carrying out the activities attributed to the above-mentioned company in its capacity as Designated Representative of FinecoBank; other members of the Management Staff and the General Management of the Bank are also connected by means of telecommunications;
 - pursuant to and for the purposes set out in Article 3, paragraph 2, of the General Meeting of Shareholders Rules, the work of the General Meeting of Shareholders is the subject of audio-video footage;
 - the share capital, subscribed and paid up today, as well as at the record date (27 February 2026), is €201,819,855.93 and is represented by 611,575,321 ordinary shares with a nominal value of €0.33;
 - are represented in the room, by proxy conferred to Computershare S.p.A. 484,693,277 ordinary shares equal to 79.253243% of the share capital referring to 2,410 parties entitled to vote; therefore, the **Chair** declared the General Meeting of Shareholders duly constituted and valid to resolve in a single call on the items on the Agenda in **an extraordinary part** in terms of the law and the Articles of Association;
- further declared that:
- based on the information in the Company's possession, the following Shareholder held, at the record date, more than 3% of the capital represented by shares entitled to vote:
 - **BLACKROCK INC.**, indirectly through controlled asset management companies, for 56,271,045.29 shares with voting rights, representing 9.201% of the share capital;
 - the electronic voting system produced the following documents that will be attached to the minutes of the General Meeting of Shareholders: lists of the Members represented and separate lists for the various voting events;
 - within the deadline indicated in the Notice of Convocation no questions were received on the subject on the Agenda pursuant to Article 127-ter of the TUF.

Turning to the discussion of the **only topic on the Agenda** of the Extraordinary Shareholders' Meeting (1. Amendment to Articles 5, 13 and 23 of the Articles of Association, mainly aimed at adapting the provisions of the Articles of Association to the new regulations on the list of candidates presented by the Board of Directors on the occasion of the renewal of the administrative body. Inherent and consequent resolutions), the **Chair** reported that represented at this General Meeting of Shareholders, by proxy conferred to Computershare S.p.A., were 484,693,277 ordinary shares equal to 79.253243% of the share capital referring to 2,410 parties entitled to vote and that, therefore, the General Meeting of Shareholders was regularly constituted and was valid to resolve on the topic placed on the Agenda in terms of the law and the Articles of Association.

On this subject, he reported that the ECB, informed in advance of the proposals submitted for approval by today's Extraordinary Shareholders' Meeting and the

consequent changes to the Articles of Association, issued its relevant assessment decision on 13 February 2026, also pursuant to Article 56 of the TUB.

Since the Explanatory Report prepared by the Directors was made available to the public in advance of the General Meeting of Shareholders, in the manner and in accordance with the law, at the registered office and the General Management of the Company, on the website of Borsa Italiana S.p.A., on the storage mechanism authorised and managed by Teleborsa S.p.A., and on the FinecoBank website, the **Chair** proposes that, in the absence of objections, its full reading be omitted. He proceeded to explain the essential elements of the proposal.

The Extraordinary Shareholders' Meeting of FinecoBank is called upon to resolve on some changes to the Articles of Association necessary to adapt it to the new Article 147-ter.1 of the Consolidated Law no. 21 of 5 March 2024 (the "**Capital Law**"), as well as the related implementing provisions contained in the CONSOB Regulation no. 11971/1999 (the "Issuers Regulation"), adopted by CONSOB Resolution no. 23725 of 29 October 2025. These rules govern, in particular, the right of the Board of Directors to submit a list of candidates on the occasion of the renewal of the administrative body. The new legislation regulates in a timely manner the possibility for the outgoing Board of Directors of companies with listed shares to submit their own list of candidates on the occasion of the renewal of the administrative body, regulating in detail the conditions and limits within which this right can be exercised and introducing precise rules for subsequent assignment of seats if the list proposed by the outgoing Board is the most voted (or is the only one ritually presented). The proposed changes affect Articles 5, 13 and 23 of the Articles of Association and are mainly aimed, in fact, at aligning with the discipline dictated by the new article of the TUF, as introduced by the Capital Law, and the Issuers Regulations. At the same time, it is proposed to make some additional marginal changes, aimed at simplifying and rationalising the text of the Articles of Association and/or reflecting the reference provisions in a more exhaustive and updated way, including the elimination of references to powers for the increase of share capital and the updating of the provisions in the Articles of Association regarding the eligibility requirements of corporate bodies, in accordance with current legislation. The foregoing, at the invitation of the **Chair**, the Notary Public will read the proposals mentioned in the single item on the Agenda contained in the Report of the Board of Directors as transcribed below.

The **Chair**, no one having intervened and those present being unchanged, then put to the vote (at 10:13 a.m.), via communication by the Designated Representative, of the votes cast by the same on the basis of the voting instructions received, the proposals for resolutions referred to in the only item on the Agenda transcribed below:

1. *"The Extraordinary Shareholders' Meeting of FinecoBank S.p.A., having examined the explanatory report prepared by the Board of Directors pursuant to Article 72 and in accordance with Annex 3A of CONSOB Regulation no. 11971 of 14 May 1999 and the proposal contained therein,*

resolved

2. *1) to delete paragraphs 8 (eight) to 16 (sixteen) of article 5 (five) of the Articles of Association, thus renumbering the following paragraphs (17, 18, 19, 20, 21, 22, 23 and 24) which will become respectively 8, 9, 10, 11, 12, 13, 14 and 15, and to modify Articles 13 (thirteen) and 23 (twenty-three) of the Articles of Association as follows:*

"Article 13

3. *The Company is managed by a Board of Directors composed of a number of members not less than 9 (nine) and not more than 13 (thirteen). The composition of the Board must ensure gender balance.*

- 4.** *The members of the Board must be eligible to carry out the position, in accordance with the provisions of current pro tempore legislation and the Articles of Association and, in particular, they must meet the requirements of professionalism, integrity and independence and respect the criteria of competence, correctness and dedication of time and the specific limits on the cumulation of positions prescribed by current pro tempore legislation and the Articles of Association for carrying out the position of director of a bank that issues shares listed on regulated markets.*
- 5.** *Furthermore, the majority of the members of the Board of Directors must meet, in addition to the independence requirements provided for by current pro tempore legislation, the independence requirements established by the Corporate Governance Code of Listed Companies in force in each instance.*
- 6.** *The Directors hold office for three years, unless there is a shorter established term upon appointment; they expire on the date of the General Meeting of Shareholders called to approve the financial statements for the last year of their office and are eligible for re-election.*
- 7.** *The Directors are appointed by the General Meeting of Shareholders on the basis of lists submitted by entitled parties in which the candidates must be listed by a progressive number. The parties entitled to submit the lists are the Board of Directors as well as many shareholders who, alone or together with others, are overall holders of shares with voting rights representing the percentage of the share capital established by the legislation, including regulations, in force in each instance. The presentation of the list by the Board of Directors must be resolved with the favourable vote of two-thirds of the members in office, after an investigation by the Board committee to which the responsibility in matters of appointments is attributed; the list presented by the Board of Directors must contain a minimum number of candidates equal to that indicated in the proposal submitted by the same Board of Directors, increased by a third, with an approximation to the nearest unit if the increase does not result in a number of candidates that is an integer.*
- 8.** *Each list that expresses a number of candidates equal to or greater than 3 (three) (i) must be composed of candidates belonging to both genders, in order to ensure respect for gender balance at least to the minimum extent required by the legislation, including regulations, in force and (ii) must ensure that at least the majority of candidates are equipped with the independence requirements provided for by the Articles of Association, it being understood that the first candidate on any list, even if it contains a number of candidates less than 3 (three), must be in possession of the above independence requirements. Notwithstanding the foregoing, in the case of submission of a list by the Board of Directors, each list that expresses a number of candidates equal to or greater than 2 (two) (i) must be composed of candidates belonging to both genders, in order to ensure respect for gender balance at least to the minimum extent required by the legislation, including regulatory, in force and (ii) must ensure that at least the majority of candidates (or half for the lists containing 2 (two) candidates) are equipped with the requirements of independence provided for by the Articles of Association, without prejudice to the fact that the first candidate on any list submitted by the members, even if it contains only one candidate, must meet the above-mentioned independence requirements.*
- 9.** *The lists submitted by the shareholders must, under penalty of forfeiture, be filed at the Registered Office or the General Management, also by means of remote communication and in accordance with methods disclosed in the notice of call that allow the identification of the parties who proceed with the filing, no later than the twenty-fifth day before the date of the General Meeting of Shareholders (or within the different time period provided for by the applicable legislation) and are made available to the public at the Registered Office, on the Company's website and with the other methods provided for by current legislation, at least twenty-one days before the date of the General Meeting of Shareholders (or within the different time period provided for by the applicable legislation). Any list submitted by the Board of Directors pursuant to paragraph 5 above must be filed at the registered office and published in the manner described above no later than the fortieth day before the date set for the General Meeting of Shareholders.*
- 10.** *Any legitimate entity (as well as (s) the entitled parties belonging to the same group, by which we mean the controlling entity, even if not a corporate entity, pursuant to Article 2359 of the Italian Civil Code and any company controlled by, or under the common control of the same subject, or (ii) the members of the same shareholder agreement pursuant to Article 122 of Legislative Decree no. 58 of 24 February 24, 1998, or (iii) entitled parties who*

are otherwise connected to each other by virtue of relevant relationships of affiliation pursuant to current and applicable law and/or regulation) may submit or contribute to the submission of only one list just as each candidate may appear on a single list under penalty of ineligibility.

11. In the case of the presentation of lists by shareholders, the ownership of the minimum participation fee for the presentation of the lists is determined with regard to the shares that are registered in favour of the individual shareholder, or of several shareholders jointly, on the day the lists are filed with the Company. The ownership of the number of shares necessary for the presentation of the lists must be certified in accordance with current legislation; this certificate can be received by the Company even after the filing of the list, provided that it is within the deadline for the publication of the lists by the Company.

12. Together with each list, within the deadline indicated in paragraph 7 above, the entitled parties who submitted the list must also file any additional documentation and declaration required by the legislation, including regulations, in force in each instance as well as:

- for shareholders, information relating to those who submitted the lists, with an indication of the percentage of total shareholding held;
- information on the personal and professional characteristics of the candidates indicated in the list;
- the declaration by which the individual candidates irrevocably accept the position (conditioned on their appointment) and certify, under their own responsibility, the absence of causes of ineligibility and incompatibility with the application, as well as the possession of the requirements prescribed for the office by the Articles of Association and by the provisions in force, including regulations and the possible possession of the independence requirements referred to in the previous paragraph 3, according to the scheme that will be made public in advance by the company, also taking into account the guidelines of the Supervisory Authorities. The list for which the above provisions are not complied with is considered to have not been submitted.

13. Each person entitled to vote may vote on only one list. 12. Without prejudice to the cases mentioned in the following paragraphs 13 and 14, the election of the members of the Board of Directors will proceed as follows:

a) from the list that obtained the majority of the votes cast, are drawn - according to the progressive order in which they are listed on the same list - many Directors equal to the number of directors to be elected except, depending on the case, 2 (two) or 3 (three) that will be taken from the minority lists that are not connected under the current regulations with those who submitted or voted on the list that obtained the highest number of votes, as specified below:

a.1) if only two lists are submitted, the remaining 2 (two) Directors will be drawn in progressive order from the second list that obtained the highest number of votes at the General Meeting of Shareholders, if 3 (three) or more lists are submitted, 2 (two) Directors will be drawn in progressive order from the second list that obtained the highest number of votes at the meeting whatever the percentage of votes obtained, while 1 (one) Director will be drawn in progressive order from the third list that obtained the highest number of votes at the General Meeting of Shareholders provided that he has obtained at least 2% of the votes cast at the General Meeting of Shareholders, it being understood that in the event of a failure to achieve this percentage by the list that ranked third in terms of number of votes, the mechanism provided for in the previous paragraph a.1) shall apply;

b) in the event that the majority list does not have a sufficient number of candidates to ensure that the number of directors to be elected is reached according to the mechanism indicated under the previous letter a), all the candidates on the majority list will be elected and the remaining directors will be drawn from the list that obtained the highest number of votes among the minority lists, according to the progressive order in which they are listed on the list itself, and, if necessary, from the minority lists, next in the ranking of the list of the most voted minority, always according to the progressive order in which the candidates are listed on the list itself, until the number of directors to be elected is completed;

c) if the number of candidates included in the lists presented, whether majority or minority, is lower than that of the Directors to be elected, the remaining Directors are elected by resolution adopted by the General Meeting of Shareholders with a relative majority (and therefore without taking into account any abstentions), ensuring respect for the principles of independence and gender balance provided for respectively by Article 13, paragraphs 3 and 6

of the Articles of Association. In the event of a tied vote between several candidates, a runoff is carried out between them by means of a further vote at the General Meeting of Shareholders;

d) if only one list has been submitted or none has been submitted, the General Meeting of Shareholders resolves in the manner set out in the previous letter c); in the event of a tied vote between lists or candidates, the General Meeting of Shareholders proceeds to a runoff vote between them in order to establish the ranking;

e) in the event that the minimum necessary number of independent Directors and/or Directors belonging to the least represented gender is not elected, the Directors of the most voted list with the highest number in order and who do not meet the requirements in question are replaced by subsequent candidates fulfilling the applicable requirements drawn from the same list. If, even after applying this criterion, it is not possible to identify Directors with the above characteristics, the indicated replacement criterion will apply in order to the most voted minority lists from which elected candidates have been drawn;

f) if, even applying the replacement criteria referred to in the previous letter e), suitable replacements are not identified, the General Meeting of Shareholders shall take a relative majority vote (and therefore without taking into account any abstentions). In this case, the replacements will be made starting from the gradually most voted lists and from the candidates with the highest progressive number.

13. Notwithstanding the provisions of paragraph 12 above, if the list is submitted by the Board of Directors and the list is the one that obtained the highest number of votes, the election of the members of the Board of Directors will proceed as follows:

a) minority shareholders are assigned seats on the Board for a total amount equal to twenty percent of the total number of members of the same body, rounded up to a higher unit if the application of the indicated allotment does not result in a full number of members to be assigned to minority shareholders. The seats allocated to minority shareholders, as defined above, shall then be distributed in the following ways:

a.1) if the first two minority lists that are not affiliated, in accordance with current regulations, with the Board list, as reflected by the votes collected at the General Meeting of Shareholders, should together obtain a total of no more than twenty percent of the total votes cast, these first two minority lists shall take part in the distribution of seats reserved for the minority shareholders in proportion to the votes they obtained, as follows. These votes, precisely, are then divided by one, two, three, and so on. The quotients obtained in this way are progressively assigned to the candidates on each of these lists, according to the order in which they are listed in the same lists. The quotients thus attributed to the candidates on these lists are arranged in a single descending ranking. Those who have obtained the highest number of votes shall be elected up to the total number of directors allocated to minority shareholders. If several candidates have obtained the same quotient, the candidate on the list who has not yet elected any director or who has elected the least number of directors is elected. In the event that none of these lists has yet elected a director or all have elected the same number of directors, the candidate of the one with the highest number of votes is elected within these lists. In case of equal votes on the list and always with the same quotient, a new vote is carried out by the entire General Meeting of Shareholders, resulting in the candidate who obtains a simple majority of votes (and therefore without taking into account any abstentions). In the event that there is a single minority list (and the same has not obtained more than twenty percent of the total votes cast), the directors responsible for the minority shareholders are drawn entirely from that list;

a.2) where the first two minority lists are not connected, in accordance with current regulations, with the Board of Directors' list, as determined by the consents collected at the shareholders' meeting, collectively obtain a total of more than twenty percent of the total votes cast at the shareholders' meetings, the seats allocated to minority shareholders shall be distributed proportionately to the votes obtained respectively by each of the minority lists that have obtained a percentage of votes not less than three percent of the votes cast at the meeting, provided that the votes obtained by those who obtained a percentage of votes of less than three percent are also assigned proportionately to the aforementioned qualifying lists. For the purpose of the distribution, the quotient mechanism as well as the additional forecasts for cases of parity referred to in the previous letter a.1) apply. Furthermore, even in this case, where there is a single minority list (and the same has obtained more than twenty percent of the total votes cast), the directors allocated to the minority shareholders are drawn entirely from that list;

b) the remaining seats on the Board are assigned to the list presented by the Board of Directors, in the following ways: (i) the General Meeting of Shareholders proceeds to a further individual vote on each individual candidate from the list presented by the Board of Directors; (ii) the above-mentioned candidates are ordered on the basis of the number of votes obtained by each of them, from highest to lowest; (iii) the candidates with the highest votes are elected, based on the seats to be assigned to the list presented by the Board of Directors; (iv) in case of a tie between candidates, we proceed according to the progressive order in which they are listed on the list. This criterion also applies to candidates who do not receive votes in the same way;

c) in the event that the minority lists entitled to the allotment do not have a sufficient number of candidates to ensure that they reach the number of Directors who must be respectively elected by them according to the mechanisms indicated under letter a), the remaining Directors will be drawn from the other minority lists (entitled to the allotment) applying the quotients and the additional provisions for the cases of equality referred to in the previous letter a.1) until the number of Directors to be elected is completed. Even if it is not possible to identify the remaining Directors, they will be chosen from among the unelected candidates on the list of the Board of Directors in the order referred to in the previous letter b (ii) or, in the cases and as indicated in the previous letter b) (iv), based on the progressive order in which they are listed in the list;

d) in the event that - on the basis of the above criteria - the minimum necessary number of independent Directors and/or Directors belonging to the least represented gender is not elected, the candidates drawn from the list of the Board of Directors without the requirements in question who have obtained the lowest number of votes in the additional individual vote referred to in the previous letter b (i) or, in the cases and as indicated in the previous letter b) (iv), who are indicated in the list with the highest progressive number, are replaced by subsequent candidates with the required requirement or requirements drawn from the same list, in the order mentioned in the previous letter b (ii) or, always in the cases and as indicated in the previous letter b) (iv), on the basis of the lowest progressive number with which they are listed on the list. If, even by applying this criterion, it is not possible to identify a sufficient number of Directors with the above characteristics, the replacement will apply to minority lists (entitled to the allotment and from which elected candidates have been drawn), based on the highest quotients pursuant to the previous letter a.1) or the additional forecasts referred to in the same letter for cases of equality, up to the number of components to be replaced;

e) if, even applying the replacement criteria referred to in letter d), suitable replacements are not identified, the General Meeting of Shareholders resolves by a relative majority (and therefore without taking into account any abstentions). Even in this case, unsuitable candidates will be replaced in the order set out in the previous letter d). If the list presented by the Board of Directors has contributed, in accordance with this paragraph, to the allotment of elected directors, resulting in the one with the highest number of votes at the meeting, the endo-board committee established for internal control and risk management, appointed by the Board of Directors, is chaired by an independent director identified among the elected directors who have not been drawn from the list presented by the Board of Directors.

14. In the event that the list of the Board of Directors is the only one ritually presented or the only one to receive votes at the meeting, the Directors to be elected are drawn from the list in full, without prejudice to the need to proceed as indicated in paragraph 13, letter b). In the event that the minimum necessary number of independent Directors and/or Directors belonging to the least represented gender is not elected, the Directors without the requirements in question who have obtained the lowest number of votes in the subsequent individual vote referred to in the previous letter b (i) or, in the cases and as indicated in the previous letter b) (iv), that are indicated in the list with the highest progressive number, are replaced by subsequent candidates with the required requirement or requirements drawn from same list, in the order mentioned in the previous letter b (ii) or, always in the cases and as indicated in the previous letter b) (iv), of a smaller progressive number. If even in this way it is not possible to identify a sufficient number of suitable replacements, the General Meeting of Shareholders resolves by a relative majority (and therefore without taking into account any abstentions) and the unsuitable candidates will be replaced in the order above.

15. In the event of the death, resignation, forfeiture, absence for any reason of a Director, or loss for any reason of the eligibility requirements of any of the Directors, the Board of Directors may co-opt a Director, respecting the principles of independence, representation of minority shareholders (where applicable) and gender balance. When, in the cases indicated above, the minimum number of independent Directors and/or the minimum number of Directors belonging to the least represented gender provided for by Article 13 paragraphs 3 and 6 of the Articles of Association are not met, the Board of Directors must replace them.

16. For the appointment of Directors necessary for the integration of the Board of Directors, the General Meeting of Shareholders resolves by a relative majority (and therefore without taking into account any abstentions), ensuring respect for the principles of independence, representation of minority shareholders (where applicable) and gender balance prescribed by the legislation, including regulations, in force and the Articles of Association”.

“Article 23:

1. The Ordinary General Meeting of Shareholders appoints three Statutory Auditors, from whom it elects the Chairperson, and two alternates, who hold office for three years and expire on the date of the General Meeting of Shareholders convened to approve the financial statements for the last year of their office and are eligible for re-election. For their appointment, revocation and replacement, the rules of the law and the provisions of these Articles of Association are observed.

2. The Statutory Auditors must be eligible to carry out their position, in accordance with the provisions of current pro tempore legislation and the Articles of Association and, in particular, they must meet the requirements of professionalism, integrity and independence and respect the criteria of competence, correctness and dedication of time and the specific limits on the cumulation of positions prescribed by current pro tempore legislation and the Articles of Association. The Statutory Auditors, in addition to the independence requirements provided for by current pro tempore legislation, must meet the independence requirements set out in the current Code of Corporate Governance of Listed Companies. For the purpose of meeting the requirement of professionalism, at least one effective Statutory Auditor and one alternate auditor must be registered in the register of statutory auditors and have carried out the activity of statutory auditing for a period of not less than three years. The other members of the Board of Statutory Auditors must meet the professional requirements set out in the current legislation implementing Article 26 of Legislative Decree no. 385 of 1 September 1993, and of Legislative Decree no. 58 of 24 February 1998; for the purposes of the provisions of the implementing regulations of Legislative Decree no. 58/1998 credit, financial, securities and insurance are considered to be subjects and sectors closely related to the bank's activities.

3. The appointment of the effective and alternate members of the Board of Statutory Auditors takes place on the basis of lists submitted by entitled parties in which the candidates must be listed by means of a progressive number. These lists are divided into two lists, containing respectively up to three candidates for the office of effective Statutory Auditor and up to two candidates for that of alternate Statutory Auditor. At least the first two candidates for the office of effective Statutory Auditor and at least the first candidate for the office of alternate Auditor listed in their respective lists must be registered in the register of statutory auditors and must have carried out statutory auditing activities in accordance with paragraph 2. Each list for appointment as Effective Statutory Auditor and Alternate Auditor must present a number of candidates belonging to the least represented gender that ensures, within the list itself, that the gender balance is respected at least to the minimum extent required by the legislation, including regulations, in force. No candidate, under penalty of forfeiture of his/her candidacy, may appear on more than one list.

4. The lists must, under penalty of forfeiture, be filed at the Registered Office or the General Management, also through a means of remote communication and in accordance with methods disclosed in the notice of call that allow the identification of the parties who proceed with the filing, no later than twenty-five days before the date of the General Meeting of Shareholders (or within the different time period provided for in each instance by the applicable legislation) and are made available to the public at the Registered Office, on the Company's website

and in the other ways provided for by current legislation, at least twenty-one days before the date of the General Meeting of Shareholders (or within the different time period provided for in each instance by applicable law).

5. Any person entitled to vote (as well as (i) the entitled parties belonging to the same group, by which we mean the controlling entity, even if not a corporate one, pursuant to Article 2359 of the Italian Civil Code and any company controlled by, or under the common control of, the same subject, or (ii) the members of the same shareholder agreement pursuant to Article 122 of Legislative Decree no. 58 of 24 February 1998; or (iii) entitled parties who are otherwise connected to each other by virtue of relevant relationships of affiliation pursuant to current and applicable law and/or regulation) may submit or contribute to the submission of only one list just as each candidate may appear on a single list under penalty of ineligibility.

6. Those parties entitled to vote who, alone or together with others, hold a total of shares with the right to vote representing at least the percentage of the share capital established by legislation, including regulations in force in each instance, are entitled to submit lists.

7. Minority shareholders having no affiliation with controlling shareholders shall retain the right to make use of the extended deadline for submitting the lists, as provided for under the applicable statutory and regulatory provisions.

8. The ownership of the minimum shareholding for the presentation of the lists is determined with regard to the shares that are registered in favour of the individual shareholder, or by several shareholders jointly, on the day the lists are filed with the Company. The ownership of the number of shares necessary for the presentation of the lists must be certified in accordance with current legislation; this certificate can be received by the Company even after the filing of the list, provided that it is within the deadline for the publication of the lists by the Company.

9. Together with the lists, by the deadline indicated in paragraph 4 above, the entitled parties who have submitted them must also file any additional documentation and declarations required by the applicable legislation, including regulations in force in each instance. The list for which the above provisions are not complied with is considered to have not been submitted.

10. Each person entitled to vote can vote on only one list. 11. The members of the Board of Statutory Auditors are elected as follows:

a) from the list that obtained the highest number of votes cast by the Members, are drawn in the progressive order in which 2 (two) Statutory Auditors and 1 (one) Alternate Auditor are listed on the list itself;

b) the remaining Statutory Auditor and the remaining Alternate Auditor are drawn from the list that obtained the highest number of votes after the one mentioned in letter a), with the first candidates of the relevant section being elected - respectively - Statutory Auditor and Alternate Auditor. 12. The Chair of the Board of Statutory Auditors shall be the first-named effective Statutory Auditor on the minority list receiving the most votes.

13. If, in the terms and in the manner provided for in the previous paragraphs, only one list has been submitted or no list has been submitted, or if there are not yet a number of candidates equal to that to be elected, the General Meeting of Shareholders resolves to appoint or integrate by a relative majority (and therefore without taking into account any abstentions). In the case of a tied vote between several candidates, a runoff is carried out between them, by means of a further vote of the General Meeting of Shareholders. In any case, the General Meeting of Shareholders is required to ensure respect for the gender balance provided for by the legislation, including regulations, in force.

14. In the event of death, resignation or forfeiture or absence for any other reason of an effective Statutory Auditor, the alternate Auditor who belongs to the same list expressed by the outgoing Statutory Auditor in the progressive order of listing, in compliance with the minimum number of members registered in the register of statutory auditors who have carried out the activity of statutory auditing of accounts pursuant to paragraph 3 and the principle of gender balance. If this is not possible, the outgoing Statutory Auditor is replaced by the alternate Auditor with the characteristics indicated, drawn gradually from the most-voted minority lists according to the progressive order of listing. In the event that the appointment of the Statutory Auditors has not taken place with the list voting system, the alternate Auditor provided for by law will take over. In any event that the Chair is replaced, the alternate Statutory Auditor also assumes the office of Chairperson. The General Meeting of Shareholders provided for in Article 2401, paragraph 1, of the Italian Civil Code, proceeds to appoint or replace the Statutory Auditors in

compliance with the principle of necessary representation of minority shareholders and gender balance. In the event of a lack of confirmation by this General Meeting of Shareholders of the alternate auditor who has taken over the office of effective auditor, they will be returned to the role of alternate auditor.

15. The Board of Statutory Auditors is regularly constituted with the presence of a majority of the Statutory Auditors and resolves by an absolute majority of those present. In case of a tied vote, the Chairperson shall have the casting vote.

16. If the Chairman of the Board of Statutory Auditors deems it appropriate, the meetings of the Board of Statutory Auditors may be held using telecommunication means, provided that each of the participants can be identified by all the others and that each of the participants is able to intervene in real time during the discussion of the topics examined, as well as to receive, transmit and view documents. If these requirements are met, the Board of Statutory Auditors is considered to be held in the place where the Chairperson is located.

17. The Ordinary General Meeting of Shareholders sets the annual fee due to each Statutory Auditor in accordance with the law. The Statutory Auditors are also entitled to reimbursement of the expenses they incurred for the exercise of their functions.”

2) to confer on the Chairman of the Board of Directors and the Chief Executive Officer/General Manager, acting severally and with the power to sub-delegate, all necessary and widest powers to comply with all the legally required formalities for registering this resolution with the Register of Companies, including authority to make any non-substantive changes or additions thereto or as required by the competent Authorities, as well as carrying out all consequent statutory and regulatory obligations.”

The General Meeting of Shareholders voted unanimously.

Favourable 484.693.277 shares.

Contrary 0 shares

Abstentions 0 shares

Non-voters 0.

All as per the attached details.

The **Chairperson** announced the result.

Having thus exhausted the processing of the agenda, no one having asked to take the floor, the **Chair** declared the General Meeting of Shareholders closed at 10:15 a.m.

Attached to these minutes are:

- Explanatory Report of the Directors on the matter referred to in the only item on the agenda under '**A**' ;
- list of names of those who attended the General Meeting of Shareholders and details of the votes, under '**B**' ;
- Articles of Association that incorporate the agreed amendments, under '**C**' ;
- Assessment notice relevant for the purposes of Article 56 of the TUB issued by the ECB, under '**D**' .

This act is signed by me, the Notary Public, at 11:30 a.m.

It consists of seven typewritten sheets prepared by a trusted person of mine and in my own hand, completed for twenty-seven pages and of the twenty-eighth so far.

Signed by Carlo Marchetti, Notary Public

**March
10
2026**

**EXTRAORDINARY SHAREHOLDER'S
MEETING**

DIRECTORS' REPORT

This is an English translation of the original Italian document.
The original version in Italian takes precedence.

EXTRAORDINARY SHAREHOLDERS' MEETING

DIRECTORS' REPORT

Amendments to articles 5, 13 and 23 of Articles of Association, primarily aimed at aligning the statutory provisions with the new rules governing the list of candidates submitted by the Board of Directors upon the renewal of the Board itself. Related and consequent resolutions

Dear Shareholders,

you have been called to attend the Extraordinary Shareholders' Meeting of FinecoBank S.p.A. (the "**Company**" or "**FinecoBank**" or the "**Bank**") in order to resolve on certain amendments to the Articles of Association required to align them with the new Article 147-ter.1 of Legislative Decree No. 58/1998 (the "TUF"), introduced by Law No. 21 of 5 March 2024 (the "**Capital Law**"), as well as with the related implementing provisions set out in CONSOB Regulation No. 11971/1999 (the "**Issuers' Regulation**"), adopted by CONSOB Resolution No. 23725 of 29 October 2025. These rules govern, in particular, the power of the Board of Directors to submit a list of candidates upon the renewal of the administrative body.

At the same time, it is proposed to make certain further minor amendments aimed at simplifying and streamlining the Articles of Association and/or at reflecting the provisions of reference more fully and in a more up-to-date manner, including the removal of references to authorizations to increase the share capital that are no longer effective and the updating of the provisions of the Articles of Association on independence and/or professional requirements for the corporate bodies, in accordance with applicable legislation.

This report has been prepared in order to illustrate the reasons for the proposed resolutions relating to the item on the agenda, in compliance with Article 125-ter of the TUF and in accordance with the provisions of Article 72 and Annex 3A of the Issuers' Regulation.

1. REASONS FOR AND OUTLINE OF THE PROPOSAL

The main proposed amendments are outlined below. The text showing the specific changes in detail is set out in Paragraph 3 below.

In **article 5** of the Articles of Association, it is proposed to delete paragraphs 8 to 16, with the aim of simplifying the content of the article, ensuring greater clarity and order in the Articles of Association. These paragraphs, in fact, concern authorizations to increase the share capital (granted to the Board of Directors pursuant to Article 2443 of the Italian Civil Code) which are no longer effective due to the expiry of the relevant time limits and/or because the relevant powers have been exercised. Accordingly, the numbering of the subsequent paragraphs is updated.

It is also proposed to simplify **paragraph 2 of article 13** of the Articles of Association, concerning the directors' requirements, maintaining an ambulatory reference to the provisions in force from time to time. Similarly, **paragraph 3** of the same article, concerning the independence requirements that must be met by the majority of the members of the Board of Directors, is amended in order to reflect the relevant legal and self-regulatory provisions more fully and in a more up-to-date manner. In particular, it is intended to broaden the statutory definition of independence, by referring to all the requirements laid down by the provisions in force from time to time and by the Corporate Governance Code for listed companies in force from time to time.

We now turn to the examination of the further proposed amendments, connected with the new rules concerning the list submitted by the Board of Directors for the renewal of the body, again referring to Paragraph 3 below for the detailed highlighting of the changes.

As is known, the current Articles of Association grant the Board of Directors the power to submit its own list of candidates upon renewal of the body. This matter has been affected by the recent reform introduced by Article 147-ter.1 of the TUF, introduced by the Capital Law, as well as by the implementing provisions contained in the Issuers' Regulation and adopted by Consob Resolution No. 23725 of 29 October 2025.

By formalising the possibility for the outgoing boards of listed companies to submit a list of candidates, the new Rules set out in detail the conditions and limits for exercising such power and introduce specific rules for the allocation of seats where the Board's list receives the highest number of votes (or is the only duly submitted list).

These provisions make it necessary to amend the Articles of Association in order to ensure full compliance with the new legal framework, also in view of the renewal of the administrative body which will be resolved by the Shareholders' Meeting in April 2026.

In particular, it is proposed to amend **paragraph 5 of article 13** of the Articles of Association by providing that the Board of Directors must resolve on the submission of the list with the favourable vote of two-thirds of its members. The list must also include a minimum number of candidates equal to that indicated in the Board's proposal, increased by one third, with rounding to the nearest whole number where the increase does not result in an integer. These amendments align the Articles of Association with paragraph 1 of the new Article 147-ter.1 of the TUF and paragraph 1 of Article 144-quater.1 of the Issuers' Regulation, which govern both the majority required for the outgoing Board of Directors to approve the list and the criteria for determining the minimum number of candidates to be included in that list.

In **paragraph 6 of article 13** of the Articles of Association, an obligation is introduced, if a list is submitted by the outgoing Board of Directors, to comply with the composition criteria in terms of gender balance and independence when forming lists that indicate a number of candidates equal to or greater than two. This provision, consistent with the updated wording of point (a) of paragraph 2 of Article 144-undecies.1 of the Issuers' Regulation, is intended, inter alia, to reduce recourse to sliding mechanisms and to ensure the maintenance of a significantly high proportion of independent directors, in line with FinecoBank's established practice.

It is also proposed to amend **paragraph 7 of article 13** of the Articles of Association, adjusting the deadline by which any list submitted by the Board of Directors must be filed and published in accordance with the prescribed procedures. In accordance with paragraph 2 of the new Article 147-ter.1 of the TUF, this requirement must be fulfilled by the fortieth day prior to the date of the meeting called to resolve on the appointment of the members of the administrative body.

It is also proposed to supplement the current **paragraph 12 of article 13** of the Articles of Association, clarifying that the rules set out therein continue to apply in cases not governed by the subsequent new paragraphs 13 (i.e., the Board of Directors' list which receives the highest number of votes at the shareholders' meeting) and 14 (i.e., the Board of Directors' list which is the only duly submitted list or the only one to receive votes at the shareholders' meeting). Indeed, only these latter cases are governed by the new rules introduced by the Capital Law.

The new **paragraph 13 of article 13** governs the case where the list submitted by the Board of Directors receives the highest number of votes, in compliance with Article 147-ter.1 of the TUF and the relevant implementing regulatory provisions. More specifically, the proposed new paragraph is structured according to the following provisions.

Point (a) provides that, where the list submitted by the Board of Directors is the one that has obtained the highest number of votes, the minorities are overall reserved a number of seats equal to 20% (twenty percent) of the total members of the Board, with rounding up to the next whole number where the application of the percentage does not result in an integer (see the combined provisions of paragraph 3, point (b), of the new Article 147-ter.1 of the TUF and paragraph 2 of the new Article 144-quater.1 of the Issuers' Regulation). The provision for a fixed share of seats overall reserved for minorities is consistent with FinecoBank's nature as a public company, ensures an appropriate balance between the requirements of governability of the administrative body and the representativeness of minorities, and fosters a Board composition consistent with the qualitative and quantitative profile deemed optimal. In this way, in fact, it is ensured that the skills and professionalism of the candidates selected and included in the list ranked first by number of votes are broadly reflected among those elected, thus promoting compliance with the qualitative and quantitative profile defined as ideal, in line with the provisions of Bank of Italy Circular No. 285 of 17 December 2013 and the Corporate Governance Code.

As regards the internal allocation of the seats overall reserved for minorities, as identified in point (a) above, the new paragraph provides for two alternative methods depending on the overall outcome of the vote, namely those set out in points a.1) and a.2) below.

In particular, **point a.1)** governs the case where the first two minority lists, as resulting from the votes obtained at the shareholders' meeting, do not together obtain more than 20% (twenty percent) of the votes cast. In this case, in accordance with paragraph 3, point *b)* of the new Article 147-ter.1 of the TUF, the seats overall due to minorities are distributed between those two minority lists on a proportional basis to the votes obtained by them, applying the quotient method (a method commonly used to ensure minority representation): the votes of each of those lists are divided by consecutive integers and the resulting quotients are attributed to the candidates in the order in which they appear on the list, with the candidates with the highest quotients being elected up to the total number of directors to be elected overall for the minorities. In the event of a tie, the following successive criteria apply: priority is given to the list with fewer elected members, then to the list with

the higher overall number of votes, and finally, if necessary, to a new vote at the shareholders' meeting. If only one minority list is present, all the reserved seats are allocated to it.

Point a.2) applies, by contrast, where the first two minority lists, as resulting from the votes obtained at the shareholders' meeting, together obtain more than 20% (twenty percent) of the votes cast. In that case, the seats overall reserved for minorities are distributed proportionally among all minority lists that have obtained at least 3% (three percent) of the votes. In this case too, the quotient method is used and the same tie-breaking criteria provided for in point a.1) apply. Moreover, in this case as well, if only one minority list is present, all the reserved seats are allocated to it.

Point b) provides that the seats not allocated to minorities as indicated in point a) above are attributed to the Board of Directors' list. Furthermore, as provided for by paragraph 3, point (a), of the new Article 147-ter.1 of the TUF, a further individual vote must be held on each candidate on the Board's list, following which those who have obtained the highest number of votes are elected; in the event of a tie, the order in which the candidates were included in the list prevails; this criterion also applies where the candidates have not received votes in the further individual vote.

Point c) governs the case where the minority lists admitted to the allocation do not include a sufficient number of candidates to cover the seats due to them, providing that the remaining seats are allocated to the other minority lists admitted to the allocation, applying the quotient method and the tie-breaking criteria already indicated. If it is still not possible to identify the remaining directors in this way, they are drawn from among the non-elected candidates on the Board of Directors' list, following the order provided for in point b).

Point d) applies where the minimum number of independent directors and/or directors of the less represented gender is not elected. In those cases, the candidates lacking the required requirements, who were elected last from the Board of Directors' list, are replaced by the subsequent candidates on the same list who possess the required requirements, following the order provided for in point b). If it is still not possible to identify suitable candidates in this way, the replacement mechanism applies to the minority lists admitted to the allocation, applying the quotient method and the tie-breaking criteria already indicated in point a.1).

Point e) governs the case where it is not possible to identify suitable candidates even by applying the replacement criteria indicated in point d), providing that the Shareholders' Meeting appoints the directors by resolution adopted by relative majority. Also in this case, the replacement of unsuitable candidates takes place following the order provided for in point d).

Finally, the concluding part of the new paragraph 13 mirrors paragraph 4 of the new Article 147-ter.1 of the TUF, providing that, where the list submitted by the Board of Directors receives the highest number of votes, the board committee established for internal control and risk management is chaired by an independent director drawn from the minority lists (if any).

As regards, instead, the case where the Board of Directors' list is the only duly submitted list (or the only one to receive votes at the shareholders' meeting), it is proposed to introduce a new **paragraph 14** into **article 13** of the Articles of Association which, again in implementation of the provisions contained in paragraph 3 of Article 147-ter.1 of the TUF, provides in summary that all directors are drawn from that same list following a further individual vote on each candidate, once again in accordance with the rules set out in point b) above. Where, following the further individual vote on each candidate, the minimum number of independent directors and/or directors of the less

represented gender is not reached, replacement criteria analogous to those provided for in points d) and e) apply.

Having concluded the illustration of the proposals arising from the new rules on the list submitted by the Board of Directors for the renewal of the body, we now proceed to examine the further amendments that are, on this occasion, submitted to the Shareholders' Meeting.

Still with reference to **article 13**, it is proposed to amend the current **paragraphs 13 and 14** (which will become paragraphs **15 and 16** following the introduction of the new rules on the Board of Directors' list), relating to early termination of directors' office, in order, inter alia, to clarify the application of the principles of independence, minority representation (where applicable) and gender equality in the context of replacements.

Lastly, the main amendments concerning **paragraph 2 of article 23** of the Articles of Association are examined. That paragraph, in the part relating to the independence requirements for statutory auditors, is aligned with the revision of article 13, paragraph 3, described above, replacing the reference to the requirements set out in that article with a direct reference to the independence requirements established by the Corporate Governance Code in force from time to time. Moreover, for completeness and in order to align the content of the article with the applicable legal provisions, it is proposed to revise the paragraph in the part defining the professional requirements for members of the Board of Statutory Auditors, providing that, for the purposes of meeting the professionalism requirement, at least one standing statutory auditor and one stand-in statutory auditor must be registered in the Register of Auditors and must have practised statutory auditing for a period of not less than three years, while the other members must meet the professional requirements set out in the current implementing regulations of Article 26 of Legislative Decree No. 385 of 1 September 1993 and Legislative Decree No. 58 of 24 February 1998. It is also provided – for the purposes of Article 1 of Ministerial Decree 162/2000 – that the subjects and sectors deemed to be closely related to the Bank's business are, specifically, the credit, financial, securities and insurance sectors.

2. RIGHT OF WITHDRAWAL

The described amendments to the Articles of Association do not attribute the right of withdrawal to shareholders who do not participate in the relative approval, as they are not included in any of the cases for withdrawal identified by Art. 2437 and following of the Italian Civil Code.

3. STATUTORY AMENDMENTS

In light of the foregoing, articles 5, 13 and 23 of the Articles of Association shall be amended as follows:

<u>CURRENT ARTICLES OF ASSOCIATION</u>	<u>PROPOSED ARTICLES OF ASSOCIATION</u>
<p>Article 5</p> <p>1. UNCHANGED</p> <p>2. UNCHANGED</p> <p>3. UNCHANGED</p> <p>4. UNCHANGED</p> <p>5. UNCHANGED</p> <p>6. UNCHANGED</p> <p>7. UNCHANGED</p> <p>8. The Board of Directors, shall be empowered, pursuant to Article 2443 of the Italian Civil Code, for a period of five years starting from the beginning of the negotiation on the Italian regulated market, to increase the share capital, free of charge – in one or more tranches – to implement the Employee incentive schemes approved by the ordinary Shareholders' Meeting held on June 5, 2014, for a maximum amount of Euro 1,155,000.00 (entirely attributable to capital for Euro 0.33 per share, equal to the nominal unit value), issuing a maximum number of 3,500,000 new ordinary shares having a nominal value of Euro 0.33 each, with the same characteristics as those outstanding, with regular dividend rights, by assigning the corresponding maximum amount of profit and/or profit reserves resulting from the last financial statements in question approved pursuant to Article 2349 of the Italian Civil Code, according to the terms, conditions and methods provided for in the incentive schemes.</p> <p>The Board of Directors, in partial execution of the authority granted in accordance with Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of 5 June 2014, resolved on 9 February 2015 to increase the share capital by a nominal Euro 79,761</p>	<p>Article 5</p> <p>1. UNCHANGED</p> <p>2. UNCHANGED</p> <p>3. UNCHANGED</p> <p>4. UNCHANGED</p> <p>5. UNCHANGED</p> <p>6. UNCHANGED</p> <p>7. UNCHANGED</p> <p>8. The Board of Directors, shall be empowered, pursuant to Article 2443 of the Italian Civil Code, for a period of five years starting from the beginning of the negotiation on the Italian regulated market, to increase the share capital, free of charge – in one or more tranches – to implement the Employee incentive schemes approved by the ordinary Shareholders' Meeting held on June 5, 2014, for a maximum amount of Euro 1,155,000.00 (entirely attributable to capital for Euro 0.33 per share, equal to the nominal unit value), issuing a maximum number of 3,500,000 new ordinary shares having a nominal value of Euro 0.33 each, with the same characteristics as those outstanding, with regular dividend rights, by assigning the corresponding maximum amount of profit and/or profit reserves resulting from the last financial statements in question approved pursuant to Article 2349 of the Italian Civil Code, according to the terms, conditions and methods provided for in the incentive schemes.</p> <p>The Board of Directors, in partial execution of the authority granted in accordance with Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of 5 June 2014, resolved on 9 February 2015 to increase the share capital by a nominal Euro 79,761</p>

<u>CURRENT ARTICLES OF ASSOCIATION</u>	<u>PROPOSED ARTICLES OF ASSOCIATION</u>
<p>corresponding to 241,700 ordinary shares with a nominal value of Euro 0.33 each, to service the implementation of Employee incentive plans.</p> <p>The Board of Directors, in partial exercise of the powers conferred on the same pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, decided, on February 8, 2016, to increase the share capital by the nominal amount of Euro 95,601.99, corresponding to 289,703 ordinary shares with par value of Euro 0.33 each, to service the implementation of Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 7, 2017 to increase the share capital by a nominal amount of Euro 294,372.21, corresponding to 892,037 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 7, 2017 to increase the share capital by a nominal amount of Euro 5,237.76, corresponding to 15,872 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 6, 2018 to increase the share capital by a nominal amount of Euro 163,182.69, corresponding to 494,493 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 6, 2018 to increase the share capital by a nominal amount of Euro 37.105,20, corresponding to overall 112,440 ordinary</p>	<p>corresponding to 241,700 ordinary shares with a nominal value of Euro 0.33 each, to service the implementation of Employee incentive plans.</p> <p>The Board of Directors, in partial exercise of the powers conferred on the same pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, decided, on February 8, 2016, to increase the share capital by the nominal amount of Euro 95,601.99, corresponding to 289,703 ordinary shares with par value of Euro 0.33 each, to service the implementation of Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 7, 2017 to increase the share capital by a nominal amount of Euro 294,372.21, corresponding to 892,037 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 7, 2017 to increase the share capital by a nominal amount of Euro 5,237.76, corresponding to 15,872 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 6, 2018 to increase the share capital by a nominal amount of Euro 163,182.69, corresponding to 494,493 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 6, 2018 to increase the share capital by a nominal amount of Euro 37.105,20, corresponding to overall 112,440 ordinary</p>

<u>CURRENT ARTICLES OF ASSOCIATION</u>	<u>PROPOSED ARTICLES OF ASSOCIATION</u>
<p>shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 5, 2019 to increase the share capital by a nominal amount of Euro 110.755,92, corresponding to overall 335,624 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 5, 2019 to increase the share capital by a nominal amount of Euro 23,333.64, corresponding to overall 70,708 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>9. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve a free increase in share capital, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 23, 2015, for a maximum amount of Euro 131,159.49, with the issue of up to 397,453 new FinecoBank ordinary shares, as well as (ii) from the date of the shareholders' resolution dated April 12, 2016, for a maximum amount of Euro 32,789.79 with the issue of up to 99,363 new FinecoBank ordinary shares; attributable entirely to capital at Euro 0.33 per share, equal to the par value of each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Staff of FinecoBank, which covers key positions for the achievement of the overall objectives in execution of the 2015 System.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 23, 2015, resolved on February 6, 2018 to increase the share capital by a nominal amount of Euro</p>	<p>shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 5, 2019 to increase the share capital by a nominal amount of Euro 110.755,92, corresponding to overall 335,624 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of June 5, 2014, resolved on February 5, 2019 to increase the share capital by a nominal amount of Euro 23,333.64, corresponding to overall 70,708 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>9. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve a free increase in share capital, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 23, 2015, for a maximum amount of Euro 131,159.49, with the issue of up to 397,453 new FinecoBank ordinary shares, as well as (ii) from the date of the shareholders' resolution dated April 12, 2016, for a maximum amount of Euro 32,789.79 with the issue of up to 99,363 new FinecoBank ordinary shares; attributable entirely to capital at Euro 0.33 per share, equal to the par value of each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Staff of FinecoBank, which covers key positions for the achievement of the overall objectives in execution of the 2015 System.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 23, 2015, resolved on February 6, 2018 to increase the share capital by a nominal amount of Euro</p>

<u>CURRENT ARTICLES OF ASSOCIATION</u>	<u>PROPOSED ARTICLES OF ASSOCIATION</u>
<p>27,758.61, corresponding to 84,117 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 23, 2015, resolved on February 5, 2019 to increase the share capital by a nominal amount of Euro 13,878.81, corresponding to 42,057 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 23, 2015, resolved on February 11, 2020 to increase the share capital by a nominal amount of Euro 13,878.81, corresponding to 42,057 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 12, 2016, resolved on February 9, 2021 to increase the share capital by a nominal amount of Euro 13,878.81, corresponding to 42,057 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>10. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve a free increase in share capital, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 12, 2016, for a maximum amount of Eur 88,440,00 (to be allocated in full to share capital at Eur 0.33 per share, corresponding to the nominal value per share) with the issue of up to 268,000 new FinecoBank ordinary shares, as well as (ii) from the date of the shareholders' resolution dated April 11, 2017, for a maximum amount of Eur 22,110 with the issue of up to 67,000 new</p>	<p>27,758.61, corresponding to 84,117 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 23, 2015, resolved on February 5, 2019 to increase the share capital by a nominal amount of Euro 13,878.81, corresponding to 42,057 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 23, 2015, resolved on February 11, 2020 to increase the share capital by a nominal amount of Euro 13,878.81, corresponding to 42,057 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 12, 2016, resolved on February 9, 2021 to increase the share capital by a nominal amount of Euro 13,878.81, corresponding to 42,057 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>10. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve a free increase in share capital, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 12, 2016, for a maximum amount of Eur 88,440,00 (to be allocated in full to share capital at Eur 0.33 per share, corresponding to the nominal value per share) with the issue of up to 268,000 new FinecoBank ordinary shares, as well as (ii) from the date of the shareholders' resolution dated April 11, 2017, for a maximum amount of Eur 22,110 with the issue of up to 67,000 new</p>

<u>CURRENT ARTICLES OF ASSOCIATION</u>	<u>PROPOSED ARTICLES OF ASSOCIATION</u>
<p>FinecoBank ordinary shares; attributable entirely to capital at Eur 0.33 per share, equal to the par value of each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Staff of FinecoBank, which covers key positions for the achievement of the overall objectives in execution of the 2016 System.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 12, 2016, resolved on February 5, 2019 to increase the share capital by a nominal amount of Euro 20,069.28, corresponding to 60,816 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 12, 2016, resolved on February 11, 2020 to increase the share capital by a nominal amount of Euro 10,033.98, corresponding to 30,406 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 12, 2016, resolved on February 9, 2021 to increase the share capital by a nominal amount of Euro 10,033.98, corresponding to 30,406 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2017, resolved on February 9, 2022 to increase the share capital by a nominal amount of Euro 10,033.98, corresponding to 30,406 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p>	<p>FinecoBank ordinary shares; attributable entirely to capital at Eur 0.33 per share, equal to the par value of each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Staff of FinecoBank, which covers key positions for the achievement of the overall objectives in execution of the 2016 System.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 12, 2016, resolved on February 5, 2019 to increase the share capital by a nominal amount of Euro 20,069.28, corresponding to 60,816 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 12, 2016, resolved on February 11, 2020 to increase the share capital by a nominal amount of Euro 10,033.98, corresponding to 30,406 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 12, 2016, resolved on February 9, 2021 to increase the share capital by a nominal amount of Euro 10,033.98, corresponding to 30,406 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2017, resolved on February 9, 2022 to increase the share capital by a nominal amount of Euro 10,033.98, corresponding to 30,406 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p>
<p>11. The Board of Directors has the right,</p>	<p>11. The Board of Directors has the right,</p>

<u>CURRENT ARTICLES OF ASSOCIATION</u>	<u>PROPOSED ARTICLES OF ASSOCIATION</u>
<p>pursuant to Article 2443 of the Italian Civil Code, to carry out a free share capital increase, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 11, 2017, for a maximum amount of Eur 128,700.00 (attributable entirely to capital) with the issue of up to 390,000 new FinecoBank ordinary shares as well as (ii) from the date of the shareholders' resolution dated April 11, 2018, for a maximum amount of Eur 29,700.00 (attributable entirely to capital) with the issue of up to 90,000 new FinecoBank ordinary shares with a nominal value of Eur 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Identified Staff of FinecoBank in execution of the 2017 System.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2017, resolved on February 11, 2020 to increase the share capital by a nominal amount of Euro 19,123.50, corresponding to 57,950 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2017, resolved on February 9, 2021 to increase the share capital by a nominal amount of Euro 9,390.81, corresponding to 28,457 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2017, resolved on February 9, 2022 to increase the share capital by a nominal amount of Euro 9,390.81, corresponding to 28,457 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of</p>	<p>pursuant to Article 2443 of the Italian Civil Code, to carry out a free share capital increase, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 11, 2017, for a maximum amount of Eur 128,700.00 (attributable entirely to capital) with the issue of up to 390,000 new FinecoBank ordinary shares as well as (ii) from the date of the shareholders' resolution dated April 11, 2018, for a maximum amount of Eur 29,700.00 (attributable entirely to capital) with the issue of up to 90,000 new FinecoBank ordinary shares with a nominal value of Eur 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Identified Staff of FinecoBank in execution of the 2017 System.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2017, resolved on February 11, 2020 to increase the share capital by a nominal amount of Euro 19,123.50, corresponding to 57,950 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2017, resolved on February 9, 2021 to increase the share capital by a nominal amount of Euro 9,390.81, corresponding to 28,457 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2017, resolved on February 9, 2022 to increase the share capital by a nominal amount of Euro 9,390.81, corresponding to 28,457 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of</p>

<u>CURRENT ARTICLES OF ASSOCIATION</u>	<u>PROPOSED ARTICLES OF ASSOCIATION</u>
<p>the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on February 7, 2023, to increase the share capital by a nominal amount of Euro 9,050.58, corresponding to 27,426 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>12. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code to carry out a free share capital increase, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 11, 2018, for a maximum amount of Eur 136,031.94 (attributable entirely to capital) with the issue of up to 412,218 new FinecoBank ordinary shares as well as (ii) from the date of the shareholders' resolution dated April 10, 2019, for a maximum amount of Eur 30,731.91 (attributable entirely to capital) with the issue of up to 93,127 new FinecoBank ordinary shares with a nominal value of Eur 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Identified Staff of FinecoBank in execution of the 2018 System.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on March 12, 2020 to increase the share capital by a nominal amount of Euro 5,459.19, corresponding to 16,543 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on February 9, 2021 to increase the share capital by a nominal amount of Euro 25,438.71, corresponding to 77,087 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p>	<p>the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on February 7, 2023, to increase the share capital by a nominal amount of Euro 9,050.58, corresponding to 27,426 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>12. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code to carry out a free share capital increase, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 11, 2018, for a maximum amount of Eur 136,031.94 (attributable entirely to capital) with the issue of up to 412,218 new FinecoBank ordinary shares as well as (ii) from the date of the shareholders' resolution dated April 10, 2019, for a maximum amount of Eur 30,731.91 (attributable entirely to capital) with the issue of up to 93,127 new FinecoBank ordinary shares with a nominal value of Eur 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Identified Staff of FinecoBank in execution of the 2018 System.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on March 12, 2020 to increase the share capital by a nominal amount of Euro 5,459.19, corresponding to 16,543 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on February 9, 2021 to increase the share capital by a nominal amount of Euro 25,438.71, corresponding to 77,087 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p>

<u>CURRENT ARTICLES OF ASSOCIATION</u>	<u>PROPOSED ARTICLES OF ASSOCIATION</u>
<p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on February 9, 2022 to increase the share capital by a nominal amount of Euro 13,876.17, corresponding to 42,049 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on February 7, 2023, to increase the share capital by a nominal amount of Euro 13,876.17, corresponding to 42,049 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 10, 2019, resolved on February 6, 2024, to increase the share capital by a nominal amount of Euro 10,733.25, corresponding to 32,525 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p>	<p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on February 9, 2022 to increase the share capital by a nominal amount of Euro 13,876.17, corresponding to 42,049 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on February 7, 2023, to increase the share capital by a nominal amount of Euro 13,876.17, corresponding to 42,049 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 10, 2019, resolved on February 6, 2024, to increase the share capital by a nominal amount of Euro 10,733.25, corresponding to 32,525 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p>
<p>13. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve a free increase in share capital, pursuant to Article 2349 of the civil Code, one or more times and for a maximum period of five years from the date of the shareholders' resolution dated April 11, 2018 for a maximum amount of Euro 324,743.10 (attributable entirely to capital) with the issue of up to 984,070 new FinecoBank ordinary shares, as well as (ii) from the date of the shareholders' resolution dated April 28, 2020, for a maximum amount of Euro 37,788.63 (to be allocated in full to share capital at Euro 0.33 per share, corresponding to the nominal value per share) with the issue of up to 114,511, as well as (iii) from the date of the shareholders' resolution dated April 28, 2020, for a maximum amount of Euro 70,029.30 with the issue of up to 212,210 new FinecoBank</p>	<p>13. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve a free increase in share capital, pursuant to Article 2349 of the civil Code, one or more times and for a maximum period of five years from the date of the shareholders' resolution dated April 11, 2018 for a maximum amount of Euro 324,743.10 (attributable entirely to capital) with the issue of up to 984,070 new FinecoBank ordinary shares, as well as (ii) from the date of the shareholders' resolution dated April 28, 2020, for a maximum amount of Euro 37,788.63 (to be allocated in full to share capital at Euro 0.33 per share, corresponding to the nominal value per share) with the issue of up to 114,511, as well as (iii) from the date of the shareholders' resolution dated April 28, 2020, for a maximum amount of Euro 70,029.30 with the issue of up to 212,210 new FinecoBank</p>

<u>CURRENT ARTICLES OF ASSOCIATION</u>	<u>PROPOSED ARTICLES OF ASSOCIATION</u>
<p>ordinary shares; with a nominal value of Euro 0.33 each with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Employees in execution of the 2018-2020 Long Term Incentive Plan.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on February 9, 2021 to increase the share capital by a nominal amount of Euro 34,527.57, corresponding to 104,629 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on February 9, 2022 to increase the share capital by a nominal amount of Euro 17,259.66, corresponding to 52,302 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on February 7, 2023, to increase the share capital by a nominal amount of Euro 112,916.10, corresponding to 342,170 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2020, resolved on February 6, 2024, to increase the share capital by a nominal amount of Euro 37.788,63, corresponding to 114,511 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2020,</p>	<p>ordinary shares; with a nominal value of Euro 0.33 each with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Employees in execution of the 2018-2020 Long Term Incentive Plan.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on February 9, 2021 to increase the share capital by a nominal amount of Euro 34,527.57, corresponding to 104,629 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on February 9, 2022 to increase the share capital by a nominal amount of Euro 17,259.66, corresponding to 52,302 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 11, 2018, resolved on February 7, 2023, to increase the share capital by a nominal amount of Euro 112,916.10, corresponding to 342,170 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2020, resolved on February 6, 2024, to increase the share capital by a nominal amount of Euro 37.788,63, corresponding to 114,511 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2020,</p>

<u>CURRENT ARTICLES OF ASSOCIATION</u>	<u>PROPOSED ARTICLES OF ASSOCIATION</u>
<p>resolved on February 5, 2025, to increase the share capital by a nominal amount of Euro 70,029.30, corresponding to 212,210 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p>	<p>resolved on February 5, 2025, to increase the share capital by a nominal amount of Euro 70,029.30, corresponding to 212,210 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p>
<p>14. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve, in 2020, a free increase in share capital, pursuant to Article 2349 of the Italian Civil Code, for a maximum amount of Eur 23,333.64 (attributable entirely to capital) with the issuance of up to 70,708 new FinecoBank ordinary shares with a nominal value of Eur 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Identified Staff to complete the execution of the 2014 Incentive System.</p>	<p>14. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve, in 2020, a free increase in share capital, pursuant to Article 2349 of the Italian Civil Code, for a maximum amount of Eur 23,333.64 (attributable entirely to capital) with the issuance of up to 70,708 new FinecoBank ordinary shares with a nominal value of Eur 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Identified Staff to complete the execution of the 2014 Incentive System.</p>
<p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 10, 2019, resolved on February 11, 2020 to increase the share capital by a nominal amount of Euro 23,333.64, corresponding to 70,708 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p>	<p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 10, 2019, resolved on February 11, 2020 to increase the share capital by a nominal amount of Euro 23,333.64, corresponding to 70,708 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p>
<p>15. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve, in 2020, a free increase in share capital, pursuant to Article 2349 of the Italian Civil Code, for a maximum amount of Eur 139,517.07 (attributable entirely to capital) with the issuance of up to 422,779 new FinecoBank ordinary shares with a nominal value of Eur 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Beneficiaries of the "2014-2017 Multi Year Plan Top Management" FinecoBank Employees to complete the execution of the 2014-2017 Plan.</p>	<p>15. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve, in 2020, a free increase in share capital, pursuant to Article 2349 of the Italian Civil Code, for a maximum amount of Eur 139,517.07 (attributable entirely to capital) with the issuance of up to 422,779 new FinecoBank ordinary shares with a nominal value of Eur 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Beneficiaries of the "2014-2017 Multi Year Plan Top Management" FinecoBank Employees to complete the execution of the 2014-2017 Plan.</p>
<p>The Board of Directors, in execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 10, 2019, resolved on February 11, 2020 to increase the</p>	<p>The Board of Directors, in execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 10, 2019, resolved on February 11, 2020 to increase the</p>

<u>CURRENT ARTICLES OF ASSOCIATION</u>	<u>PROPOSED ARTICLES OF ASSOCIATION</u>
<p>share capital by a nominal amount of Euro 139,517.07, corresponding to 422,779 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>16. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve to carry out a free share capital increase, pursuant to Article 2349 of the civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 10, 2019, for a maximum amount of Eur 95,021.85 (attributable entirely to capital at Euro 0,33 per share, corresponding to the nominal value per share) with the issuance of up to 287,945 new FinecoBank ordinary shares as well as (ii) from the date of the shareholders' resolution dated April 28, 2020, for a maximum amount of Euro 24,032.91 with the issue of up to 72,827 new FinecoBank ordinary shares; with a nominal value of Euro 0.33 each, with a nominal value of Eur 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Identified Staff in execution of the 2019 Incentive System.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 10, 2019, resolved on February 9, 2021 to increase the share capital by a nominal amount of Euro 20,820.03, corresponding to 63,091 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 10, 2019, resolved on February 9, 2022 to increase the share capital by a nominal amount of Euro 371.91, corresponding to 1,127 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of</p>	<p>share capital by a nominal amount of Euro 139,517.07, corresponding to 422,779 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>16. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve to carry out a free share capital increase, pursuant to Article 2349 of the civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 10, 2019, for a maximum amount of Eur 95,021.85 (attributable entirely to capital at Euro 0,33 per share, corresponding to the nominal value per share) with the issuance of up to 287,945 new FinecoBank ordinary shares as well as (ii) from the date of the shareholders' resolution dated April 28, 2020, for a maximum amount of Euro 24,032.91 with the issue of up to 72,827 new FinecoBank ordinary shares; with a nominal value of Euro 0.33 each, with a nominal value of Eur 0.33 each, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Identified Staff in execution of the 2019 Incentive System.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 10, 2019, resolved on February 9, 2021 to increase the share capital by a nominal amount of Euro 20,820.03, corresponding to 63,091 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 10, 2019, resolved on February 9, 2022 to increase the share capital by a nominal amount of Euro 371.91, corresponding to 1,127 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of</p>

<u>CURRENT ARTICLES OF ASSOCIATION</u>	<u>PROPOSED ARTICLES OF ASSOCIATION</u>
<p>the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 10, 2019, resolved on February 7, 2023, to increase the share capital by a nominal amount of Euro 11,186.34, corresponding to 33,898 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 10, 2019, resolved on February 6, 2024, to increase the share capital by a nominal amount of Euro 10,814.43, corresponding to 32,771 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2020, resolved on February 5, 2025, to increase the share capital by a nominal amount of Euro 10,814.43, corresponding to 32,771 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>17. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to carry out a free share capital increase, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 28, 2020, for a maximum amount of Euro 174,234.39 (attributable entirely to capital at Euro 0.33 per share corresponding to the nominal value per share) with the issuance of up to 527,983 new FinecoBank ordinary shares, as well as (ii) from the date of the shareholders' resolution dated April 28, 2021 for a maximum amount of Euro 36,476.22 with the issue of up to 110,534 new FinecoBank ordinary shares; with a nominal value of Euro 0.33 each with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Identified Staff in execution of the 2020 Incentive System.</p>	<p>the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 10, 2019, resolved on February 7, 2023, to increase the share capital by a nominal amount of Euro 11,186.34, corresponding to 33,898 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 10, 2019, resolved on February 6, 2024, to increase the share capital by a nominal amount of Euro 10,814.43, corresponding to 32,771 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2020, resolved on February 5, 2025, to increase the share capital by a nominal amount of Euro 10,814.43, corresponding to 32,771 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>17 8. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to carry out a free share capital increase, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 28, 2020, for a maximum amount of Euro 174,234.39 (attributable entirely to capital at Euro 0.33 per share corresponding to the nominal value per share) with the issuance of up to 527,983 new FinecoBank ordinary shares, as well as (ii) from the date of the shareholders' resolution dated April 28, 2021 for a maximum amount of Euro 36,476.22 with the issue of up to 110,534 new FinecoBank ordinary shares; with a nominal value of Euro 0.33 each with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Identified Staff in execution of the 2020 Incentive System.</p>

<u>CURRENT ARTICLES OF ASSOCIATION</u>	<u>PROPOSED ARTICLES OF ASSOCIATION</u>
<p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2020, resolved on February 9, 2022 to increase the share capital by a nominal amount of Euro 21,697.17, corresponding to 65,749 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p>	<p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2020, resolved on February 9, 2022 to increase the share capital by a nominal amount of Euro 21,697.17, corresponding to 65,749 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p>
<p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2020, resolved on February 7, 2023, to increase the share capital by a nominal amount of Euro 629.64, corresponding to 1,908 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p>	<p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2020, resolved on February 7, 2023, to increase the share capital by a nominal amount of Euro 629.64, corresponding to 1,908 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p>
<p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2020, resolved on February 6, 2024, to increase the share capital by a nominal amount of Euro 12,512.94, corresponding to 37,918 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p>	<p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2020, resolved on February 6, 2024, to increase the share capital by a nominal amount of Euro 12,512.94, corresponding to 37,918 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p>
<p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2020, resolved on February 5, 2025, to increase the share capital by a nominal amount of Euro 10,815.75, corresponding to 32,775 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p>	<p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2020, resolved on February 5, 2025, to increase the share capital by a nominal amount of Euro 10,815.75, corresponding to 32,775 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p>
<p>18. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code to carry out a free share capital increase, pursuant to Article 2349 of the Italian Civil Code, in one or more instances and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 28, 2021 for a maximum amount of Eur 143,131.89 (attributable entirely to capital) with the issue of</p>	<p>18 9. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code to carry out a free share capital increase, pursuant to Article 2349 of the Italian Civil Code, in one or more instances and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 28, 2021 for a maximum amount of Eur 143,131.89 (attributable entirely to capital) with the issue of</p>

<u>CURRENT ARTICLES OF ASSOCIATION</u>	<u>PROPOSED ARTICLES OF ASSOCIATION</u>
<p>up to 433,733 new FinecoBank ordinary shares as well as (ii) from the date of the shareholder's resolutions dated April 28, 2022, for a maximum amount of Euro 35.671,35 by issuing up to 108.095 new FinecoBank ordinary shares; attributable entirely to capital at Euro 0.33 per share, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Identified Staff of FinecoBank in execution of the 2021 Incentive System.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2021, resolved on February 7, 2023, to increase the share capital by a nominal amount of Euro 21,226.92, corresponding to 64,324 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2021, resolved on February 6, 2024, to increase the share capital by a nominal amount of Euro 887.70, corresponding to 2,690 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2021, resolved on February 5, 2025, to increase the share capital by a nominal amount of Euro 10,932.24, corresponding to 33,128 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>19. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve a free increase in share capital, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years from the date of the shareholders' resolution dated April 28, 2021 for a maximum amount of Eur 283,511.58 (attributable entirely to capital) with the issue of</p>	<p>up to 433,733 new FinecoBank ordinary shares as well as (ii) from the date of the shareholder's resolutions dated April 28, 2022, for a maximum amount of Euro 35.671,35 by issuing up to 108.095 new FinecoBank ordinary shares; attributable entirely to capital at Euro 0.33 per share, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Identified Staff of FinecoBank in execution of the 2021 Incentive System.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2021, resolved on February 7, 2023, to increase the share capital by a nominal amount of Euro 21,226.92, corresponding to 64,324 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2021, resolved on February 6, 2024, to increase the share capital by a nominal amount of Euro 887.70, corresponding to 2,690 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2021, resolved on February 5, 2025, to increase the share capital by a nominal amount of Euro 10,932.24, corresponding to 33,128 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>19. 10. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve a free increase in share capital, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years from the date of the shareholders' resolution dated April 28, 2021 for a maximum amount of Eur 283,511.58 (attributable entirely to capital) with the issue of</p>

<u>CURRENT ARTICLES OF ASSOCIATION</u>	<u>PROPOSED ARTICLES OF ASSOCIATION</u>
<p>up to 859,126 new FinecoBank ordinary shares with a par value of Euro 0.33 per share, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Employees in execution of the 2021-2023 Long Term Incentive Plan.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2021, resolved on February 6, 2024, to increase the share capital by a nominal amount of Euro 29,083.23, corresponding to 88,131 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2021, resolved on February 5, 2025, to increase the share capital by a nominal amount of Euro 60,900.51, corresponding to 184,547 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>20. The Board of Directors has the right, pursuant to Article 2443 of the civil Code, to carry out a free share capital increase, pursuant to Article 2349 of the Italian Civil Code, in one or more instances and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 28, 2022, for a maximum amount of Euro 120,976.02 (attributable entirely to capital) by issuing up to 366,594 new FinecoBank ordinary shares, (ii) from the date of the shareholders' resolution dated April 27, 2023 for a maximum amount of Euro 27,921.96 with the issue of up to 84,612 new FinecoBank ordinary shares, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2022 Incentive System.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2022, resolved on February 6, 2024, to increase the</p>	<p>up to 859,126 new FinecoBank ordinary shares with a par value of Euro 0.33 per share, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Employees in execution of the 2021-2023 Long Term Incentive Plan.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2021, resolved on February 6, 2024, to increase the share capital by a nominal amount of Euro 29,083.23, corresponding to 88,131 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2021, resolved on February 5, 2025, to increase the share capital by a nominal amount of Euro 60,900.51, corresponding to 184,547 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>20 11. The Board of Directors has the right, pursuant to Article 2443 of the civil Code, to carry out a free share capital increase, pursuant to Article 2349 of the Italian Civil Code, in one or more instances and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 28, 2022, for a maximum amount of Euro 120,976.02 (attributable entirely to capital) by issuing up to 366,594 new FinecoBank ordinary shares, (ii) from the date of the shareholders' resolution dated April 27, 2023 for a maximum amount of Euro 27,921.96 with the issue of up to 84,612 new FinecoBank ordinary shares, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2022 Incentive System.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2022, resolved on February 6, 2024, to increase the</p>

<u>CURRENT ARTICLES OF ASSOCIATION</u>	<u>PROPOSED ARTICLES OF ASSOCIATION</u>
<p>share capital by a nominal amount of Euro 19,551.18, corresponding to 59,246 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2022, resolved on February 5, 2025, to increase the share capital by a nominal amount of Euro 1,089.33, corresponding to 3,301 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>21. The Board of Directors has the right, pursuant to Article 2443 of the Italian civil Code, to resolve carry out a free capital increase in share capital, pursuant to Article 2349 of the Italian civil Code, in one or more times instances and for a maximum period of five years i) from the date of the shareholders' resolution dated April 27, 2023, for a maximum amount of Euro 177,097,47 (attributable entirely to capital) with the issue of by issuing up to 536,659 new FinecoBank ordinary shares with a par value of Euro 0.33 per share, ii) from the date of the shareholders' resolution dated April 24, 2024, for a maximum amount of Euro 39,933.30 by issuing up to 121,010 new FinecoBank ordinary shares; attributable entirely to capital with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation, and with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2023 Incentive System.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 27, 2023, resolved on February 5, 2025, to increase the share capital by a nominal amount of Euro 25,463.46, corresponding to 77,162 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>22. The Board of Directors has the right, pursuant to Article 2443 of the Italian civil Code,</p>	<p>share capital by a nominal amount of Euro 19,551.18, corresponding to 59,246 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2022, resolved on February 5, 2025, to increase the share capital by a nominal amount of Euro 1,089.33, corresponding to 3,301 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>21 12. The Board of Directors has the right, pursuant to Article 2443 of the Italian civil Code, to resolve carry out a free capital increase in share capital, pursuant to Article 2349 of the Italian civil Code, in one or more times instances and for a maximum period of five years i) from the date of the shareholders' resolution dated April 27, 2023, for a maximum amount of Euro 177,097,47 (attributable entirely to capital) with the issue of by issuing up to 536,659 new FinecoBank ordinary shares with a par value of Euro 0.33 per share, ii) from the date of the shareholders' resolution dated April 24, 2024, for a maximum amount of Euro 39,933.30 by issuing up to 121,010 new FinecoBank ordinary shares; attributable entirely to capital with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation, and with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2023 Incentive System.</p> <p>The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 27, 2023, resolved on February 5, 2025, to increase the share capital by a nominal amount of Euro 25,463.46, corresponding to 77,162 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.</p> <p>22 13. The Board of Directors has the right, pursuant to Article 2443 of the Italian civil Code,</p>

<u>CURRENT ARTICLES OF ASSOCIATION</u>	<u>PROPOSED ARTICLES OF ASSOCIATION</u>
<p>to carry out a free capital increase, pursuant to Article 2349 of the Italian civil Code, in one or more instances and for a maximum period of five years i) from the date of the shareholders' resolution dated April 24, 2024, for a maximum amount of Euro 200,566.74 by issuing up to 607,778 new FinecoBank ordinary shares, ii) from the date of the shareholders' resolution dated April 29, 2025, for a maximum amount of Euro 42,754.47 by issuing up to 129,559 new FinecoBank ordinary shares; attributable entirely to capital with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2024 Incentive System.</p>	<p>to carry out a free capital increase, pursuant to Article 2349 of the Italian civil Code, in one or more instances and for a maximum period of five years i) from the date of the shareholders' resolution dated April 24, 2024, for a maximum amount of Euro 200,566.74 by issuing up to 607,778 new FinecoBank ordinary shares, ii) from the date of the shareholders' resolution dated April 29, 2025, for a maximum amount of Euro 42,754.47 by issuing up to 129,559 new FinecoBank ordinary shares; attributable entirely to capital with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2024 Incentive System.</p>
<p>23. The Board of Directors has the right, pursuant to Article 2443 of the Italian civil Code, to resolve, in one or more instances and for a maximum period of five years from the date of the shareholders' resolution dated April 24, 2024, a free increase in share capital, pursuant to Article 2349 of the Italian civil Code, for a maximum amount of Euro 460,286.64 (attributable entirely to capital) by issuing up to 1,394,808 new FinecoBank ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement, to be granted to the employees of FinecoBank Group in execution of the 2024-2026 Long-Term Incentive Plan for employees.</p>	<p>23 14. The Board of Directors has the right, pursuant to Article 2443 of the Italian civil Code, to resolve, in one or more instances and for a maximum period of five years from the date of the shareholders' resolution dated April 24, 2024, a free increase in share capital, pursuant to Article 2349 of the Italian civil Code, for a maximum amount of Euro 460,286.64 (attributable entirely to capital) by issuing up to 1,394,808 new FinecoBank ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement, to be granted to the employees of FinecoBank Group in execution of the 2024-2026 Long-Term Incentive Plan for employees.</p>
<p>24. The Board of Directors has the right, pursuant to Article 2443 of the Italian civil Code, to resolve, in one or more instances and for a maximum period of five years from the date of the shareholders' resolution dated April 29, 2025, a free increase in share capital, pursuant to Article 2349 of the Italian civil Code, for a maximum amount of Euro 154,106.37 (attributable entirely to capital) by issuing up to 466,989 new FinecoBank ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2025 Incentive System.</p>	<p>24 15. The Board of Directors has the right, pursuant to Article 2443 of the Italian civil Code, to resolve, in one or more instances and for a maximum period of five years from the date of the shareholders' resolution dated April 29, 2025, a free increase in share capital, pursuant to Article 2349 of the Italian civil Code, for a maximum amount of Euro 154,106.37 (attributable entirely to capital) by issuing up to 466,989 new FinecoBank ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2025</p>

<u>CURRENT ARTICLES OF ASSOCIATION</u>	<u>PROPOSED ARTICLES OF ASSOCIATION</u>
	Incentive System.
<p>Article 13</p> <p>1. The Company is managed by a Board of Directors composed of a minimum of 9 (nine) and a maximum of 13 (thirteen) members. The composition of the Board shall be gender balanced.</p> <p>2. The members of the Board of Directors must be suitable for the performance of the office, in accordance with the legislation in force at the time and the Articles of Association and, in particular, they must meet the requirements of professionalism, integrity and independence and respect the criteria of competence, correctness and dedication of time, and the specific limits on the accumulation of offices prescribed by the legislation in force at the time and by the Articles of Association and in any event those provided for by the European Directive of 26 June 2013 No. 36 (CRD IV), for the performance of the office of director of a bank issuing shares listed on regulated markets.</p> <p>3. Furthermore, the majority of the members of the Board of Directory must meet the independence requirements established by the Corporate Governance Code for Listed Companies currently in force and listed below namely those required by the Corporate Governance Code from time to time in force. Specifically, a Director cannot be considered Independent in the following cases:</p> <p>a) if, directly or indirectly, including through subsidiaries, trustees or third parties, they control the Company or are able to exercise significant influence over it, or participate in a shareholders' agreement through which one or more subjects can exercise control or significant influence over the Company;</p> <p>b) if they are, or have been in the previous three financial years, a significant representative of the Company, of a subsidiary of strategic importance or of a company subject to joint control with the Company, or of a company or entity which, also together with others through a</p>	<p>Article 13</p> <p>1. UNCHANGED</p> <p>2. The members of the Board of Directors must be suitable for the performance of the office, in accordance with the legislation in force at the time and the Articles of Association and, in particular, they must meet the requirements of professionalism, integrity and independence and respect the criteria of competence, correctness and dedication of time, and the specific limits on the accumulation of offices prescribed by the legislation in force at the time and by the Articles of Association and in any event those provided for by the European Directive of 26 June 2013 No. 36 (CRD IV), for the performance of the office of director of a bank issuing shares listed on regulated markets.</p> <p>3. Furthermore, the majority of the members of the Board of Directory must meet, in addition to the independence requirements set forth in the regulations in force at the time, the independence requirements established by the Corporate Governance Code for Listed Companies in force at the time. Corporate Governance Code for Listed Companies currently in force and listed below namely those required by the Corporate Governance Code from time to time in force. Specifically, a Director cannot be considered Independent in the following cases:</p> <p>a) if, directly or indirectly, including through subsidiaries, trustees or third parties, they control the Company or are able to exercise significant influence over it, or participate in a shareholders' agreement through which one or more subjects can exercise control or significant influence over the Company;</p> <p>b) if they are, or have been in the previous three financial years, a significant representative of the Company, of a</p>

<u>CURRENT ARTICLES OF ASSOCIATION</u>	<u>PROPOSED ARTICLES OF ASSOCIATION</u>
<p>shareholders' agreement, controls the Company or is able to exercise significant influence over it;</p> <p>c) if, directly or indirectly (for example through subsidiaries or of which they are a significant representative, or as a partner of a professional firm or a consultancy company), they have, or have had in the previous year, a significant commercial, financial or professional relationship: (i) with the Company, one of its subsidiaries, or any of the relevant significant representatives; (ii) with a party who, also jointly with others through a shareholders' agreement, controls the Company, or - in the case of a company or entity - with the relevant significant representatives; or are, or have been in the previous three financial years, an employee of one of the aforementioned parties;</p> <p>d) if they receive, or have received in the previous three financial years a significant additional remuneration from the Company or from a subsidiary or parent company (compared to the "fixed" remuneration for a non-executive director of the Company and to the remuneration for participation in committees as recommended by the Borsa Italiana S.p.A. Corporate Governance Code) including in the form of participation in incentive plans linked to company performance, including those based on shares;</p> <p>e) if they have been a director of the Company for more than nine out of the past twelve years;</p> <p>f) if they holds the position of executive director in another company where an executive director of the Company holds the office of director;</p> <p>g) if they are a shareholder or director of a company or entity belonging to the network of the company entrusted with the legal audit of the Company;</p> <p>h) if they are a close family member of a person who is in one of the situations referred to in the previous points.</p> <p>For the purposes of the cases indicated above, the definitions provided for in the Corporate Governance Code promoted by Borsa Italiana S.p.A. apply.</p>	<p>subsidiary of strategic importance or of a company subject to joint control with the Company, or of a company or entity which, also together with others through a shareholders' agreement, controls the Company or is able to exercise significant influence over it;</p> <p>e) if, directly or indirectly (for example through subsidiaries or of which they are a significant representative, or as a partner of a professional firm or a consultancy company), they have, or have had in the previous year, a significant commercial, financial or professional relationship: (i) with the Company, one of its subsidiaries, or any of the relevant significant representatives; (ii) with a party who, also jointly with others through a shareholders' agreement, controls the Company, or - in the case of a company or entity - with the relevant significant representatives; or are, or have been in the previous three financial years, an employee of one of the aforementioned parties;</p> <p>d) if they receive, or have received in the previous three financial years a significant additional remuneration from the Company or from a subsidiary or parent company (compared to the "fixed" remuneration for a non-executive director of the Company and to the remuneration for participation in committees as recommended by the Borsa Italiana S.p.A. Corporate Governance Code) including in the form of participation in incentive plans linked to company performance, including those based on shares;</p> <p>e) if they have been a director of the Company for more than nine out of the past twelve years;</p> <p>f) if they holds the position of executive director in another company where an executive director of the Company holds the office of director;</p> <p>g) if they are a shareholder or director of a company or entity belonging to the network of the company entrusted with the legal audit of the Company;</p> <p>h) if they are a close family member of a person who is in one of the situations referred to in the previous points.</p> <p>For the purposes of the cases indicated above,</p>

<u>CURRENT ARTICLES OF ASSOCIATION</u>	<u>PROPOSED ARTICLES OF ASSOCIATION</u>
<p>4. Directors shall hold office for three financial years, except where a shorter term is established at the time of their appointment; the term ends on the date of the Shareholders' Meeting called to approve the financial statements relating to the last year of their appointment and they may be re-elected.</p> <p>5. The Directors are appointed by the Shareholders' Meeting on the basis of lists submitted by entitled persons; the candidates must be listed in numerical order on the lists. The parties with the right to submit lists are the Board of Directors as well as multiple shareholders who, either alone or together with others own, collectively, voting shares representing the percentage of share capital required by laws or regulations from time to time in force. The decision to submit a list by the Board of Directors must be resolved by an absolute majority of the members in office, subject to a preliminary investigation by the internal board committee with responsibility for appointments.</p> <p>6. Each list with a number of candidates equal to or greater than 3 (three) (i) must be made up of candidates belonging to both genders, to ensure respect for the gender balance to at least to the minimum extent required by current laws and regulations and (ii) must ensure that at least the majority of the candidates meet the independence requirements set out in the Articles of Association, without prejudice to the fact that the first candidate on any list, including lists with less than 3 (three) candidates, must meet</p>	<p>the definitions provided for in the Corporate Governance Code promoted by Borsa Italiana S.p.A. apply.</p> <p>4. UNCHANGED</p> <p>5. The Directors are appointed by the Shareholders' Meeting on the basis of lists submitted by entitled persons; the candidates must be listed in numerical order on the lists. The parties with the right to submit lists are the Board of Directors as well as multiple shareholders who, either alone or together with others own, collectively, voting shares representing the percentage of share capital required by laws or regulations from time to time in force. The decision to submit a list by the Board of Directors must be resolved by an absolute majority with the favorable vote of two-thirds of the members in office, subject to a preliminary investigation by the internal board committee with responsibility for appointments; the list submitted by the Board of Directors must contain a minimum number of candidates equal to that indicated in the proposal submitted by the Board of Directors, increased by one third, rounded to the nearest whole number if the application of the increase does not result in a whole number of candidates.</p> <p>6. Each list with a number of candidates equal to or greater than 3 (three) (i) must be made up of candidates belonging to both genders, to ensure respect for the gender balance to at least to the minimum extent required by current laws and regulations and (ii) must ensure that at least the majority of the candidates meet the independence requirements set out in the Articles of Association, without prejudice to the fact that the first candidate on any list, including lists with less than 3 (three) candidates, must meet</p>

<u>CURRENT ARTICLES OF ASSOCIATION</u>	<u>PROPOSED ARTICLES OF ASSOCIATION</u>
<p>the aforementioned independence requirements.</p> <p>7. In order for a list submitted by shareholders to be valid, it must be filed at the Registered Office or the Head Office, also by means of remote communication and in accordance with the procedures stated in the notice of call which allows the identification of the parties submitting the list, no later than the twenty-five days before the date of the Shareholders' Meeting and must be made available to the public at the Registered Office, on the Company's website and through other channels provided for under current laws at least twenty-one days before the date of the Shareholders' Meeting (or within a different deadline as per applicable regulations). Any list submitted by the Board of Directors pursuant to paragraph 5 above must be filed at the Registered Office and published in the manner described above at least thirty days before the date set for the Shareholders' Meeting.</p> <p>8. Each party entitled (as well as (i) entitled persons belonging to the same group, intended as a party, which need not be a corporation, exercising control pursuant to Article 2359 of the Italian Civil Code and any subsidiary controlled by, or under the control of the said party, or (ii) shareholders who are party to a</p>	<p>the aforementioned independence requirements. Notwithstanding the foregoing, in the event that the Board of Directors submits a list, each list with a number of candidates equal to or greater than 2 (two) (i) must be made up of candidates belonging to both genders, to ensure respect for the gender balance to at least to the minimum extent required by current laws and regulations and (ii) must ensure that at least the majority of the candidates (i.e. half for lists containing 2 (two) candidates) meet the independence requirements set out in the Articles of Association, without prejudice to the fact that the first candidate on any list submitted by shareholders, even if it contains only one candidate, must meet the aforementioned independence requirements.</p> <p>7. In order for a list submitted by shareholders to be valid, it must be filed at the Registered Office or the Head Office, also by means of remote communication and in accordance with the procedures stated in the notice of call which allows the identification of the parties submitting the list, no later than the twenty-five days before the date of the Shareholders' Meeting and must be made available to the public at the Registered Office, on the Company's website and through other channels provided for under current laws at least twenty-one days before the date of the Shareholders' Meeting (or within a different deadline as per applicable regulations). Any list submitted by the Board of Directors pursuant to paragraph 5 above must be filed at the Registered Office and published in the manner described above at least thirty days before no later than the fortieth day prior to the date set for the Shareholders' Meeting.</p> <p>8. UNCHANGED</p>

<u>CURRENT ARTICLES OF ASSOCIATION</u>	<u>PROPOSED ARTICLES OF ASSOCIATION</u>
<p>shareholders' agreement as per Article 122 of Legislative Decree no. 58 of 24 February 1998, or (iii) entitled persons who are otherwise associated with each other in a material relationship pursuant to current and applicable statutory or regulatory provisions) may submit individually or with others only one list, just like each candidate may only be included in one list, or otherwise be considered ineligible.</p> <p>9. In the event the shareholders submit lists, ownership of the minimum shareholding required for submitting lists is calculated based on the shares registered to each shareholder, or to multiple shareholders combined, on the day when the lists are filed at the Company. Ownership of the number of shares necessary to submit lists must be proven pursuant to current regulations; proof may be submitted to the Company also after the lists have been filed, provided that it is submitted within the deadline for when the Company must make the lists public.</p> <p>10. The entitled persons who submitted a list must also file any additional documentation and declarations required by the laws and regulations in force at the time, within the deadline indicated in paragraph 7 above, as well as the following disclosures:</p> <ul style="list-style-type: none"> - for shareholders, information pertaining to those who submitted the lists, with information on the total percentage of interest held; - information on the personal and professional characteristics of the candidates included in the list; - a statement whereby the individual candidates irrevocably accept the position (subject to their appointment) and attest, under their responsibility, that there are no grounds for their ineligibility or incompatibility to stand as candidate, and that they meet the requirements prescribed for the office by the Articles of Association and by the current laws and regulations and the possible possession of the independence requirements referred to in paragraph 3 above, according to a format that will be made public 	<p>9. UNCHANGED</p> <p>10. UNCHANGED</p>

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<p>by the company in advance that takes into account the guidelines of the Supervisory Authorities.</p> <p>Any list that does not meet the above requirements shall be deemed to have not been submitted.</p> <p>11. Each eligible voter may vote for one list only.</p> <p>12. The members of the Board of Directors shall be elected as follows:</p> <p>a) a number of Directors equal to the number of board members shall be drawn - in the order in which they appear on the list - from the list receiving the majority of votes cast except, depending on the case, 2 (two) or 3 (three) that will be taken from the minority list(s) that are not connected with those who submitted or voted for the list that obtained the highest number of votes in accordance with the current regulations, as specified below:</p> <p>a.1) if only two lists are submitted, the remaining 2 (two) Directors will be drawn in consecutive order from the second list that received the highest number of votes at the meeting,</p> <p>a.2) if 3 (three) or more lists are submitted, 2 (two) Directors will be drawn in consecutive order from the second list that obtained the highest number of votes at the meeting regardless of the percentage of votes received, while 1 (one) Director will be drawn in consecutive order from the third list that received the highest number of votes at the meeting provided that it received at least 2% of the votes cast at the meeting, it being understood that in the event of the failure to receive this percentage by the third list by number of votes the mechanism provided for in the previous paragraph a.1) will be applied;</p> <p>b) if the majority list does not reach a sufficient number of candidates for the election of the number of Directors to be appointed, according to the mechanism indicated in letter a) above, all the candidates from the majority list shall be appointed and the remaining Directors shall be drawn from the minority list, in the order in which they appear on the list, receiving the highest</p>	<p>11. UNCHANGED</p> <p>12. Except for the cases referred to in paragraphs 13 and 14 below, the the members of the Board of Directors shall be elected as follows:</p> <p>a) a number of Directors equal to the number of board members shall be drawn - in the order in which they appear on the list - from the list receiving the majority of votes cast except, depending on the case, 2 (two) or 3 (three) that will be taken from the minority list(s) that are not connected with those who submitted or voted for the list that obtained the highest number of votes in accordance with the current regulations, as specified below:</p> <p>a.1) if only two lists are submitted, the remaining 2 (two) Directors will be drawn in consecutive order from the second list that received the highest number of votes at the meeting,</p> <p>a.2) if 3 (three) or more lists are submitted, 2 (two) Directors will be drawn in consecutive order from the second list that obtained the highest number of votes at the meeting regardless of the percentage of votes received, while 1 (one) Director will be drawn in consecutive order from the third list that received the highest number of votes at the meeting provided that it received at least 2% of the votes cast at the meeting, it being understood that in the event of the failure to receive this percentage by the third list by number of votes the mechanism provided for in the previous paragraph a.1) will be applied;</p> <p>b) if the majority list does not reach a sufficient number of candidates for the election of the number of Directors to be appointed, according to the mechanism indicated in letter a) above, all the candidates from the majority list shall be appointed and the remaining Directors shall be drawn from</p>

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<p>number of votes; if necessary, directors shall also be drawn from the second most voted minority list, always in the order in which the appear on the list, until the number of Directors to elect has been reached;</p> <p>c) if the number of candidates in the majority as well as minorities lists submitted is less than the number of the Directors to be elected, the remaining Directors shall be elected through a resolution made by the Shareholders' Meeting by relative majority (and therefore without taking into account any abstentions), ensuring compliance with the principles of independence and gender equality provided for respectively in articles 13 paragraph 3 and 13 paragraph 6 of Articles of Association. If there is a tie vote between two or more candidates, a run-off will be held between these candidates by means of another vote at the Shareholders' Meeting;</p> <p>d) if only one list or no list is filed, the Shareholders' Meeting shall act in accordance with the procedures set forth in letter c) above; in the event of a tie between lists or candidates, the shareholders' meeting shall hold a second round of voting to establish their ranking;</p> <p>e) if the required minimum number of Independent Directors and/or Directors belonging to the least represented gender is not elected, the Directors of the most voted list who have the highest consecutive number and do not meet the requirements in question shall be replaced by the next candidates on the same list, who meet the necessary requirements. Should it prove impossible, even after applying this criterion, to identify the Directors who meet the above requirements, the above substitution criterion shall apply to the minorities lists receiving the highest votes from which the candidates elected have been drawn;</p> <p>f) if even after applying the substitution criteria referred to in letter e) above, suitable substitutions have not been found, the Shareholders' Meeting shall resolve by a relative majority. In this case, the substitutions shall be effected starting from the most voted lists and from the candidates bearing the highest number in consecutive order.</p>	<p>the minority list, in the order in which they appear on the list, receiving the highest number of votes; if necessary, directors shall also be drawn from the second most voted minority list, always in the order in which the appear on the list, until the number of Directors to elect has been reached;</p> <p>c) if the number of candidates in the majority as well as minorities lists submitted is less than the number of the Directors to be elected, the remaining Directors shall be elected through a resolution made by the Shareholders' Meeting by relative majority (and therefore without taking into account any abstentions), ensuring compliance with the principles of independence and gender equality provided for respectively in articles 13 paragraph 3 and 13 paragraph 6 of Articles of Association. If there is a tie vote between two or more candidates, a run-off will be held between these candidates by means of another vote at the Shareholders' Meeting;</p> <p>d) if only one list or no list is filed, the Shareholders' Meeting shall act in accordance with the procedures set forth in letter c) above; in the event of a tie between lists or candidates, the shareholders' meeting shall hold a second round of voting to establish their ranking;</p> <p>e) if the required minimum number of Independent Directors and/or Directors belonging to the least represented gender is not elected, the Directors of the most voted list who have the highest consecutive number and do not meet the requirements in question shall be replaced by the next candidates on the same list, who meet the necessary requirements. Should it prove impossible, even after applying this criterion, to identify the Directors who meet the above requirements, the above substitution criterion shall apply to the minorities lists receiving the highest votes from which the candidates elected have been drawn;</p> <p>f) if even after applying the substitution criteria referred to in letter e) above, suitable substitutions have not been found, the Shareholders' Meeting shall resolve by a relative majority (and therefore without taking into account any abstentions). In this</p>

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	<p>case, the substitutions shall be effected starting from the most voted lists and from the candidates bearing the highest number in consecutive order.</p> <p>13. Notwithstanding the provisions of paragraph 12 above, if the Board of Directors has submitted a list and the said list obtains the highest number of votes, the election of the members of the Board of Directors shall proceed as follows:</p> <p>a) the minorities must be assigned a total number of seats on the Board of Directors equal to twenty per cent of the total number of members of that body, rounded up to the next whole number if the application of the allocation quota indicated does not result in a whole number of members to be allocated to the minorities. The seats allocated to the minorities, as defined above, are then distributed as follows:</p> <p style="padding-left: 40px;">a.1) if the first two minority lists that are not linked to the Board list under current regulations, as determined by the votes cast at the Shareholders' Meeting, obtain a total of no more than twenty per cent of the total votes cast, those two minority lists shall compete for the seats allocated to the minorities and, in particular, such seats shall be distributed among them in proportion to the votes they have obtained, as follows. Specifically, these votes are divided by one, two, three, and so on. The quotients thus obtained are consecutively assigned to the candidates on each of these lists, in the order in which they are listed on the lists. The quotients thus assigned to the candidates on these lists are arranged in a single descending order. Those who have obtained the highest results are elected, up to the total number of Directors to be elected from the minorities. If several candidates have obtained the same quotient, the candidate from the list that has not yet elected any Directors or that has elected the fewest Directors is elected. If none of these lists has yet elected a Director or if all have elected the same number of Directors, the</p>

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	<p>candidate from the list that has obtained the highest number of votes is elected.</p> <p>In the event of a tie in the list votes and again in the case of a tie in the quotient, a new vote shall be taken by the entire Shareholders' Meeting, and the candidate who obtains a simple majority of the votes (and therefore without taking into account any abstentions) shall be elected. If there is only one minority list (and it has not obtained more than twenty per cent of the total votes cast), the Directors due to the minorities shall be drawn entirely from that list;</p> <p>a.2) if the first two minority lists that are not linked to the Board list under current regulations, as determined by the votes cast at the Shareholders' Meeting, obtain a total of more than twenty per cent of the total votes cast at the Shareholders' Meeting, the seats due to the minorities shall be distributed - in proportion to the votes obtained respectively - among the minority lists that have obtained a percentage of votes not less than three per cent of the votes cast at the Shareholders' Meeting, with the clarification that these lists shall also be allocated proportionally the votes obtained by those that have obtained a percentage of votes less than three per cent. For the purposes of distribution, the quotient mechanism shall apply, as well as the additional provisions for cases of a tie referred to in point a.1) above. Furthermore, even in this case, where there is a single minority list (and it has obtained more than twenty per cent of the total votes cast), the Directors due to the minorities shall be drawn entirely from that list;</p> <p>b) the remaining seats on the Board are allocated to the list submitted by the Board of Directors, according to the following procedures:</p> <p>(i) the Shareholders' Meeting proceeds to a further individual vote on each candidate on the list submitted by the Board of Directors;</p> <p>(ii) the aforementioned candidates are</p>

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	<p>ranked according to the number of votes obtained by each of them, from highest to lowest;</p> <p>(iii) the candidates who have obtained the most votes are elected, up to the number of seats to be allocated to the list submitted by the Board of Directors;</p> <p>(iv) in the event of a tie between candidates, the order in which they are listed on the list shall be used. This criterion also applies to candidates who equally do not receive any votes;</p> <p>c) if the minority lists entitled to allocation do not have a sufficient number of candidates to ensure that the number of Directors to be elected from them is reached in accordance with the mechanisms indicated in letter a), the remaining Directors shall be drawn from the other minority lists (entitled to allocation) by applying the quotients and the additional provisions for cases of a tie referred to in letter a.1) above, until the number of Directors to be elected is completed. If it is not possible to identify the remaining Directors in this way, they shall be chosen from among the unelected candidates on the Board of Directors' list in the order indicated in letter b(ii) above or, in the cases and in accordance with the provisions of letter b)(iv) above, on the basis of the consecutive order in which they are listed on the list;</p> <p>d) if, on the basis of the above criteria, the minimum number of Independent Directors and/or Directors belonging to the under-represented gender is not elected, the candidates drawn from the Board of Directors' list who do not meet the relevant requirements and who obtained the lowest number of votes in the additional individual vote referred to in letter b(i) above or, in the cases and in accordance with letter b) (iv), who bear the highest consecutive number on the list, shall be replaced by the next candidates meeting the requirement or requirements from the same list, in the order indicated in letter</p>

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	<p>b(ii) above or, again in the cases and in accordance with the provisions of letter b)(iv) above, on the basis of the lowest consecutive number which they bear on the list. If, even after applying this criterion, it is not possible to identify a sufficient number of Directors with the above characteristics, the replacement shall apply to the minority lists (entitled to allocation and from which the elected candidates were drawn), based on the highest quotients pursuant to letter a.1) above or the additional provisions set out in the same letter for cases of a tie, up to the number of members to be replaced;</p> <p>e) if, even after applying the replacement criteria referred to in letter d) above, no suitable replacements are identified, the Shareholders' Meeting shall decide by relative majority (and therefore without taking into account any abstentions). In this case too, unsuitable candidates shall be replaced in the order set out in letter d) above.</p> <p>If the list submitted by the Board of Directors has contributed, in accordance with this paragraph, to the allocation of the elected Directors, resulting in the list receiving the highest number of votes at the Shareholders' Meeting, the internal board committee established for internal control and risk management, appointed by the Board of Directors, shall be chaired by an Independent Director chosen from among the elected Directors who were not drawn from the list submitted by the Board of Directors.</p> <p>14. If the list submitted by the Board of Directors is the only one duly submitted or the only one to receive votes at the Shareholders' Meeting, the Directors to be elected shall be drawn entirely from that list, without prejudice to the need to proceed in accordance with paragraph 13, letter b). If the minimum number of Independent Directors and/or Directors belonging to the less represented gender is</p>

<u>CURRENT ARTICLES OF ASSOCIATION</u>	<u>PROPOSED ARTICLES OF ASSOCIATION</u>
<p>13. In the event of death, resignation, withdrawal or removal from office for any other reason of a Director, or where a Director no longer meets the professional competence and integrity requirements, the Board of Directors can take steps to coopt a Director, in compliance with the principles of minority representation and gender equality. If, in the above cases, the minimum number of independent Directors and/or the number of Directors belonging to the least represented gender envisaged respectively by articles 13 paragraph 3 and 13 paragraph 6 of the Articles of Association is not met, the Board of Directors shall replace them.</p> <p>14. For the appointment of Directors needed to fill vacancies on the Board of Directors, the Shareholders' Meeting shall resolve by relative majority, ensuring that the principles of independence and gender equality established by current law and regulations and the Articles of Association are met.</p>	<p>not elected, the Directors who do not meet the relevant requirements and who obtained the lowest number of votes in the additional individual vote referred to in letter b(i) above or, in the cases and in accordance with the provisions of letter b) (iv), who bear the highest consecutive number on the list, shall be replaced by the next candidates meeting the requirement or requirements from the same list, in the order indicated in letter b(ii) above or, again in the cases and in accordance with the provisions of letter b)(iv) above, with the lowest consecutive number. If it is not possible to identify a sufficient number of suitable replacements in this way either, the Shareholders' Meeting shall decide by relative majority (and therefore without taking into account any abstentions) and the unsuitable candidates shall be replaced in the order set out above.</p> <p>13 15. In the event of death, resignation, withdrawal or removal from office for any other reason of a Director, or where a Director no longer meets the professional competence and integrity eligibility requirements, the Board of Directors can take steps to coopt a Director, in compliance with the principles of independence, minority representation (where applicable) and gender equality. If, in the above cases, the minimum number of independent Directors and/or the number of Directors belonging to the least represented gender envisaged respectively by articles 13 paragraph 3 and 13 paragraph 6 of the Articles of Association is not met, the Board of Directors shall replace them.</p> <p>14 16. For the appointment of Directors needed to fill vacancies on the Board of Directors, the Shareholders' Meeting shall resolve by relative majority (and therefore without taking into account any abstentions), ensuring that the principles of independence, minority representation (where applicable) and gender equality established by current law and regulations and the Articles of Association are met.</p>

<u>CURRENT ARTICLES OF ASSOCIATION</u>	<u>PROPOSED ARTICLES OF ASSOCIATION</u>
<p>Article 23</p> <p>1. The Ordinary Shareholders' Meeting shall appoint three Standing Auditors, one of which will be elected Chairman, and two stand-in auditors, which shall hold office for three financial years. Their term ends on the date of the Shareholders' Meeting called to approve the financial statements relating to the last year of their appointment and they may be re-elected. The law and the provisions of these Articles of Association shall be observed for their appointment, dismissal and replacement.</p> <p>2. The Statutory Auditors must be suitable for the performance of the office, in accordance with the legislation in force at the time and the Articles of Association and, in particular, they must meet the requirements of professionalism, integrity and independence and respect the criteria of competence, correctness and dedication of time, and the specific limits on the accumulation of offices prescribed by the legislation in force at the time and by the Articles of Association and in any event those provided for by the European Directive of 26 June 2013 No. 36 (CRD IV). The Statutory Auditors, in addition to the independence requirements provided for by the legislation in force at the time, must be in possession of the independence requirements provided for by Art. 13, paragraph 3, of the Articles of Association. Pursuant to the provisions of current rules and regulations, at least two Standing Auditors and one stand-in Auditor must have been entered in the Register of Auditors for at least three years and have not less than three years of experience as a statutory auditor. Statutory Auditors who are not entered in the Register of Auditors must have at least three years of experience in:</p> <p>a) professional activities as a certified public accountant or lawyer, rendered primarily to the banking, insurance and financial sectors;</p> <p>b) teaching, at University level, subjects concerning - in the legal field - banking, commercial and/or fiscal law, as well as financial markets and - in the business/finance field - banking operations, business economics,</p>	<p>Article 23</p> <p>1. UNCHANGED</p> <p>2. The Statutory Auditors must be suitable for the performance of the office, in accordance with the legislation in force at the time and the Articles of Association and, in particular, they must meet the requirements of professionalism, integrity and independence and respect the criteria of competence, correctness and dedication of time, and the specific limits on the accumulation of offices prescribed by the legislation in force at the time and by the Articles of Association and in any event those provided for by the European Directive of 26 June 2013 No. 36 (CRD IV). The Statutory Auditors, in addition to the independence requirements provided for by the legislation in force at the time, must be in possession of the independence requirements provided for by Art. 13, paragraph 3, of the Articles of Association the Corporate Governance Code for Listed Companies in force from time to time. Pursuant to the provisions of current rules and regulations, at least two Standing Auditors and one stand-in Auditor must have been entered in the Register of Auditors for at least three years and have not less than three years of experience as a statutory auditor. Statutory Auditors who are not entered in the Register of Auditors must have at least three years of experience in:</p> <p>a) professional activities as a certified public accountant or lawyer, rendered primarily to the banking, insurance and financial sectors;</p> <p>b) teaching, at University level, subjects concerning in the legal field banking, commercial and/or fiscal law, as well as</p>

<u>CURRENT ARTICLES OF ASSOCIATION</u>	<u>PROPOSED ARTICLES OF ASSOCIATION</u>
<p>prescribed by current law and regulations. No candidate may appear in more than one list, or shall otherwise be disqualified.</p> <p>4. In order to be valid, the lists must be filed at the Registered Office or the Head Office, also by means of remote communication and in accordance with the procedures stated in the notice of call which allows the identification of the parties filing the lists, no later than twenty-five days before the date of the Shareholders' Meeting (or within a different period of time according to applicable laws in force at the time) and must be made available to the public at the Registered Office, on the Company's website and through other channels provided for under current laws at least twenty-one days prior to the date of the Shareholders' Meeting (or within a different deadline as per applicable regulations).</p> <p>5. Each party entitled to vote (as well as (i) entitled persons belonging to the same group, intended as a party, which need not be a corporation, exercising control pursuant to Article 2359 of the Italian Civil Code and any subsidiary controlled by, or under the control of the said party, or (ii) shareholders who are party to a shareholders' agreement as per Article 122 of Legislative Decree no. 58 of 24 February 1998, or (iii) entitled persons who are otherwise associated with each other in a material relationship pursuant to current and applicable statutory or regulatory provisions) may submit individually or with others only one list, just like each candidate may only be included in one list, or otherwise be considered ineligible.</p> <p>6. Lists may be submitted by parties entitled to vote who alone or together with others, hold shares with voting rights representing at least the percentage of share capital required by applicable law and regulatory provisions in force at the time.</p> <p>7. Minority shareholders who are not affiliated with the shareholders concerned, shall be entitled to extend the deadline for presenting lists in the circumstances and according to the procedures set forth in current laws and regulations.</p>	<p>4. UNCHANGED</p> <p>5. UNCHANGED</p> <p>6. UNCHANGED</p> <p>7. UNCHANGED</p>

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<u>CURRENT ARTICLES OF ASSOCIATION</u>	<u>PROPOSED ARTICLES OF ASSOCIATION</u>
<p>8. Ownership of the minimum shareholding required to submit a list is calculated with regard to the shares registered to each shareholder, or to multiple shareholders combined, on the day on which the lists are filed at the Company. Ownership of the number of shares necessary to submit lists must be proven pursuant to current rules and regulations; proof may be submitted to the Company also after the lists have been filed, provided that it is submitted within the deadline for when the Company must make the lists public.</p>	<p>8. UNCHANGED</p>
<p>9. The entitled persons who submitted a list must also file any additional documentation and declarations required by the laws and regulations in force at the time, within the deadline indicated in paragraph 4 above. Any list that does not meet the above requirements shall be deemed to have not been submitted.</p>	<p>9. UNCHANGED</p>
<p>10. Each eligible voter may vote for one list only.</p>	<p>10. UNCHANGED</p>
<p>11. The members of the Board of Statutory Auditors shall be elected as follows: a) 2 (two) Standing Auditors and 1 (one) Stand-in Statutory Auditor are drawn from the list obtaining the largest number of votes cast by the Shareholders, in the order in which they appear on the list ; b) the remaining Statutory Auditor and the remaining Stand-in Statutory Auditor are drawn from the list that obtained the most votes after the list referred to in letter a). The first candidates of the related section are thus elected Statutory Auditor and Stand-in Statutory Auditor.</p>	<p>11. UNCHANGED</p>
<p>12. The Chairmanship of the Board of Statutory Auditors will go to the first candidate of Standing Auditors from the minority list receiving the most votes.</p>	<p>12. UNCHANGED</p>
<p>13. If, in accordance with the deadlines and procedures set forth in the previous paragraphs, only one list or no list has been presented, or the lists do not contain the required number of candidates to be elected, the Shareholders' Meeting shall pass a resolution for the appointment or completion of the Board of</p>	<p>13. If, in accordance with the deadlines and procedures set forth in the previous paragraphs, only one list or no list has been presented, or the lists do not contain the required number of candidates to be elected, the Shareholders' Meeting shall pass a resolution for the appointment or completion of the Board of</p>

<u>CURRENT ARTICLES OF ASSOCIATION</u>	<u>PROPOSED ARTICLES OF ASSOCIATION</u>
<p>Statutory Auditors by relative majority. If there is a tie vote between several candidates, a run-off election shall be held between them with a further vote of the Shareholders' Meeting. The Shareholders' Meeting shall be required to ensure compliance with the provisions of applicable laws and regulations concerning gender balance.</p>	<p>Statutory Auditors by relative majority (and therefore without taking into account any abstentions). If there is a tie vote between several candidates, a run-off election shall be held between them with a further vote of the Shareholders' Meeting. The Shareholders' Meeting shall be required to ensure compliance with the provisions of applicable laws and regulations concerning gender balance.</p>
<p>14. In the event the death, resignation, withdrawal or removal from office for any other reason of a Statutory Auditor, he/she shall be replaced by the Stand-in Statutory Auditor, from the same list as the outgoing Auditor, in the order in which they appear on the list, complying with the minimum number of members entered in the Register of Auditors who have been engaged in auditing activities as per paragraph 3 and in compliance with gender equality principles. If this is not possible, the outgoing Auditor shall be replaced by the Stand-in Statutory Auditor meeting the specified requirements, drawn from the minority list which obtained the most votes, following the order in which they appear on the list. Where the appointment of Auditors is not carried out using the slate voting system, the Stand-in Statutory Auditor shall take over pursuant to statutory provisions. Should it be necessary to replace the Chairman, the Stand-In Statutory Auditor taking over shall also serve as Chairman. The Shareholders shall appoint or replace Auditors in meetings called in accordance with article 2401, paragraph 1 of the Italian Civil Code in compliance with the principle of adequate representation of minority shareholders and gender equality. Where the appointment of the Stand-in Statutory Auditor in lieu of the Statutory Auditor is not confirmed by the Shareholders' Meeting, he/she shall return to his/her position as Stand-in Statutory Auditor.</p>	<p>14. UNCHANGED</p>
<p>15. The Board of Statutory Auditors shall be considered as having been validly constituted if the majority of Statutory Auditors are present, and resolutions shall be passed by an absolute majority of those present. in case of a tie, the vote cast by the Chairman shall prevail.</p>	<p>15. UNCHANGED</p>
<p>16. If deemed appropriate by the Chairman of the</p>	<p>16. UNCHANGED</p>

<u>CURRENT ARTICLES OF ASSOCIATION</u>	<u>PROPOSED ARTICLES OF ASSOCIATION</u>
<p>Board of Statutory Auditors, meetings of the Board of Statutory Auditors may be held using telecommunication facilities, provided that each attendee can be identified by all the other attendees and that each of them is able to intervene in real time during the discussion of the issues at hand, as well as receive, transmit and view documents. If these requirements are met, the meeting of the Board of Statutory Auditors shall be considered to have been held in the place where the Chairman is located.</p> <p>17. The Ordinary Shareholders' Meeting shall establish the annual remuneration for each Auditor as required by law. Auditors shall be entitled to reimbursement of the costs incurred in carrying out their duties.</p>	<p>17. UNCHANGED</p>

Please note that the above proposed amendments to the Articles of Association submitted to the approval of the Shareholders' Meeting are subject to an approval measure by the competent Supervisory Authorities pursuant to Article 56 of Legislative Decree No. 385 of 1 September 1993.

4. RESOLUTIONS PROPOSED TO THE EXTRAORDINARY SHAREHOLDERS' MEETING

Dear Shareholders, you are therefore invited to approve the following proposed resolution:

“The Extraordinary Meeting of the Shareholders of FinecoBank S.p.A., having examined the explanatory report prepared by the Board of Directors in accordance with Article 72 and in accordance with Annex 3A of CONSOB Regulation No. 11971 of 14 May 1999 and the proposal it contained,

resolved

- 1) *to delete paragraphs 8 to 16 of article 5 of the Articles of Association, with the consequent renumbering of the subsequent paragraphs (17, 18, 19, 20, 21, 22, 23 and 24) which will become 8, 9, 10, 11, 12, 13, 14, and 15, respectively, and to amend articles 13 and 23 of the Articles of Association as follows:*

"Article 13

- 1. The Company is managed by a Board of Directors composed of a minimum of 9 (nine) and a maximum of 13 (thirteen) members. The composition of the Board shall be gender balanced.*
- 2. The members of the Board of Directors must be suitable for the performance of the office, in accordance with the legislation in force at the time and the Articles of Association and, in particular, they must meet the requirements of professionalism, integrity and independence and respect the criteria of competence, correctness and dedication of time, and the specific limits on the accumulation of offices prescribed by the legislation in force at the time and by the Articles of*

Association for the performance of the office of director of a bank issuing shares listed on regulated markets.

3. Furthermore, the majority of the members of the Board of Directors must meet, in addition to the independence requirements set forth in the regulations in force at the time, the independence requirements established by the Corporate Governance Code for Listed Companies in force at the time.

4. Directors shall hold office for three financial years, except where a shorter term is established at the time of their appointment; the term ends on the date of the Shareholders' Meeting called to approve the financial statements relating to the last year of their appointment and they may be re-elected.

5. The Directors are appointed by the Shareholders' Meeting on the basis of lists submitted by entitled persons; the candidates must be listed in numerical order on the lists. The parties with the right to submit lists are the Board of Directors as well as multiple shareholders who, either alone or together with others own, collectively, voting shares representing the percentage of share capital required by laws or regulations from time to time in force. The decision to submit a list by the Board of Directors must be resolved with the favourable vote of two-thirds of the members in office, subject to a preliminary investigation by the internal board committee with responsibility for appointments; the list submitted by the Board of Directors must contain a minimum number of candidates equal to that indicated in the proposal submitted by the Board of Directors, increased by one third, rounded to the nearest whole number if the application of the increase does not result in a whole number of candidates.

6. Each list with a number of candidates equal to or greater than 3 (three) (i) must be made up of candidates belonging to both genders, to ensure respect for the gender balance to at least to the minimum extent required by current laws and regulations and (ii) must ensure that at least the majority of the candidates meet the independence requirements set out in the Articles of Association, without prejudice to the fact that the first candidate on any list, including lists with less than 3 (three) candidates, must meet the aforementioned independence requirements. Notwithstanding the foregoing, in the event that the Board of Directors submits a list, each list with a number of candidates equal to or greater than 2 (two) (i) must be made up of candidates belonging to both genders, to ensure respect for the gender balance to at least to the minimum extent required by current laws and regulations and (ii) must ensure that at least the majority of the candidates (i.e. half for lists containing 2 (two) candidates) meet the independence requirements set out in the Articles of Association, without prejudice to the fact that the first candidate on any list submitted by shareholders, even if it contains only one candidate, must meet the aforementioned independence requirements.

7. In order for a list submitted by shareholders to be valid, it must be filed at the Registered Office or the Head Office, also by means of remote communication and in accordance with the procedures stated in the notice of call which allows the identification of the parties submitting the list, no later than the twenty-five days before the date of the Shareholders' Meeting and must be made available to the public at the Registered Office, on the Company's website and through other channels provided for under current laws at least twenty-one days before the date of the Shareholders' Meeting (or within a different deadline as per applicable regulations). Any list submitted by the Board of Directors pursuant to paragraph 5 above must be filed at the Registered Office and published in the manner described above no later than the fortieth day prior to the date set for the Shareholders' Meeting.

8. Each party entitled (as well as (i) entitled persons belonging to the same group, intended as a party, which need not be a corporation, exercising control pursuant to Article 2359 of the Italian Civil Code and any subsidiary controlled by, or under the control of the said party, or (ii) shareholders who are party to a shareholders' agreement as per Article 122 of Legislative Decree no. 58 of 24 February 1998, or (iii) entitled persons who are otherwise associated with each other

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in a material relationship pursuant to current and applicable statutory or regulatory provisions) may submit individually or with others only one list, just like each candidate may only be included in one list, or otherwise be considered ineligible.

9. In the event the shareholders submit lists, ownership of the minimum shareholding required for submitting lists is calculated based on the shares registered to each shareholder, or to multiple shareholders combined, on the day when the lists are filed at the Company. Ownership of the number of shares necessary to submit lists must be proven pursuant to current regulations; proof may be submitted to the Company also after the lists have been filed, provided that it is submitted within the deadline for when the Company must make the lists public.

10. The entitled persons who submitted a list must also file any additional documentation and declarations required by the laws and regulations in force at the time, within the deadline indicated in paragraph 7 above, as well as the following disclosures:

- for shareholders, information pertaining to those who submitted the lists, with information on the total percentage of interest held;

- information on the personal and professional characteristics of the candidates included in the list;

- a statement whereby the individual candidates irrevocably accept the position (subject to their appointment) and attest, under their responsibility, that there are no grounds for their ineligibility or incompatibility to stand as candidate, and that they meet the requirements prescribed for the office by the Articles of Association and by the current laws and regulations and the possible possession of the independence requirements referred to in paragraph 3 above, according to a format that will be made public by the company in advance that takes into account the guidelines of the Supervisory Authorities.

Any list that does not meet the above requirements shall be deemed to have not been submitted.

11. Each eligible voter may vote for one list only.

12. Except for the cases referred to in paragraphs 13 and 14 below, the members of the Board of Directors shall be elected as follows:

a) a number of Directors equal to the number of board members shall be drawn - in the order in which they appear on the list - from the list receiving the majority of votes cast except, depending on the case, 2 (two) or 3 (three) that will be taken from the minority list(s) that are not connected with those who submitted or voted for the list that obtained the highest number of votes in accordance with the current regulations, as specified below:

a.1) if only two lists are submitted, the remaining 2 (two) Directors will be drawn in consecutive order from the second list that received the highest number of votes at the meeting,

a.2) if 3 (three) or more lists are submitted, 2 (two) Directors will be drawn in consecutive order from the second list that obtained the highest number of votes at the meeting regardless of the percentage of votes received, while 1 (one) Director will be drawn in consecutive order from the third list that received the highest number of votes at the meeting provided that it received at least 2% of the votes cast at the meeting, it being understood that in the event of the failure to receive this percentage by the third list by number of votes the mechanism provided for in the previous paragraph a.1) will be applied;

b) if the majority list does not reach a sufficient number of candidates for the election of the number of Directors to be appointed, according to the mechanism indicated in letter a) above, all the candidates from the majority list shall be appointed and the remaining Directors shall be drawn from the minority list, in the order in which they appear on the list, receiving the highest number of votes; if necessary, directors shall also be drawn from the second most voted minority list, always in the order in which they appear on the list, until the number of Directors to elect has been reached;

c) if the number of candidates in the majority as well as minorities lists submitted is less than the number of the Directors to be elected, the remaining Directors shall be elected through a resolution made by the Shareholders' Meeting by relative majority (and therefore without taking

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into account any abstentions), ensuring compliance with the principles of independence and gender equality provided for respectively in articles 13 paragraph 3 and 13 paragraph 6 of Articles of Association. If there is a tie vote between two or more candidates, a run-off will be held between these candidates by means of another vote at the Shareholders' Meeting;

d) if only one list or no list is filed, the Shareholders' Meeting shall act in accordance with the procedures set forth in letter c) above; in the event of a tie between lists or candidates, the shareholders' meeting shall hold a second round of voting to establish their ranking;

e) if the required minimum number of Independent Directors and/or Directors belonging to the least represented gender is not elected, the Directors of the most voted list who have the highest consecutive number and do not meet the requirements in question shall be replaced by the next candidates on the same list, who meet the necessary requirements. Should it prove impossible, even after applying this criterion, to identify the Directors who meet the above requirements, the above substitution criterion shall apply to the minorities lists receiving the highest votes from which the candidates elected have been drawn;

f) if even after applying the substitution criteria referred to in letter e) above, suitable substitutions have not been found, the Shareholders' Meeting shall resolve by a relative majority (and therefore without taking into account any abstentions). In this case, the substitutions shall be effected starting from the most voted lists and from the candidates bearing the highest number in consecutive order.

13. Notwithstanding the provisions of paragraph 12 above, if the Board of Directors has submitted a list and the said list obtains the highest number of votes, the election of the members of the Board of Directors shall proceed as follows:

a) the minorities must be assigned a total number of seats on the Board of Directors equal to twenty per cent of the total number of members of that body, rounded up to the next whole number if the application of the allocation quota indicated does not result in a whole number of members to be allocated to the minorities. The seats allocated to the minorities, as defined above, are then distributed as follows:

a.1) if the first two minority lists that are not linked to the Board list under current regulations, as determined by the votes cast at the Shareholders' Meeting, obtain a total of no more than twenty per cent of the total votes cast, those two minority lists shall compete for the seats allocated to the minorities and, in particular, such seats shall be distributed among them in proportion to the votes they have obtained, as follows. Specifically, these votes are divided by one, two, three, and so on. The quotients thus obtained are consecutively assigned to the candidates on each of these lists, in the order in which they are listed on the lists. The quotients thus assigned to the candidates on these lists are arranged in a single descending order. Those who have obtained the highest results are elected, up to the total number of Directors to be elected from the minorities. If several candidates have obtained the same quotient, the candidate from the list that has not yet elected any Directors or that has elected the fewest Directors is elected. If none of these lists has yet elected a Director or if all have elected the same number of Directors, the candidate from the list that has obtained the highest number of votes is elected. In the event of a tie in the list votes and again in the case of a tie in the quotient, a new vote shall be taken by the entire Shareholders' Meeting, and the candidate who obtains a simple majority of the votes (and therefore without taking into account any abstentions) shall be elected. If there is only one minority list (and it has not obtained more than twenty per cent of the total votes cast), the Directors due to the minorities shall be drawn entirely from that list;

a.2) if the first two minority lists that are not linked to the Board list under current regulations, as determined by the votes cast at the Shareholders' Meeting, obtain a total of more than twenty per cent of the total votes cast at the Shareholders' Meeting, the seats due to the minorities shall be distributed - in proportion to the votes obtained respectively - among the minority lists that have obtained a percentage of votes not less than three per cent

of the votes cast at the Shareholders' Meeting, with the clarification that these lists shall also be allocated proportionally the votes obtained by those that have obtained a percentage of votes less than three per cent. For the purposes of distribution, the quotient mechanism shall apply, as well as the additional provisions for cases of a tie referred to in point a.1) above. Furthermore, even in this case, where there is a single minority list (and it has obtained more than twenty per cent of the total votes cast), the Directors due to the minorities shall be drawn entirely from that list;

b) the remaining seats on the Board are allocated to the list submitted by the Board of Directors, according to the following procedures:

(i) the Shareholders' Meeting proceeds to a further individual vote on each candidate on the list submitted by the Board of Directors;

(ii) the aforementioned candidates are ranked according to the number of votes obtained by each of them, from highest to lowest;

(iii) the candidates who have obtained the most votes are elected, up to the number of seats to be allocated to the list submitted by the Board of Directors;

(iv) in the event of a tie between candidates, the order in which they are listed on the list shall be used. This criterion also applies to candidates who equally do not receive any votes;

c) if the minority lists entitled to allocation do not have a sufficient number of candidates to ensure that the number of Directors to be elected from them is reached in accordance with the mechanisms indicated in letter a), the remaining Directors shall be drawn from the other minority lists (entitled to allocation) by applying the quotients and the additional provisions for cases of a tie referred to in letter a.1) above, until the number of Directors to be elected is completed. If it is not possible to identify the remaining Directors in this way, they shall be chosen from among the unelected candidates on the Board of Directors' list in the order indicated in letter b(ii) above or, in the cases and in accordance with the provisions of letter b)(iv) above, on the basis of the consecutive order in which they are listed on the list;

d) if, on the basis of the above criteria, the minimum number of Independent Directors and/or Directors belonging to the under-represented gender is not elected, the candidates drawn from the Board of Directors' list who do not meet the relevant requirements and who obtained the lowest number of votes in the additional individual vote referred to in letter b(i) above or, in the cases and in accordance with letter b) (iv), who bear the highest consecutive number on the list, shall be replaced by the next candidates meeting the requirement or requirements from the same list, in the order indicated in letter b(ii) above or, again in the cases and in accordance with the provisions of letter b)(iv) above, on the basis of the lowest consecutive number which they bear on the list. If, even after applying this criterion, it is not possible to identify a sufficient number of Directors with the above characteristics, the replacement shall apply to the minority lists (entitled to allocation and from which the elected candidates were drawn), based on the highest quotients pursuant to letter a.1) above or the additional provisions set out in the same letter for cases of a tie, up to the number of members to be replaced;

e) if, even after applying the replacement criteria referred to in letter d) above, no suitable replacements are identified, the Shareholders' Meeting shall decide by relative majority (and therefore without taking into account any abstentions). In this case too, unsuitable candidates shall be replaced in the order set out in letter d) above.

If the list submitted by the Board of Directors has contributed, in accordance with this paragraph, to the allocation of the elected Directors, resulting in the list receiving the highest number of votes at the Shareholders' Meeting, the internal board committee established for internal control and risk management, appointed by the Board of Directors, shall be chaired by an Independent Director chosen from among the elected Directors who were not drawn from the list submitted by the Board of Directors.

14. If the list submitted by the Board of Directors is the only one duly submitted or the only one to receive votes at the Shareholders' Meeting, the Directors to be elected shall be drawn entirely

from that list, without prejudice to the need to proceed in accordance with paragraph 13, letter b). If the minimum number of Independent Directors and/or Directors belonging to the less represented gender is not elected, the Directors who do not meet the relevant requirements and who obtained the lowest number of votes in the additional individual vote referred to in letter b(i) above or, in the cases and in accordance with the provisions of letter b) (iv), who bear the highest consecutive number on the list, shall be replaced by the next candidates meeting the requirement or requirements from the same list, in the order indicated in letter b(ii) above or, again in the cases and in accordance with the provisions of letter b)(iv) above, with the lowest consecutive number. If it is not possible to identify a sufficient number of suitable replacements in this way either, the Shareholders' Meeting shall decide by relative majority (and therefore without taking into account any abstentions) and the unsuitable candidates shall be replaced in the order set out above.

15. In the event of death, resignation, withdrawal or removal from office for any other reason of a Director, or where a Director no longer meets the eligibility requirements, the Board of Directors can take steps to coopt a Director, in compliance with the principles of independence, minority representation (where applicable) and gender equality. If, in the above cases, the minimum number of independent Directors and/or the number of Directors belonging to the least represented gender envisaged respectively by articles 13 paragraph 3 and 13 paragraph 6 of the Articles of Association is not met, the Board of Directors shall replace them.

16. For the appointment of Directors needed to fill vacancies on the Board of Directors, the Shareholders' Meeting shall resolve by relative majority (and therefore without taking into account any abstentions), ensuring that the principles of independence, minority representation (where applicable) and gender equality established by current law and regulations and the Articles of Association are met”.

"Article 23

1. The Ordinary Shareholders' Meeting shall appoint three Standing Auditors, one of which will be elected Chairman, and two stand-in auditors, which shall hold office for three financial years. Their term ends on the date of the Shareholders' Meeting called to approve the financial statements relating to the last year of their appointment and they may be re-elected. The law and the provisions of these Articles of Association shall be observed for their appointment, dismissal and replacement.

2. The Statutory Auditors must be suitable for the performance of the office, in accordance with the legislation in force at the time and the Articles of Association and, in particular, they must meet the requirements of professionalism, integrity and independence and respect the criteria of competence, correctness and dedication of time, and the specific limits on the accumulation of offices prescribed by the legislation in force at the time and by the Articles of Association.

The Statutory Auditors, in addition to the independence requirements provided for by the legislation in force at the time, must be in possession of the independence requirements provided for by the Corporate Governance Code for Listed Companies in force from time to time.

In order to meet the professional requirements, at least one Standing Auditor and one stand-in Auditor must be registered in the Register Of Auditors and have practised statutory auditing for a period of not less than three years. The other members of the Board of Statutory Auditors must meet the professional requirements set out in the current implementing regulations of Article 26 of Legislative Decree No. 385 of 1 September 1993 and Legislative Decree No. 58 of 24 February 1998; for the purposes of the provisions of the implementing regulations of Legislative Decree No. 58/1998, the credit, financial, securities and insurance sectors are considered to be matters and sectors strictly related to the Bank's activities.

3. *The appointment of standing and stand-in members of the Board of Statutory Auditors takes place on the basis of lists submitted by entitled persons in which the candidates must be listed in numerical order. Lists shall be divided in two sections, containing respectively up to three candidates for the position of Statutory Auditor and up to two candidates for the position of Stand-in Statutory Auditor. As a minimum, the first two candidates for the position of Statutory Auditor and the first candidate for the position of Stand-in Statutory Auditor in the respective lists must be entered in the Register of Auditors and have experience as a statutory auditor in accordance with paragraph 2. Each list for the appointment of Statutory Auditor and Stand-in Statutory Auditor must have a number of candidates belonging to the least represented gender, so as to ensure compliance with at least the minimum requirements for gender equality prescribed by current law and regulations. No candidate may appear in more than one list, or shall otherwise be disqualified.*
4. *In order to be valid, the lists must be filed at the Registered Office or the Head Office, also by means of remote communication and in accordance with the procedures stated in the notice of call which allows the identification of the parties filing the lists, no later than twenty-five days before the date of the Shareholders' Meeting (or within a different period of time according to applicable laws in force at the time) and must be made available to the public at the Registered Office, on the Company's website and through other channels provided for under current laws at least twenty-one days prior to the date of the Shareholders' Meeting (or within a different deadline as per applicable regulations).*
5. *Each party entitled to vote (as well as (i) entitled persons belonging to the same group, intended as a party, which need not be a corporation, exercising control pursuant to Article 2359 of the Italian Civil Code and any subsidiary controlled by, or under the control of the said party, or (ii) shareholders who are party to a shareholders' agreement as per Article 122 of Legislative Decree no. 58 of 24 February 1998, or (iii) entitled persons who are otherwise associated with each other in a material relationship pursuant to current and applicable statutory or regulatory provisions) may submit individually or with others only one list, just like each candidate may only be included in one list, or otherwise be considered ineligible.*
6. *Lists may be submitted by parties entitled to vote who alone or together with others, hold shares with voting rights representing at least the percentage of share capital required by applicable law and regulatory provisions in force at the time.*
7. *Minority shareholders who are not affiliated with the shareholders concerned, shall be entitled to extend the deadline for presenting lists in the circumstances and according to the procedures set forth in current laws and regulations.*
8. *Ownership of the minimum shareholding required to submit a list is calculated with regard to the shares registered to each shareholder, or to multiple shareholders combined, on the day on which the lists are filed at the Company. Ownership of the number of shares necessary to submit lists must be proven pursuant to current rules and regulations; proof may be submitted to the Company also after the lists have been filed, provided that it is submitted within the deadline for when the Company must make the lists public.*
9. *The entitled persons who submitted a list must also file any additional documentation and declarations required by the laws and regulations in force at the time, within the deadline indicated in paragraph 4 above. Any list that does not meet the above requirements shall be deemed to have not been submitted.*
10. *Each eligible voter may vote for one list only.*
11. *The members of the Board of Statutory Auditors shall be elected as follows:*
 - a) *2 (two) Standing Auditors and 1 (one) Stand-in Statutory Auditor are drawn from the list obtaining the largest number of votes cast by the Shareholders, in the order in which they appear on the list;*
 - b) *the remaining Statutory Auditor and the remaining Stand-in Statutory Auditor are drawn from the list that obtained the most votes after the list referred to in letter a). The first candidates of the related section are thus elected Statutory Auditor and Stand-in Statutory Auditor.*

12. *The Chairmanship of the Board of Statutory Auditors will go to the first candidate of Standing Auditors from the minority list receiving the most votes.*

13. *If, in accordance with the deadlines and procedures set forth in the previous paragraphs, only one list or no list has been presented, or the lists do not contain the required number of candidates to be elected, the Shareholders' Meeting shall pass a resolution for the appointment or completion of the Board of Statutory Auditors by relative majority (and therefore without taking into account any abstentions). If there is a tie vote between several candidates, a run-off election shall be held between them with a further vote of the Shareholders' Meeting. The Shareholders' Meeting shall be required to ensure compliance with the provisions of applicable laws and regulations concerning gender balance.*

14. *In the event the death, resignation, withdrawal or removal from office for any other reason of a Statutory Auditor, he/she shall be replaced by the Stand-in Statutory Auditor, from the same list as the outgoing Auditor, in the order in which they appear on the list, complying with the minimum number of members entered in the Register of Auditors who have been engaged in auditing activities as per paragraph 3 and in compliance with gender equality principles. If this is not possible, the outgoing Auditor shall be replaced by the Stand-in Statutory Auditor meeting the specified requirements, drawn from the minority list which obtained the most votes, following the order in which they appear on the list. Where the appointment of Auditors is not carried out using the slate voting system, the Stand-in Statutory Auditor shall take over pursuant to statutory provisions. Should it be necessary to replace the Chairman, the Stand-In Statutory Auditor taking over shall also serve as Chairman. The Shareholders shall appoint or replace Auditors in meetings called in accordance with article 2401, paragraph 1 of the Italian Civil Code in compliance with the principle of adequate representation of minority shareholders and gender equality. Where the appointment of the Stand-in Statutory Auditor in lieu of the Statutory Auditor is not confirmed by the Shareholders' Meeting, he/she shall return to his/her position as Stand-in Statutory Auditor.*

15. *The Board of Statutory Auditors shall be considered as having been validly constituted if the majority of Statutory Auditors are present, and resolutions shall be passed by an absolute majority of those present. in case of a tie, the vote cast by the Chairman shall prevail.*

16. *If deemed appropriate by the Chairman of the Board of Statutory Auditors, meetings of the Board of Statutory Auditors may be held using telecommunication facilities, provided that each attendee can be identified by all the other attendees and that each of them is able to intervene in real time during the discussion of the issues at hand, as well as receive, transmit and view documents. If these requirements are met, the meeting of the Board of Statutory Auditors shall be considered to have been held in the place where the Chairman is located.*

17. *The Ordinary Shareholders' Meeting shall establish the annual remuneration for each Auditor as required by law. Auditors shall be entitled to reimbursement of the costs incurred in carrying out their duties”.*

- 2) *to confer on the Chair of the Board of Directors and on the Managing Director and General Manager, separately from each other and with the power to sub-delegate, any and all the broadest powers to fulfil the required formalities, pursuant to the law, for the registration of the adopted resolution in the Company Register, with the power to make any amendments or additions of a non-substantial nature or as required by the competent Authorities to the resolution itself, as well as any power to carry out any consequent legal and regulatory obligations.*



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Assemblea Straordinaria del 10 marzo 2026ESITO VOTAZIONE

Oggetto : **1. Modifica degli artt. 5, 13 e 23 dello Statuto sociale, principalmente volta ad adeguare le disposizioni statutarie alla nuova disciplina sulla lista di candidati presentata dal C.d.A. in occasione del rinnovo dell'organo amministrativo.**

Hanno partecipato alla votazione:

n° **2.410** azionisti che rappresentano in proprio o per delega

n° **484.693.277** azioni ordinarie

Hanno votato:

		%AZIONI ORDINARIE RAPPRESENTATE (Quorum deliberativo)	%AZIONI AMMESSE AL VOTO	%CAP.SOC.
Favorevoli	484.693.277	100,000000	100,000000	79,253243
Contrari	0	0,000000	0,000000	0,000000
SubTotale	484.693.277	100,000000	100,000000	79,253243
Astenuti	0	0,000000	0,000000	0,000000
Non Votanti	0	0,000000	0,000000	0,000000
SubTotale	0	0,000000	0,000000	0,000000
Totale	484.693.277	100,000000	100,000000	79,253243

Nota Bene.: Numero di voti necessari all'approvazione della delibera: **323.128.852**, pari al **66,666667** delle azioni ammesse al voto.

Ai sensi dell'art. 135-undecies del TUF **non sono computate** ai fini del calcolo della maggioranza e del capitale richiesto per l'approvazione della delibera numero **0** azioni pari al **0,000000%** delle azioni rappresentate in aula.

Assemblea Straordinaria del 10 marzo 2026

LISTA ESITO DELLE VOTAZIONE

Oggetto: **1. Modifica degli artt. 5, 13 e 23 dello Statuto sociale, principalmente volta ad adeguare le disposizioni statutarie alla nuova disciplina sulla lista di candidati presentata dal C.d.A. in occasione del rinnovo dell'organo amministrativo.**

CONTRARI

Cognome		Tot. Voti	Proprio	Delega
Totale voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			

Assemblea Straordinaria del 10 marzo 2026

LISTA ESITO DELLE VOTAZIONE

Oggetto: **1. Modifica degli artt. 5, 13 e 23 dello Statuto sociale, principalmente volta ad adeguare le disposizioni statutarie alla nuova disciplina sulla lista di candidati presentata dal C.d.A. in occasione del rinnovo dell'organo amministrativo.**

ASTENUTI

Cognome		Tot. Voti	Proprio	Delega
Totale voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			

Pagina 2

Azionisti:	0	Teste:	1	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
Azionisti in proprio:	0	Azionisti in delega:	0	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
				RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Straordinaria del 10 marzo 2026

LISTA ESITO DELLE VOTAZIONE

Oggetto: **1. Modifica degli artt. 5, 13 e 23 dello Statuto sociale, principalmente volta ad adeguare le disposizioni statutarie alla nuova disciplina sulla lista di candidati presentata dal C.d.A. in occasione del rinnovo dell'organo amministrativo.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
*RA*COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI SARA GARZOTTO	0	0	0
D** ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE	708	0	708
D** DEL VECCHIO ANTONIO	100	0	100
D** FONCHIM	82.111	0	82.111
D** FONDO PEGASO	2.535	0	2.535
D** FONDO PENSIONE TELEMACO	1.788	0	1.788
D** FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	2.259	0	2.259
2 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI SARA GARZOTTO	0	0	0
**D LBBW AM INVESTMENTGES. MBH LBBW ZYKLUS S	6.000	0	6.000
**D LBBW AM INVESTMENTGES MBH LBBW AM MASTER	11.650	0	11.650
*** VERMEULEN JERFY JOSEPH MARIA	9	0	9
**D UIN-FONDS NR. 666 SEGMENT 1366 6/BERENBE	51.922	0	51.922
**D LBBW AM INVESTMENTGES. MBH LBB W AM-MONA	5.500	0	5.500
**D DEVIF-FONDS NR. 35 SEGMENT 2 - MI-FONDS	4.807	0	4.807
**D DWS INVESTMENT GMBH DRIVEINVEST FOR PENS	22.225	0	22.225
**D TIMM INVEST EUROPA PLUS	746	0	746
**D MASTERINVEST KAPITALANLAGE GMBH	2.273	0	2.273
**D LF - AI IMPACT EQUITY EU	1.003	0	1.003
**D VR BANK KT EURO CONTROL	8.774	0	8.774
**D HELABA INV KAPITALANL GES MBH HI SZVA 2	9.650	0	9.650
**D HELABA INVEST KAG MBH HI KAPPA 10 SFONDS	10.200	0	10.200
**D DEKA INVESTMENT GMBH GLOBALE AKTIEN	20.109	0	20.109
**D AMUNDI SELEZIONE ATTIVA ITALIA	236.500	0	236.500
**D CA VITA PIR AZ	10.100	0	10.100
**D CA VITA PIR BIL	17.200	0	17.200
**D CA VITA FP LINEA GARANTITA	1.944	0	1.944
**D TRUST NATALE PUBLICLY TRADED INVESTMENTS	1.285	0	1.285
**D AMUNDI PROGETTO FUTURO PIR	14.766	0	14.766
**D AMUNDI CRESCITA ITALIA	38.500	0	38.500
**D GROUPAMA EUROPE ACTIVE EQUITY	100.000	0	100.000
**D AMUNDI LIFECYCLE 2030 EQUITY	12	0	12
**D AMUNDI LIFECYCLE 2033 EQUITY	17	0	17
**D AMUNDI LIFECYCLE 2036 EQUITY	25	0	25
**D AMUNDI LIFECYCLE 2039 EQUITY	34	0	34
**D STRUCTURA PIONEER GLOBAL GROWTH FUND	3.799	0	3.799
**D ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	80.880	0	80.880
**D AMUNDI MSCI EMU ESG BROAD TRANSITION	37.712	0	37.712
**D AMUNDI STOXX EUROPE 600	772.771	0	772.771
**D AMUNDI INDEX MSCI EUROPE	434.778	0	434.778
**D AMUNDI MSCI EMU ESG LEADERS SELECT	434.949	0	434.949
**D AMUNDI INDEX MSCI WORLD	48.093	0	48.093
**D AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED	10.784	0	10.784
**D AMUNDI MSCI WORLD CLIMATE TRANSITION	1.330	0	1.330
**D AMUNDI FUNDS EUROPEAN EX UK EQUITY	764.857	0	764.857
**D MADELEINE MID CAPS EURO	70.000	0	70.000
**D AMUNDI MSCI EUROPE SCREENED	30.581	0	30.581
**D AMUNDI MSCI EMU SRI CLIMATE PARIS ALIGN	45.048	0	45.048
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED	266	0	266
**D AMUNDI MSCI EMU CLIMATE PARIS ALIGNED	77.177	0	77.177

Pagina 3

Azionisti: 2.410 Teste: 2
 Azionisti in proprio: 0 Azionisti in delega: 2.410

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Straordinaria del 10 marzo 2026

LISTA ESITO DELLE VOTAZIONE

Oggetto: **1. Modifica degli artt. 5, 13 e 23 dello Statuto sociale, principalmente volta ad adeguare le disposizioni statutarie alla nuova disciplina sulla lista di candidati presentata dal C.d.A. in occasione del rinnovo dell'organo amministrativo.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D RCO LUX MONTJOLY INVEST POOL AMUNDI	2.242	0	2.242
**D AMUNDI MSCI WORLD SRI CLIMAT PARIS ALIGN	41.768	0	41.768
**D AMUNDI MSCI EUROPE SRI CLIM PARIS ALIGN	427.388	0	427.388
**D NEF RISPARMIO ITALIA	56.988	0	56.988
**D AMUNDI ITALY MIB ESG	189.822	0	189.822
**D AMUNDI MSCI EUROPE ESG BROAD TRANSITION	35.600	0	35.600
**D AMUNDI STOXX EUROPE 600 ESG	82.965	0	82.965
**D AMUNDI MSCI EUR EX SWITZERLAND ESG LEAD	10.814	0	10.814
**D PRI JP MORGAN EUROZONE EQUITY	95.511	0	95.511
**D AMUNDI FUNDS EURO MULTI ASSET TARGET INC	8.956	0	8.956
**D AMUNDI FUNDS EUROLAND EQUITY	3.639.762	0	3.639.762
**D AMUNDI FUNDS EUROPEAN EQUITY SMALL CAP	294.880	0	294.880
**D AMUNDI FUNDS GLOBAL MULTI ASSET	12.649	0	12.649
**D AMUNDI FDS GLOB MULTI ASSET CONSERVATIVE	34.306	0	34.306
**D AMUNDI FUNDS EUROPE EQUITY CLIMATE	910.116	0	910.116
**D AF DYNAMIC MULTI FACTO GLOBAL EQ EUROPE	138	0	138
**D VF LUX EUROPE EQUITIES	25.578	0	25.578
**D AMUNDI PRIME EUROPE	19.160	0	19.160
**D AMUNDI PRIME EUROZONE	15.498	0	15.498
**D GROUPAMA AVENIR EUROPE	66.076	0	66.076
**D LEADERSEL PMI	160.000	0	160.000
**D LO FUNDS SOCIAL SYSTEMS CHANGE	175.000	0	175.000
**D AMUNDI FUNDS EUROLAND EQUITY RISK PARITY	11.454	0	11.454
**D CANDRIAM EQUITIES L EMU	16.808	0	16.808
**D CANDRIAM EQUITIES L EUROPE INNOVATIO	41.089	0	41.089
**D CLEOME INDEX EMU EQUITIES	77.144	0	77.144
**D CLEOME INDEX EUROPE EQUITIES	128.223	0	128.223
**D CANDRIAM SUSTAINABLE EQUITY EMU	194.992	0	194.992
**D CANDRIAM SUSTAINABLE EQUITY EUROPE	285.350	0	285.350
**D CANDRIAM EQUITIES L EUROPE OPTIMUM QUALITY	118.245	0	118.245
**D CANDRIAM SUSTAINABLE EQUITY EUROPE SMALL AND MID CAPS	166.671	0	166.671
**D LUXCELLENCE HELVETIA EUROP EQUITY	7.804	0	7.804
**D INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	15.949	0	15.949
**D NIF3 SUSTAINABLE WORLD EQUITY MANDATE2	2.347	0	2.347
**D CANDRIAM EQUITIES L EUROPE EDGE	59.400	0	59.400
**D CANDRIAM EQUITIES L EUROPE	21.890	0	21.890
**D UNIVERSE THE CMI CONT EURO EQ	47.050	0	47.050
**D DPAM L EQUITIES WORLD SRI MSCI INDEX	3.300	0	3.300
**D DPAM L EQUITIES EMU SRI MSCI INDEX	17.252	0	17.252
**D DPAM L BALANCED CONSERVATIVE SUSTAINABLE	9.000	0	9.000
**D CONVICTION PATRIMOINE ASSET G CONVICTION	10.300	0	10.300
**D BEST OF FUNDS GLOBAL SELECTION	375.000	0	375.000
**D CANDRIAM FUND EQUITY EMU HIGH DIVIDEND	7.477	0	7.477
**D SANTANDER EUROPEAN DIVIDEND	31.425	0	31.425
**D VISION FUND EUROPE CORE	13.708	0	13.708
**D CENTRAL BANK OF IRELAND MSCI PAB	14.541	0	14.541
**D MEDIO MORGAN STANLEY GLOBAL SELECTION	53.177	0	53.177
**D MIFL BB CS QP GLB EQ	40.499	0	40.499
**D MIFL CH IE QP GBL EQ	32.729	0	32.729

Pagina 4

Azionisti: 2.410 Teste: 2
 Azionisti in proprio: 0 Azionisti in delega: 2.410

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Straordinaria del 10 marzo 2026

LISTA ESITO DELLE VOTAZIONE

Oggetto: **1. Modifica degli artt. 5, 13 e 23 dello Statuto sociale, principalmente volta ad adeguare le disposizioni statutarie alla nuova disciplina sulla lista di candidati presentata dal C.d.A. in occasione del rinnovo dell'organo amministrativo.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MIFL CH PRO QP GL EQ	80.486	0	80.486
**D CH FINANCIAL OPPORTUNITY TENAX	360.278	0	360.278
**D CH FINANCIAL OPPORTUNITY WELL	278.605	0	278.605
**D DPAM B EQUITIES EUROPE INDEX	49.890	0	49.890
**D DPAM B EQUITIES EUROLAND SUSTAINABLE	70.000	0	70.000
**D DPAM DBI RDT B EQUITIES EMU INDEX	69.300	0	69.300
**D II EQUITIES EUROPE SRI DBI RDT	5.261	0	5.261
**D CO PERATIE KLAVERBLAD VERZEKERINGEN UA	5.596	0	5.596
**D KLAVERBLAD SCHADEVERZEKERINGSMAATSCHAPPI	6.173	0	6.173
**D ST BEDRIJFSTAKPENSIOENFONDS VOOR DE PARTICULIERE BEVEILIGING	11.926	0	11.926
**D SPA MANDATE BLACKROCK	16.023	0	16.023
**D ST PFD PMA MANDATE BLACKROCK	4.754	0	4.754
**D STICHTING PENSIOENFONDS VOOR DE ARCHITECTENBUREAUS	12.738	0	12.738
**D HELVETIA I EUROPA	58.084	0	58.084
**D POOL SWISS ROCK AKTIEN GLB	2.789	0	2.789
**D LGT SLC EQUITY OPT POOL SSGA	4.788	0	4.788
**D ROYAL UNITED KINGDOM BENEFICENT ASSOCIAT	953	0	953
**D FP CARMIGNAC EUROPEAN LEADERS	115.023	0	115.023
**D ABERDEEN GROUP CHARITABLE TRUST	890	0	890
**D AM SUDINVEST 43	10.000	0	10.000
**D AM VPV SPEZIAL AMUNDI	4.375	0	4.375
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	220.960	0	220.960
**D UI MAIN I UNIVERSAL FONDS UKA	7.287	0	7.287
**D UI MAIN VI UNIV FDS MSCI WORLD	1.210	0	1.210
**D POLLUX	3.105	0	3.105
**D EDR SICAV EURO SUSTAINABLE EQUITY	630.460	0	630.460
**D EDR SICAV EQUITY EURO SOLVE	66.154	0	66.154
**D EDR SICAV EUROPEAN CATALYSTS	87.999	0	87.999
**D EVOLUTIS	258.860	0	258.860
**D AMUNDI PULSACTIONS	60.953	0	60.953
**D QUERCUS	110.738	0	110.738
**D AMUNDI ACTIONS EURO RESPONSABLE	120.544	0	120.544
**D HYMNOS ISR	54.168	0	54.168
**D AMUNDI EUROPE MONDE	49.580	0	49.580
**D ASSURDIX	49.432	0	49.432
**D AA SSGA ACTIONS INDICE EURO	183.354	0	183.354
**D CNP ASSUR EUROPE CANDRIAM	50.897	0	50.897
**D MONGELAS	10.569	0	10.569
**D NEUFLIZE VIE OPPORTUNITES	19.358	0	19.358
**D A A GROUPAMA ACTIONS	138.649	0	138.649
**D AA ALLIANZ DIVERSIFIE	305.886	0	305.886
**D GROUPAMA PHARMA DIVERSIFIE	20.612	0	20.612
**D ALLIANZ DIVERSIFIE CAUMARTIN	29.066	0	29.066
**D LBPAM 3 MOIS	111.200	0	111.200
**D TONI ACTIONS ISR 100	32.937	0	32.937
**D UNIVERS CNP 1	21.485	0	21.485
**D CARPIMKO PTES ET MOYENNES CAPI C	135.295	0	135.295
**D FCP PEA COURT TERME	2	0	2
**D AGMF MANDAT ACTION	15.221	0	15.221

Pagina 5

Azionisti: 2.410 Teste: 2
 Azionisti in proprio: 0 Azionisti in delega: 2.410

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Assemblea Straordinaria del 10 marzo 2026

LISTA ESITO DELLE VOTAZIONE

Oggetto: **1. Modifica degli artt. 5, 13 e 23 dello Statuto sociale, principalmente volta ad adeguare le disposizioni statutarie alla nuova disciplina sulla lista di candidati presentata dal C.d.A. in occasione del rinnovo dell'organo amministrativo.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VILLIERS ALLEGRO	114.201	0	114.201
**D OSTRUM EUROPE EQUITY	102.390	0	102.390
**D FGV ACTIONS EUROPE LM A	20.627	0	20.627
**D ROPS EURO P	87.867	0	87.867
**D EGEFARGNE 2 DIVERSIFIE	11.142	0	11.142
**D AMUNDI MSCI EMU HIGH DIVIDEND UCITS ETF	241.764	0	241.764
**D ERISA ACTION EUROPE N 2	23.034	0	23.034
**D HSBC ACTIONS MONDE	57.578	0	57.578
**D SOLIDARITE	17.416	0	17.416
**D CARPIMKO DIVERSIFIE AGI	43.890	0	43.890
**D API RETRAITE DIVERSIFIE	11.000	0	11.000
**D CAVEC GROUPAMA DIVERSIFIE	14.827	0	14.827
**D GROUPAMA EURO ACTIVE EQUITY	179.251	0	179.251
**D GROUPAMA AVENIR EURO	362.706	0	362.706
**D ARKEA SELECT ACTIONS EUROPE	18.279	0	18.279
**D AMUNDI ACTIONS PME	643.624	0	643.624
**D DORVAL DRIVERS SMID CONTINENTAL EUROPE	18.032	0	18.032
**D FAGUS	127.802	0	127.802
**D AMUNDI TRANSMISSION ACTIONS	5.779	0	5.779
**D AMUNDI TRANSMISSION PATRIMOINE	10.346	0	10.346
**D VILLIERS DIAPASON	31.320	0	31.320
**D EDAM CAVAMAC ACTIONS EURO	246.840	0	246.840
**D FCP ECUREUIL RETRAITE EURO ACTIONS 4	270.000	0	270.000
**D ECOFI SMART TRANSITION	85.932	0	85.932
**D AMUNDI EQUITY EURO CONSERVATIVE	65.589	0	65.589
**D ROPS SMART INDEX EURO	30.002	0	30.002
**D AP ACTIONS 1 EURO	24.403	0	24.403
**D SURAVENIR OVERLAY LOW VOL ACTIONS	36.212	0	36.212
**D IP ACTIONS EURO	14.655	0	14.655
**D A A CANDRIAM DIVERSIFIE	45.811	0	45.811
**D ARRCO QUANT II	4.016	0	4.016
**D AC GLOBAL CONVICTIONS	13.953	0	13.953
**D GLOBAL MULTI FACTOR EQUITY FUND	30.027	0	30.027
**D BEL EQUITY EUROPE	127.227	0	127.227
**D LMDG SMID CAP EUR FCP	46.878	0	46.878
**D GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	48.000	0	48.000
**D GROUPAMA CR AVENIR EUROPE	50.501	0	50.501
**D MAM EUROPA GROWTH	582	0	582
**D STAR PASTEUR	24.188	0	24.188
**D AMUNDI ESG GLOBAL LOW CARBON FUND	13.658	0	13.658
**D CPR SILVER AGE POCHE COR	462.679	0	462.679
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED UMWELTZEICHEN UCITS ETF	4.113	0	4.113
**D SAKKARAH 4 POCHE EUR	26.533	0	26.533
**D CARBP DIVERSIFIE ACTION EURO	48.472	0	48.472
**D PERP PROG ACTIONS EUROPE	18.845	0	18.845
**D MONCEAU ACTIONS EEE	45.300	0	45.300
**D AMUNDI INDEX EUROPE EX UK SMALL	25.786	0	25.786
**D TOCQUEVILLE MID CAP EURO ISR	86.768	0	86.768
**D IRCEC SYNOPSIS	115.907	0	115.907

Pagina 6

Azionisti:	2.410	Teste:	2	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
Azionisti in proprio:	0	Azionisti in delega:	2.410	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
				RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Straordinaria del 10 marzo 2026

LISTA ESITO DELLE VOTAZIONE

Oggetto: **1. Modifica degli artt. 5, 13 e 23 dello Statuto sociale, principalmente volta ad adeguare le disposizioni statutarie alla nuova disciplina sulla lista di candidati presentata dal C.d.A. in occasione del rinnovo dell'organo amministrativo.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D A A B DIVERSIFIE	45.660	0	45.660
**D AMLC EQ SINGLE STOCKS	156	0	156
**D WORLD EQUITIES II	4.937	0	4.937
**D LBPAM SHORT TERM	589.416	0	589.416
**D OA EURO EQUITY	127.707	0	127.707
**D PLUVALCA DISRUPTIVE OPPORTUNITIES	75.000	0	75.000
**D PLUVALCA GLOBAL BLOCKCHAIN EQUITY	7.700	0	7.700
**D PLUVALCA SMALL CAPS	360.000	0	360.000
**D CAMBRIDGE UNIVERSITY ALL WORLD EQUITY FD	926	0	926
**D CAMBRIDGE UNIVERSITY DEVELOPED MARKETS EQUITY FUND	665	0	665
**D EDF RETRAITE LONG TERME INDICIELLE	10.355	0	10.355
**D OCIRP ACTIONS MULTIFACTEURS	3.263	0	3.263
**D CB SPAIN IICS CLIENTS ASSETS EXEMPT	205.517	0	205.517
**D SWISSCANTO FONDSLEITUNG AG	205.118	0	205.118
**D LLB FUND SERV. AG ATD INDX AKTIEN GLOBAL PARIS ALIGNED (USD)	16.204	0	16.204
**D WILSHIRE BRIDGEWATER MAN ALPHA ONE NEXUS WAY	585	0	585
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	25.252	0	25.252
**D SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES	5.086	0	5.086
**D PICTET EUROLAND INDEX	17.711	0	17.711
**D PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	3.978	0	3.978
**D TURICUM - AKTIEN UND IMMOBILIENWERTSCHRIFTEN	55.849	0	55.849
**D QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	26.021	0	26.021
**D SYNERGIE - ACTIONS EUROPE (EX-CH) - A	47.583	0	47.583
**D CAPACITY - FONDS INSTITUTIONNEL - L-QIF - MULTI ASSET	18.899	0	18.899
**D PROTEA FUND - ORCADIA EQUITIES EMU SRI EX-FOSSIL	37.575	0	37.575
**D DEN DANSKE NATURFOND	8.374	0	8.374
**D PICTET CH - GLOBAL EQUITIES	4.615	0	4.615
**D WORLD TRADE ORGANIZATION PENSION PLAN	5.659	0	5.659
**D CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	56.366	0	56.366
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS SUSTAINABLE EQUITIES TRACKER	14.922	0	14.922
**D IF IST - GLOBE INDEX	22.562	0	22.562
**D KESKIN?INEN VAKUUTUSYHTI? FENNIA	32.122	0	32.122
**D AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	22.824	0	22.824
**D CAISSE DE PREVOYANCE DU PERSONNEL DE L ETAT (PENSIONS KASSE DES STAATSPERSONALS)	2.201	0	2.201
**D PICTET CH INSTITUTIONAL WORLD EX SWISS EQUITIES TRACKER US TE	3.039	0	3.039
**D AVADIS FUND - AKTIEN SMALL CAPS	54.172	0	54.172
**D SYNERGIE - ACTIONS EUROPE (EX-CH) - B	52.809	0	52.809
**D PICTET EUROPE INDEX	74.895	0	74.895
**D PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	7.641	0	7.641
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	27.012	0	27.012
**D BLKB-LO-FUNDS (CH) - FUTURE SHIFT GLOBAL EQUITIES	20.711	0	20.711
**D PICTET CH INSTITUTIONAL EUROPEAN EX SWISS EQUITIES TRACKER EX SL	22.256	0	22.256
**D RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES SMALL & MID CAP	44.988	0	44.988
**D IF IST - EUROPE SMALL MID CAPS	82.375	0	82.375
**D DEKA INVESTMENT GMBH W/ELB-FM 1 U05 CS	25.163	0	25.163
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN SMALL-UND MIDCAP	40.745	0	40.745
**D ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	19.340	0	19.340
**D AVADIS FUND-AKTIEN WELT CO2 SELECT AST 2	7.967	0	7.967
**D AVADIS FUND-AKTIEN WELT AST 2	12.232	0	12.232

Pagina 7

Azionisti: 2.410 Teste: 2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D UNISUPER	75.417	0	75.417
**D SEB FUND 1 - SEB EUROPE EQUITY FUND	16.404	0	16.404
**D BANSABADELL PREVISION EPSV INDIVIDUAL	705	0	705
**D TRUSTEAM ROC EUROPE	49.160	0	49.160
**D AZ FUND 1 CGM OPPORTUNISTIC EUROPEAN	15.000	0	15.000
**D CM-AM EUROPE GROWTH	1.475.000	0	1.475.000
**D SEB EUROPE EXPOSURE	99.157	0	99.157
**D BANSABADELL 59, FONDO DE PENSIONES	958	0	958
**D S ACTIVE ACTIONS ISR	111.039	0	111.039
**D KISS ABSOLUTE RETURN FUND	100.000	0	100.000
**D DANSKE INVEST EUROPE HIGH DIVIDEND FUND	61.588	0	61.588
**D TF GLOBAL CLIENT FOCUS	46.303	0	46.303
**D CM AM CONVICTIONS SMALL & MIDCAP EURO	222.500	0	222.500
**D BANSABADELL 66, FONDO DE PENSIONES	214	0	214
**D SEB FUND 3 - SEB GLOBAL ALL COUNTRIES EXPOSURE	109.591	0	109.591
**D BS PREVISION EMPRESAS EPSV DE EMPLEO	146	0	146
**D BANSABADELL 67, FONDO DE PENSIONES	174	0	174
**D BANSABADELL 64, FONDO DE PENSIONES	781	0	781
**D BANSABADELL 68, FONDO DE PENSIONES	103	0	103
**D BANSABADELL 62, FONDO DE PENSIONES	958	0	958
**D CNP DNCA EUROPE GROWTH	206.413	0	206.413
**D HERRERO, FONDO DE PENSIONES	434	0	434
**D BANSABADELL 65, FONDO DE PENSIONES	316	0	316
**D BANSABADELL 1009, FONDO DE PENSIONES	1.833	0	1.833
**D CM-AM SOUVERAINETE EUROPEENNE	20.489	0	20.489
**D INVESTERINGSFORENINGEN SEBINVEST SEB EUROPA AKTIER AKL	8.263	0	8.263
**D CM-AM CONVICTIONS EURO	111.000	0	111.000
**D BANSABADELL 60, FONDO DE PENSIONES	944	0	944
**D SEB FUND 3 - SEB PENSION FUND	4.009	0	4.009
**D BANSABADELL 1008, FONDO DE PENSIONES	1.136	0	1.136
**D INVESTITORI PIAZZA AFFARI	36.400	0	36.400
**D ARGENTA DP	194.215	0	194.215
**D JANUS HENDERSON EUROPEAN SELECTED OPPORTUNITIES FUND	1.390.315	0	1.390.315
**D VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	20.211	0	20.211
**D BANCOPOSTA GLOBAL EQUITY HEDGED LTE	1.057	0	1.057
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	131	0	131
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	3.989	0	3.989
**D HESTA	44.557	0	44.557
**D AZIMUT CAPITAL MANAGEMENT SGR S.P.A	31.000	0	31.000
**D BANCOPOSTA DYNAMIC MULTI-ASSET	3.728	0	3.728
**D JANUS HENDERSON EUROPEAN SMALLER COMPANIES FUND	205.801	0	205.801
**D INVESTITORI LONGEVITY	12.550	0	12.550
**D BANCOPOSTA RINASCIMENTO	293.487	0	293.487
**D MI-FONDS F44	11.689	0	11.689
**D VANGUARD INTERNATIONAL VALUE FUND	4.278.380	0	4.278.380
**D MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	359.906	0	359.906
**D BANCOPOSTA GLOBAL OPTIMAL MULTI-ASSET	36.583	0	36.583
**D JANUS HENDERSON EUROPEAN FOCUS FUND	292.248	0	292.248
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	1.651	0	1.651

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Azionisti: 2.410 Teste: 2
 Azionisti in proprio: 0 Azionisti in delega: 2.410

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Assemblea Straordinaria del 10 marzo 2026

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND	176.012	0	176.012
**D DUNHAM INTERNATIONAL STOCK FUND	6.555	0	6.555
**D JPMORGAN INVESTMENT FUNDS	1.648.596	0	1.648.596
**D BANCOPOSTA GLOBAL EQUITY LTE	5.066	0	5.066
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	3.076	0	3.076
**D BANCOPOSTA EQUITY DEVELOPED COUNTRIES	5.915	0	5.915
**D TTC WORLD EQUITY FUND QP, LP	348.322	0	348.322
**D JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	180.493	0	180.493
**D BANCOPOSTA EQUITY ALL COUNTRY	4.024	0	4.024
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	1.417	0	1.417
**D STICHTING PENSIOENFONDS PROVISM	5.336	0	5.336
**D PICC PROPERTY AND CASUALTY COMPANY LIMITED	139.439	0	139.439
**D JANUS HENDERSON EUROPEAN MID AND LARGE CAP FUND	1.208.930	0	1.208.930
**D VANGUARD ESG INTERNATIONAL STOCK ETF	124.227	0	124.227
**D ISHARES EUROPE ETF	104.620	0	104.620
**D SCHRODER INTERNATIONAL SELECTION FUND	3.903.617	0	3.903.617
**D AQUARIUS INTERNATIONAL FUND	230.650	0	230.650
**D FRANKLIN INTERNATIONAL CORE EQUITY FUND	15.896	0	15.896
**D ROCKCREEK GLOBAL EQUALITY ETF	17.116	0	17.116
**D CAPITAL INTERNATIONAL FUND	41.464	0	41.464
**D BERENBERG EUROZONE FOCUS FUND	32.219	0	32.219
**D VANGUARD GLOBAL WELLESLEY INCOME FUND	369.791	0	369.791
**D BNP PARIBAS EASY - ESG ENHANCED EMU	4.981	0	4.981
**D BNP PARIBAS EASY - ALPHA ENHANCED EUROPE	614	0	614
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400025501	1.186	0	1.186
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021974	1.546	0	1.546
**D ROBEKO CAPITAL GROWTH FUNDS	749.566	0	749.566
**D GENERALI INVESTMENTS SICAV - SYCOMORE AGEING POPULATION	158.231	0	158.231
**D LEMANIA GLOBAL EQUITY	8.058	0	8.058
**D NORTH SQUARE ALTRINSIC INTERNATIONAL EQUITY FUND	41.090	0	41.090
**D PHILADELPHIA GAS WORKS PENSION PLAN	1.162	0	1.162
**D JPMORGAN BETABUILDERS EUROPE ETF	405.898	0	405.898
**D CGMPV, LLC	595	0	595
**D JANUS HENDERSON HORIZON FUND - EUROPEAN GROWTH FUND	310.945	0	310.945
**D AFFILIATED INDEPENDENT DISTRIBUTORS, INC.	31.254	0	31.254
**D UBS ASSET MANAGEMENT LIFE LTD	57.047	0	57.047
**D AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES	8.700	0	8.700
**D MANDARINE FUNDS - MANDARINE SOCIAL LEADERS	48.251	0	48.251
**D FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	1.629	0	1.629
**D BNP PARIBAS B PENSION GROWTH	4.606	0	4.606
**D KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	4.819	0	4.819
**D BPI GLOBAL INVESTMENT FUND- BPI EUROPEAN FINANCIAL EQUITIES L/S	60.000	0	60.000
**D CBK GLOBAL SICAV - ALTERNATIVE STRATEGIES FUND (WELLINGTON)	68.248	0	68.248
**D THE SAUDI SECOND INVESTMENT COMPANY	152.945	0	152.945
**D DNCA INVEST SRI EUROPE GROWTH	647.282	0	647.282
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	13.300	0	13.300
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL ANSVARLIG PORTEFOLJE 35 - AKKUMULERENDE KL	1.635	0	1.635
**D AZ FUND 1-AZ ALLOCATION-STRATEGICBALANCED CATHOLIC VALUES	6.300	0	6.300
**D BNP PARIBAS EASY - ESG ENHANCED EUROPE	24.793	0	24.793

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BANSABADELL 1006, FONDO DE PENSIONES	866	0	866
**D BNP PARIBAS EASY MSCI EMU MIN TE	146.052	0	146.052
**D AQR INNOVATION FUND, L.P.	494	0	494
**D METROPOLITAN-RENTASTRO - GROWTH	5.883	0	5.883
**D AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	10.259	0	10.259
**D VANGUARD INTERNATIONAL CORE STOCK FUND	3.664.933	0	3.664.933
**D BNP PARIBAS EASY - MSCI EUROPE	2.871	0	2.871
**D BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI ACWI SRI PAB UCITS ETF	209	0	209
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	4.498.936	0	4.498.936
**D WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	1.835	0	1.835
**D BNP PARIBAS FUNDS - SEASONS	110.200	0	110.200
**D KEMPEN INTERNATIONAL FUNDS-KEMPEN (LUX) GLOBAL SMALL-CAP FUND	53.268	0	53.268
**D AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	133.641	0	133.641
**D AZ FUND 1 AZ ALLOCATION ITALIAN TREND	330.000	0	330.000
**D CARMIGNAC PORTFOLIO - PATRIMOINE EUROPE	140.611	0	140.611
**D THEAM QUANT - EUROPE TARGET PREMIUM	192.000	0	192.000
**D ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	2.758	0	2.758
**D BNP PARIBAS EASY - DIVIDEND EUROPE	39.126	0	39.126
**D THEAM QUANT FUNDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED	20.706	0	20.706
**D BERENBERG EUROPEAN FOCUS FUND	324.845	0	324.845
**D JANUS HENDERSON FUND - CONTINENTAL EUROPEAN FUND	1.465.348	0	1.465.348
**D AMSELECT - ALLIANZ EUROPE EQUITY GROWTH	143.119	0	143.119
**D BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD UCITS ETF	972	0	972
**D TRINITY COLLEGE CAMBRIDGE	19.815	0	19.815
**D KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 4	8.326	0	8.326
**D JANUS HENDERSON FUND - PAN EUROPEAN FUND	948.755	0	948.755
**D FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	4.664	0	4.664
**D BNP PARIBAS B PENSION BALANCED	15.881	0	15.881
**D THEAM QUANT- EQUITY EUROZONE GURU	1.319.050	0	1.319.050
**D BNP PARIBAS B PENSION STABILITY	1.315	0	1.315
**D BNP PARIBAS EASY MSCI EUROPE MIN TE	167.917	0	167.917
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	17.958	0	17.958
**D APEX FUND SERVICES PTY LTD	28.281	0	28.281
**D AMSELECT - JANUS HENDERSON EUROPE EQUITY	11.154	0	11.154
**D SYCOMORE FUND SICAV - SYCOMORE EUROPE HAPPY @ WORK	231.258	0	231.258
**D ELEVA LEADERS SMALL MIDCAP FUND	391.719	0	391.719
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	25.551	0	25.551
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	50.942	0	50.942
**D JANUS HENDERSON EUROPEAN BEST IDEAS FUND LLC	197.625	0	197.625
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL ANSVARLIG PORTEFOLJE 80 - AKKUMULERENDE KL	3.712	0	3.712
**D BNP PARIBAS EASY - MSCI EMU	2.914	0	2.914
**D THE CHANCELLOR, MASTERS AND SCHOLARS OF THE UNIVERSITY OF CAMBRIDGE	538	0	538
**D NEPC INVESTMENT LLC	2.755	0	2.755
**D WM POOL - GLOBAL EQUITIES TRUST NO. 6	12.214	0	12.214
**D INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	23.315	0	23.315
**D CARMIGNAC PORTFOLIO GRANDE EUROPE	547.902	0	547.902
**D BUREAU OF PUBLIC SERVICE PENSION FUND	111.037	0	111.037
**D VANGUARD ADVICE SELECT GLOBAL VALUE FUND	1.027.885	0	1.027.885
**D BLACKROCK INTERNATIONAL V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS INC	67.353	0	67.353

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	4.675	0	4.675
**D ZEPHYR - OPTIMISED PLUS 2	6.343	0	6.343
**D SABADELL INVERSION ETICA Y SOLIDARIA, FI	6.439	0	6.439
**D STICHTING JURIDISCH EIGENAAR ASR WERELDWIJD AANDELEN FONDS	14.282	0	14.282
**D AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	4.315	0	4.315
**D CHARLES TAYLOR INTERNATIONAL FUND MANAGERS IOM LIMITED	5.532	0	5.532
**D INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	4.065	0	4.065
**D DANSKE INVEST SICAV	122.653	0	122.653
**D TCorpIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	209.646	0	209.646
**D GLOBAL EQUITIES ENHANCED INDEX FUND	187.706	0	187.706
**D SABADELL EUROACCION, FI	81.715	0	81.715
**D ARROWSTREET GLOBAL EQUITY FUND	84.246	0	84.246
**D HI-KZVK-A1-FONDS	367.252	0	367.252
**D G.A.-FUND-B - WORLD EQUITIES PLUS	618	0	618
**D PEOPLE'S BANK OF CHINA	457.929	0	457.929
**D SMART WHOLESALE GLOBAL EQUITY ESG FUND	11.678	0	11.678
**D BLACKROCK GLOBAL ALLOCATION PORTFOLIO OF BLACKROCK SERIES FUND, INC.	1.849	0	1.849
**D AMP WHOLESALE GLOBAL EQUITIES FUND	6.773	0	6.773
**D BLACKROCK GLOBAL ALLOCATION V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC	46.067	0	46.067
**D ALLIANZGI-FONDS DSPT	16.117	0	16.117
**D BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	13.234	0	13.234
**D BUMA-UNIVERSAL-FONDS I	3.163	0	3.163
**D SCHRODER PENSION MANAGEMENT LIMITED	121.670	0	121.670
**D NORDEA WORLD PASSIVE FUND	25.751	0	25.751
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND	750.422	0	750.422
**D AVIVA LIFE & PENSIONS IRELAND DAC	25.120	0	25.120
**D STICHTING PENSIOENFONDS ABP	455.045	0	455.045
**D ROBECO UMBRELLA FUND I N.V.	701	0	701
**D MACQUARIE INTERNATIONAL EQUITIES FUND	20.003	0	20.003
**D BEST INVESTMENT CORPORATION	11.118	0	11.118
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	39.475	0	39.475
**D NATIONWIDE COLLECTIVE INVESTMENT TRUST	162.013	0	162.013
**D FRANKLIN GLOBAL TRUST - FRANKLIN INTERNATIONAL GROWTH FUND	941.600	0	941.600
**D G.A.-FUND-B - EQUITY BROAD EURO P	37.603	0	37.603
**D JPMORGAN FLEXIBLE INCOME ETF	207	0	207
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	3.886	0	3.886
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL ANSVARLIG PORTEFOLJE 50 - AKKUMULERENDE KL	4.526	0	4.526
**D T. ROWE PRICE INTERNATIONAL DISCOVERY FUND	1.288.424	0	1.288.424
**D INVESTERINGSFORENINGEN BANKINVEST, GLOBALE AKTIER INDEKS KL	13.826	0	13.826
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL ANSVARLIG PORTEFOLJE 20 - AKKUMULERENDE KL	296	0	296
**D WM POOL - EQUITIES TRUST NO. 75	5.653	0	5.653
**D INVESTERINGSFORENINGEN BANKINVEST ENGROS, SPAR NORD TEMA FOND KL	3.279	0	3.279
**D AMONIS NV	87.276	0	87.276
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	5.411	0	5.411
**D BLACKROCK GLOBAL ALLOCATION FUND (AUST)	2.078	0	2.078
**D ARAMCO ASIA SINGAPORE PTE. LTD	1.673	0	1.673
**D MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	4.419	0	4.419
**D COINVEST LIMITED	1.487	0	1.487
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEX 2 - ACCUMULATING	216	0	216

Pagina 11

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Assemblea Straordinaria del 10 marzo 2026

LISTA ESITO DELLE VOTAZIONE

Oggetto: **1. Modifica degli artt. 5, 13 e 23 dello Statuto sociale, principalmente volta ad adeguare le disposizioni statutarie alla nuova disciplina sulla lista di candidati presentata dal C.d.A. in occasione del rinnovo dell'organo amministrativo.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MASTER TRUST FOR SIEMENS SAVINGS PLANS	51.578	0	51.578
**D ISHARES MSCI WORLD EX AUSTRALIA QUALITY ETF	359	0	359
**D BT EXTERNAL INTERNATIONAL SHARES 3	13.329	0	13.329
**D BLACKROCK GLOBAL ALLOCATION FUND, INC.	196.963	0	196.963
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	2.818	0	2.818
**D JPMORGAN INTERNATIONAL HEDGED EQUITY LADDERED OVERLAY ETF	6.238	0	6.238
**D POOL REINSURANCE COMPANY LIMITED	11.406	0	11.406
**D STICHTING SHELL PENSIOENFONDS	108.420	0	108.420
**D MBB SMART FUND C LLC	5.975	0	5.975
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	16.967	0	16.967
**D CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	3.106.551	0	3.106.551
**D JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	32.908	0	32.908
**D ALASKA COMMON TRUST FUND	25.953	0	25.953
**D MINISTRY OF ECONOMY AND FINANCE	381.427	0	381.427
**D CAPITAL GROUP EUPAC COMMON TRUST (US)	70.068	0	70.068
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	71.114	0	71.114
**D TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	172.546	0	172.546
**D NATIONWIDE INTERNATIONAL EQUITY PORTFOLIO	291.896	0	291.896
**D NATIONAL PENSION INSURANCE FUND	127.364	0	127.364
**D SAS TRUSTEE CORPORATION POOLED FUND	69.385	0	69.385
**D BAYERNINVEST PAE-FONDS	25.477	0	25.477
**D COMMINGLED PENSION TRUST FUND (GLOBAL ALL COUNTRY RESEARCH ENHANCED EQUITY) OF JPMORGAN CHASE BANK, N.A.	5.512	0	5.512
**D AUSTRALIANSUPER	156.350	0	156.350
**D MFS INTERNATIONAL LARGE CAP VALUE FUND	2.620.315	0	2.620.315
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	225.918	0	225.918
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	745.176	0	745.176
**D AMP INTERNATIONAL EQUITY INDEX FUND	49.187	0	49.187
**D FACTORY MUTUAL INSURANCE COMPANY	124.465	0	124.465
**D HENDERSON GARTMORE FUND PAN EUROPEAN SMALLER COMPANIES FUND	68.441	0	68.441
**D AXA ASSICURAZIONI SPA	97.500	0	97.500
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL ANSVARLIG PORTEFOLJE 65 - AKKUMULERENDE KL	2.734	0	2.734
**D JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	210.320	0	210.320
**D BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD EQUAL WEIGHT SELECT UCITS ETF	2.336	0	2.336
**D MACQUARIE MULTI-FACTOR FUND	4.833	0	4.833
**D BANSABADELL 1007, FONDO DE PENSIONES	1.252	0	1.252
**D RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	5.159	0	5.159
**D TF-EQUITY	48.806	0	48.806
**D UNIVERSAL INVESTMENT IRELAND UCITS PLATFORM ICAV	46.907	0	46.907
**D INVESTORS WHOLESAL GLOBAL EQUITY (INDEX) TRUST	107.541	0	107.541
**D VAERDIPAPIRFONDEN NORDEA INVEST GLOBAL PASSIVE	4.861	0	4.861
**D INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY	9.367	0	9.367
**D CHURCH COMMISSIONERS FOR ENGLAND	10.467	0	10.467
**D INDUSTRIENS PENSIOENSORSIKRING A/S	20.585	0	20.585
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL ANSVARLIG PORTEFOLJE 100 - AKKUMULERENDE KL	950	0	950
**D KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 5	76.702	0	76.702
**D SWISS REINSURANCE COMPANY LTD	3.169	0	3.169
**D BAYERNINVEST 375-FONDS	55.808	0	55.808
**D AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS CONTINENTAL EUROPEAN EQUITY FUND	101.045	0	101.045
**D FRANKLIN FUND ALLOCATOR SERIES - FRANKLIN INTERNATIONAL CORE EQUITY (IU) FUND	15.046	0	15.046

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Assemblea Straordinaria del 10 marzo 2026

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D STRATEGIC INTERNATIONAL EQUITY FUND	10.759	0	10.759
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9975	4.802	0	4.802
**D UI-S	12.014	0	12.014
**D WHOLESALE SRI INTERNATIONAL CORE EQUITIES	883	0	883
**D NVIT GS INTERNATIONAL EQUITY INSIGHTS FUND	64.402	0	64.402
**D UNIVERSITIES SUPERANNUATION SCHEME	77.842	0	77.842
**D JNL INTERNATIONAL INDEX FUND	89.774	0	89.774
**D ANTHEM MASTER TRUST	24.558	0	24.558
**D TCRPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	40.170	0	40.170
**D NYLI WMC INTERNATIONAL RESEARCH EQUITY FUND	70.264	0	70.264
**D CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	20.950	0	20.950
**D INCOME INSURANCE LIMITED	1.367	0	1.367
**D CAPITAL WORLD GROWTH AND INCOME FUND	9.448.604	0	9.448.604
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	267.998	0	267.998
**D TOUCHSTONE STRATEGIC TRUST - TOUCHSTONE NON-US EQUITY FUND	941.188	0	941.188
**D EUPAC FUND	16.992.641	0	16.992.641
**D JNL/BLACKROCK GLOBAL ALLOCATION FUND	29.584	0	29.584
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	7.091	0	7.091
**D SHELL FOUNDATION	5.464	0	5.464
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	5.840	0	5.840
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	702	0	702
**D KAYNE ANDERSON RUDNICK INTERNATIONAL SMALL CAP CIT	51.751	0	51.751
**D SPRUCEGROVE ALL COUNTRY WORLD EX US CIT	117.370	0	117.370
**D CUSTODY BANK OF JAPAN, LTD. RE: MHTB INTERNATIONAL EQUITY ESG QUANTITATIVE FUND (ELIGIBLE INSTITUTIONAL INVESTORS ONLY)	21.778	0	21.778
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7095	180.736	0	180.736
**D CUSTODY BANK OF JAPAN, LTD. RE: SMTB NISSAY/ALLIANZ EUROPE EQUITY GROWTH MOTHER FUND	38.886	0	38.886
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	50.001	0	50.001
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	31.241	0	31.241
**D FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	20.558	0	20.558
**D CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	8.199	0	8.199
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	37.420	0	37.420
**D FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	10.022	0	10.022
**D JPMORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENH. IN EQ ACTIVE UCITS ETF	102.311	0	102.311
**D MASTER TRUST BANK OF JAPAN LTD. RE: JPM KOKUSAI REI MOTHER FUND (LDN)	3.850	0	3.850
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	9.657	0	9.657
**D CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA/WELLINGTON DURABLE COMP ANIES FUND (FOFS ONLY) (QII ONLY)	344.057	0	344.057
**D MASTER TRUST BANK OF JAPAN LTD. RE: FIDELITY EUROPE FUND	237.070	0	237.070
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	72.765	0	72.765
**D JPMORGAN ETFS (IRELAND) ICAV - EUROPE RESEARCH ENH. IN EQ ACTIVE UCITS ETF	224.981	0	224.981
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLDPD WRLD EX UK CCF	13.741	0	13.741
**D SCHRODER INTERNATIONAL EQUITY TRUST	276.611	0	276.611
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: CT PAN EUROPEAN FOCUS MOTHER FUND	14.921	0	14.921
**D FIDELITY UCITS ICAV - FIDELITY EUROPE EQUITY RESEARCH ENHANCED UCITS ETF	4.361	0	4.361
**D JPMORGAN ETFS (IRELAND) ICAV-ALL CNTRY RSRCH ENHNCND INDX EQ ACT UCITS ETF	2.880	0	2.880
**D SPRUCEGROVE INTERNATIONAL CIT	917.380	0	917.380
**D JPMORGAN ETFS (IRE) ICAV - EUR RSCH ENH IN EQ SRI PARIS ALGND ACTV UCITS ETF	2.629	0	2.629
**D FIDELITY FUNDS - EUROPEAN DYNAMIC GROWTH POOL	1.074.862	0	1.074.862
**D SCHRODER GAIA	8.981	0	8.981
**D VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF	12.918	0	12.918

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Azionisti: 2.410 Teste: 2
 Azionisti in proprio: 0 Azionisti in delega: 2.410

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ING DIRECT SICAV	28.999	0	28.999
**D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	782.345	0	782.345
**D VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	16.444	0	16.444
**D VANGUARD FUNDS PUBLIC LIMITED COMPANY	1.222.763	0	1.222.763
**D FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	32.509	0	32.509
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	372	0	372
**D ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	1.111	0	1.111
**D SEI INSTITUTIONAL MANAGED TRUST - MULTI- ASSET INCOME FUND	33.916	0	33.916
**D NUVEEN INTERNATIONAL EQUITY INDEX FUND	73.911	0	73.911
**D VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF	11.574	0	11.574
**D GUINNESS ASSET MANAGEMENT FUNDS PLC/ GUINNESS EUROPEAN EQUITY INCOME FUND	190.821	0	190.821
**D LACM ACWI EX US EQUITY FUND L.P.	13.645	0	13.645
**D JPMORGAN ETFS (IRELAND) ICAV-GLBL RES ENH IND EQ SRI PARIS ALI AC UCITS ETF	22.419	0	22.419
**D FIDELITY COMMON CONTRACTUAL FUND II	140.845	0	140.845
**D LACM WORLD EX-US EQUITY CIT	4.894	0	4.894
**D VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II(B)CCF	29.756	0	29.756
**D FIDELITY FUNDS - GLOBAL FINANCIAL SERVICES POOL	594.115	0	594.115
**D SEI SELECT INTERNATIONAL EQUITY ETF	55.200	0	55.200
**D SCHRODER DIVERSIFIED GROWTH TRUST	4.011	0	4.011
**D JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ ACTIVE UCITS ETF	94.851	0	94.851
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	2.758	0	2.758
**D SEI INSTITUTIONAL INTERNATIONAL TRST INTERNATIONAL EQTY FND	152.012	0	152.012
**D GINN FAMILY LLC	14.100	0	14.100
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF	12.423	0	12.423
**D CUSTODY BANK OF JAPAN, LTD. RE: SMBCTB (AMUNDI INDEX SERIES) ALL COUNTRY HIGH DIVIDEND EQUITY	418	0	418
**D CUSTODY BANK OF JAPAN, LTD. RE: MHTB AMO WELLINGTON GLOBAL EQUITY OPPORTUNISTIC VALUE STRATEGY MOTHER FUND	1.652	0	1.652
**D CUSTODY BANK OF JAPAN, LTD. RE: RB TOKKIN 18420-7096	180.675	0	180.675
**D JPMORGAN INCOME BUILDER FUND	56.866	0	56.866
**D AVIVA LIFE & PENSIONS UK LIMITED	553.220	0	553.220
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	124.605	0	124.605
**D NORDEA GLOBAL PASSIVE FUND	21.771	0	21.771
**D SCHRODER MANAGED BALANCED FUND	13.796	0	13.796
**D MFS INTERNATIONAL NEW DISCOVERY FUND	2.414.549	0	2.414.549
**D JPMORGAN FUND ICVC - JPM GLOBAL UNCONSTRAINED EQUITY FUND	271.591	0	271.591
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	81.965	0	81.965
**D EMBO-FONDS	15.230	0	15.230
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	63.470	0	63.470
**D ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	70.748	0	70.748
**D JPMORGAN FUNDS	1.364.206	0	1.364.206
**D SCHRODER EUROPEAN FUND	377.315	0	377.315
**D BIL-UNIVERSAL-FONDS	52.733	0	52.733
**D GROWTH	29.226	0	29.226
**D COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	25.727	0	25.727
**D JPMORGAN FUND ICVC - JPM EUROPE (EX UK) ESG EQUITY FUND	100.976	0	100.976
**D MORGAN STANLEY INVESTMENT FUNDS	24.209	0	24.209
**D HOAG FAMILY TRUST U/A DTD 8-02-94	385	0	385
**D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	7.168	0	7.168
**D SCHRODER EUROPEAN CLIMATE TRANSITION FUND	22.364	0	22.364
**D LB HOLDINGS I LLC	2.547	0	2.547

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	5.444.686	0	5.444.686
**D MICHELLE A. LUND TRUST DTD 11/19/2004	416	0	416
**D ERAFP ACTIONS EURO III	1.767.048	0	1.767.048
**D EPS	10.081	0	10.081
**D ATHENA PRESTIGE EUROPE AEROSPACE & DEFENSE	36.745	0	36.745
**D BNP PARIBAS APOLLO THEMATIC ENERGY	55.188	0	55.188
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	8.997.858	0	8.997.858
**D AXA SELECT ACTIONS EUROPE	102.000	0	102.000
**D ARGENTA PENSION FUND DEFENSIVE	34.000	0	34.000
**D MI-FONDS 392	65.317	0	65.317
**D CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	6.512	0	6.512
**D VENTRY INDUSTRIES LLC	3.048	0	3.048
**D MH EDAM DIVERSIFIE	29.219	0	29.219
**D FCP FCE PLCT INTERNATIONAL ESG PLUS	161.771	0	161.771
**D STICHTING AHOLD DELHAIZE PENSIOEN	2.097	0	2.097
**D INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	3.456	0	3.456
**D ERAFP ACTIONS EURO I	1.130.719	0	1.130.719
**D PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	1.058	0	1.058
**D MONUTA VERZEKERINGEN	1.077	0	1.077
**D FRANCE D ACTIONS 2	77.192	0	77.192
**D SCANDIUM	105.000	0	105.000
**D NVIT INTERNATIONAL INDEX FUND	23.492	0	23.492
**D T. ROWE PRICE FUNDS SICAV	10.313	0	10.313
**D STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PNO	109.150	0	109.150
**D WILSHIRE BRIDGEWATER MAN ALPHA	990	0	990
**D BLACKROCK INDEX SELECTION FUND	491.242	0	491.242
**D JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	967	0	967
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	4.172	0	4.172
**D JPMORGAN SAR EUROPEAN FUND	90.835	0	90.835
**D FRANCE INVESTISSEMENT ACTIONS OPTIMISE	111.774	0	111.774
**D OB 2	4.041	0	4.041
**D FUNDACAO CALOUSTE GULBENKIAN	4.751	0	4.751
**D BROGLIE	15.055	0	15.055
**D AXA GENERATION EUROPE ACTIONS	210.391	0	210.391
**D AGIPI ACTIONS EUROPE	798.876	0	798.876
**D FCP FRANCE PLACEMENT EURO ESG	170.000	0	170.000
**D AXA GENERATION EQUILIBRE	101.065	0	101.065
**D CERES FONDS D ACTIONS MONDE	2.979	0	2.979
**D AXA OPTIMAL INCOME	340.895	0	340.895
**D AXA VALEURS EURO	362.000	0	362.000
**D JPMORGAN GLOBAL ALLOCATION FUND	7.349	0	7.349
**D ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA	13.205	0	13.205
**D AXA EURO VALEURS RESPONSABLES	410.000	0	410.000
**D SYCOMORE PARTNERS	113.906	0	113.906
**D NORDEA EUROPEAN PASSIVE FUND	21.632	0	21.632
**D EGEFARGNE CROISSANCE	475.000	0	475.000
**D FCP FRANCE PLCT INTERNATIONAL ESG	90.000	0	90.000
**D BANCO CENTRAL DE TIMOR-LESTE (BCTL)	31.647	0	31.647
**D HELIOS	40.593	0	40.593

Pagina 15

Azionisti:	2.410	Teste:	2	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
Azionisti in proprio:	0	Azionisti in delega:	2.410	**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
				RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Straordinaria del 10 marzo 2026

LISTA ESITO DELLE VOTAZIONE

Oggetto: **1. Modifica degli artt. 5, 13 e 23 dello Statuto sociale, principalmente volta ad adeguare le disposizioni statutarie alla nuova disciplina sulla lista di candidati presentata dal C.d.A. in occasione del rinnovo dell'organo amministrativo.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL	184.635	0	184.635
**D CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE EX FOSSIL (I)	4.104	0	4.104
**D ACTINIUM	265.813	0	265.813
**D AXA IM EURO SELECTION	218.589	0	218.589
**D UI-FONDS BAV RBI AKTIEN	67.415	0	67.415
**D TOTAENERGIES ACTIONS EUROPEENNES	421.348	0	421.348
**D BNP PARIBAS ACTIONS PME ISR	84.406	0	84.406
**D NATIONWIDE INTERNATIONAL INDEX FUND	25.268	0	25.268
**D NORDEA 1 SICAV	205.198	0	205.198
**D BNP PARIBAS EQUITY - FOCUS ITALIA	39.537	0	39.537
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	8.030	0	8.030
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	70.877	0	70.877
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	175.171	0	175.171
**D ARABELLE ROTHSCILD	935	0	935
**D FIDELITY COVINGTON TRUST: FIDELITY FUNDAMENTAL GLOBAL EX-US ETF	4.693	0	4.693
**D GUINNESS ATKINSON INTERNATIONAL DIVIDEND BUILDER ETF	494	0	494
**D APOLLO INFRASTRUCTURE 2027	14.059	0	14.059
**D SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	480.596	0	480.596
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	327.449	0	327.449
**D LVUI EQUITY EUROPE	64.000	0	64.000
**D CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL	14.453	0	14.453
**D NEW YORK STATE COMMON RETIREMENT FUND	946.746	0	946.746
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND	1.315	0	1.315
**D AXA PEA REGULARITE	261.932	0	261.932
**D GAMLA LIVFORSAKRINGSAKTIEBOLAGET SEB TRYGG LIV	133.055	0	133.055
**D COMPT - EUROPE	20.693	0	20.693
**D CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE	27.873	0	27.873
**D LABEL EUROPE ACTIONS	199.521	0	199.521
**D SYCOMORE SELECTION MIDCAP	228.678	0	228.678
**D LORENTZ POCKET CROISSANC	3.259	0	3.259
**D BNP PARIBAS EUROPE NEXT TECH	130.811	0	130.811
**D AXA AA DIVERSIFIE INDICIEL 1	43.584	0	43.584
**D CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL EX FOSSIL (I)	1.773	0	1.773
**D ARGENTA PENSION FUND	797.700	0	797.700
**D BNP PARIBAS ACTIONS PME ETI ISR	204.907	0	204.907
**D PNO BLACKROCK TRANS EQ	145.212	0	145.212
**D IC EUROPE EQUITY ESG INDEX FUND	1.549	0	1.549
**D BNP PARIBAS EASY FR - BNP PARIBAS EASY STOXX EUROPE 600 UCITS ETF	103.790	0	103.790
**D TOTAENERGIES GESTION FLEXIBLE PATRIMONIALE	3.558	0	3.558
**D MSCI EQUITY INDEX FUND B - ITALY (MSITB)	204.298	0	204.298
**D FOREIGN STOCK INDEX MOTHER FUND	42.689	0	42.689
**D MSCI EUROPE EQUITY INDEX FUND B (EUROSECB)	21.730	0	21.730
**D SINGLE SELECT PLATFORM	70.277	0	70.277
**D FCP IRCOM RETRAITE DIVERSIFIE	41.040	0	41.040
**D FCP SODIUM I	33.813	0	33.813
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	139.131	0	139.131
**D BDF FONDS E ACTIONS EUROPEENNES	17.000	0	17.000
**D DEKA VALUE PLUS	142.797	0	142.797
**D FIDELITY COVINGTON TRUST: FIDELITY FUNDAMENTAL DEVELOPED INTERNATIONAL ETF	3.859	0	3.859

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Azionisti: 2.410 Teste: 2
 Azionisti in proprio: 0 Azionisti in delega: 2.410

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Assemblea Straordinaria del 10 marzo 2026

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THRIFT SAVINGS PLAN	2.185.601	0	2.185.601
**D DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	7.000	0	7.000
**D FRANCE PLACEMENT EURO ESG PLUS	348.970	0	348.970
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	73.369	0	73.369
**D TOTALENERGIES ACTIONS LONG TERME	11.761	0	11.761
**D BESTSELECT - UBS SRI GLOBAL EQUITY	5.000	0	5.000
**D UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK AI FONDS	259.235	0	259.235
**D HC RENTE	2.582	0	2.582
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	49	0	49
**D FOVERUKA PENSION UNIVERSAL	9.005	0	9.005
**D FIDELITY INVESTMENT TRUST: FIDELITY SERIES OVERSEAS FUND	7.829.985	0	7.829.985
**D FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.274.132	0	2.274.132
**D CALCIUM QUANT	27.621	0	27.621
**D JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	11.507	0	11.507
**D JEFFREY LLC	108.689	0	108.689
**D CLARTAN	45.652	0	45.652
**D JPMORGAN CHASE RETIREMENT PLAN	90.623	0	90.623
**D SCHRODER DIVERSIFIED GROWTH PORTFOLIO, L.P.	7.398	0	7.398
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	21.401	0	21.401
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	10.997	0	10.997
**D FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	301.528	0	301.528
**D APPLE 401(K) PLAN	94.362	0	94.362
**D DEKA-RAB	12.596	0	12.596
**D UI-FONDS RBSG	720	0	720
**D INVESTITORI FLESSIBILE	36.000	0	36.000
**D SIEMENS-FONDS SIEMENS-RENTE	53.619	0	53.619
**D VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	46.000	0	46.000
**D FIDELITY INVESTMENT TRUST: FIDELITY SAI INTERNATIONAL SMA COMPLETION FUND	1.719.402	0	1.719.402
**D GUINNESS ASSET MANAGEMENT FUNDS PLC/ GUINNESS PAN-EUROPEAN EQUITY INCOME FUND	5.712	0	5.712
**D ERI BAYERNINVEST FONDS AKTIEN EUROPA	17.520	0	17.520
**D BI AKTIENFONDS	55.574	0	55.574
**D TRATON-UI-DYNAMIK	18.446	0	18.446
**D AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	19.036	0	19.036
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	85.491	0	85.491
**D ALLIANZGI FONDS LUNA A	420.342	0	420.342
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	220.503	0	220.503
**D ATCP-UI-FONDS	2.398	0	2.398
**D PRCO-COFONDS I	15.000	0	15.000
**D BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	23.610	0	23.610
**D AXA EURO DIVIDEND K	25.634	0	25.634
**D THE NOMURA TRUST AND BANKING CO., LTD. AS THE TRUSTEE OF GLOBAL WRAP DEVELOPED EUROPE EQUITY MOTHER FUND	40.347	0	40.347
**D STATE OF WYOMING	23.348	0	23.348
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	7.863	0	7.863
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	114.943	0	114.943
**D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	9.095	0	9.095
**D IRCANTEC ACTIONS EUROPE EDAM	530.459	0	530.459
**D IRCANTEC ACTIONS EUROPE AXA IM	290.000	0	290.000
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	32.080	0	32.080
**D IRCANTEC ACTIONS EUROPE CANDRIAM 2	33.218	0	33.218

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Azionisti: 2.410 Teste: 2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 Azionisti in proprio: 0 Azionisti in delega: 2.410 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
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Assemblea Straordinaria del 10 marzo 2026

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS ZVK 1	3.095	0	3.095
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	302.680	0	302.680
**D SBC MASTER PENSION TRUST	188.251	0	188.251
**D CAND EXANE/LOT136/FRR10H	112.278	0	112.278
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	17.600	0	17.600
**D ERAFP ACTIONS EURO IV	395.741	0	395.741
**D JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	2.285	0	2.285
**D EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	11.796	0	11.796
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	52.256	0	52.256
**D VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	33.326	0	33.326
**D NFS LIMITED	5.139	0	5.139
**D BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	75.433	0	75.433
**D FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	20.617	0	20.617
**D VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	17.738	0	17.738
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	17.836	0	17.836
**D THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	197.641	0	197.641
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	6.683	0	6.683
**D BOILERMAKERS NATIONAL ANNUITY TRUST	19.610	0	19.610
**D FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	1.740	0	1.740
**D FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	161.064	0	161.064
**D T. ROWE PRICE GLOBAL ALLOCATION FUND	5.310	0	5.310
**D DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	2.579	0	2.579
**D ALLIANZGI-FONDS RANW II SEGMENT EUROPEAN EQUITIES I	7.548	0	7.548
**D ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	3.317	0	3.317
**D BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	14.606	0	14.606
**D DC-AKTIEFONDS	2.420	0	2.420
**D COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	310.298	0	310.298
**D CBP GROWTH SMC	42.656	0	42.656
**D ALLIANZGI S AKTIEN	19.337	0	19.337
**D UI-NSNPT-BAP-FONDS	1.366	0	1.366
**D JPMORGAN ETFS (IRELAND) ICAV - EUROPE EQUITY PREMIUM INCOME ACTIVE UCITS ETF	1.478	0	1.478
**D UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	37.503	0	37.503
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	862.601	0	862.601
**D ERAFP ACTIONS EUROPE I	1.064.657	0	1.064.657
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	23.972	0	23.972
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	720	0	720
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	9.138	0	9.138
**D T. ROWE PRICE INTERNATIONAL SMALL-CAP EQUITY TRUST	303.016	0	303.016
**D LVUI EQUITY WORLD EX EUROPE	1.500	0	1.500
**D AXA EURO DIVIDEND DEVL	18.499	0	18.499
**D UI-GKR-FONDS	1.819	0	1.819
**D FORD PENSION UNIVERSAL	10.008	0	10.008
**D PEGASUS-UI-FONDS	19.265	0	19.265
**D BLACKROCK CDN WORLD INDEX FUND	43.710	0	43.710
**D ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-GSIM-A	24.372	0	24.372
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	1.723	0	1.723
**D AXIOM INTERNATIONAL EQUITY TRUST	20.091	0	20.091
**D MARSHALL WACE MASTER FDS SPC SP	140.462	0	140.462
**D MARSHALL WACE INV STRAT EUROPEAN TOPS	39.118	0	39.118

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Azionisti: 2.410 Teste: 2
 Azionisti in proprio: 0 Azionisti in delega: 2.410

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Assemblea Straordinaria del 10 marzo 2026

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND/INTL TRADING	79.929	0	79.929
**D TWO SIGMA ABSOLUTE RETURN-PORTFOLIO LLC - EMEA TRADING	637.436	0	637.436
**D HOLOCENE ADVISORS MASTER FUND-LTD/INTL TRADING	37.100	0	37.100
**D ARROWSTREET ACWI ALPHA EXTENSION FUND	2.648	0	2.648
**D VERITION MULTI STRATEGY MASTER FUND LTDG	15.802	0	15.802
**D BCV ENHANCED EUROPE EQUITY ESG	18.349	0	18.349
**D DWS INVESTMENT GMBH W/BBR 1 AP	10.902	0	10.902
**D SPARINVEST SICAV - GLOBAL EQUITY TA POOL	7.528	0	7.528
**D ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEX POOL	50.543	0	50.543
**D ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2027	1.727	0	1.727
**D ANIMA ITALIA	2.319.123	0	2.319.123
**D ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026 II	784	0	784
**D ANIMA PICPAC MEGATREND PEOPLE 2028	7.728	0	7.728
**D ANIMA INIZIATIVA ITALIA	4.230.217	0	4.230.217
**D ANIMA PICPAC MEGATREND PEOPLE 2028 II	8.179	0	8.179
**D ANIMA VISCONTEO	320.192	0	320.192
**D WM POOL - EQUITIES TRUST NO. 74	18.888	0	18.888
**D ANIMA AZIONARIO INTERNAZIONALE LTE	17.877	0	17.877
**D ANIMA EUROPA	106.500	0	106.500
**D ANIMA SFORZESCO	100.467	0	100.467
**D SIMPLICITY HEDGED GLOBAL SHARE FUND	15.019	0	15.019
**D SIMPLICITY UNHEDGED GLOBAL SHARE FUND	14.752	0	14.752
**D ANIMA PICPAC MEGATREND PEOPLE 2029	56.522	0	56.522
**D PASSIVE GLOBAL SHARE TRUST	11.390	0	11.390
**D ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2026	3.152	0	3.152
**D FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST - FRANKLIN ALLOCATION VIP FUND	35.100	0	35.100
**D ANIMA CRESCITA ITALIA	857.336	0	857.336
**D ANIMA OBIETTIVO MEGATREND 2030 III	1.929	0	1.929
**D ANIMA AZIONARIO INTERNAZIONALE	36.800	0	36.800
**D GESTIELLE PRO ITALIA	106.000	0	106.000
**D ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026	1.718	0	1.718
**D ANIMA PICPAC BILANCIATO MEGATREND 2026	6.628	0	6.628
**D ANIMA OBIETTIVO MEGATREND 2030 II	2.118	0	2.118
**D ANIMA AZIONARIO EUROPA LTE	6.378	0	6.378
**D THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR	2.745	0	2.745
**D ANIMA CRESCITA ITALIA NEW	932.923	0	932.923
**D ANIMA SFORZESCO PLUS	10.592	0	10.592
**D ANIMA AZIONARIO PAESI SVILUPPATI LTE	4.584	0	4.584
**D ANIMA SVILUPPO ITALIA 2030	233.500	0	233.500
**D ANIMA BILANCIATO MEGATREND	215.147	0	215.147
**D 1934 GLOBAL INVESTMENT FUND LP	63.114	0	63.114
**D ANIMA COMUNITAM BILANCIATO PRUDENTE	10.625	0	10.625
**D ANIMA OBIETTIVO MEGATREND 2030	5.229	0	5.229
**D ANIMA MEGATREND	209.790	0	209.790
**D ANIMA VISCONTEO PLUS	59.501	0	59.501
**D ANIMA COMUNITAM AZIONARIO INTERNAZIONALE	9.890	0	9.890
**D BAYERNINVEST KVG MBH VK EUROPA AKTIEN	56.273	0	56.273
**D BAYERNINVEST KVG MBH ASSETKLASSENFONDS AKTIEN	48.420	0	48.420
**D BAYERNINVEST KVG MBH STRATEGIC CORE EQUITY I	17.908	0	17.908

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Azionisti: 2.410 Teste: 2
 Azionisti in proprio: 0 Azionisti in delega: 2.410

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BAYERNINVEST KVG MBH VKB PORTFOLIO IOK	46.715	0	46.715
**D BAYERNINVEST KVG MBH BAYERNINVEST BWA 2-FONDS	42.024	0	42.024
**D BAYERNINVEST KVG MBH BAYERNINVEST BSP-FONDS	9.410	0	9.410
**D ALLIANZ GLOBAL INVESTORS GMBH ALLIANZGI-FONDS BTH	7.603	0	7.603
**D BMO NESBITT BURNS INC	41.688	0	41.688
**D KBC INST. LNVST SUST WRLD EQT EX-PHAR	3.533	0	3.533
**D KBC EQUITY FUND/STRATEGIC SATELLITES	1.032	0	1.032
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	21.131	0	21.131
**D PRICOS	866.067	0	866.067
**D TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	1.556	0	1.556
**D KBC INSTITUTIONAL FUND/SRI WORLD EQUITY	25.249	0	25.249
**D HANG SENG INSURANCE COMPANY LIMITED	25.330	0	25.330
**D SCHRODER INSTITUTIONAL POOLED FUNDS	26.758	0	26.758
**D PRICOS DEFENSIVE	19.266	0	19.266
**D TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	18.376	0	18.376
**D PLATO INST I FUND EURO EQUITY	16.900	0	16.900
**D TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	36.744	0	36.744
**D TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	2.197	0	2.197
**D SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	9.270	0	9.270
**D JPMORGAN MULTI BALANCED FUND	1.379	0	1.379
**D HSBC POOLED INVESTMENT FUND	15.159	0	15.159
**D HSBC LIFE (INTERNATIONAL) LIMITED	260.373	0	260.373
**D PLATO INSTITUTIONAL INDEX FUND/EUROPEAN EQUITY	37.525	0	37.525
**D JPM MULTI INCOME FUND	18.707	0	18.707
**D KBC INSTITUTIONAL FUND SRI EURO	89.324	0	89.324
**D PLATO RI WORLD	2.386	0	2.386
**D HSBC POOLED EUROPEAN EQUITY FUND (UNHEDGED)	197	0	197
**D PLATO INSTIT INDEX FND WORLD DBI-RDT	8.412	0	8.412
**D MANULIFE PROVIDENT FUNDS UNIT TRUST SERIES	486.771	0	486.771
**D FLOURISH INVESTMENT CORPORATION	2.269.314	0	2.269.314
**D PLATO INSTITUTIONAL INDEX FUND/WORLD	8.940	0	8.940
**D REASSURE LIMITED	155.105	0	155.105
**D PRICOS SRI	33.220	0	33.220
**D AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	801	0	801
**D HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	47.539	0	47.539
**D AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	2.745	0	2.745
**D AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	53.169	0	53.169
**D FIDELITY GLOBAL INVESTMENT FUND - EUROPEAN EQUITY FUND	64.778	0	64.778
**D AVIVA LIFE AND PENSIONS UK LIMITED	4.813	0	4.813
**D JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	3.071	0	3.071
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	41.940	0	41.940
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	79.130	0	79.130
**D HSBC ETFS PUBLIC LIMITED COMPANY - HSBC EUROPE EX UK SUSTAINABLE EQUITY UCITS ETF	132	0	132
**D HSBC GLOBAL FUNDS ICAV	513	0	513
**D CHIYU BANKING CORPORATION LIMITED	69.851	0	69.851
**D HSBC ETFS PLC - HSBC EUROPE SUSTAINABLE EQUITY UCITS ETF	160	0	160
**D HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD CLIMATE PARIS ALIGNED UCITS ETF	14.828	0	14.828
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	29.319	0	29.319
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	19.677	0	19.677

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Azionisti: 2.410 Teste: 2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Straordinaria del 10 marzo 2026

LISTA ESITO DELLE VOTAZIONE

Oggetto: **1. Modifica degli artt. 5, 13 e 23 dello Statuto sociale, principalmente volta ad adeguare le disposizioni statutarie alla nuova disciplina sulla lista di candidati presentata dal C.d.A. in occasione del rinnovo dell'organo amministrativo.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	3.253	0	3.253
**D M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	416.369	0	416.369
**D HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	2.886	0	2.886
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	66.488	0	66.488
**D THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	63.953	0	63.953
**D PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	399.734	0	399.734
**D AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	262.935	0	262.935
**D AMUNDIT ETF ICAV - AMUNDI MSCI ACWI SRI CLIMATE PARIS ALIGNED UCITS ETF	6.154	0	6.154
**D AMUNDI ETF ICAV	119.960	0	119.960
**D AVIVA INVESTORS UK FUND SERVICES LIMITED	56.368	0	56.368
**D AMUNDI ETF ICAV-AMUNDI PRIME GLOBAL UCITS ETF	19.024	0	19.024
**D AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	17.797	0	17.797
**D AMUNDI ETF ICAV - AMUNDI PRIME ALL COUNTRY WORLD UCITS ETF	32.530	0	32.530
**D HSBC ETFS PUBLIC LIMITED COMPANY	8.699	0	8.699
**D HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	561.601	0	561.601
**D IFSL MARLBOROUGH EUROPEAN TRUST	177.881	0	177.881
**D ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	98.524	0	98.524
**D HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	20.875	0	20.875
**D HSBC GLOBAL INVESTMENT FUNDS	64.644	0	64.644
**D HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	96.119	0	96.119
**D ALLIANZ PV-WS RCM SYSPRO INDEXING EUROLAND	80.121	0	80.121
**D ALLIANZ GLOBAL INVESTORS GMBH	578.944	0	578.944
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF STUTTGARTER AKTIEN EUROPA	22.968	0	22.968
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF RABW INTERNATIONAL	26.379	0	26.379
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF AEA AEA	22.447	0	22.447
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF A-EUROPA-LA-PASSIV	6.913	0	6.913
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG	15.100	0	15.100
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF AKTIEN EUR	509.907	0	509.907
**D AMUNDI DEUTSCHLAND GMBH	29.244	0	29.244
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS UBS	18.979	0	18.979
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ZA	6.168	0	6.168
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ARZTRENT 2	29.315	0	29.315
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF RABW INTERNATIONAL SEGMENT 13	10.396	0	10.396
**D MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	113.246	0	113.246
**D ALLIANZ CGI SUBFONDS EQUITIES	46.080	0	46.080
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF VAWL MASTERFONDS	78.712	0	78.712
**D ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	43.400	0	43.400
**D AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	277	0	277
**D GLOBAL X MANAGEMENT (AUS) LIMITED ATF GLOBAL X S&P WORLD EX AUSTRALIA GARP ETF	3.765	0	3.765
**D GENERALI ITALIA SPA	203.284	0	203.284
**D ALLEANZA ASSICURAZIONI SPA	14.037	0	14.037
**D GENERALI INVESTMENTS SICAV EURO FUTURE LEADERS	140.000	0	140.000
**D ALLEANZA OBBLIGAZIONARIO	36.763	0	36.763
**D GENERALI INVESTMENTS SICAV	2.979	0	2.979
**D JANUS HENDERSON	448.544	0	448.544
**D MW INV STRAT EUREKA FUND AC	179.256	0	179.256
**D DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	79.365	0	79.365
**D DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	16.797	0	16.797
**D DEKA INVESTMENT GMBH W/DEKA-EUROPA-POTENTIAL CF	33.570	0	33.570

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Azionisti: 2.410 Teste: 2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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Assemblea Straordinaria del 10 marzo 2026

LISTA ESITO DELLE VOTAZIONE

Oggetto: **1. Modifica degli artt. 5, 13 e 23 dello Statuto sociale, principalmente volta ad adeguare le disposizioni statutarie alla nuova disciplina sulla lista di candidati presentata dal C.d.A. in occasione del rinnovo dell'organo amministrativo.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE MC UCITS ETF	15.546	0	15.546
**D DEKA INVESTMENT GMBH W/DEKA-MULTI ASSET EUROPA FOKUS AS	18.000	0	18.000
**D DEKA INVESTMENT GMBH W/ARIDEKA	1.500.000	0	1.500.000
**D DEKA INVESTMENT GMBH W/NASPA-FONDS AUSSCHUETTUNG PLUS	809	0	809
**D DEKA INTERNATIONAL S.A. W/DEKA-EUROPA NEBENWERTE	29.300	0	29.300
**D DEKA INVESTMENT GMBH W/DEKA MSCI EMU CLIMATE CHANGE ESG CTB UCITS ETF	20.050	0	20.050
**D DEKA VERMOEGENSMANAGEMENT GMBH W/HAMBURGER ESG-FONDS - BEST IN PROGRESS	16.000	0	16.000
**D DEKA INVESTMENT GMBH W/SH AKTIEN WELT PASSIV	1.680	0	1.680
**D DEKA INVESTMENT GMBH W/DEKA MSCI WORLD CLIMATE CHANGE ESG UCITS ETF	12.453	0	12.453
**D DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	38.523	0	38.523
**D DEKA INTERNATIONAL S.A. W/DEKA-ESG AKTIEN EUROPA	156.040	0	156.040
**D DEKA INVESTMENT GMBH W/DEKA-EUROPASELECT	100.000	0	100.000
**D DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE CLIMATE CHANGE ESG CTB UCITS ETF	21.699	0	21.699
**D DEKA INVESTMENT GMBH W/SKYHOOK INVEST - DEKA	225	0	225
**D DEKA INVESTMENT GMBH W/SSH-FONDS W/U07	25.191	0	25.191
**D DEKA INVESTMENT GMBH W/SSH-FONDS W/U04	15.384	0	15.384
**D DEKA INVESTMENT GMBH W/TREVALIS U02	469	0	469
**D ARROWST ACWI AEF V - NON FLIP	683.781	0	683.781
**D ARROWSTREET EAFE AETF NON FLIP	79.567	0	79.567
**D AS ACWI RED CARB AETF NON FLIP	16.086	0	16.086
**D MWIS - TOPS WORLD EQUITIES FUND - US AF	151.537	0	151.537
**D MWCCF WORLD TOPS 150/50 FUND II - AF	33	0	33
**D ARROWSTREET ACWI ALPHA EXTN FD II (1TR)	2.648	0	2.648
**D MWIS - TOPS WORLD EX-US FUND - US AF	26.741	0	26.741
**D MWIS - GLOBAL FINANCIALS MARKET NEUTRAL FUND	17.776	0	17.776
**D PENSIONSKASSE SRG SSR PICTET AKTIEN AUSLAND ESG LEADERS	7.506	0	7.506
**D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	2.075	0	2.075
**D CAJA INGENIEROS GESTION	28.655	0	28.655
**D THE NATIONAL BANK OF THE REPUBLIC	17.027	0	17.027
**D KUTXABANK GESTION SGIIC, S.A.	381.125	0	381.125
**D KUTXABANK PENSIONES, S.A., SGFP	86.457	0	86.457
**D TD INTERNATIONAL EQUITY FUND	226.159	0	226.159
**D VIRTUS GLOBAL FUNDS PLC	28.975	0	28.975
**D VIRTUS VARIABLE INSURANCE TRUST - VIRTUS STRATEGIC ALLOCATION SERIES	24.891	0	24.891
**D METROPOLITAN WATER RECLAMATION DISTRICT RETIREMENT FUND	73.371	0	73.371
**D OPERATING ENGINEERS LOCAL 101 PENSION FUND	80.000	0	80.000
**D STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	211.615	0	211.615
**D COMMISSION DE LA CAISSE COMMUNE	7.990	0	7.990
**D VIRTUS KAR GLOBAL SMALL-CAP FUND	64.950	0	64.950
**D VIRTUS KAR INTERNATIONAL SMALL-MID CAP FUND	1.937.247	0	1.937.247
**D IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	41.656	0	41.656
**D WILMINGTON GLOBAL ALPHA EQUITIES FUND	72.357	0	72.357
**D POLICE AND FIRE RETIREMENT SYSTEM OF THE CITY OF DETROIT	68.752	0	68.752
**D VIRTUS TACTICAL ALLOCATION FUND	232.550	0	232.550
**D GLOBAL X MSCI EAFE INDEX ETF	3.585	0	3.585
**D FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	2.545	0	2.545
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	9.228	0	9.228
**D WISDOMTREE INTERNATIONAL EQUITY FUND	6.070	0	6.070
**D GREENFIELDS CAPITAL LIMITED	1.072	0	1.072

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Azionisti: 2.410 Teste: 2
 Azionisti in proprio: 0 Azionisti in delega: 2.410

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Assemblea Straordinaria del 10 marzo 2026

LISTA ESITO DELLE VOTAZIONE

Oggetto: **1. Modifica degli artt. 5, 13 e 23 dello Statuto sociale, principalmente volta ad adeguare le disposizioni statutarie alla nuova disciplina sulla lista di candidati presentata dal C.d.A. in occasione del rinnovo dell'organo amministrativo.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SNOWBALL CAPITAL HOLDINGS LIMITED	1.488	0	1.488
**D PRINCIPAL VARIABLE CONTRACTS FUNDS, INC. - DIVERSIFIED INTERNATIONAL ACCOUNT	48.446	0	48.446
**D MACQUARIE MANAGEMENT HOLDINGS, INC	48	0	48
**D PRINCIPAL BANK	23.733	0	23.733
**D WISDOMTREE INTERNATIONAL MIDCAP DIVIDEND FUND	32.509	0	32.509
**D ENSIGN PEAK ADVISORS INC	316.296	0	316.296
**D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	4.279	0	4.279
**D PRINCIPAL FUNDS, INC. - DIVERSIFIED INTERNATIONAL FUND	222.725	0	222.725
**D PENSION RESERVES INVESTMENT TRUST FUND	65.080	0	65.080
**D AZL DFA INTERNATIONAL CORE EQUITY FUND	14.779	0	14.779
**D RAINDROPS CAPITAL LIMITED	1.491	0	1.491
**D STICHTING PENSIOENFONDS HORECA AND CATERING	72.348	0	72.348
**D ALGER INTERNATIONAL FOCUS FUND	191.097	0	191.097
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS-, AFWERKINGS- EN GLASZETBEDRIJF	49.995	0	49.995
**D STICHTING PENSIOENFONDS NOTARIAAT	2.721	0	2.721
**D THE STANDARD BANK OF SOUTH AFRICA LTD	68.823	0	68.823
**D ALGER SICAV	2.164	0	2.164
**D ALGER GLOBAL FOCUS FUND	22.245	0	22.245
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	8.119	0	8.119
**D MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND (ISIF)	24.235	0	24.235
**D KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES I	15.439	0	15.439
**D BLACKROCK GLOBAL FUNDS	166.038	0	166.038
**D KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES III	52.162	0	52.162
**D IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	9.977	0	9.977
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTRIE	4.855	0	4.855
**D CIBC INTERNATIONAL INDEX FUND	44.984	0	44.984
**D DOMINION ENERGY, INC. DEFINED BENEFIT MASTER TRUST	155.352	0	155.352
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	10.432	0	10.432
**D CIBC INTERNATIONAL EQUITY PRIVATE POOL	77.222	0	77.222
**D RENAISSANCE INTERNATIONAL DIVIDEND FUND	34.810	0	34.810
**D IMPERIAL GLOBAL EQUITY INCOME POOL	12.016	0	12.016
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	205.445	0	205.445
**D IMPERIAL OVERSEAS EQUITY POOL	39.463	0	39.463
**D CIBC INTERNATIONAL EQUITY INDEX ETF	9.050	0	9.050
**D IMPERIAL INTERNATIONAL EQUITY POOL	679.859	0	679.859
**D CIBC EUROPEAN INDEX FUND	3.100	0	3.100
**D CIBC INTERNATIONAL EQUITY INDEX POOL	1.714	0	1.714
**D PRINCIPAL GLOBAL INVESTORS FUNDS	101.479	0	101.479
**D INVESTERINGSFORENINGEN LAEGERNES INVEST	2.346	0	2.346
**D VANGUARD FTSE ALL-WORLD EX-US INDEX FUND	1.379.208	0	1.379.208
**D UNIVERSITY OF NOTRE DAME DU LAC	9.983	0	9.983
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.538.768	0	1.538.768
**D THE CLAUDE MARIE DUBUIS RELIGIOUS AND CHARITABLE TRUST	32.729	0	32.729
**D METROPOLITAN LIFE INSURANCE COMPANY	13.849	0	13.849
**D WESPATH FUNDS TRUST	435.410	0	435.410
**D INCARNATE WORD CHARITABLE TRUST	36.642	0	36.642
**D VANGUARD INTERNATIONAL HIGH DIVIDEND YIELD INDEX FUND	625.797	0	625.797
**D INVESTERINGSFORENINGEN LAEGERNES INVEST, LI AKTIER GLOBALE INDEKS	5.808	0	5.808
**D THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD, HOUSTON, TEXAS	103.767	0	103.767

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Azionisti: 2.410 Teste: 2
 Azionisti in proprio: 0 Azionisti in delega: 2.410

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D WISDOMTREE GLOBAL HIGH DIVIDEND FUND	2.001	0	2.001
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	11.889	0	11.889
**D XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	28.650	0	28.650
**D XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	3.831	0	3.831
**D XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	4.131	0	4.131
**D XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	1.123	0	1.123
**D XTRACKERS MSCI KOKUSAI EQUITY ETF	5.663	0	5.663
**D XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	4.774	0	4.774
**D AMG TIMESSQUARE INTERNATIONAL SMALL CAP FUND	34.653	0	34.653
**D ALLEGHENY COLLEGE	931	0	931
**D STATE OF WISCONSIN INVESTMENT BOARD	192.861	0	192.861
**D TIMESSQUARE CAPITAL MANAGEMENT COLLECTIVE INVESTMENT TRUST	46.927	0	46.927
**D SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO	11.685	0	11.685
**D VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	31.001	0	31.001
**D VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	921	0	921
**D VOYA GLOBAL EQUITY DIVIDEND AND PREMIUM OPPORTUNITY FUND	2.445	0	2.445
**D VOYA GLOBAL ADVANTAGE AND PREMIUM OPPORTUNITY FUND	804	0	804
**D VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY FUND	1.354	0	1.354
**D VOYA INTERNATIONAL INDEX PORTFOLIO	17.138	0	17.138
**D XTRACKERS MSCI EAFE HEDGED EQUITY ETF	223.317	0	223.317
**D GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVE BETA INTERNATIONAL EQUITY ETF	595.057	0	595.057
**D GOLDMAN SACHS ETF ICAV	5.391	0	5.391
**D GOLDMAN SACHS VARIABLE INSURANCE TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY	5.059	0	5.059
**D TACS NON-US EQUITY CORE MARKET CONTINUOUS LLC	18.361	0	18.361
**D GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVE BETA EUROPE EQUITY ETF	13.810	0	13.810
**D GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	15.182	0	15.182
**D GOLDMAN SACHS PARAPLUFONDS 1 N.V.	741	0	741
**D GOLDMAN SACHS ETF TRUST -GOLDMAN SACHS MARKETBETA INTERNATIONAL EQUITY ETF	25.459	0	25.459
**D MARGETTS FUND MANAGEMENT LTD	28.381	0	28.381
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY INSIGHTS FUND	683.111	0	683.111
**D TD INTERNATIONAL EQUITY INDEX ETF	89.260	0	89.260
**D TD EMERALD INTERNATIONAL EQUITY INDEX FUND	122.253	0	122.253
**D BRUCE POWER PENSION PLAN .	1.822	0	1.822
**D TD EUROPEAN INDEX FUND	4.637	0	4.637
**D HAND COMPOSITE EMPLOYEE BENEFIT TRUST	81.872	0	81.872
**D PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB	86.700	0	86.700
**D ALASKA PERMANENT FUND CORPORATION	7.312	0	7.312
**D TEXAS PERMANENT SCHOOL FUND CORPORATION	15.542	0	15.542
**D TEXAS PERMANENT SCHOOL FUND CORP	89.348	0	89.348
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	147.735	0	147.735
**D BNY MELLON INDEX FUNDS, INC. - BNY MELLON INTERNATIONAL STOCK INDEX FUND	9.189	0	9.189
**D BNY MELLON INTERNATIONAL EQUITY ETF	30.437	0	30.437
**D BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	32.734	0	32.734
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	87.767	0	87.767
**D IMCO GLOBAL PUBLIC EQUITY LP	40.269	0	40.269
**D XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF	351.643	0	351.643
**D WILMINGTON INTERNATIONAL FUND	176.279	0	176.279
**D WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	16.500	0	16.500
**D EATON VANCE MANGEMENT	384	0	384

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Azionisti: 2.410 Teste: 2
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Assemblea Straordinaria del 10 marzo 2026

LISTA ESITO DELLE VOTAZIONE

Oggetto: **1. Modifica degli artt. 5, 13 e 23 dello Statuto sociale, principalmente volta ad adeguare le disposizioni statutarie alla nuova disciplina sulla lista di candidati presentata dal C.d.A. in occasione del rinnovo dell'organo amministrativo.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AIB GROUP IRISH PENSION SCHEME	10.914	0	10.914
**D LEGAL AND GENERAL UCITS ETF PLC	92.696	0	92.696
**D LEGAL & GENERAL UCITS ETF PUBLIC LIMITED COMPANY	2.064	0	2.064
**D BLACKROCK SOLUTIONS FUNDS ICAV	131.649	0	131.649
**D WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	9.895	0	9.895
**D ISHARES II PUBLIC LIMITED COMPANY	810.218	0	810.218
**D BNY MELLON (INTL) LTD AS TRUSTEE OF ISHARES CONTINENTAL EUROPEAN EQUITY ESG INDE	178.061	0	178.061
**D BLACKROCK FUND MANAGERS LTD	513.031	0	513.031
**D AUTORIDADE MONETARIA DE MACAU	7.626	0	7.626
**D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES` RETIREMENT SYSTEM	2.912	0	2.912
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	18.101	0	18.101
**D BLACKROCK LIFE LIMITED	100	0	100
**D ISHARES PUBLIC LIMITED COMPANY	666.746	0	666.746
**D AZL INTERNATIONAL INDEX FUND	34.489	0	34.489
**D ISHARES VII PUBLIC LIMITED COMPANY	1.561.135	0	1.561.135
**D INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	231.439	0	231.439
**D AURION GLOBAL EQUITY FUND	2.211	0	2.211
**D SHELL CANADA 2007 PENSION PLAN	999	0	999
**D BLACKROCK LIFE LTD	115.740	0	115.740
**D MOTABILITY, AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	1.560	0	1.560
**D VOYA BALANCED INCOME PORTFOLIO	1.921	0	1.921
**D BLACKROCK INTERNATIONAL FUND OF BLACKROCK SERIES, INC	998.207	0	998.207
**D CANADIAN PACIFIC RAILWAY COMPANY PENSION PLAN	129.665	0	129.665
**D STICHTING PENSIOENFONDS UWV	72.523	0	72.523
**D AL TST AL TRUST AKTIEN EUROPA	6.722	0	6.722
**D PUBLIC SERVICE ENTERPRISE GROUP INC. MASTER DEFINED BENEFIT RETIREMENT TRUST	131.182	0	131.182
**D STICHTING PENSIOENFONDS HOOGOVENS	26.596	0	26.596
**D PRATT AND WHITNEY CANADA MASTER TRUST	54.421	0	54.421
**D STICHTING CZ FUND DEPOSITARY	7.214	0	7.214
**D EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TRUST FUND	16.424	0	16.424
**D CERVURITE INTERNATIONAL LLC	24.851	0	24.851
**D EATON VANCE MANAGEMENT	310	0	310
**D NSP-MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	3.282	0	3.282
**D UNIVERSITY OF VIRGINIA INVESTMENT MANAGEMENT COMPANY	381	0	381
**D NSP-MINNESEOTA RETAIL PRAIRIE II QUALIFIED TRUST	3.389	0	3.389
**D PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH (USA	670	0	670
**D AT AND T SAVINGS GROUP INVESTMENT TRUST	60.759	0	60.759
**D UNIVERSITY OF GUELPH .	58.700	0	58.700
**D WILSHIRE SOLUTIONS FUNDS TRUST	25.009	0	25.009
**D VANGUARD INTERNATIONAL GROWTH FUND	10.820.966	0	10.820.966
**D BONITAS POOLED INVESTMENT FUND SERIES - SMART EUROPEAN EQUITY FUND	7.395	0	7.395
**D ARIZONA STATE RETIREMENT SYSTEM	41.111	0	41.111
**D GRAYHAWK GLOBAL GROWTH POOL	13.591	0	13.591
**D VANGUARD GLOBAL DIVIDEND FUND	500.137	0	500.137
**D LUCENT TECHNOLOGIES INC. DEFINED CONTRIBUTION PLAN MASTER TRUST	72.190	0	72.190
**D RELIABILITY LLC	434.069	0	434.069
**D GOLDMAN SACHS PROFIT SHARING MASTER TRUST	76.422	0	76.422
**D WELLINGTON NON-US EQUITY OFFSHORE MASTER L.P.	432.829	0	432.829
**D MGT'S AFH DA FUND	34.688	0	34.688

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ERIE INSURANCE EXCHANGE	15.605	0	15.605
**D MAPFRE MSV LIFE P.L.C	64.922	0	64.922
**D BAKERY AND CONFECTIONERY UNION AND INDUSTRY INTERNATIONAL PENSION FUND	34.998	0	34.998
*** PUTTI TRIVIKRAM	2	0	2
**D BANK OF KOREA	7.685	0	7.685
**D EMPLOYEES' RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	14.156	0	14.156
**D PRINCIPAL FUNDS, INC. - INTERNATIONAL EQUITY INDEX FUND	42.718	0	42.718
**D INVESCO FUNDS	263.073	0	263.073
**D PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	41.429	0	41.429
**D COUNSEL INTERNATIONAL GROWTH	203.129	0	203.129
**D BEWAARSTICHTING NNIP I	17.250	0	17.250
**D MGTS FAIRSTONE FUND	5.253	0	5.253
**D WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	9.990	0	9.990
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND - AP 7 EQUITY FUND	1.435	0	1.435
**D AGILITY GLOBAL ESG INTEGRATION LLC	15.129	0	15.129
**D FRANKLIN ADVISERS, INC	925	0	925
**D FIDELITY INVESTMENT TRUST : FIDELITY DIVERSIFIED INTERNATIONAL FUND	3.525.936	0	3.525.936
**D VOYA VACS INDEX SERIES I PORTFOLIO	58.179	0	58.179
**D LPP I GLOBAL EQUITIES FUND	2.879.523	0	2.879.523
**D CIBC EUROPEAN EQUITY FUND	285.684	0	285.684
**D THE JUPITER GLOBAL FUND	753.958	0	753.958
**D PREMIUM SELECTION UCITS ICAV	27.422	0	27.422
**D INVESCO INTERNATIONAL GROWTH FOCUS ETF	62.272	0	62.272
**D INVESCO OPPENHEIMER INTERNATIONAL GROWTH FUND	1.942.461	0	1.942.461
**D INVESCO OPPENHEIMER INTERNATIONAL GROWTH CLASS	33.922	0	33.922
**D AMUNDI IRELAND LIMITED	80	0	80
**D COX ENTERPRISES INC. MASTER TRUST	157.347	0	157.347
**D TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	98.134	0	98.134
**D GEORGIA TECH FOUNDATION, INC	378.550	0	378.550
**D SUPERVALU INC. MASTER INVESTMENT TRUST	15.767	0	15.767
**D JOHN DEERE PENSION TRUST	19.750	0	19.750
**D BAILLIE GIFFORD OVERSEAS FUND	86.734	0	86.734
**D THE BANK OF NEW YORK MELLON CORPORATION RETIREMENT PLANS MASTER TRUST	111.116	0	111.116
**D BAILLIE GIFFORD INTERNATIONAL ALPHA FUND	1.553.638	0	1.553.638
**D OPTIMUM FUND TRUST - OPTIMUM INTERNATIONAL FUND	326.228	0	326.228
**D THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH (USA	266.852	0	266.852
**D PRINCIPAL FUNDS, INC. - OVERSEAS FUND	8.508	0	8.508
**D AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	177.000	0	177.000
**D INDIANA PUBLIC RETIREMENT SYSTEM	525.384	0	525.384
**D INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	27.309	0	27.309
**D VAERDIPAPIRFONDEN SPARINVEST, INDEX BAEREDYGTIGE GLOBAL KL	13.074	0	13.074
**D INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	6.403	0	6.403
**D DANMARKS GRUNDFORSKNINGFOND	4.870	0	4.870
**D INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, GLOBALE AKTIER BASIS ESG KL	23.527	0	23.527
**D VAERDIPAPIRFONDEN SPARINVEST, INDEX BAEREDYGTIGE EUROPA KL	14.452	0	14.452
**D INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	14.771	0	14.771
**D KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	217.200	0	217.200
**D FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROPE ETF	5.168	0	5.168
**D FRANKLIN TEMPLETON ICAV	4.497	0	4.497

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN INTERNATIONAL CORE DIVIDEND TILT INDEX ETF	150.128	0	150.128
**D ROTHSCHILD MARTIN MAUREL	35.054	0	35.054
**D FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROZONE ETF	5.570	0	5.570
**D FRANKLIN INTERNATIONAL EQUITY INDEX ETF	10.961	0	10.961
**D KENTUCKY RETIREMENT SYSTEMS	524.900	0	524.900
**D TOUCHSTONE ETF TRUST - TOUCHSTONE DYNAMIC INTERNATIONAL ETF	27.075	0	27.075
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM	774.765	0	774.765
**D FEDERATED HERMES INTERNATIONAL SMALL-MID COMPANY FUND	163.805	0	163.805
**D TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST	152.444	0	152.444
**D PRINCIPAL FUNDS, INC.GLOBAL MULTI STRATEGY FUND	2.084	0	2.084
**D BRIDGEWATER BLUE PEAK FUND, LP	821	0	821
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK	5.444	0	5.444
**D BRIDGEWATER PURE ALPHA MAJOR MARKETS TRADING COMPANY II, LTD	2.002	0	2.002
**D BRIDGEWATER PURE ALPHA TRADING COMPANY IV, LP	797	0	797
**D COMMONWEALTH OF PENNSYLVANIA TREASURY DEPARTMENT	6.165	0	6.165
**D BRIDGEWATER PURE ALPHA STERLING FUND, LTD	766	0	766
**D PMPT-INKA-FONDS	26.151	0	26.151
**D ABB PENSION FUND	1.403	0	1.403
**D PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	1.427	0	1.427
**D THE NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	1.100.547	0	1.100.547
**D CITY OF NEW YORK DEFERRED COMPENSATION PLAN	24.281	0	24.281
**D BRIDGEWATER PURE ALPHA EURO FUND, LTD	996	0	996
**D EWP PA FUND, LTD	2.174	0	2.174
**D BW PASPG, LTD.	2.525	0	2.525
**D STICHTING PENSIOENFONDS RAIL & OPENBAAR VERVOER	13.255	0	13.255
**D COMMONWEALTH OF PA - TREASURY	7.680	0	7.680
**D BRIDGEWATER PURE ALPHA TRADING COMPANY II, LTD	53.293	0	53.293
**D THE COMMONWEALTH FUND	697	0	697
**D T. ROWE PRICE GLOBAL EX-U.S. EQUITY MACRO POOL	2.074	0	2.074
**D CI GLOBAL SMALLER COMPANIES POOLED FUND	1.360	0	1.360
**D DEAM-FONDS ZDV	4.248	0	4.248
**D DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS BPT	77.662	0	77.662
**D DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS ZDV EVO	887	0	887
**D DEUTSCHE DCG EQ	1.521	0	1.521
**D SAWMILL TRUST COMPANY GLOBAL CORE EQUITY COMMON TRUST FUND	899	0	899
**D REINHOLD CORPORATION	523	0	523
**D BOC-PRUDENTIAL EUROPEAN INDEX FUND	44.305	0	44.305
**D BOC-PRUDENTIAL GLOBAL EQUITY FUND	8.697	0	8.697
**D BOC-PRUDENTIAL EUROPEAN EQUITY FUND	7.326	0	7.326
**D CI GLOBAL SMALLER COMPANIES PRIVATE POOL	5.500	0	5.500
**D MR WILLIAM KRAUSE	1.592	0	1.592
**D WESTERN PENNSYLVANIA ELECTRICAL EMPLOYEES PENSION TRUST FUND	49.119	0	49.119
**D THE BUTTONWOOD FAMILY FOUNDATION	14.100	0	14.100
**D THE ALICE K MOORHEAD REVOCABLE TRUST - EQUITY	5.800	0	5.800
**D THE DAVID A DUFFIELD TRUST	2.432	0	2.432
**D CM GRAT LLC	650	0	650
**D ROSEDENE LLC	2.499	0	2.499
**D ALEXIARES, LLC	14.600	0	14.600
**D BELFIUS PENSION FUND LOW EQUITIES	21.877	0	21.877

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Azionisti:	2.410	Teste:	2	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CANDRIAM BUSINESS EQUITIES	73.020	0	73.020
**D BELFIUS EQUITIES	268.772	0	268.772
**D BELFIUS PENSION FUND BALANCED PLUS	113.441	0	113.441
**D BELFIUS PENSION FUND HIGH EQUITIES	116.505	0	116.505
**D FIDELITY CONCORD STREET TRUST: FIDELITY INTERNATIONAL INDEX FUND	2.230.515	0	2.230.515
**D INTERNATIONAL EQUITY FUND	27.953	0	27.953
**D FIRST TRUST GLOBAL FUNDS PLC - FIRST TRUST GLOBAL EQUITY INCOME UCITS ETF	2.496	0	2.496
**D FIDELITY SAI INTERNATIONAL INDEX FUND	223.813	0	223.813
**D MACKENZIE GLOBAL WOMEN'S LEADERSHIP ETF	587	0	587
**D RED BLAZER INVESTMENTS VENTURE LLC	5.430	0	5.430
**D ELIZABETH E RIORDAN 1997 TR	3.031	0	3.031
**D OPUS FINANCIAL LLC	8.491	0	8.491
**D STANLEY H MEADOWS 1990 TR	18.233	0	18.233
**D BUNRATY HOLDING LLC	1.599	0	1.599
**D SUSAN HAERR ZUCKER REVOCABLE TRUST	1.466	0	1.466
**D SCOTT T GARRETT 1993 TRUST	796	0	796
**D JAMES B HAWKES 2012 REVOCABLE TR	2.531	0	2.531
**D BRUCE P BICKNER TRUST	1.388	0	1.388
**D HAWKES FAMILY LLC	878	0	878
**D MACKENZIE INTERNATIONAL EQUITY INDEX ETF	28.989	0	28.989
**D WS DEVELOPED MARKETS EX NORTH AMERICA SR INDEX ETF	33.990	0	33.990
**D MACK EAFE EQUITY POOL	14.060	0	14.060
**D MACKENZIE GLOBAL WOMEN'S LEADERSHIP FUND	4.254	0	4.254
**D C A FEAGIN 2012 TR FBO MORGAN FEAG	2.536	0	2.536
**D JURGENSEN INVESTMENTS LLC	1.987	0	1.987
**D J GARY FENCIK TRUST	5.225	0	5.225
**D FLK TE LLC	5.311	0	5.311
**D NANCY M GARRIGUS TR UA DTD	1.322	0	1.322
**D DEBORAH A SCHMIDT REVOCABLE TRUST	1.769	0	1.769
**D ROBERT M. POWERS REV INTER VIVOS TR	1.645	0	1.645
**D MORRIS 1992 GIFT TRUST FOR ELLENU/A	2.492	0	2.492
**D THE MALUTH FAMILY TRUST	2.019	0	2.019
**D THE HENIKOFF DYNASTY TRUST	1.438	0	1.438
**D HILL LIVING TRUST	2.074	0	2.074
**D LASER FAMILY HOLDINGS LLC	1.627	0	1.627
**D CAROL J BARNETT CHARITABLE REMAINDE	2.890	0	2.890
**D K3A HOLDINGS LLC	3.298	0	3.298
**D CAROL J BARNETT GRANDCHILDRENS IRREVOCABLE TRUST	3.445	0	3.445
**D HOWARD L MCKEE FAMILY TRUST	1.117	0	1.117
**D MICHAEL M MORISON REV TRUST	1.062	0	1.062
**D ZIONIST ORGANIZATION OF AMERICA	2.641	0	2.641
**D LINDA SMITH BUONANNO TRUST U/W/OTEMPEL SMITH	9.028	0	9.028
**D ANDREW J BERGDOLL REVOCABLE TRUST	2.171	0	2.171
**D JOHN F MCCARTNEY TRUST	1.543	0	1.543
**D DORIS K CHRISTOPHER 1996	33.880	0	33.880
**D STEPHEN R ZUTOVSKY REVOCABLE	1.338	0	1.338
**D STEPHEN L FARMER TRUST UAD 04/21/00 STEPHEN L FARMER TTEE AMD 09/17/21	1.418	0	1.418
**D MYRNA BERZON 2011 GIFT TRUST	1.197	0	1.197
**D DIANE SUE RODRIGUEZ RAND TRUST	1.509	0	1.509

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BOULDER RIVER LLC	1.318	0	1.318
**D C A FEAGIN 2012 TR FBO CHASE FEAGI	2.433	0	2.433
**D BPB INVESTMENT LP	1.045	0	1.045
**D GORDON S PRUSSIAN MARITAL GST NON-EXEMPT TR	2.512	0	2.512
**D TANGLIN CLAYMORE, LLC	6.655	0	6.655
**D SUSAN J MORAN TRUST	1.745	0	1.745
**D BROADWATERS PARTNERSHIP, LP	1.972	0	1.972
**D HOYT R. BARNETT FAMILY TRUST	7.300	0	7.300
**D HIGHLANDS FUNDS I, LLC	10.078	0	10.078
**D CHARLES A FEAGIN REVOCABLE TRUST	1.542	0	1.542
**D RICHARD A CHAIFETZ REVOCABLE TRUST	29.093	0	29.093
**D CARYN CAFFARELLI LIVING TRUST	1.857	0	1.857
**D CATHERINE IRENE KING REVOCABLE	1.702	0	1.702
**D JEFFREY S ARONIN REVOCABLE TRUST UAD 06/23/15 JEFFREY S ARONIN TTEE (CIBC BANK USA AS SECURED PARTY)	7.241	0	7.241
**D JOHN B NEVINS TRUST U/A DTD	2.132	0	2.132
**D GRUSECKI NEXGEN LLC	2.384	0	2.384
**D HUNTER FAMILY FOUNDATION	26.036	0	26.036
**D THE ELIZABETH A ROSSMAN DECLARATION OF TR	1.114	0	1.114
**D THOMAS P PRCHAL TRUST	2.653	0	2.653
**D JOANNE ELLIOT TRUST-MAWER INV	2.252	0	2.252
**D RIORDAN FAMILY LEGACY TRUST MAWER ADR	1.614	0	1.614
**D GAIL L MCLACHLAN DECLARATION OF	3.537	0	3.537
**D DORIS K. CHRISTOPHER 2021 GIFT TR	2.845	0	2.845
**D JAMES E GOODWIN REV TR-MAWER	802	0	802
**D MICHAEL A DENNIS 2004 LVG TR	823	0	823
**D JEFFREY S ARONIN DESCENDANTS TR	4.591	0	4.591
**D TCWG LIMITED PARTNERSHIP	1.893	0	1.893
**D BRUCE D WERNER TRUST	1.111	0	1.111
**D MICHAEL J TOWER REVOCABLE TRUST	1.148	0	1.148
**D CAROL J BARNETT CHARITABLE REMAINDER UNITRUST	5.229	0	5.229
**D KRISTINE BARTON FISHMAN TRUST	1.924	0	1.924
**D B D WERNER FAMILY LIMITED PARTNERSH	1.833	0	1.833
**D COLIN MCKEE TR - MCKEE GIFT TR	1.633	0	1.633
**D MAN FUNDS PLC - MAN SYSTEMATIC EUROPE	5.760	0	5.760
**D WS GUINNESS EUROPEAN EQUITY INCOME FUND	2.517	0	2.517
**D VAN BERKOM INTERNATIONAL SMALL CAP FUND	5.601	0	5.601
**D FLORIDA RETIREMENT SYSTEM	2.200.421	0	2.200.421
**D ARROWSTREET US GROUP TRUST	2.459.003	0	2.459.003
**D ARROWSTREET COLLECTIVE INVESTMENT TRUST	822.240	0	822.240
**D CNTRL PNSON FND INTRNTNL UNION	17.105	0	17.105
**D POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	5.501	0	5.501
**D MCGILL UNIVERSITY PENSION PLAN	1.750	0	1.750
**D PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	2.856	0	2.856
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	23.284	0	23.284
**D MANVILLE PERSONAL INJURY SETTLEMENT TRUST	1.622	0	1.622
**D PUBLIC EMPLOYEES` RETIREMENT SYSTEM OF MISSISSIPPI	106.914	0	106.914
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMER	11.256	0	11.256
**D CORNELL UNIVERSITY	2.647	0	2.647
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	41.351	0	41.351

Pagina 29

Azionisti: 2.410 Teste: 2
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Assemblea Straordinaria del 10 marzo 2026

LISTA ESITO DELLE VOTAZIONE

Oggetto: **1. Modifica degli artt. 5, 13 e 23 dello Statuto sociale, principalmente volta ad adeguare le disposizioni statutarie alla nuova disciplina sulla lista di candidati presentata dal C.d.A. in occasione del rinnovo dell'organo amministrativo.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE EUROPEAN CENTRAL BANK	61.265	0	61.265
**D METROPOLITAN EMPLOYEE BENEFIT SYSTEM	8.505	0	8.505
**D MERCK AND CO INC MASTER RETIREMENT TRUST	10.488	0	10.488
**D WINDWISE MSCI EAFE INDEX NON-LENDING	12.918	0	12.918
**D EXETER TRUST COMPANY	3.179	0	3.179
**D MANNING & NAPIER FUND, INC. OVERSEAS SERIES	270.438	0	270.438
**D CI CORPORATE CLASS LTD	386.767	0	386.767
**D THE TEXAS A&M UNIVERSITY SYSTEM	259.006	0	259.006
**D INTERNATIONAL EQUITY VALUE POOL	138.883	0	138.883
**D PORTFOLIO BUILDING BLOCK EUROPEAN BANKS INDEX ETF	101.203	0	101.203
**D NEUALT LLC	12.823	0	12.823
**D CI SELECT INTERNATIONAL EQUITY MANAGED FUND	22.819	0	22.819
**D CI INTERNATIONAL VALUE FUND	27.360	0	27.360
**D GOLDMAN SACHS ASSET MANAGEMENT LP	149.643	0	149.643
**D STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	198.661	0	198.661
**D WISDOMTREE ISSUER ICAV	14.133	0	14.133
**D UBS TRPL INCO ERPN BK EQY STRTGY FD	12.680	0	12.680
**D STICHTING PENSIOENFONDS ABP (NETHERLANDS)	789.460	0	789.460
**D EUROPEAN CENTRAL BANK	79.155	0	79.155
**D THE ESB PENSION FUND	5.036	0	5.036
**D GREAT-WEST CORE STRATEGIES - INTERNATIONAL EQUITY FUND	14.835	0	14.835
**D SUBSIDIZED SCHOOLS PROVIDENT FUND	11.224	0	11.224
**D GREAT-WEST INTERNATIONAL INDEX FUND	96.751	0	96.751
**D ISLE OF MAN GOVERNMENT-TREASURY	7.145	0	7.145
**D MET WAT REC DST RF NRN TRUST GLV 997261	1.135	0	1.135
**D COUNTY AND MUNICIPAL GOVERNMENT CAPITAL IMPROVEMENT TRUST FUND	26.881	0	26.881
**D ALABAMA TRUST FUND	123.342	0	123.342
**D INVESCO RAFI DEVELOPED MARKETS EX-U.S. ETF	19.313	0	19.313
**D INVESCO MARKETS II PLC	124.809	0	124.809
**D INVESCO SANDP INTERNATIONAL DEVELOPED QUALITY ETF	77.790	0	77.790
**D INVESCO MSCI EAFE INCOME ADVANTAGE ETF	9.254	0	9.254
**D INVESCO S&P INTERNATIONAL DEVELOPED ESG INDEX ETF	558	0	558
**D QUALITY EDUCATION FUND	1.148	0	1.148
**D INVESCO MARKETS III PLC	789	0	789
**D INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	6.900	0	6.900
**D INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	29.259	0	29.259
**D SICAV CLUB EUROPE SMALL CAPS	20.700	0	20.700
**D SG ERS AMUNDI ACTIONS EUROPE	44.858	0	44.858
**D SOGECAP ACTIONS - MID CAP	170.896	0	170.896
**D SOGECAP AP CLIMAT PAB	22.598	0	22.598
**D SILVER AMUNDI EURO EQUITY	97.732	0	97.732
**D SILVER INVESCO EURO EQUITY	82.071	0	82.071
**D AIM EQUITY EUROPE CANTONS	11.198	0	11.198
**D ALZ AIR FRANCE POCHE ACT EUR M	10.923	0	10.923
**D MEDERIC ALZHEIMER ACTION	7.206	0	7.206
**D SG ACTIONS EURO SELECTION	1.029.976	0	1.029.976
**D MULTI UNITS FRANCE AMUNDI FTSE	627.178	0	627.178
**D MULTI UNITS FRANCE AMUNDI MSCI	32.007	0	32.007
**D E.T.H.I.C.A.	56.986	0	56.986

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SEB EUROCOMPANIES EUROPA-ALLEE	10.195	0	10.195
**D SG ACTIONS INTERNATIONALES	41.303	0	41.303
**D MULTI UNITS LUXEMBOURG AMUNDI	3.251.964	0	3.251.964
**D AMUNDI INVESTMENT FUNDS MULTI	10.650	0	10.650
**D TACTICAL PORTFOLIO INCOME	4.209	0	4.209
**D EFFEPILUX SICAV AZIONARIO EURO	34.762	0	34.762
**D AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	27.249	0	27.249
**D AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	512.000	0	512.000
**D AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	4.607	0	4.607
**D AMUNDI SGR SPA / AMUNDI BILANCIATO PIU`	4.878	0	4.878
**D AMUNDI SGR SPA / AMUNDI OBBLIGAZIONARIO PIU` A DISTRIBUZIONE	16.387	0	16.387
**D SEI GLOBAL MASTER FUND PLC THE	5.497	0	5.497
**D AB SICAV III - DYNAMIC ALL MAR	1.552	0	1.552
**D KOKUSAI EQUITY INDEX FUND A SE	11.532	0	11.532
**D MORGAN STANLEY PATHWAY FUNDS	15.173	0	15.173
**D METZLER UNIVERSAL TRUST	10.000	0	10.000
**D BRIDGE BUILDER INTERNATIONAL E	35.851	0	35.851
**D GREEN CENTURY MSCI INTERNATION	20.156	0	20.156
**D CUSTODY BANK OF JAPAN, LTD. RE	6.072	0	6.072
**D BRIDGE BUILDER TAX MANAGED	25.557	0	25.557
**D DESTINATIONS INTERNATIONAL EQU	9.870	0	9.870
**D NZAM EURO STOXX PARIS-ALIGNED	3.464	0	3.464
**D THE NOMURA TRUST AND BANKING C	25.035	0	25.035
**D METZLER INTERNATIONAL INVESTME	127.700	0	127.700
**D MORGAN STANLEY PATHWAY	97.970	0	97.970
**D OFI INVEST ESG MID CAPS EURO	66.919	0	66.919
**D GLOBAL FUND OFI INVEST ESG SOC	48.783	0	48.783
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	221.628	0	221.628
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	92.375	0	92.375
**D STRATEGY SICAV	4.700	0	4.700
**D DIGITAL FUNDS STARS EUROZONE	6.755	0	6.755
**D UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	1.630	0	1.630
**D UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	750	0	750
**D UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	1.952	0	1.952
**D UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	393	0	393
**D UBS FUND MANAGEMENT (LUXEMBOURG) SA	51.010	0	51.010
**D UBS (LUX) SICAV 1	72	0	72
**D MIGROS BANK (LUX) FONDS INTERSTOCK	1.280	0	1.280
**D MIGROS BANK (LUX) FONDS 50	1.560	0	1.560
**D MIGROS BANK (LUX) FONDS 40 (EUR)	920	0	920
**D MIGROS BANK (LUX) FONDS 30	760	0	760
**D FONDATION BOTNAR.	28.008	0	28.008
**D UBS FUND MANAGEMENT (SWITZERLAND) AG.	619.495	0	619.495
**D GMT I PLACEMENTS TRADITIONNELS ACTIONS ETRANGERES	14.218	0	14.218
**D 35249-ZURICH LIFE UMBRELLA FUND - VERMOGEN ALLGEMEIN AKTIEN PLUS	163.396	0	163.396
**D 35315-ZURICH NON LIFE UMBRELLA FUND - VERMOGEN GI ZCH AKTIEN PLUS	51.131	0	51.131
**D 35335-ZURICH NON LIFE UMBRELLA FUND - VERMOGEN GCIE AKTIEN PLUS	128.472	0	128.472
**D UBS FUND MGT (CH) AG - CH1243B-TRIANGULUS - AKTIEN DEVMARK HEDGED	28.489	0	28.489
**D UBS FUND MGT (CH) AG - CH1244B-TRIANGULUS - AKTIEN DEVMARK	27.571	0	27.571

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D GMAS	244.025	0	244.025
**D NORGES BANK	14.904.145	0	14.904.145
**D AQR ABSOLUTE RETURN MASTER ACCOUNT L.P.- STOCK SELECTION	1.082	0	1.082
**D AQR LUX FUNDS-AQR SYSTEMATIC TOTAL RETURN FUND	23.425	0	23.425
**D AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	21.572	0	21.572
**D TURBOFAN INVESTORS FUND LP	81	0	81
**D GOLDMAN SACHS INSTITUTIONAL FUNDS PLC-GLOBAL EQUITY MARKET N	92	0	92
**D WOODLINE SPIRE MASTER FUND LP C/O MAPLES CORPORATE SERVICES LIMITED	80	0	80
**D GLOBAL OPPORTUNITIES LLC	5	0	5
**D GLOBAL OPPORTUNITIES OFFSHORE LTD	4	0	4
**D GOLDMAN SACHS INSTITUTIONAL FUNDS PLC-CUSTOM EUROPE EQUITY E	133.429	0	133.429
**D GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	2.888	0	2.888
**D GRAHAM MARKET NEUTRAL QUANTITATIVE EQUITIES LTD.	1.446	0	1.446
**D GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	7.675	0	7.675
**D CINCTIVE GLOBAL MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	964	0	964
**D AQR TAX-AWARE DELPHI LONG SHORT EQUITY FUND LLC	863	0	863
**D POINT72 ASSOCIATES LLC	11	0	11
**D TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP	264	0	264
**D ASSET MANAGEMENT EXCHANGE UCITS CCF	43.238	0	43.238
**D LEGAL & GENERAL CCF.	23.331	0	23.331
**D LEGAL AND GENERAL CCF	6.142	0	6.142
**D BANK OF BOTSWANA.	971	0	971
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	98.873	0	98.873
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE.	277.084	0	277.084
**D IADB STAFF RETIREMENT FUND	121.264	0	121.264
**D INTERNATIONAL FUND FOR AGRICULTURAL DEVELOPMENT	916	0	916
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	8.044	0	8.044
**D IADB POST RETIREMENT BENEFITS FUND	60.231	0	60.231
**D WHEELS COMMON INVESTMENT FUND.	3.540	0	3.540
**D CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS.	2.825	0	2.825
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	50.149	0	50.149
**D HL EUROPEAN	108.430	0	108.430
**D LEGAL & GENERAL FUTURE WORLD ESG T&O DEVELOPED FOSSIL FUEL E	13.613	0	13.613
**D JUPITER GLOBAL FINANCIAL INNOVATION FUND	3.275	0	3.275
**D LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE	22.035	0	22.035
**D LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO	34.319	0	34.319
**D LEGAL & GENERAL MSCI WORLD SOCIALLY RESPONSIBLE INVESTMENT (21.800	0	21.800
**D LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	14.693	0	14.693
**D JUPITER EUROPEAN SPECIAL SITUATIONS FUND.	355.700	0	355.700
**D JUPITER EUROPEAN FUND.	4.600.838	0	4.600.838
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	303.233	0	303.233
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	76.513	0	76.513
**D PREMIER MITON EUROPEAN OPPORTUNITIES FUND	1.266.323	0	1.266.323
**D L&G DEVELOPED WORLD QUALITY FACTOR INDEX FUND	2.092	0	2.092
**D PRESCIENT FUND SERVICES IRELAND LIMITED ACTING IN ITS CAPACI	2.255	0	2.255
**D POLAR CAPITAL FUND PLC	225.528	0	225.528
**D ROCKEFELLER CAPITAL MANAGEMENT UCIT S ICAV	101.926	0	101.926
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	3.367	0	3.367
**D TAGES INTERNATIONAL FUNDS ICAV	138.396	0	138.396

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D OSMOSIS ICAV	5.326	0	5.326
**D BARCLAYS MULTI-MANAGER FUND PLC	21.890	0	21.890
**D TT INTERNATIONAL FUNDS PLC	4.290	0	4.290
**D LEGAL & GENERAL ICAV.	11.262	0	11.262
**D VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS.	50.928	0	50.928
**D VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEKS	117.356	0	117.356
**D VERDIPAPIRFONDET KLP AKSJGLOBAL INDEKS X1	6.475	0	6.475
**D SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF	13.576	0	13.576
**D PUBLIC SECTOR PENSION INVESTMENT BOARD.	847.175	0	847.175
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	963.330	0	963.330
**D NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	10.921	0	10.921
**D USAA GENERAL INDEMNITY COMPANY	1.608	0	1.608
**D GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	1.376	0	1.376
**D USAA CASUALTY INSURANCE COMPANY	2.902	0	2.902
**D CG TPT AUTHORISED CONTRACTUAL SCHEME	4.844	0	4.844
**D NORTHERN TRUST UCITS FGR FUND	149.014	0	149.014
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	40.343	0	40.343
**D NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	28.759	0	28.759
**D MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	19.365	0	19.365
**D CCAA INSURANCE EXCHANGE	1.654	0	1.654
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	204.964	0	204.964
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	58.776	0	58.776
**D BOY SCOUTS OF AMERICA MASTER PENSION TRUST	67.905	0	67.905
**D BAKER HUGHES INCORPORATED MASTER TRUST	163.690	0	163.690
**D PEPSICO INC. MASTER TRUST GLOBAL EQUITY FUND	113.501	0	113.501
**D GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	3.331	0	3.331
**D NEW IRELAND ASSURANCE COMPANY PLC	358.374	0	358.374
**D STICHTING PENSIOENFONDS SAGITTARIUS	12.607	0	12.607
**D STICHTING PME PENSIOENFONDS	82.151	0	82.151
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	111.245	0	111.245
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	35.155	0	35.155
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	497.129	0	497.129
**D HPE COMMON CONTRACTUAL FUND.	3.257	0	3.257
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	876.938	0	876.938
**D LABORERS` AND RETIREMENT BOARD EMPLOYEES` ANNUITY & BENEFIT	20.688	0	20.688
**D NTGI-QM COMMON DAILY EAFE	89.437	0	89.437
**D PIVOTAL PHILANTHROPIES OPPORTUNITY FOUNDATION	4.017	0	4.017
**D JTW TRUST NO. 3 UAD 9/19/02.	3.508	0	3.508
**D NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	1.240	0	1.240
**D THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	10.758	0	10.758
**D THE TRUSTEES OF THE HENRY SMITH CHARITY.	1.700	0	1.700
**D SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST	808	0	808
**D NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	21.352	0	21.352
**D PIVOTAL PHILANTHROPIES MOMENTUM FOUNDATION	4.017	0	4.017
**D PIVOTAL PHILANTHROPIES PATHWAYS FOUNDATION	4.017	0	4.017
**D INTERNATIONAL GROWTH FUND	51.100	0	51.100
**D FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	6.502	0	6.502
**D PIVOTAL PHILANTHROPIES FOUNDATION	839	0	839
**D PECO ENERGY COMPANY RETIREE MEDICAL TRUST	498	0	498

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOYEES	1.471	0	1.471
**D PEPKO HOLDINGS INC. VEBA TRUST	1.122	0	1.122
**D EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT EM	43	0	43
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	1.379	0	1.379
**D CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	615	0	615
**D CHARLES C. GATES TRUST OF 6/30/1941	3.332	0	3.332
**D TRUST FOR THE PENSION PLAN OF CHUBB CORPORATION	112.853	0	112.853
**D CASEY FAMILY PROGRAMS	2.207	0	2.207
**D EXELON FOUNDATION	862	0	862
**D CONSTELLATION FITZPATRICK QUALIFIED FUND	2.472	0	2.472
**D ESSENTIA HEALTH	1.766	0	1.766
**D ALW 2010 FAMILY TRUST.	33.405	0	33.405
**D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	412	0	412
**D ARVEST FOUNDATION	394	0	394
**D ALTRINSIC GLOBAL ADVISORS LLC	171	0	171
**D UNITED SERVICES AUTOMOBILE ASSOCIATION	2.666	0	2.666
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	352.646	0	352.646
**D HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	32.969	0	32.969
**D BEAT DRUGS FUND ASSOCIATION	828	0	828
**D BARING ALL COUNTRY WORLD EX US EQUITY FUND	530.583	0	530.583
**D BARINGS INVESTMENT SERIES LLC - BARINGS INTERNATIONAL OPPOR	402	0	402
**D BEAR CREEK INVESTMENT LLC	6.245	0	6.245
**D THE BUNTING FAMILY VI SOCIALLY RESPONSIBLE LIMITED LIABILITY	5.604	0	5.604
**D BSA COMMINGLED ENDOWMENT FUND LP	14.592	0	14.592
**D BUILDERS ASSET MANAGEMENT WATER LLC	37.058	0	37.058
**D AXIOM INVESTORS TRUST II	656.280	0	656.280
**D FISHER ASSET MANAGEMENT LLC.	53	0	53
**D FUNDO DE PENSOES .	6.241	0	6.241
**D MINISTER FOR FINANCE (NTMA AS CONTROLLER AND MANAGER OF THE	35.870	0	35.870
**D DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	3.161	0	3.161
**D DFI LP EQUITY (PASSIVE	1.693	0	1.693
**D DYNASTY INVEST LTD	1.354	0	1.354
**D HASLAM FAMILY INVESTMENT PARTNERSHI	202	0	202
**D INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	2.264	0	2.264
**D INTERNATIONAL EQUITY FUND LLC	8.157	0	8.157
**D LEGAL & GENERAL MSCI EAFE FUND LLC	60.507	0	60.507
**D LAKE AVENUE INVESTMENTS LLC	6.802	0	6.802
**D PRO-GEN INVESTMENTS LLC	2.425	0	2.425
**D PELICAN FUND LP	136.658	0	136.658
**D PINK CALI LLC	621	0	621
**D METIS EQUITY TRUST	17.458	0	17.458
**D NELKE PARTNERSHIP	1.208	0	1.208
**D RTPIP LP.	4.180	0	4.180
**D FCM INTERNATIONAL LLC	2.451	0	2.451
**D PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST	153	0	153
**D THYSSEN GLOBAL INVESTMENTS LLC	1.689	0	1.689
**D SPRUCEGROVE U.S. INTERNATIONAL INVESTMENT FUND	404.880	0	404.880
**D SPRUCEGROVE ALL COUNTRY WORLD EX U.S. FUND	216.290	0	216.290
**D GLOBAL BOND FUND LLC WAYCROSSE INC	21.276	0	21.276

Pagina 34

Azionisti: 2.410 Teste: 2
 Azionisti in proprio: 0 Azionisti in delega: 2.410

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Assemblea Straordinaria del 10 marzo 2026

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D INTERMEDE INTERNATIONAL EQUITY SERIES.	13.538	0	13.538
**D SPRUCEGROVE ALL COUNTRY WORLD SMALL CAP FUND	4.380	0	4.380
**D GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	2.059	0	2.059
**D CINDY SPRINGS LLC	48.975	0	48.975
**D SLW PORTFOLIO LLC	2.405	0	2.405
**D SENTINEL INTERNATIONAL FUND	1.064	0	1.064
**D ROCKEFELLER INTERNATIONAL EQUITY FUND II L.P.	34.797	0	34.797
**D PERTERRA INTERNATIONAL EQUITY PORTFOLIO L.P.	325.288	0	325.288
**D MBB PUBLIC MARKETS I LLC	39.410	0	39.410
**D HAWTHORN EQ LLC	29.222	0	29.222
**D HAWTHORN DM LLC	12.560	0	12.560
**D GOVERNMENT OF GUAM RETIREMENT FUND	60.315	0	60.315
**D LEGAL & GENERAL MSCI EAFE SL FUND LLC	30.834	0	30.834
**D ASCENSION ALPHA FUND LLC	7.065	0	7.065
**D FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	2.337	0	2.337
**D UNITED NATIONS JOINT STAFF PENSION FUND.	633.070	0	633.070
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	31.077	0	31.077
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	281.306	0	281.306
**D CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON.	2.748	0	2.748
**D MINEWORKERS` PENSION SCHEME	506.283	0	506.283
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S.	1.125.693	0	1.125.693
**D FIDELITY INVESTMENT TRUST: FIDELITY EUROPE FUND	326.335	0	326.335
**D FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINA	24.607	0	24.607
**D FIDELITY INVESTMENT TRUST: FIDELITY DIVERSIFIED INTERNATIONA	1.261.411	0	1.261.411
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	64.834	0	64.834
**D FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL DISCOVERY	1.617.890	0	1.617.890
**D VI CAPITAL LTD.	651	0	651
**D LIUNA PENSION FUND OF CENTRAL AND EASTERN CANADA	2.976	0	2.976
**D NUNAVUT TRUST	4.310	0	4.310
**D HAGFORS LIMITED	377.832	0	377.832
**D RED LIFE REINSURANCE LIMITED	1.055	0	1.055
**D CBS INSURANCE COMPANY LIMITED	584	0	584
**D GUARDIANS OF NEW ZEALAND SUPERANNUATION	500.450	0	500.450
**D QIC INTERNATIONAL EQUITIES FUND.	2.830	0	2.830
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	47.689	0	47.689
**D TELSTRA SUPER PTY LTD AS TRUSTEE FOR TELSTRA SUPERANNUATION	17.689	0	17.689
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	40.599	0	40.599
**D MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUS	6.867	0	6.867
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	41.476	0	41.476
**D MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	384	0	384
**D LORD MAYOR`S CHARITABLE FOUNDATION	813	0	813
**D NT WORLD GREEN TRANSITION INDEX FUND	793	0	793
**D AUSTRALIAN CAPITAL TERRITORY	16.190	0	16.190
**D EQUIPSUPER	11.610	0	11.610
**D FISHER INVESTMENTS AUSTRALASIA GLOBAL SMALL CAP EQUITY FUND	4.873	0	4.873
**D SOCIALLY RESPONSIBLE INVESTMENT ASSET CLASS TRUST	2.561	0	2.561
**D INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	1.533	0	1.533
**D INTERNATIONAL EQUITIES B UNIT TRUST	2.844	0	2.844
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	31.929	0	31.929

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Azionisti:	2.410	Teste:	2	DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ZURICH FINANCIAL SERVICES UK PENSION TRUSTEE LIMITED	95.466	0	95.466
**D ZURICH INSURANCE COMPANY UK BRANCH.	41.831	0	41.831
**D STEUART L. WALTON FAMILY TRUST UAD 03/19/13	1.543	0	1.543
**D UTAH STATE RETIREMENT SYSTEMS	101.156	0	101.156
**D HRW TESTAMENTARY TRUST NO. 3	4.659	0	4.659
**D R.E. GINNA NUCLEAR POWER PLANT QUALIFIED FUND.	200	0	200
**D SEAN P ANDRADE 2016 TR UAD FEB 8 1991	1.693	0	1.693
**D RUTGERS THE STATE UNIVERSITY	8.088	0	8.088
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	179.976	0	179.976
**D PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	767	0	767
**D NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST	1.147.086	0	1.147.086
**D HRW TRUST NO. 3 UAD 01/17/03	3.879	0	3.879
**D GREAT GRAY COLLECTIVE INVESTMENT TRUST - PIONEER INTERNATION	161.693	0	161.693
**D HRW TESTAMENTARY TRUST NO. 2	2.885	0	2.885
**D FRANKLIN TEMPLETON COLLECTIVE INVESTMENT TRUST - SIERRA FRAN	746.000	0	746.000
**D HRW TRUST NO. 2 UAD 01/17/03	4.319	0	4.319
**D MOBIUS LIFE LIMITED.	8.673	0	8.673
**D JTW TRUST NO. 1 UAD 9/19/02.	492	0	492
**D JTW TRUST NO. 2 UAD 9/19/02.	3.079	0	3.079
**D JTW TRUST NO. 4 UAD 9/19/02.	2.721	0	2.721
**D THE HEALTH FOUNDATION.	3.705	0	3.705
**D IBM PERSONAL PENSION PLAN TRUST	14.217	0	14.217
**D COMMONWEALTH OF MASSACHUSETTS EMPLOYEES DEFERRED COMPENSATION PLAN	4.608	0	4.608
**D METLIFE 401(K) PLAN TRUST	357.675	0	357.675
**D NINE MILE POINT NDT QUALIFIED PARTNERSHIP	3.600	0	3.600
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	17.331	0	17.331
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	9.903	0	9.903
**D DREW M ANDRADE 2016 TR UAD FEB 8 1991.	3.140	0	3.140
**D CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	530	0	530
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	2.121	0	2.121
**D CYSTIC FIBROSIS FOUNDATION	3.753	0	3.753
**D CATERPILLAR INC. MASTER RETIREMENT TRUST	5.218	0	5.218
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	500	0	500
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	200	0	200
**D CORTEVA AGRISCIENCE DEFINED CONTRIBUTION PLAN MASTER TRUST	9.461	0	9.461
**D CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST	5.026	0	5.026
**D CONSTELLATION PENSION MASTER TRUST	7.009	0	7.009
**D BOSTON TRUST WALDEN INTERNATIONAL EQUITY FUND	118.300	0	118.300
**D CATERPILLAR INVESTMENT TRUST.	5.158	0	5.158
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	250.472	0	250.472
**D COAL STAFF SUPPERANNUATION SCHEME TRUSTEES LIMITED	205.700	0	205.700
**D ABU DHABI PENSION FUND	67.310	0	67.310
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	35.285	0	35.285
**D CITY OF FRESNO RETIREMENT SYSTEMS.	228.635	0	228.635
**D CHEVRON MASTER PENSION TRUST	3.516	0	3.516
**D THE LILLY RETIREMENT PLAN MASTER TRUST ELI LILLY AND COMPANY	175.551	0	175.551
**D OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM..	279.169	0	279.169
**D NEW YORK STATE NURSES ASSOCIATION PENSION PLAN.	4.804	0	4.804
**D NATIONAL EMPLOYMENT SAVINGS TRUST	607.557	0	607.557

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D NORTHERN WORLD SELECTION INDEX FUND	28.923	0	28.923
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	183.805	0	183.805
**D PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	737	0	737
**D THE PEOPLE'S PENSION SCHEME	263.715	0	263.715
**D MIDWEST OPERATING ENGINEERS PENSION TRUST FUND	203.100	0	203.100
**D ILLINOIS MUNICIPAL RETIREMENT FUND	272.000	0	272.000
**D LOS ANGELES CITY EMPLOYEES` RETIREMENT SYSTEM.	30.887	0	30.887
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	1.075.314	0	1.075.314
**D THE GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	7.538	0	7.538
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	27.715	0	27.715
**D FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	2.950.753	0	2.950.753
**D WYOMING RETIREMENT SYSTEM	1.257	0	1.257
**D SCHLUMBERGER GROUP TRUST AGREEMENT	36.400	0	36.400
**D TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA	69.843	0	69.843
**D SUTTER HEALTH	50.510	0	50.510
**D SUTTER HEALTH MASTER RETIREMENT TRUST	41.100	0	41.100
**D SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	199.592	0	199.592
**D STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	4.291	0	4.291
**D FI INSTITUTIONAL GLOBAL SMALL CAP UNIT TRUST FUND	116.107	0	116.107
**D FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	1.181	0	1.181
**D WITTINGTON ASSET MANAGEMENT LIMITED	66.796	0	66.796
**D RUSSELL WGGW INVESTMENTS LIMITED	373	0	373
**D NAV CANADA PENSION PLAN.	34.185	0	34.185
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	283.739	0	283.739
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	2.352	0	2.352
**D LONDON LGPS CIV AUTHORISED CONTRACTUAL SCHEME.	323.107	0	323.107
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	464.986	0	464.986
**D BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	4.214	0	4.214
**D LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	52.000	0	52.000
**D UBS COMMON CONTRACTUAL FUND	2.535	0	2.535
**D BLACKROCK COMMON CONTRACTUAL FUNDS	85.086	0	85.086
**D BLACKROCK UCITS CCF	40.067	0	40.067
**D FIDELITY INVESTMENT TRUST:FIDELITY INTERNATIONAL DISCOVERY K	125.544	0	125.544
**D FIDELITY ADVISOR SERIES VIII: FIDELITY ADVISOR DIVERSIFIED I	423.267	0	423.267
**D MERSEYSIDE PENSION FUND	279.954	0	279.954
**D KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSSELSKAP	63.171	0	63.171
**D DELA NATURA- EN LEVENSVERZEKERING N.V.	232.311	0	232.311
**D ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	107.720	0	107.720
**D FSP INVESTMENT FUND SA SICAV RAIF	3.706	0	3.706
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	86.761	0	86.761
**D STICHTING PENSIOENFONDS PGB	83.791	0	83.791
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	18.094	0	18.094
**D STICHTING PENSIOENFONDS VERVOER	518.994	0	518.994
**D STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	6.559	0	6.559
**D STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAARS.	5.112	0	5.112
**D TREDJE AP-FONDEN	210.183	0	210.183
**D FJARDE AP-FONDEN.	167.421	0	167.421
**D THE EUROPEAN ORGANIZATION FOR NUCLEAR RESEARCH	20.647	0	20.647
**D A&Q METRIC SPC - ALTERNATIVE MULTI MANAGER ACCESS SP	23.097	0	23.097

Pagina 37

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D WELLINGTON PAGOSA FUND (CAYMAN) II LTD. C/O WELLINGTON MANAGEMENT COMPANY LLP	29.082	0	29.082
**D WELLINGTON FINANCIALS ABSOLUTE RETURN FUND (BERMUDA) L.P C/O WELLINGTON ALTERNATIVE INVESTMENTS LLC	59.420	0	59.420
**D VERITION MULTI-STRATEGY MASTER FUND LTD. C/O VERITION FUND MANAGEMENT LLC	15.359	0	15.359
**D BIG RIVER GROUP FUND SPC LLC-EQUITY SEGREGATED PORTFOLIO C/O ALPHAGEN CAPITAL LIMITED	26.211	0	26.211
**D RPAQ 2015 FUND LP	20.924	0	20.924
**D AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	69.089	0	69.089
**D MARSHALL WACE INVESTMENT STRATEGIES - EUREKA FUND C/O MARSHALL WACE LLP	51.466	0	51.466
**D MARSHALL WACE INVESTMENT STRATEGIES - TOPS FUND C/O MARSHALL WACE LLP	38.495	0	38.495
**D MARSHALL WACE INV STRATEGIES-TOPS INTERNATIONAL EQUITIES FD C/O MARSHALL WACE LLP ACTING AS ALTERNATIVE INVESTMENT FUND	1.007	0	1.007
**D MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND C/O MARSHALL WACE LLP ACTING AS INVESTMENT MANAGER	53.263	0	53.263
**D MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EQUITIES FUND C/O MARSHALL WACE LLP	54.886	0	54.886
**D MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND C/O MARSHALL WACE LLP ACTING AS IA	35.096	0	35.096
**D BAY POND SELECT OPPORTUNITIES MASTER FUND (CAYMAN) L.P.C/O WELLINGTON ALTERNATIVE INVESTMENTS LLC ACTING AS IA	124.515	0	124.515
**D AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	31.387	0	31.387
**D AQR DELTA MASTER ACCOUNT L.P. CAD EQUITIES	382	0	382
**D BRIDGEWATER PURE ALPHA TRADING COMPANY LTD	5.699	0	5.699
**D AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	16.674	0	16.674
**D ARROWSTREET ACWI ALPHA EXTENSION FUND III (CAYMAN) LIMITED	2.845	0	2.845
**D DOCKSIDE FUND I LP	1.420	0	1.420
**D DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND II L.L.C.	16.443	0	16.443
**D ARROWSTREET CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND LIMITE PORTFOLIO MARGIN ACCT 200.	10.109	0	10.109
**D ARROWSTREET INVESTMENT TRUST - ARROWSTREET ACWI ALPHA EXT CO	2.555	0	2.555
**D D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	10.641	0	10.641
**D ARROWSTREET ACWI ALPHA EXTENSION FUND V (CAYMAN) LIMITED.	2.420	0	2.420
**D WELLINGTON-CIS DIVERSIFYING STRATEGIES FUND (CAYMAN) LTD WELLINGTON-CIS DIVERSIFYING ST RATEGIES FUND (CAYMAN) LP	1.713	0	1.713
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	27.789	0	27.789
**D DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	719	0	719
**D ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND	195.429	0	195.429
**D AQR TAX-AWARE DELPHI LONG SHORT EQUITY FUND LLC PORTFOLIO MARGIN	35.969	0	35.969
**D ARROWSTREET INVESTMENT TRUST -ARROWSTREET ACWI EX US ALPHA EXTENSION TRUST FUND U PORTFOLIO MARGIN ACCT	368.212	0	368.212
**D DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	74.840	0	74.840
**D ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND (CAYMAN)LTD	414.751	0	414.751
**D ARROWSTREET INVESTMENT TRUST -ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND PORTFOLIO MARGIN ACC	33.184	0	33.184
**D LUMYNA-MARSHALL WACE UCITS SICAV -LUMYNA -MW TOPS ENV FOCUS (394.972	0	394.972
**D LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND	152.534	0	152.534
**D LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS (MARKET NEUT	1.647	0	1.647
**D TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC	18.000	0	18.000
**D TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC CORPORATION SERVICE COMPANY.	16.300	0	16.300
**D PRIME SUPER PTY LTD	34.721	0	34.721
**D FIDELITY INTERNATIONAL EQUITY CENTRAL FUND - ALL CAP SUBPORTFOLIO	662.329	0	662.329
**D FIDELITY OVERSEAS FUND	2.876.463	0	2.876.463
**D VARIABLE INSURANCE PRODUCTS FUND: OVERSEAS PORTFOLIO	837.799	0	837.799
**D JOHN HANCOCK FUNDS III INTERNATIONAL GROWTH FUND.	2.647.735	0	2.647.735
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	22.046	0	22.046
**D JHVIT INT`L SMALL CO TRUST JOHN HANCOCK INVESTMENT MANAGEMENT SERVICES LLC JHVIT INTERN	827	0	827
**D JBWN-MED CORE GLOBAL EQ TILT	6.684	0	6.684
**D PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	20.460	0	20.460
**D SCHWAB INTERNATIONAL INDEX FUND	393.133	0	393.133
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL EQUITY INDEX FUND	32.372	0	32.372

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Assemblea Straordinaria del 10 marzo 2026

LISTA ESITO DELLE VOTAZIONE

Oggetto: **1. Modifica degli artt. 5, 13 e 23 dello Statuto sociale, principalmente volta ad adeguare le disposizioni statutarie alla nuova disciplina sulla lista di candidati presentata dal C.d.A. in occasione del rinnovo dell'organo amministrativo.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ABRDN SICAV II	2.051.625	0	2.051.625
**D VICTORY TARGET MANAGED ALLOCATION FUND	16.829	0	16.829
**D CFSIL-COMMONWLTH GBL SHARE FD 17	17.454	0	17.454
**D COLONIAL FIRST STATE INVESTMENT FUND 50.	12.814	0	12.814
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	26.442	0	26.442
**D BETASHARES GLOBAL SHARES ETF	18.646	0	18.646
**D ABRDN SICAV I - EUROPEAN EQUITY ENHANCED INDEX FUND	1.733	0	1.733
**D WM POOL - EQUITIES TRUST NO. 31 - ROBECO	1.007	0	1.007
**D ONEMARKETS ITALY ICAV	76.900	0	76.900
**D AEGON CUSTODY B.V.	163.621	0	163.621
**D DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	4.426	0	4.426
**D DFA ALL COUNTRY EX US EQUITY MARKET SUBTRUST OF DFA GROUP TRUST	64.134	0	64.134
**D ABRDN OEIC IV-ABRDN EVOLVE EUROPEAN EQUITY INDEX FUND	2.910	0	2.910
**D ISHARES MSCI EUROZONE ETF	791.826	0	791.826
**D ISHARES MSCI ITALY ETF	714.497	0	714.497
**D ISHARES MSCI EUROPE FINANCIALS ETF	781.449	0	781.449
**D ISHARES MSCI EAFE VALUE ETF	1.636.772	0	1.636.772
**D ISHARES MSCI EAFE ETF	2.118.072	0	2.118.072
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	828.625	0	828.625
**D ISHARES GLOBAL FINANCIALS ETF	26.819	0	26.819
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	600.655	0	600.655
**D ISHARES CORE MSCI EAFE ETF	4.269.477	0	4.269.477
**D ISHARES CORE MSCI EUROPE ETF	283.589	0	283.589
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	1.729.084	0	1.729.084
**D ILA-LA WORLD ESG SCREENED FUND	1.920	0	1.920
**D ILA - RAFIMF	1.441	0	1.441
**D ILA-A-ILSDMH	96.201	0	96.201
**D IRISH LIFE ASSURANCE.	53.730	0	53.730
**D ILA-A-ILIMCFHY	1.608	0	1.608
**D IRISH LIFE CLIMATE FOCUSED FUND	2.037	0	2.037
**D IRISH LIFE ASSURANCE PLC	133.015	0	133.015
**D ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	43.003	0	43.003
**D ILA - A-ILGLOEQN	1.131	0	1.131
**D ILA - A-ILDSGC	2.666	0	2.666
**D ILA - A-ILGLOEQG	4.151	0	4.151
**D ILA - A-ILEZEQG	12.994	0	12.994
**D ILA - A-ILHYEQG	12.213	0	12.213
**D STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	54.599	0	54.599
**D STICHTING MN SERVICES	186.893	0	186.893
**D LARGE CAP INTL PORTFOLIO OF DFA INV	277.025	0	277.025
**D STICHTING MN SERVICES AANDELENFO ND	33.694	0	33.694
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LTD PMC FTSE TPI GLOBAL (EX FOSSIL FUELS) EQUITY INDEX FUND	3.053	0	3.053
**D FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	6.331	0	6.331
**D TSGX SOLACT ESG TBACO EX UNHG(3387)	1.124	0	1.124
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	165.814	0	165.814
**D ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND	2.399	0	2.399
**D SARAH LYNNE SIMMONS TRUST	4.450	0	4.450
**D MICHAEL AND MAIRA CAREN TRUST 930	445	0	445
**D CFSIL RE CNEALTH GS FD 16	16.499	0	16.499

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Azionisti: 2.410 Teste: 2
 Azionisti in proprio: 0 Azionisti in delega: 2.410

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	1.740.117	0	1.740.117
**D INVESCO POOLED INVESTMENT FUND - EUROPE FUND	3.725	0	3.725
**D TRANSAMERICA AIM INTERNATIONAL GROW	4.525	0	4.525
**D BERESFORD FUNDS ICAV	18.256	0	18.256
**D ABRDN OEIC V-ABRDN EUROPE EX UK ETHICAL EQUITY FUND	435.763	0	435.763
**D PRINCIPAL TRUST COMPANY ASIA LIMITED	237.031	0	237.031
**D ABRDN OEIC II-ABRDN EUROPE EX UK INCOME EQUITY FUND	152.095	0	152.095
**D PRINCIPAL MPF EUROPEAN EQUITY FUNDA	40.887	0	40.887
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	26.410	0	26.410
**D QUILTER INVESTORS	618.939	0	618.939
**D AZIMUT LIFE DAC	7.233	0	7.233
**D TWO SIGMA INTERNATIONAL CORE	335.600	0	335.600
**D THREADNEEDLE INVESTMENT FUNDS ICVCA.	1.182.630	0	1.182.630
**D THREADNEEDLE SPECIALIST INVESTMENTEUROPEAN FOCUS FUND	18.425	0	18.425
**D THREADNEEDLE PENSIONS MULTI ASSET FUND COLUMBIA THREADNEEDLE INVESTMENTS	7.830	0	7.830
**D TWO SIGMA WORLD CORE FUND LP	71.200	0	71.200
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	54.084	0	54.084
**D ABRDN OEIC II-ABRDN EUROPE EX UK SMALLER COMPANIES FUND	29.878	0	29.878
**D DIMENSIONAL GLOBAL SUSTAINABILITY TRUST	21.205	0	21.205
**D LATVIJAS BANKA	2.514	0	2.514
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	69.954	0	69.954
**D CITITRUST LIMITED	12.638	0	12.638
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	5.655	0	5.655
**D MEDICAL ASSURANCE SOCIETY NEW ZEALAND LIMITED	18.163	0	18.163
**D PHILIP VERONICA A KOVACH JT TEN/WROS 2934	205	0	205
**D ABRDN OEIC IV-ABRDN EUROPEAN EQUITY ENHANCED INDEX FUND	24.417	0	24.417
**D ABRDN OEIC I-ABRDN EUROPE EX UK EQUITY FUND	566.950	0	566.950
**D ABRDN OEIC I-ABRDN EUROPEAN SMALLER COMPANIES FUND	147.564	0	147.564
**D HOSTPLUS POOLED SUPERANNUATION TRUST	66.128	0	66.128
**D ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	64.953	0	64.953
**D JOHN HANCOCK INTERNATIONAL DYNAMIC GROWTH FUND	1.765.465	0	1.765.465
**D VICTORY GLOBAL MANAGED VOLATILITY FUND	26.374	0	26.374
**D VICTORY SUSTAINABLE WORLD FUND	243.363	0	243.363
**D THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	13.389	0	13.389
**D UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	12.611	0	12.611
**D UAPF - BLACK ROCK PASSIVE EQUITY	4.171	0	4.171
**D MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5	11.985	0	11.985
**D MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND	40.051	0	40.051
**D MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	7.380	0	7.380
**D MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EQUITIES FUND	18.152	0	18.152
**D MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE	31.358	0	31.358
**D MAN INSIGHT LIMITED	392	0	392
**D MANULIFE INTERNATIONAL EQUITY PRIVATE TRUST	160.560	0	160.560
**D RBC INDIGO INTERNATIONAL EQUITYINDEX FUND	6.574	0	6.574
**D RBC VFS INTERNATIONAL EQUITY FUND (INCUBATOR)	4.129	0	4.129
**D RBC EUROPEAN MID-CAP EQUITY FUND	507.535	0	507.535
**D SPRUCEGROVE ALL COUNTRY WORLD EX US POOLED FUND	780	0	780
**D SPRUCEGROVE ALL COUNTRY WORLD EX US POOLED FUND (PENSION)	27.070	0	27.070
**D SPRUCEGROVE INTERNATIONAL POOLED FUND	302.010	0	302.010

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Assemblea Straordinaria del 10 marzo 2026

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D NT MSCI EAFE INDEX FUND	1.683	0	1.683
**D DIVERSIFIED FUND OF CANADA - DFC QUALITY LOW VOLATILITY GLOB	7.130	0	7.130
**D NBIMC EAFE EQUITY INDEX FUND.	9.106	0	9.106
**D MAJESTIC ASSET MANAGEMENT	226.229	0	226.229
**D MANULIFE GLOBAL BALANCED FUND	623.210	0	623.210
**D MANULIFE INVESTMENT EXCHANGE FUNDS CORP- MANULIFE GLOBAL EQU	1.038.577	0	1.038.577
**D THE MANUFACTURERS LIFE INSURANCE COMPANY	773.196	0	773.196
**D MANULIFE GLOBAL BALANCED PRIVATE TRUST	371.490	0	371.490
**D MANULIFE INTERNATIONAL LARGE CAP FUND	7.201	0	7.201
**D MANULIFE INVESTMENT EXCHANGE FUNDS CORP. - MANULIFE GLOBAL E	293.612	0	293.612
**D MANULIFE WORLD INVESTMENT FUND	489.717	0	489.717
**D MANULIFE INVESTMENT EXCHANGE FUNDS CORP - MANULIFE WORLD INV	1.158.454	0	1.158.454
**D MANULIFE TAX-MANAGED GROWTH FUND	5.814	0	5.814
**D MANULIFE DIVERSIFIED INVESTMENT FUND	95.354	0	95.354
**D CAISSE DE RETRAITE D'HYDRO-QUEBEC	131.678	0	131.678
**D RBC EUROPEAN EQUITY FUND ROYAL TRUST	1.165.256	0	1.165.256
**D BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	3.720	0	3.720
**D BIMCOR GLOBAL EQUITY POOLED FUND	4.549	0	4.549
**D THE EMPIRE LIFE INSURANCE COMPANY.	586.487	0	586.487
**D EMPIRE LIFE EMBLEM MODERATE GROWTH PORTFOLIO	17.609	0	17.609
**D EMPIRE LIFE EMBLEM GROWTH PORTFOLIO	23.259	0	23.259
**D EMPIRE LIFE EMBLEM DIVERSIFIED INCOME PORTFOLIO	952	0	952
**D EMPIRE LIFE EMBLEM CONSERVATIVE PORTFOLIO	4.937	0	4.937
**D EMPIRE LIFE EMBLEM BALANCED PORTFOLIO	11.249	0	11.249
**D EMPIRE LIFE EMBLEM AGGRESSIVE GROWTH PORTFOLIO	2.883	0	2.883
**D THE WINNIPEG FOUNDATION	120.334	0	120.334
**D MOORE GLOBAL INVESTMENTS LLC	902.381	0	902.381
**D BW-M PA 24 LIMITED	1.407	0	1.407
**D ARROWSTREET CAPITAL ESG GLOBAL EQUITY LONG/SHORT FUND LIMITE.	3.667	0	3.667
**D ARROWSTREET CAPITAL GLOBAL EQUITY LONG SHORT FUND LIMITED	114.891	0	114.891
**D WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	1.853	0	1.853
**D WELLINGTON INSTITUTIONAL MULTI-STRATEGY MASTER FUND (CAYMAN)	2.176	0	2.176
**D ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND.	211.367	0	211.367
**D TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC	453.253	0	453.253
**D BLUEPEARL MAP I LP.	5.849	0	5.849
**D ROBSTAR INVESTMENTS LTD C/O STEPHEN R. MENICH	44.283	0	44.283
**D PENSIONSKASSE DER CREDIT SUISSE GROUP (SCHWEIZ)	5.840	0	5.840
**D ARROWSTREET DEVELOPED MARKET ALPHA EXTENSION TRUST FUND	1.799	0	1.799
**D ARROWSTREET DEVELOPED MARKETS ALPHA EXTENSION FUND (CAYMAN) MAPLES CORPORATE SERVICES LTD	892	0	892
**D AXIOM INTERNATIONAL OPPORTUNITY FUND LP C/OTHECORP.TRUSTSCOMPANY CORPORATION TRUST CENTER	102.609	0	102.609
**D MARSHALL WACE INVESTMENT STRATEGIES - EUREKA FUND C/O MARSHALL WACE IRELAND LIMITED	10.551	0	10.551
**D MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND C/O MARSHALL WACE IRELAND LIMITED.	4	0	4
**D AXIOM OFFSHORE OPPORTUNITY LP CO CODEN TRUST COMPANY (CAYMAN) LTD	3.429	0	3.429
**D INTERNATIONAL VECTOR EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	36.826	0	36.826
**D BWTA TRADING FUND II (ALPHA), LP C/O MAPLES CORPORATE SERVICES LTD	499	0	499
**D ABN AMRO FUNDS	104.451	0	104.451
**D THE ARROWSTREET COMMON CONTRACTUAL FUND	76.683	0	76.683
**D FONDITALIA	1.747.480	0	1.747.480
**D AQR FLEX 1 SERIES LLC - SERIES C8	2.535	0	2.535

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Azionisti: 2.410 Teste: 2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE MONETARY AUTHORITY OF SINGAPORE	36.344	0	36.344
**D AQR FLEX 1 SERIES LLC - SERIES A15	2.712	0	2.712
**D ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND L.P.	1	0	1
**D ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	320.327	0	320.327
**D PACE INTERNATIONAL EQUITY INVESTMENTS	198.095	0	198.095
**D FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	17.166	0	17.166
**D MANAGED PENSION FUNDS LIMITED	82.085	0	82.085
**D SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	29.710	0	29.710
**D ISHARES III PUBLIC LIMITED COMPANY	1.884.749	0	1.884.749
**D ISHARES V PUBLIC LIMITED COMPANY	253.733	0	253.733
**D ISHARES IV PUBLIC LIMITED COMPANY	1.718.253	0	1.718.253
**D ISHARES VI PUBLIC LIMITED COMPANY	468.474	0	468.474
**D BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	23.855	0	23.855
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	3.884	0	3.884
**D EURIZON STEP 50 GLOBAL LEADERS ESG GIUGNO 2027	4.787	0	4.787
**D EURIZON STEP 70 PIR ITALIA GIUGNO 2027	10.010	0	10.010
**D EURIZON GLOBAL LEADERS ESG 50 DICEMBRE 2025	2.876	0	2.876
**D EURIZON GLOBAL LEADERS ESG 50 MARZO 2026	12.623	0	12.623
**D EURIZON GLOBAL LEADERS ESG 50 GIUGNO 2026	14.949	0	14.949
**D EURIZON AM BILANCIATO ETICO	4.183	0	4.183
**D EURIZON AM RILANCIO ITALIA TR	3.028	0	3.028
**D EURIZON GLOBAL LEADERS ESG 50 -LUGLIO 2026 EUR	12.178	0	12.178
**D EURIZON GLOBAL LEADERS ESG 50 -SETTEMBRE 2026	9.150	0	9.150
**D EURIZON INVESTI GRADUALE ESG 30- GENNAIO 2027	10.451	0	10.451
**D EURIZON GLOBAL LEADERS ESG 50 -MARZO 2027	4.153	0	4.153
**D EURIZON INVESTI GRADUALE ESG 30- MARZO 2027	6.613	0	6.613
**D EURIZON STEP 50 GLOBAL LEADERS ESG SETTEMBRE 2027	1.207	0	1.207
**D EURIZON PIR ITALIA AZIONI	22.703	0	22.703
**D EURIZON AZIONI ITALIA	890.100	0	890.100
**D EURIZON PROGETTO ITALIA 40	99.584	0	99.584
**D EURIZON PROGETTO ITALIA 70	176.509	0	176.509
**D ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION CIT	2.711	0	2.711
**D EURIZON FUND	390.471	0	390.471
**D INSTITUTIONAL SOLUTIONS FUND FCP-SIF	29.331	0	29.331
**D YOURINDEX SICAV	96.413	0	96.413
**D AQR FLEX 1 SERIES LLC- SERIES A13	2.271	0	2.271
**D AQR FUNDS- AQR MS FUSION HV FUND	9.264	0	9.264
**D ARROWSTREET (DELAWARE) CUSTOM ALPHA EXTENSION FUND Q L.P.	27.536	0	27.536
**D ARROWSTREET INTERNATIONAL EQUITY WORRLD EX US ALPHA EXTENSION CIT	3.707	0	3.707
**D ALLIANZ ACTIONS EURO CONVICTIONS	224.658	0	224.658
**D ARROWSTREET (CANADA) GLOBAL WORLD ALPHA EXTENSION FUND I	25.871	0	25.871
**D TEACHER RETIREMENT SYSTEM OF TEXAS	512.085	0	512.085
**D CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	2.053.242	0	2.053.242
**D NEW AIRWAYS PENSION SCHEME	2.145	0	2.145
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	4.780	0	4.780
**D ISHARES EURO STOXX BANKS 3015 UCITS ETF (DE)	1.544.994	0	1.544.994
**D ISHARES EURO STOXX UCITS ETF (DE)	259.342	0	259.342
**D ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	208.397	0	208.397
**D ISHARES STOXX EUROPE 600 BANKS UCITS ETF DE	1.289.931	0	1.289.931

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)	473.006	0	473.006
**D INTERFUND SICAV	40.036	0	40.036
**D DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	3.848	0	3.848
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	36.387	0	36.387
**D THE TUOMO O. VUOLTEENAHO 2025 CHARI TABLE REMAINDER UNITRUST	7.642	0	7.642
**D AQR FUNDS- AQR LSE FUSION FUND	5.426	0	5.426
**D INTERNATIONAL MONETARY FUND	38.260	0	38.260
**D ARROWSTREET (CANADA) INTERNATIONAL DEVELOPED MARKET EX US FUND I	1.897	0	1.897
**D ARROWSTREET CAPITAL GLOBAL EQUITY ALPHA EXTENSION FUND LIMITED	1	0	1
**D AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	295.596	0	295.596
**D AQR FUNDS AQR LONGSHORT EQUITY FUND	782.211	0	782.211
**D ABN AMRO FGR	809	0	809
**D PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST	189.688	0	189.688
**D COLLEGE RETIREMENT EQUITIES FUND	390.198	0	390.198
**D TIAACREF INTERNATIONAL EQUITY INDEX FUND	953.141	0	953.141
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	361.597	0	361.597
**D TRUST II BAILLIE GIFFORD INTERNATIONAL STOCK PORTFOLIO	946.728	0	946.728
**D BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	42.420	0	42.420
**D VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	57.659	0	57.659
**D STATE OF MINNESOTA	255.280	0	255.280
**D MERCER NONUS CORE EQUITY FUND	37.346	0	37.346
**D RUSSELL INVESTMENT COMPANY PLC	110.676	0	110.676
**D SPDR MSCI ACWI EXUS ETF	8.692	0	8.692
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	580.224	0	580.224
**D MORGAN STANLEY INSTITUTIONAL FUND INC INTERNATIONAL EQUITY PORTFOLIO	253.875	0	253.875
**D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	2.339	0	2.339
**D MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL STRATEGI ST PORTFOLIO	341	0	341
**D EUROPE INVESTMENT FUND	2.282	0	2.282
**D INTERNATIONAL EQUITY TRUST	167.746	0	167.746
**D THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	258.873	0	258.873
**D WTCN COMMON TRUST FUNDS TRUSTINT RESEARCH EQUITY PORTFO	53.264	0	53.264
**D SPDR PORTFOLIO EUROPE ETF	31.061	0	31.061
**D SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	2.947.534	0	2.947.534
**D SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	458.993	0	458.993
**D TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	814.720	0	814.720
**D M INTERNATIONAL EQUITY FUND	5.782	0	5.782
**D FRANK RUSSELL INVESTMENT CO II PLC	1.840	0	1.840
**D INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	44.232	0	44.232
**D IBM 401(K) PLUS PLAN TRUST	119.059	0	119.059
**D AXA MPS PREVIDENZA PER TE - CRESCITA	235.686	0	235.686
**D EURIZON RECOVERY LEADERS ESG 40 DICEMBRE 2025	1.336	0	1.336
**D EURIZON TOP RECOVERY ESG GENNAIO 2026	1.773	0	1.773
**D EURIZON GLOBAL LEADERS ESG 50 -NOVEMBRE 2026	15.188	0	15.188
**D EURIZON GLOBAL LEADERS ESG 50 -GENNAIO 2027	11.287	0	11.287
**D FIDEURAM ITALIA	55.600	0	55.600
**D EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	1.231	0	1.231
**D FIDEURAM PIANO AZIONI ITALIA	727.124	0	727.124
**D FIDEURAM PIANO BILANCIATO ITALIA 50	144.915	0	144.915
**D FIDEURAM PIANO BILANCIATO ITALIA 30	19.000	0	19.000

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Azionisti: 2.410 Teste: 2
 Azionisti in proprio: 0 Azionisti in delega: 2.410

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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Assemblea Straordinaria del 10 marzo 2026

LISTA ESITO DELLE VOTAZIONE

Oggetto: **1. Modifica degli artt. 5, 13 e 23 dello Statuto sociale, principalmente volta ad adeguare le disposizioni statutarie alla nuova disciplina sulla lista di candidati presentata dal C.d.A. in occasione del rinnovo dell'organo amministrativo.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D OMERS ADMINISTRATION CORPORATION	24.834	0	24.834
**D ISHARES MSCI EAFE INTERNATIONALINDEX FUND	391.995	0	391.995
**D BLACKROCK ENHANCED INTERNATIONAL DIVIDEND TRUST	511.662	0	511.662
**D ISHARES MSCI ACWI ETF	169.003	0	169.003
**D ISHARES MSCI ACWI EX U.S. ETF	156.676	0	156.676
**D ISHARES MSCI KOKUSAI ETF	1.754	0	1.754
**D ISHARES ESG ADVANCED MSCI EAFE ETF	41.570	0	41.570
**D ISHARES MSCI GLOBAL QUALITY FACTOR ETF	4.507	0	4.507
**D ISHARES PARIS-ALIGNED CLIMATE MSCI WORLD EX USA ETF	15.645	0	15.645
**D ISHARES MSCI ACWI LOW CARBON TARGET ETF	1.703	0	1.703
**D ISHARES MSCI INTL QUALITY FACTOR ETF	1.280.246	0	1.280.246
**D ISHARES MSCI INTL MOMENTUM FACTOR ETF	146.577	0	146.577
**D ISHARES MSCI WORLD ETF	52.737	0	52.737
**D ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	15.872	0	15.872
**D ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	13.557	0	13.557
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	313.716	0	313.716
**D ISHARES MSCI EUROPE IMI INDEX ETF	17.746	0	17.746
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	2.195	0	2.195
**D BLACKROCK INTERNATIONAL DIVIDEND ETF	402.821	0	402.821
**D THE MONETARY AUTHORITY OF SINGAPORE MAS	7.045	0	7.045
**D ALLIANZ AZIONI EUROPA	86.068	0	86.068
**D ALLIANZ AZIONI ITALIA ALL STARS LL STARS	595.000	0	595.000
**D ALLIANZ ITALIA 50 SPECIAL	20.000	0	20.000
**D DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND	4.948	0	4.948
**D INSTITUTIONAL RETIREMENT TRUST	263.863	0	263.863
**D MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS	173.290	0	173.290
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	3.463	0	3.463
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	1.500	0	1.500
**D EMPOWER ANNUITY INSURANCE COMPANY	22.258	0	22.258
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	1.187.002	0	1.187.002
**D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	34.159	0	34.159
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	23.158	0	23.158
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	418.527	0	418.527
**D ZURICH INVEST ICAV	59.482	0	59.482
**D SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	14.048	0	14.048
**D STATE STREET TOTAL RETURN VIS FUND	3.270	0	3.270
**D VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	138.929	0	138.929
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	500.740	0	500.740
**D VANGUARD DEVELOPED MARKETS INDEX FUND	5.871.616	0	5.871.616
**D VANGUARD VARIABLE INSURANCE FUND - INTERNATIONAL PORTFOLIO	807.468	0	807.468
**D THE METHODIST HOSPITAL	26.400	0	26.400
**D INVESCO EQV INTERNATIONAL EQUITY FUND	758.977	0	758.977
**D KAISER FOUNDATION HOSPITALS	4.503	0	4.503
**D KAISER PERMANENTE GROUP TRUST	3.679	0	3.679
**D HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	8.403	0	8.403
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	795	0	795
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	598	0	598
**D SCHWAB INTERNATIONAL EQUITY ETF	1.325.572	0	1.325.572
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX ETF	151.167	0	151.167

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Azionisti: 2.410 Teste: 2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	70.604	0	70.604
**D JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	46.831	0	46.831
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	67.250	0	67.250
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR PRO2-UI-AKTIEFONDS	46.937	0	46.937
**D FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	1.090.600	0	1.090.600
**D FIDELITY INVESTMENT TRUST FIDELITY SERIES SUSTAINABLE NON-U.S.DEVELOPED MARKETS FUND	2.189	0	2.189
**D TRANSAMERICA MSCI EAFE INDEX VP	3.813	0	3.813
**D JNL/MELLON MSCI WORLD INDEX FUND	6.694	0	6.694
**D JNL/JPMORGAN GLOBAL ALLOCATION FUND	2.430	0	2.430
**D JNL/DFA INTERNATIONAL CORE EQUITY FUND	40.546	0	40.546
**D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	1.058	0	1.058
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	50.868	0	50.868
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	29.588	0	29.588
**D SUNAMERICA SERIES TRUST SA MORGAN STANLEY INTERNATIONAL EQUITIES	301.219	0	301.219
**D OPENWORLD PUBLIC LIMITED COMPANY	1.142	0	1.142
**D FRANK RUSSEL INSTITUTIONAL FUNDS PLC	1.293	0	1.293
**D MULTI STYLE MULTI MANAGER FUNDSPLC	38.128	0	38.128
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR SMBCTB TTI GLOBAL SMALL-MID CAP EQUITY MOTHER FUND	56.915	0	56.915
**D INVESCO OPPENHEIMER V.I. INTERNATIONAL GROWTH FUND	156.419	0	156.419
**D INVESCO INTERNATIONAL GROWTH FUND LP	20.907	0	20.907
**D INVESCO OFI INTERNATIONAL GROWTH TRUST	39.516	0	39.516
**D INVESCO V.I. EQV INTERNATIONAL EQUITY FUND	481.562	0	481.562
**D INVESCO BCPL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II	1.439	0	1.439
**D KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.594.022	0	1.594.022
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	3.515	0	3.515
**D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	179.530	0	179.530
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	121.237	0	121.237
**D JUNIVERSITAS GB UMBRELLA FUND -JUNIVERSITAS MA M 1 FUND UNIT TRUST	1.944	0	1.944
**D LACERA MASTER OPEB TRUST	12.437	0	12.437
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	86.011	0	86.011
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	73.256	0	73.256
**D LVIP BLACKROCK GLOBAL ALLOCATION FUND	24.294	0	24.294
**D LVIP SSGA INTERNATIONAL INDEX FUND	81.994	0	81.994
**D LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	33.587	0	33.587
**D SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	21.783	0	21.783
**D FP BRUNEL PENS PARTNERSHIP ACS FP BRUNEL SMALLER CMPEQUITIES FND	29.009	0	29.009
**D OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS EUROPEAN EQUITY OPPORTUNITIES FUND	574.163	0	574.163
**D RAIFFEISEN KAPITALANLAGE GMBH VALIDA AKTIEN EUROPA 1	35.095	0	35.095
**D RAIFFEISEN KAPITALANLAGE GESELLSCHAFT M.B.H NV AKTIEN GLOBAL	1.390	0	1.390
**D ALLIANZ GLOBAL INVESTORS FUND	3.144.758	0	3.144.758
**D AXA WORLD FUNDS SICAV	3.312.481	0	3.312.481
**D BLACKROCK GLOBAL INDEX FUNDS	52.309	0	52.309
**D XTRACKERS	897.709	0	897.709
**D DWS MULTI ASSET PIR FUND	50.000	0	50.000
**D AILIS SICAV	74.925	0	74.925
**D FIDEURAM FUND	61.243	0	61.243
**D WILLERFUNDS	237.764	0	237.764
**D GOLDMAN SACHS LUX INVESTMENT FUNDS	1.939	0	1.939
**D EURIZON INVESTMENT SICAV	3.552	0	3.552

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Assemblea Straordinaria del 10 marzo 2026

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D GOLDMAN SACHS FUNDS	831.316	0	831.316
**D MFS MERIDIAN FUNDS	1.083.711	0	1.083.711
**D MFS INVESTMENT FUNDS	326.528	0	326.528
**D OSSIAM LUX	18.418	0	18.418
**D EURIZON AM SICAV	1.709	0	1.709
**D ARERO - DER WELTFONDS - ESG	14.963	0	14.963
**D VARIOPARTNER SICAV	26.508	0	26.508
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) II SICAV	49.697	0	49.697
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG)	38.213	0	38.213
**D WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) III SICAV	8.338	0	8.338
**D CREDIT SUISSE INDEX FUND (LUX)	561.903	0	561.903
**D UBS LUX FUND SOLUTIONS	1.812.865	0	1.812.865
**D COLUMBIA THREADNEEDLE (LUX) I	1.458.533	0	1.458.533
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	189.985	0	189.985
**D BMO MSCI ACWI PARIS ALIGNED CLIMATE EQUITY INDEX ETF	78	0	78
**D BMO MSCI EAFE HIGH QUALITY INDEX ETF	4.799	0	4.799
**D BMO MSCI EAFE SMALL-MID CAP INDEX ETF	247	0	247
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS	10.000	0	10.000
**D BMO MSCI EAFE ESG LEADERS INDEXETF	4.926	0	4.926
**D THE CAPTIVE INVESTORS FUND	173.130	0	173.130
**D CAPULA TAIL RISK MASTER FUND LIMITED	3.886	0	3.886
**D CARDANO COMMON CONTRACTUAL FUND	3.572	0	3.572
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	437.081	0	437.081
**D CENTRAL PROVIDENT FUND BOARD	2.037	0	2.037
**D CITY UNIVERSITY OF NEW YORK	588	0	588
**D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	9.018	0	9.018
**D XTRACKERS (IE) PUBLIC LIMITED COMPANY	915.823	0	915.823
**D DIMENSIONAL FUNDS PLC	276.360	0	276.360
**D ABERDEEN INTERNATIONAL SMALL CAP FUND	48.733	0	48.733
**D DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	1.557	0	1.557
**D CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	1.955.031	0	1.955.031
**D DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	1.078	0	1.078
**D FONDS PRIVE GPD ACTIONS INTERNATIONALES	243.427	0	243.427
**D DESJARDINS INTERNATIONAL EQUITYVALUE FUND	361.162	0	361.162
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	34.624	0	34.624
**D CALVERT GLOBAL SMALL-CAP EQUITYFUND	4.690	0	4.690
**D CALVERT INTERNATIONAL OPPORTUNITIES FUND	212.210	0	212.210
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	6.262	0	6.262
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	299.338	0	299.338
**D PRESBYTERIAN CHURCH IN AMERICA 403 (B) (9) RETIREMENT PLAN	3.940	0	3.940
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR EMPUREON EUROPE EQUITY FUND	1.814	0	1.814
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR SMTB INVESCO GLOBAL ESG INSIGHT INDEX MOTHER FUND	2.672	0	2.672
**D FEDEX CORPORATION EMPLOYEES PENSION TRUST	3.951	0	3.951
**D FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	22.906	0	22.906
**D FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC	1.804	0	1.804
**D PARAMETRIC INTERNATIONAL EQUITYFUND	6.712	0	6.712
**D PARKER FOUNDATION INC	43.404	0	43.404
**D EATON VANCE INTERNATIONAL SMALLCAP FUND	2.296	0	2.296
**D VALIC COMPANY I - INTERNATIONALSOCALLY RESPONSIBLE FUNDK	22.561	0	22.561

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FIDELITY GLOBAL FINANCIAL SERVICES FUND	19.657	0	19.657
**D FIDELITY GLOBAL SMALL CAP OPPORTUNITIES INSTITUTIONAL TRUST	334.474	0	334.474
**D FIDELITY LONGTERM LEADERS FUND	2.223	0	2.223
**D FIDELITY DISRUPTORS CLASS	3.544	0	3.544
**D FIDELITY GLOBAL SMALL CAP OPPORTUNITIES FUND	5.609.683	0	5.609.683
**D FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	3.876	0	3.876
**D FIDELITY INTERNATIONAL EQUITY MULTIASET BASE FUND	569.300	0	569.300
**D FIDELITY INTERNATIONAL EQUITY INSTITUTIONAL TRUST	222.480	0	222.480
**D MERCER GE INTERNATIONAL EQUITY FUND	2.862	0	2.862
**D SCHRODER DIVERSIFIED GROWTH FUND (CANADA)	346	0	346
**D SCHRODER GLOBAL SUSTAINABLE GROWTH FUND (CANADA)	125.209	0	125.209
**D GUARDIAN INTERNATIONAL EQUITY VIP FUND	94.671	0	94.671
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	136.944	0	136.944
**D RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	941.425	0	941.425
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	3.967	0	3.967
**D ALTRINSIC COLLECTIVE INVESTMENTTRUST	938.313	0	938.313
**D GOVERNMENT PENSION INVESTMENT FUND	2.788.438	0	2.788.438
**D AMERICAN FUNDS INSURANCE SERIESGLOBAL GROWTH AND INCOME FUND	135.135	0	135.135
**D ROCHE U.S. RETIREMENT PLANS MASTER TRUST	10.833	0	10.833
**D CATHAY LIFE INSURANCE CO LTD	76.401	0	76.401
**D TAIWAN COOPERATIVE BANK MST CUST SCHRODER ALL CYCLE GROWTH FND	7.732	0	7.732
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	19.839	0	19.839
**D SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	2.613	0	2.613
**D STICHTING ING CDC PENSIOENFONDS	6.407	0	6.407
**D HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	66.217	0	66.217
**D TANGERINE DIVIDEND PORTFOLIO	17.573	0	17.573
**D TANGERINE BALANCED INCOME PORTFOLIO	732	0	732
**D TANGERINE BALANCED PORTFOLIO	6.049	0	6.049
**D TANGERINE BALANCED GROWTH PORTFOLIO	9.343	0	9.343
**D TANGERINE EQUITY GROWTH PORTFOLIO	12.564	0	12.564
**D TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	3.642	0	3.642
**D SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	15.170	0	15.170
**D SPDR MSCI EAFE STRATEGICFACTORSETF	32.693	0	32.693
**D SPDR MSCI WORLD STRATEGICFACTORS ETF	1.800	0	1.800
**D SPDR MSCI ACWI CLIMATE PARIS ALIGNED ETF	2.346	0	2.346
**D RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	26.812	0	26.812
**D RHUMBLINE ALL COUNTRY INTERNATIONAL INDEX FUND	1.417	0	1.417
**D WWFY FOUNDATION	261	0	261
**D MAWER COLLECTIVE INVESTMENT TRUST	728.441	0	728.441
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ WACHSTUM EUROPA	951.305	0	951.305
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ WACHSTUM EUROLAND	276.530	0	276.530
**D ALLIANZ GLOBAL INVESTORS GMBH FOR KAPITAL PLUS	87.421	0	87.421
**D MDPI INTERNATIONAL EQUITY INDEX POOL	30.535	0	30.535
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	19.449	0	19.449
**D MERCER INTERNATIONAL EQUITY FUND	5.510	0	5.510
**D MGI FUNDS PLC	116.373	0	116.373
**D MERCER QIF COMMON CONTRACTUAL FUND	188.609	0	188.609
**D MERCER GLOBAL EQUITY FUND	9.607	0	9.607
**D MERCER UCITS COMMON CONTRACTUALFUND	43.015	0	43.015

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MARIGOLD TACTICAL STRATEGIES LTD	1.769	0	1.769
**D CITY OF NEW YORK GROUP TRUST	2.600.398	0	2.600.398
**D LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	24.965	0	24.965
**D MAWER GLOBAL BALANCED FUND	122.265	0	122.265
**D MAWER GLOBAL EQUITY FUND	1.404.280	0	1.404.280
**D MAWER TAX EFFECTIVE BALANCED FUND	220.704	0	220.704
**D MAWER INTERNATIONAL EQUITY FUND	4.688.887	0	4.688.887
**D MAWER INTERNATIONAL EQUITY POOLED FUND	1.653.307	0	1.653.307
**D MAWER GLOBAL EQUITY POOLED FUND	564.052	0	564.052
**D MAWER EAFE LARGE CAP POOLED FUND	1.177	0	1.177
**D MAWER EAFE LARGE CAP FUND	56.028	0	56.028
**D MOUNT HATTON INVESTMENTS LIMITED	6.463	0	6.463
**D LM FUND LP	969	0	969
**D MACF 2 HOLDING LLC	592	0	592
**D VNL LP	330	0	330
**D MONTANA BOARD OF INVESTMENTS	131.283	0	131.283
**D E TRADE NO FEE INTERNATIONAL INDEX FUND	1.201	0	1.201
**D MAWER EAFE LARGE CAP FUND LLC	837	0	837
**D MAWER GLOBAL EQUITY FUND LLC	456	0	456
**D MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	2.172	0	2.172
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB TAIL RISK CONTROL (WORLD)	5.000	0	5.000
**D MARYLAND STATE RETIREMENT PENSION SYSTEM	49.062	0	49.062
**D MARYLAND STATE RETIREMENT PENSION SYSTEM	11.541	0	11.541
**D GLOBAL SMALL-CAP EQUITY FUND II	28.147	0	28.147
**D COMPASS CONSERVATIVE PORTFOLIO	47.130	0	47.130
**D COMPASS CONSERVATIVE BALANCED PORTFOLIO	265.948	0	265.948
**D COMPASS BALANCED PORTFOLIO	367.311	0	367.311
**D COMPASS BALANCED GROWTH PORTFOLIO	285.674	0	285.674
**D COMPASS GROWTH PORTFOLIO	182.112	0	182.112
**D COMPASS MAXIMUM GROWTH PORTFOLIO	67.292	0	67.292
**D ATBIS INTERNATIONAL EQUITY POOL	102.613	0	102.613
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	7.362	0	7.362
**D TEACHER RETIREMENT SYSTEM OF TEXAS	21.751	0	21.751
**D TEXAS MUNICIPAL RETIREMENT SYSTEM	89.473	0	89.473
**D STATE OF NEW JERSEY COMMON PENSION FUND D	277.966	0	277.966
**D FISHER GLOBAL SMALL CAP EQUITY FUND	37.666	0	37.666
**D RETIREMENT BENEFITS INVESTMENT FUND	4.854	0	4.854
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	292.755	0	292.755
**D FIDELITY INTERNATIONAL HIGH QUALITY INDEX ETF	262.158	0	262.158
**D POLICE AND FIREMEN'S RETIREMENTS SYSTEM OF NEW JERSEY	81.781	0	81.781
**D PROCTER AND GAMBLE BELGIUM PENSION FUND	1.553	0	1.553
**D FIDELITY COVINGTON TRUST FIDELITY DISRUPTIVE FINANCE ETF	76.655	0	76.655
**D INTERNATIONAL EQUITY TRUST II	450.973	0	450.973
**D PRINCIPAL LIFE INSURANCE COMPANY	571.967	0	571.967
**D DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER	1.074	0	1.074
**D PRUDENTIAL HONG KONG LIMITED	66.696	0	66.696
**D ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND II	10.573	0	10.573
**D STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	138.267	0	138.267
**D PES:PMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	6.868	0	6.868

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Azionisti: 2.410 Teste: 2
 Azionisti in proprio: 0 Azionisti in delega: 2.410

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Straordinaria del 10 marzo 2026

LISTA ESITO DELLE VOTAZIONE

Oggetto: **1. Modifica degli artt. 5, 13 e 23 dello Statuto sociale, principalmente volta ad adeguare le disposizioni statutarie alla nuova disciplina sulla lista di candidati presentata dal C.d.A. in occasione del rinnovo dell'organo amministrativo.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE INCUBATION FUND LTD	1.882	0	1.882
**D DWS INVESTMENT GMBH FOR DWSFONDS VDPT	2.305	0	2.305
**D SMTB FOREI GN EQUITY INDEX OPENMOTHER FUND	21.405	0	21.405
**D DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	2.891	0	2.891
**D JANE TAFT INGALLS TR DTD 12 6 51 FDC ATTN GARY LOMBARDO	1.012	0	1.012
**D DWS INVESTMENT GMBH FOR DEAM-FONDS CPT	3.295	0	3.295
**D THRIVENT INTERNATIONAL INDEX PORTFOLIO	8.769	0	8.769
**D RUSSELL INVESTMENTS INTERNATIONAL EQUITY POOL .	51.702	0	51.702
**D RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	1.042	0	1.042
**D RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	2.789	0	2.789
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	234.655	0	234.655
**D RIVER AND MERCANTILE INVESTMENTS IC	14.340	0	14.340
**D INTERNATIONAL DEVELOPED EQUITY ACTIVE ETF	23.127	0	23.127
**D ALBERTA INVESTMENT MANAGEMENT CORPORATION	35.700	0	35.700
**D DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	517	0	517
**D DESJARDINS INTERNATIONAL EQUITYIND EX ETF	34.641	0	34.641
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	2.880	0	2.880
**D 1832 AM INTERNATIONAL GROWTH EQUITY POOL	111.404	0	111.404
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	3.626	0	3.626
**D SELFFINANCING POSTSECONDARY EDUCATION FUND	800	0	800
**D HARTFORD SCHRODERS DIVERSIFIED GROWTH FUND	1.256	0	1.256
**D STATE STREET IRELAND UNIT TRUST	135.403	0	135.403
**D PUBLIC EMPLOYEES` LONG-TERM CARE FUND	9.702	0	9.702
**D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	127.280	0	127.280
**D SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY	229.566	0	229.566
**D SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY	251.207	0	251.207
**D SIR DAVID TRENCH FUND FOR RECREATION	2.882	0	2.882
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	271	0	271
**D STATE STREET ICAV	138	0	138
**D CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	3.621.595	0	3.621.595
**D STATE STREET CCF	3.209	0	3.209
**D CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	501.412	0	501.412
**D INSTITUTO TECNOLOGICO Y DE ESTUDIOS SUPERIORES DE MONTERREY	90.766	0	90.766
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	164.285	0	164.285
**D UNITED GLOBAL DURABLE EQUITIES FUND	378.703	0	378.703
**D ASIAN DEVELOPMENT BANK	5.455	0	5.455
**D UBS (IRL) FUND SOLUTIONS II ICAV	9.176	0	9.176
**D UBS (IRL) ETF PLC	336.070	0	336.070
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES EX FOSSIL FUELS FUND	714	0	714
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	6.115	0	6.115
**D BRIGHTER SUPER	10.384	0	10.384
**D RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND	9.523	0	9.523
**D TEAM SUPERANNUATION FUND	27.111	0	27.111
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	3.672	0	3.672
**D AWARE SUPER	1.450.058	0	1.450.058
**D VANECK VECTORS MSCI INTERNATIONAL SUSTAINABLE EQUITY ETF	17.147	0	17.147
**D VANECK MSCI INTERNATIONAL QUALITY ETF	124.200	0	124.200
**D RETAIL EMPLOYEES SUPERANNUATIONTRUST	970.562	0	970.562
**D INTERNATIONAL EQUITIES SECTOR TRUST	956	0	956

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Azionisti: 2.410 Teste: 2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 Azionisti in proprio: 0 Azionisti in delega: 2.410 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Straordinaria del 10 marzo 2026

LISTA ESITO DELLE VOTAZIONE

Oggetto: **1. Modifica degli artt. 5, 13 e 23 dello Statuto sociale, principalmente volta ad adeguare le disposizioni statutarie alla nuova disciplina sulla lista di candidati presentata dal C.d.A. in occasione del rinnovo dell'organo amministrativo.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AUSTRALIAN RETIREMENT TRUST	253.418	0	253.418
**D NGS SUPER	5.473	0	5.473
**D VFMC INTERNATIONAL EQUITY TRUST1	326.722	0	326.722
**D VFMC INTERNATIONAL EQUITY TRUST2	614.999	0	614.999
**D SPDR S&P WORLD EX AUSTRALIA CARBON AWARE ETF	9.126	0	9.126
**D AUK EIF - ALLIANZ CONTINENTAL EUROPEAN FUND	62.264	0	62.264
**D SOCIAL PROTECTION FUND	83.539	0	83.539
**D COLUMBIA THREADNEEDLE (UK) ICVCI - CT SELECT EUROPEAN EQUITY FUND	130.682	0	130.682
**D M+G INVESTMENT FUNDS (1)- M+G EUROPEAN SUSTAIN PARIS ALIGNED FUND	1.283.778	0	1.283.778
**D STICHTING PHILIPS PENSIOENFONDS	3.300	0	3.300
**D SPW MANAGED ICVC - SPW GLOBAL (EX UK) EQUITY FUND	263.368	0	263.368
**D NOW PENSIONS TRUST	27.747	0	27.747
**D NATWEST ST JAMES`S PLACE MANAGED GROWTH UNIT TRUST	111.607	0	111.607
**D RGI FUNDS ICVC - RGI GLOBAL RECOVERY FUND	37.693	0	37.693
**D SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	1.309	0	1.309
**D VANGUARD INVESTMENTS FUNDS ICVC VANGUARD GLOBAL EQUITY FUND	210.043	0	210.043
**D VIF ICVC VANGUARD GLOBAL EQUITY INCOME FUND	809.119	0	809.119
**D VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	13.012	0	13.012
**D VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	218.507	0	218.507
**D VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	476.064	0	476.064
**D VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	64.827	0	64.827
**D ZURICH ASSURANCE LTD	720.625	0	720.625
**D NOTTINGHAMSHIRE COUNTY COUNCIL PENSION FUND	166.327	0	166.327
**D HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	13.333	0	13.333
**D NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE CONTINENTAL EURO	26.073	0	26.073
**D NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST JAMES`S PLACE GLOBAL ABSOLUTE	160.922	0	160.922
**D NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	27.529	0	27.529
**D FAMILY INVESTMENTS CHILD TRUST FUND	9.178	0	9.178
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	9.670	0	9.670
**D HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT GLOBAL INDEX EQUITY FUND	3.868	0	3.868
**D HSBC BANK PLC ASTRUSTEE OF STATE STREET AUT EUROPE EX UK INDEX EQUITY FUND	131.760	0	131.760
**D ALLIANZ EPARGNE ACTIONS SOLIDAIRE	35.270	0	35.270
**D AQR FLEX 1 SERIES LLC - SERIES A11	1.204	0	1.204
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	532.126	0	532.126
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	48.644	0	48.644
**D BLACK AC GLOBAL FUND LTD.	173.984	0	173.984
**D MATB MSCI KOKUSAI INDEX MOTHER FUND	12.148	0	12.148
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL LARGE CAPVALUE ETF	132.803	0	132.803
**D AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	20.096	0	20.096
**D ROYAL LONDON ASSET MANAGEMENT FUNDS PLC	41.838	0	41.838
**D AMERICAN CENTURY ICAV	2.610	0	2.610
**D AXA IM ETF ICAV	60.275	0	60.275
**D ABERDEEN EAFE PLUS SRI FUND, A SERIES OF THE ABERDEEN INSTITUTIONAL COMMINGLED FUNDS, LLC	8.965	0	8.965
**D ANIMA FUNDS PUBLIC LIMITED COMPANY	678.153	0	678.153
**D ARROWSTREET GLOBAL EQUITY ACWI TRUST FUND	64.913	0	64.913
**D ARROWSTREET INTERNATIONAL EQUITY EAFE TRUST FUND	16.516	0	16.516
**D ARROWSTREET INTERNATIONAL EQUITY ACWI EX US TRUST FUND	82.681	0	82.681
**D ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	8.781	0	8.781
**D AQR LEELANAU FUND, L.P.	29.926	0	29.926

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Azionisti: 2.410 Teste: 2 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
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LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	4.169	0	4.169
**D AXA INVESTMENT MANAGERS DEUTSCHLAND GMBH FOR AXA EUROPA	18.933	0	18.933
**D AXA IM EQUITY TRUST	165.000	0	165.000
**D STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	59.440	0	59.440
**D AMERICAN BUREAU OF SHIPPING	356	0	356
**D RTX SAVINGS PLAN MASTER TRUST	181.509	0	181.509
**D CHINAAMC MSCI EUROPE QUALITY HEDGED TO USD ETF	1.678	0	1.678
**D BMO MSCI EUROPE HIGH QUALITY HEDGED TO CAD INDEX ETF	29.737	0	29.737
**D BMO MSCI EAFE INDEX ETF	225.500	0	225.500
**D BMO MSCI ALL COUNTRY WORLD HIGHQUALITY INDEX ETF	16.525	0	16.525
**D AQR FLEX 1 SERIES LLC - SERIES J1	3.839	0	3.839
**D AQR FLEX 1 SERIES LLC - SERIES J8	7.758	0	7.758
**D ARROWSTREET DEVELOPED MARKETS ALPHA EXTENSION FUND (CAYMAN) LIMITED	1.629	0	1.629
**D AQR FLEX 1 SERIES LLC- SERIES A6	5.563	0	5.563
**D AQR FLEX 1 SERIES LLC(DASH)SERIES A24	1.292	0	1.292
**D AQR FLEX 1 SERIES LLC-SERIES C14	6.549	0	6.549
**D FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	2.340.200	0	2.340.200
**D COMMONFUND INSTITUTIONAL MULTI-STRA TEGY EQUITY FUND	3.517	0	3.517
**D THE COMMON FUND FOR NONPROFIT ORGANIZATIONS	8.996	0	8.996
**D COMMONFUND MULTI-STRATEGY EQUITY IN VESTORS	1.425	0	1.425
**D PENSION BENEFIT GUARANTY CORPORATION	45.223	0	45.223
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	18.000	0	18.000
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	8.837	0	8.837
**D DEKA INVESTMENT GMBH FOR KDF 3	28.058	0	28.058
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR APTUNIVERSALFONDS	28.686	0	28.686
**D MFS DEVELOPMENT FUNDS, LLC	951	0	951
**D MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	32.232	0	32.232
**D THE GOLDMAN SACHS TRUST COMPANYNA COLLECTIVE TRUST	15.993	0	15.993
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	5.737	0	5.737
**D RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	348.677	0	348.677
**D SANFORD C BERNSTEIN FUND INC OVERLAY A PORTFOLIO	1.183	0	1.183
**D SANFORD C BERNSTEIN FUND INC TAXAWARE OVERLAY A PORTFOLIO	1.191	0	1.191
**D SANFORD C BERNSTEIN FUND INC OVERLAY B PORTFOLIO	314	0	314
**D SANFORD C BERNSTEIN FUND INC TAXAWARE OVERLAY B PORTFOLIO	247	0	247
**D AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	1.112	0	1.112
**D ALLIANZ GLOBAL INVESTORS GMBH FOR DBIFONDS ANDUS	144.680	0	144.680
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	21.952	0	21.952
**D SMTB FOREI GN STOCK INDEX MOTHER FUND	233	0	233
**D THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	7.483	0	7.483
**D SPDR MSCI WORLD QUALITY MIX ETF	2.401	0	2.401
**D COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	1.050	0	1.050
**D MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1	448.044	0	448.044
**D DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	15.639	0	15.639
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	2.845	0	2.845
**D DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	6.726	0	6.726
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	17.442	0	17.442
**D VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	148.129	0	148.129
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	56.962	0	56.962
**D VENERABLE INTERNATIONAL INDEX FUND	27.843	0	27.843

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Azionisti: 2.410 Teste: 2
 Azionisti in proprio: 0 Azionisti in delega: 2.410

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D WELLINGTON COMPOUND GROWTH, L.P.	113.871	0	113.871
**D WELLINGTON DURABLE ENTERPRISES, L.P.	75.901	0	75.901
**D WELLINGTON-CIS GLOBAL EQUITY FUND	241.839	0	241.839
**D WASHINGTON STATE INVESTMENT BOARD	645.036	0	645.036
**D WTC-CTF INTERNATIONAL QUALITY GROWTH EX CHINA PORTFOLIO	296.749	0	296.749
**D THE WELLINGTON TRUST COMPANY NATIONAL ASSOCIATION MULTIPLE COLLECTIVE INVESTMENT FUNDS TRUST	513.079	0	513.079
**D WTCN DURABLE COMPANIES PORTFOLIO	671.194	0	671.194
**D THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVEST FDSTR II	208.853	0	208.853
**D FCA CANADA INC. ELECTED MASTER TRUST	37.516	0	37.516
**D BMO INTERNATIONAL EQUITY FUND	72.483	0	72.483
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	932.568	0	932.568
Totale voti	484.693.277		
Percentuale votanti %	100,000000		
Percentuale Capitale %	79,253243		

**ARTICLES OF ASSOCIATION
FINECOBANK S.P.A.**

**SECTION I
INCORPORATION- PURPOSE - REGISTERED OFFICE – DURATION**

Article 1

1. A joint stock company has been incorporated with the name: "FinecoBank Banca Fineco S.p.A." or in abbreviated form "FinecoBank S.p.A.", or else "Banca Fineco S.p.A.", or else "Fineco Banca S.p.A.".

Article 2

1. The Company's registered office is in Milan.
2. In order to best pursue the corporate purpose, the Company may establish or close down secondary offices, branches, agencies and representation offices, however named, both in Italy and abroad.

Article 3

1. The duration of the Company is established at 31 (thirty one) December 2100 (two thousand one hundred) and may be extended or terminated earlier by resolution of the Shareholders' Meeting.

Article 4

1. The purpose of the Company is to engage in deposit-taking and lending in its various forms and with any method, including computer-based and multimedia applications, in Italy and abroad, operating there in accordance with current regulations and practices. For this purpose it may carry out, in compliance with current provisions and subject to obtaining the required authorisations, all transactions and all bank and financial services permitted by applicable laws and regulations, operating in the financial intermediation and credit market, and using any method including computer-based and multimedia applications, also through door-to-door selling and the multimedia distribution of services and products, in the same forms and manner. The company may also carry out any other activity and/or transaction that is instrumental or related to, or necessary or beneficial for the achievement of its corporate purpose and, in general, engage in any other activity that by law is reserved or permitted to companies authorised to engage in banking.
2. The Company may also issue bonds, in compliance with applicable laws. Furthermore, it may also issue bonds convertible into its shares or with purchase vouchers or the subscription of shares (warrants), in compliance with applicable laws. It may also acquire holdings in Italy and abroad.
3. The Company, in its role of parent to the Banking Group FinecoBank, pursuant to the provisions of Clause 61 of Legislative Decree no. 385 dated September 1, 1993, issues – in undertaking its management and co-ordination activities – instructions to other members of the Group in respect of the fulfilment of requirements laid down by the Bank of Italy in the interest of the Group's stability.

SECTION II SHARE CAPITAL - SHARES – BONDS

Article 5

1. The share capital, fully subscribed and paid up, is equal to Euro 201,819,855.93 represented by n. 611,575,321 ordinary shares with a par value of Euro 0.33.

The Board of Directors, in execution of the authority granted to it pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meetings of April 28, 2021, April 28, 2022, April 27, 2023 and April 24, 2024 resolved on February 5, 2026, to increase the share capital, with effect from March 31, 2026, by a total nominal amount of Euro 104,043.06 corresponding to a total of no. 315,282 ordinary shares with a nominal value of Euro 0.33 each (of which: Euro 8,681.64 corresponding to a total of no. 26,308 ordinary shares; Euro 10,044.54, corresponding to a total of no. 30,438 ordinary shares; Euro 51,450.30, corresponding to a total of no. 155,910 ordinary share pertaining to the authority granted in the Extraordinary Shareholders' Meeting of April 28, 2021; Euro 9,647.88 corresponding to a total of no. 29,236 ordinary shares pertaining to the authority granted in the Extraordinary Shareholders' Meeting of 28 April 2022; Euro 1,833.48, corresponding to a total of n. 5,556 ordinary shares pertaining to the authority granted in the Extraordinary Shareholders' Meeting of 27 April 2023; Euro 22,385.22, corresponding to a total of n. 67,834 ordinary shares pertaining to the authority granted in the Extraordinary Shareholders' Meeting of 24 April 2024), to service the implementation of the Employees incentive plans.

2. The share capital may be increased by way of a shareholders' resolution, through the issuance of shares, also bearing various rights, in compliance with legal requirements. In the event of an increase in share capital through a rights issue, the pre-emptive rights of shareholders may be excluded, limited to ten percent of the pre-existing share capital, provided that the issue price of the new shares corresponds to the market value of those already outstanding and that this is confirmed by a special report prepared by the appointed independent auditors.

3. Ordinary shares are registered shares.

4. The shares are indivisible and in the event of joint ownership they shall be regulated according to law.

5. The Extraordinary Shareholders' Meeting may resolve upon the allocation of profits to the employees of the Company in accordance with current regulations.

6. The Shareholders' service address for their dealings with the Company shall be the address stated in the Shareholders' registry.

7. The status of shareholder implies unconditional acceptance of the deed of incorporation and of the articles of association.

8. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to carry out a free share capital increase, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 28, 2020, for a maximum amount of Euro 174,234.39 (attributable entirely to capital at Euro 0.33 per share corresponding to the nominal value per share) with the issuance of up to 527,983 new FinecoBank ordinary shares, as well as (ii) from the date

of the shareholders' resolution dated April 28, 2021 for a maximum amount of Euro 36,476.22 with the issue of up to 110,534 new FinecoBank ordinary shares; with a nominal value of Euro 0.33 each with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Identified Staff in execution of the 2020 Incentive System.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2020, resolved on February 9, 2022 to increase the share capital by a nominal amount of Euro 21,697.17, corresponding to 65,749 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2020, resolved on February 7, 2023, to increase the share capital by a nominal amount of Euro 629.64, corresponding to 1,908 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2020, resolved on February 6, 2024, to increase the share capital by a nominal amount of Euro 12,512.94, corresponding to 37,918 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2020, resolved on February 5, 2025, to increase the share capital by a nominal amount of Euro 10,815.75, corresponding to 32,775 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

9. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code to carry out a free share capital increase, pursuant to Article 2349 of the Italian Civil Code, in one or more instances and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 28, 2021 for a maximum amount of Eur 143,131.89 (attributable entirely to capital) with the issue of up to 433,733 new FinecoBank ordinary shares as well as (ii) from the date of the shareholder's resolutions dated April 28, 2022, for a maximum amount of Euro 35.671,35 by issuing up to 108.095 new FinecoBank ordinary shares; attributable entirely to capital at Euro 0.33 per share, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the Identified Staff of FinecoBank in execution of the 2021 Incentive System.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2021, resolved on February 7, 2023, to increase the share capital by a nominal amount of Euro 21,226.92, corresponding to 64,324 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2021, resolved on February 6, 2024, to increase the share capital by a nominal amount of Euro 887.70, corresponding to 2,690 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2021, resolved on February 5, 2025, to increase the share capital by a nominal amount of Euro 10,932.24, corresponding to 33,128 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

10. The Board of Directors has the right, pursuant to Article 2443 of the Italian Civil Code, to resolve a free increase in share capital, pursuant to Article 2349 of the Italian Civil Code, one or more times and for a maximum period of five years from the date of the shareholders' resolution dated April 28, 2021 for a maximum amount of Eur 283,511.58 (attributable entirely to capital) with the issue of up to 859,126 new FinecoBank ordinary shares with a par value of Euro 0.33 per share, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to the FinecoBank Employees in execution of the 2021-2023 Long Term Incentive Plan.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2021, resolved on February 6, 2024, to increase the share capital by a nominal amount of Euro 29,083.23, corresponding to 88,131 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2021, resolved on February 5, 2025, to increase the share capital by a nominal amount of Euro 60,900.51, corresponding to 184,547 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

11. The Board of Directors has the right, pursuant to Article 2443 of the civil Code, to carry out a free share capital increase, pursuant to Article 2349 of the Italian Civil Code, in one or more instances and for a maximum period of five years (i) from the date of the shareholders' resolution dated April 28, 2022, for a maximum amount of Euro 120,976.02 (attributable entirely to capital) by issuing up to 366,594 new FinecoBank ordinary shares, (ii) from the date of the shareholders' resolution dated April 27, 2023 for a maximum amount of Euro 27,921.96 with the issue of up to 84,612 new FinecoBank ordinary shares, with the same characteristics as those in circulation, with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2022 Incentive System.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2022, resolved on February 6, 2024, to increase the share capital by a nominal amount of Euro 19,551.18, corresponding to 59,246 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 28, 2022, resolved on February 5, 2025, to increase the share capital by a nominal amount of Euro 1,089.33, corresponding to 3,301 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

12. The Board of Directors has the right, pursuant to Article 2443 of the Italian civil Code, to resolve carry out a free capital increase in share capital, pursuant to Article 2349 of the Italian civil Code, in one or more times instances and for a maximum period of five years i) from the date of the shareholders' resolution dated April 27, 2023, for a maximum amount of Euro 177,097.47 (attributable entirely to capital) with the issue of by issuing up to 536,659 new FinecoBank ordinary shares with a par value of Euro 0.33 per share, ii) from the date of the shareholders' resolution dated April 24, 2024, for a maximum amount of Euro 39,933.30 by issuing up to 121,010 new FinecoBank ordinary shares; attributable entirely to capital with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation, and with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2023 Incentive System.

The Board of Directors, in partial execution of the authority granted pursuant to Article 2443 of the Italian Civil Code by the Extraordinary Shareholders' Meeting of April 27, 2023, resolved on February 5, 2025, to increase the share capital by a nominal amount of Euro 25,463.46, corresponding to 77,162 ordinary shares with a par value of Euro 0.33 each, to service the implementation of the Employee incentive plans.

13. The Board of Directors has the right, pursuant to Article 2443 of the Italian civil Code, to carry out a free capital increase, pursuant to Article 2349 of the Italian civil Code, in one or more instances and for a maximum period of five years i) from the date of the shareholders' resolution dated April 24, 2024, for a maximum amount of Euro 200,566.74 by issuing up to 607,778 new FinecoBank ordinary shares, ii) from the date of the shareholders' resolution dated April 29, 2025, for a maximum amount of Euro 42,754.47 by issuing up to 129,559 new FinecoBank ordinary shares; attributable entirely to capital with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2024 Incentive System.

14. The Board of Directors has the right, pursuant to Article 2443 of the Italian civil Code, to resolve, in one or more instances and for a maximum period of five years from the date of the shareholders' resolution dated April 24, 2024, a free increase in share capital, pursuant to Article 2349 of the Italian civil Code, for a maximum amount of Euro 460,286.64 (attributable entirely to capital) by issuing up to 1,394,808 new FinecoBank ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement, to be granted to the employees of FinecoBank Group in execution of the 2024-2026 Long-Term Incentive Plan for employees.

15. The Board of Directors has the right, pursuant to Article 2443 of the Italian civil Code, to resolve, in one or more instances and for a maximum period of five years from the date of the shareholders' resolution dated April 29, 2025, a free increase in share capital, pursuant to Article 2349 of the Italian civil Code, for a maximum amount of Euro 154,106.37 (attributable entirely to capital) by issuing up to 466,989 new FinecoBank ordinary shares with a nominal value of Euro 0.33 each, with the same characteristics as those in circulation and with regular dividend entitlement, to be granted to FinecoBank Identified Staff in execution of the 2025 Incentive System.

SECTION III SHAREHOLDERS' MEETING

Article 6

1. The Shareholders' General Meeting, duly constituted, is the body that expresses the Company's will through its resolutions.
2. The Shareholders' General Meeting meets in ordinary or extraordinary sessions, according to the law and may be held at the company headquarters or another place that is indicated in the notice convening the meeting, provided it is within the territory of the Italian state.
3. The operating modes of the Shareholders' General Meeting are governed by specific Regulations.
4. The Ordinary Shareholders' General Meeting is convened at least once a year within one hundred and twenty days from the end of the company's financial year to deliberate on issues for which the law and the Articles of Association make it responsible.
5. In particular, the Ordinary Shareholders' General Meeting, besides establishing the remuneration paid to the bodies it has appointed, approves: (i) the policies on remuneration

and incentives in favour of members of the bodies with functions of strategic supervision, management and control and other personnel; (ii) remuneration plans based on financial instruments; (iii) the criteria for determining the compensation to be granted in the case of early termination of employment or early retirement from office, including limits set on this amount in terms of annual fixed remuneration and the maximum amount that results from their application.

6. Also, the Ordinary Shareholders' General Meeting, upon approval of the remuneration policies, has the authority to agree a relationship between the variable and fixed component of the remuneration of individual staff members higher than 1:1 but not exceeding the ratio of 2:1 provided that the proposal is considered to be validly adopted:

- with the favourable vote of at least 2/3 of the share capital represented at the Shareholders' General Meeting, in the event that the Shareholders' General Meeting is constituted with at least half of the share capital;
- with the favourable vote of at least 3/4 of the share capital represented at the Shareholders' General Meeting, regardless of the share capital with which it is constituted.

7. The Shareholders' General Meeting must be provided with adequate information on the implementation of remuneration policies.

8. The Extraordinary General Meeting is convened whenever necessary to resolve upon any of the matters reserved for it by the law in force.

Article 7

1. The Shareholders' Meeting, whether ordinary or extraordinary, shall be convened within the terms set forth in current laws and regulations, via a notice published on the Company's website and through other channels provided for under current laws and regulations.

2. The Agenda of the Shareholders' Meeting shall be determined by the person empowered to call a meeting under the terms and conditions of law and the Articles of Association.

3. In the cases provided by law, those shareholders who, alone or in conjunction with others, represent at least the percentage of share capital envisaged by current applicable regulations, shall be entitled to request that a Shareholders' Meeting be convened.

4. The right to put items on the Agenda and to submit resolution proposals on the items already on the Agenda may be exercised - in the cases, methods and time limits indicated in current regulations - by shareholders who individually or collectively represent at least the proportion of share capital required under applicable law in force at the time.

5. The Shareholders' Meeting is held in one session. The Board of Directors may provide that the Shareholders' Meeting be held in more than one session. The quorum required by current regulation shall apply.

Article 8

1. The holders of voting rights and in respect of whom the Company has received, from the broker holding the relevant account, the notification within the deadline set forth by applicable law, shall be entitled to attend Shareholders' Meetings.

2. If stated in the notice of call, the holders of voting rights may participate in the Shareholders' Meeting using telecommunication facilities and exercise their voting rights using electronic means, according to the procedure indicated in the notice.

3. Anyone entitled to vote can be represented at Shareholders' Meetings, in accordance with the provisions of current regulations.

4. Voting proxy may be granted by means of an electronic document with an electronic signature in accordance with the provisions of current regulations and communicated to the Company by sending it to the email address indicated in the notice of call or alternately through other methods as provided for in current laws and regulations.

Article 9

1. Each ordinary share confers the right to cast one vote.

Article 10

1. The Shareholders' Meeting is chaired by the Chairman of the Board of Directors or, if the Chairman is absent or incapacitated, by the Deputy Vice Chairman or by the other Vice Chairman, if appointed. In the event the above individuals are absent or incapacitated, the Shareholders' Meeting shall be chaired by a Director or by a Shareholder appointed by those present.
2. The Chairman of the Shareholders' Meeting has full powers to preside over the proceedings, in compliance with the criteria and procedures laid down in current regulations and the Regulation for Shareholders' Meetings.
3. The Chairman shall be assisted by a Secretary, appointed from among those in attendance, even if a non-shareholder, by the majority of those present. In addition to the cases provided for under law, a Notary may be called on and appointed by the Chairman to act as secretary, when deemed necessary by the Chairman.

Article 11

1. For a Shareholders' Meeting, whether ordinary or extraordinary, in first or second call, along with the relative resolutions to be valid, the relevant legal provisions and Articles of Association must be duly observed.

Article 12

1. The minutes of Shareholders' Meeting shall be prepared and signed by the Chairman of the Shareholders' Meeting and the Secretary, when they are not prepared by a Notary. The copies or extracts of the minutes, signed and certified as true copies by the Chairman of the Board of Directors or by his/her representative, or by the Secretary, shall constitute full proof thereof.

SECTION IV BOARD OF DIRECTORS

Article 13

1. The Company is managed by a Board of Directors composed of a minimum of 9 (nine) and a maximum of 13 (thirteen) members. The composition of the Board shall be gender balanced.
2. The members of the Board of Directors must be suitable for the performance of the office, in accordance with the legislation in force at the time and the Articles of Association and, in particular, they must meet the requirements of professionalism, integrity and independence and respect the criteria of competence, correctness and dedication of time, and the specific limits on the accumulation of offices prescribed by the legislation in force at the time and by the Articles of Association for the performance of the office of director of a bank issuing shares listed on regulated markets.
3. Furthermore, the majority of the members of the Board of Directors must meet, in addition to the independence requirements set forth in the regulations in force at the time, the independence requirements established by the Corporate Governance Code for Listed Companies in force at the time.
4. Directors shall hold office for three financial years, except where a shorter term is established at the time of their appointment; the term ends on the date of the Shareholders' Meeting called to approve the financial statements relating to the last year of their

appointment and they may be re-elected.

5. The Directors are appointed by the Shareholders' Meeting on the basis of lists submitted by entitled persons; the candidates must be listed in numerical order on the lists. The parties with the right to submit lists are the Board of Directors as well as multiple shareholders who, either alone or together with others own, collectively, voting shares representing the percentage of share capital required by laws or regulations from time to time in force. The decision to submit a list by the Board of Directors must be resolved with the favourable vote of two-thirds of the members in office, subject to a preliminary investigation by the internal board committee with responsibility for appointments; the list submitted by the Board of Directors must contain a minimum number of candidates equal to that indicated in the proposal submitted by the Board of Directors, increased by one third, rounded to the nearest whole number if the application of the increase does not result in a whole number of candidates.

6. Each list with a number of candidates equal to or greater than 3 (three) (i) must be made up of candidates belonging to both genders, to ensure respect for the gender balance to at least to the minimum extent required by current laws and regulations and (ii) must ensure that at least the majority of the candidates meet the independence requirements set out in the Articles of Association, without prejudice to the fact that the first candidate on any list, including lists with less than 3 (three) candidates, must meet the aforementioned independence requirements. Notwithstanding the foregoing, in the event that the Board of Directors submits a list, each list with a number of candidates equal to or greater than 2 (two) (i) must be made up of candidates belonging to both genders, to ensure respect for the gender balance to at least to the minimum extent required by current laws and regulations and (ii) must ensure that at least the majority of the candidates (i.e. half for lists containing 2 (two) candidates) meet the independence requirements set out in the Articles of Association, without prejudice to the fact that the first candidate on any list submitted by shareholders, even if it contains only one candidate, must meet the aforementioned independence requirements.

7. In order for a list submitted by shareholders to be valid, it must be filed at the Registered Office or the Head Office, also by means of remote communication and in accordance with the procedures stated in the notice of call which allows the identification of the parties submitting the list, no later than the twenty-five days before the date of the Shareholders' Meeting and must be made available to the public at the Registered Office, on the Company's website and through other channels provided for under current laws at least twenty-one days before the date of the Shareholders' Meeting (or within a different deadline as per applicable regulations). Any list submitted by the Board of Directors pursuant to paragraph 5 above must be filed at the Registered Office and published in the manner described above no later than the fortieth day prior to the date set for the Shareholders' Meeting.

8. Each party entitled (as well as (i) entitled persons belonging to the same group, intended as a party, which need not be a corporation, exercising control pursuant to Article 2359 of the Italian Civil Code and any subsidiary controlled by, or under the control of the said party, or (ii) shareholders who are party to a shareholders' agreement as per Article 122 of Legislative Decree no. 58 of 24 February 1998, or (iii) entitled persons who are otherwise associated with each other in a material relationship pursuant to current and applicable statutory or regulatory provisions) may submit individually or with others only one list, just like each candidate may only be included in one list, or otherwise be considered ineligible.

9. In the event the shareholders submit lists, ownership of the minimum shareholding required for submitting lists is calculated based on the shares registered to each shareholder, or to multiple shareholders combined, on the day when the lists are filed at the Company. Ownership of the number of shares necessary to submit lists must be proven pursuant to

current regulations; proof may be submitted to the Company also after the lists have been filed, provided that it is submitted within the deadline for when the Company must make the lists public.

10. The entitled persons who submitted a list must also file any additional documentation and declarations required by the laws and regulations in force at the time, within the deadline indicated in paragraph 7 above, as well as the following disclosures:

- for shareholders, information pertaining to those who submitted the lists, with information on the total percentage of interest held;
- information on the personal and professional characteristics of the candidates included in the list;
- a statement whereby the individual candidates irrevocably accept the position (subject to their appointment) and attest, under their responsibility, that there are no grounds for their ineligibility or incompatibility to stand as candidate, and that they meet the requirements prescribed for the office by the Articles of Association and by the current laws and regulations and the possible possession of the independence requirements referred to in paragraph 3 above, according to a format that will be made public by the company in advance that takes into account the guidelines of the Supervisory Authorities;

Any list that does not meet the above requirements shall be deemed to have not been submitted.

11. Each eligible voter may vote for one list only.

12. Except for the cases referred to in paragraphs 13 and 14 below, the members of the Board of Directors shall be elected as follows:

a) a number of Directors equal to the number of board members shall be drawn - in the order in which they appear on the list - from the list receiving the majority of votes cast except, depending on the case, 2 (two) or 3 (three) that will be taken from the minority list(s) that are not connected with those who submitted or voted for the list that obtained the highest number of votes in accordance with the current regulations, as specified below:

a.1) if only two lists are submitted, the remaining 2 (two) Directors will be drawn in consecutive order from the second list that received the highest number of votes at the meeting,

a.2) if 3 (three) or more lists are submitted, 2 (two) Directors will be drawn in consecutive order from the second list that obtained the highest number of votes at the meeting regardless of the percentage of votes received, while 1 (one) Director will be drawn in consecutive order from the third list that received the highest number of votes at the meeting provided that it received at least 2% of the votes cast at the meeting, it being understood that in the event of the failure to receive this percentage by the third list by number of votes the mechanism provided for in the previous paragraph a.1) will be applied;

b) if the majority list does not reach a sufficient number of candidates for the election of the number of Directors to be appointed, according to the mechanism indicated in letter a) above, all the candidates from the majority list shall be appointed and the remaining Directors shall be drawn from the minority list, in the order in which they appear on the list, receiving the highest number of votes; if necessary, directors shall also be drawn from the second most voted minority list, always in the order in which they appear on the list, until the number of Directors to elect has been reached;

c) if the number of candidates in the majority as well as minorities lists submitted is less than the number of the Directors to be elected, the remaining Directors shall be elected through a resolution made by the Shareholders' Meeting by relative majority (and therefore without taking into account any abstentions), ensuring compliance with the principles of independence and gender equality provided for respectively in articles 13 paragraph 3 and 13 paragraph 6 of Articles of Association. If there is a tie vote between two or more candidates, a run-off will be held between these candidates by means of another vote at the Shareholders' Meeting;

d) if only one list or no list is filed, the Shareholders' Meeting shall act in accordance with

the procedures set forth in letter c) above; in the event of a tie between lists or candidates, the shareholders' meeting shall hold a second round of voting to establish their ranking;

e) if the required minimum number of Independent Directors and/or Directors belonging to the least represented gender is not elected, the Directors of the most voted list who have the highest consecutive number and do not meet the requirements in question shall be replaced by the next candidates on the same list, who meet the necessary requirements. Should it prove impossible, even after applying this criterion, to identify the Directors who meet the above requirements, the above substitution criterion shall apply to the minorities lists receiving the highest votes from which the candidates elected have been drawn;

f) if even after applying the substitution criteria referred to in letter e) above, suitable substitutions have not been found, the Shareholders' Meeting shall resolve by a relative majority (and therefore without taking into account any abstentions). In this case, the substitutions shall be effected starting from the most voted lists and from the candidates bearing the highest number in consecutive order.

13. Notwithstanding the provisions of paragraph 12 above, if the Board of Directors has submitted a list and the said list obtains the highest number of votes, the election of the members of the Board of Directors shall proceed as follows:

a) the minorities must be assigned a total number of seats on the Board of Directors equal to twenty per cent of the total number of members of that body, rounded up to the next whole number if the application of the allocation quota indicated does not result in a whole number of members to be allocated to the minorities. The seats allocated to the minorities, as defined above, are then distributed as follows:

a.1) if the first two minority lists that are not linked to the Board list under current regulations, as determined by the votes cast at the Shareholders' Meeting, obtain a total of no more than twenty per cent of the total votes cast, those two minority lists shall compete for the seats allocated to the minorities and, in particular, such seats shall be distributed among them in proportion to the votes they have obtained, as follows. Specifically, these votes are divided by one, two, three, and so on. The quotients thus obtained are consecutively assigned to the candidates on each of these lists, in the order in which they are listed on the lists. The quotients thus assigned to the candidates on these lists are arranged in a single descending order. Those who have obtained the highest results are elected, up to the total number of Directors to be elected from the minorities. If several candidates have obtained the same quotient, the candidate from the list that has not yet elected any Directors or that has elected the fewest Directors is elected. If none of these lists has yet elected a Director or if all have elected the same number of Directors, the candidate from the list that has obtained the highest number of votes is elected. In the event of a tie in the list votes and again in the case of a tie in the quotient, a new vote shall be taken by the entire Shareholders' Meeting, and the candidate who obtains a simple majority of the votes (and therefore without taking into account any abstentions) shall be elected. If there is only one minority list (and it has not obtained more than twenty per cent of the total votes cast), the Directors due to the minorities shall be drawn entirely from that list;

a.2) if the first two minority lists that are not linked to the Board list under current regulations, as determined by the votes cast at the Shareholders' Meeting, obtain a total of more than twenty per cent of the total votes cast at the Shareholders' Meeting, the seats due to the minorities shall be distributed - in proportion to the votes obtained respectively - among the minority lists that have obtained a percentage of votes not less than three per cent of the votes cast at the Shareholders' Meeting, with the clarification that these lists shall also be allocated proportionally the votes obtained by those that have obtained a percentage of votes less than three per cent. For the purposes of distribution, the quotient mechanism shall apply, as well as the additional provisions for cases of a tie referred to in point a.1) above. Furthermore, even in this case, where

- there is a single minority list (and it has obtained more than twenty per cent of the total votes cast), the Directors due to the minorities shall be drawn entirely from that list;
- b) the remaining seats on the Board are allocated to the list submitted by the Board of Directors, according to the following procedures:
- (i) the Shareholders' Meeting proceeds to a further individual vote on each candidate on the list submitted by the Board of Directors;
 - (ii) the aforementioned candidates are ranked according to the number of votes obtained by each of them, from highest to lowest;
 - (iii) the candidates who have obtained the most votes are elected, up to the number of seats to be allocated to the list submitted by the Board of Directors;
 - (iv) in the event of a tie between candidates, the order in which they are listed on the list shall be used. This criterion also applies to candidates who equally do not receive any votes;
- c) if the minority lists entitled to allocation do not have a sufficient number of candidates to ensure that the number of Directors to be elected from them is reached in accordance with the mechanisms indicated in letter a), the remaining Directors shall be drawn from the other minority lists (entitled to allocation) by applying the quotients and the additional provisions for cases of a tie referred to in letter a.1) above, until the number of Directors to be elected is completed. If it is not possible to identify the remaining Directors in this way, they shall be chosen from among the unelected candidates on the Board of Directors' list in the order indicated in letter b(ii) above or, in the cases and in accordance with the provisions of letter b)(iv) above, on the basis of the consecutive order in which they are listed on the list;
- d) if, on the basis of the above criteria, the minimum number of Independent Directors and/or Directors belonging to the under-represented gender is not elected, the candidates drawn from the Board of Directors' list who do not meet the relevant requirements and who obtained the lowest number of votes in the additional individual vote referred to in letter b(i) above or, in the cases and in accordance with letter b) (iv), who bear the highest consecutive number on the list, shall be replaced by the next candidates meeting the requirement or requirements from the same list, in the order indicated in letter b(ii) above or, again in the cases and in accordance with the provisions of letter b)(iv) above, on the basis of the lowest consecutive number which they bear on the list. If, even after applying this criterion, it is not possible to identify a sufficient number of Directors with the above characteristics, the replacement shall apply to the minority lists (entitled to allocation and from which the elected candidates were drawn), based on the highest quotients pursuant to letter a.1) above or the additional provisions set out in the same letter for cases of a tie, up to the number of members to be replaced;
- e) if, even after applying the replacement criteria referred to in letter d) above, no suitable replacements are identified, the Shareholders' Meeting shall decide by relative majority (and therefore without taking into account any abstentions). In this case too, unsuitable candidates shall be replaced in the order set out in letter d) above.

If the list submitted by the Board of Directors has contributed, in accordance with this paragraph, to the allocation of the elected Directors, resulting in the list receiving the highest number of votes at the Shareholders' Meeting, the internal board committee established for internal control and risk management, appointed by the Board of Directors, shall be chaired by an Independent Director chosen from among the elected Directors who were not drawn from the list submitted by the Board of Directors.

14. If the list submitted by the Board of Directors is the only one duly submitted or the only one to receive votes at the Shareholders' Meeting, the Directors to be elected shall be drawn entirely from that list, without prejudice to the need to proceed in accordance with paragraph 13, letter b). If the minimum number of Independent Directors and/or Directors belonging to the less represented gender is not elected, the Directors who do not meet the relevant requirements and who obtained the lowest number of votes in the additional individual vote

referred to in letter b(i) above or, in the cases and in accordance with the provisions of letter b) (iv), who bear the highest consecutive number on the list, shall be replaced by the next candidates meeting the requirement or requirements from the same list, in the order indicated in letter b(ii) above or, again in the cases and in accordance with the provisions of letter b)(iv) above, with the lowest consecutive number. If it is not possible to identify a sufficient number of suitable replacements in this way either, the Shareholders' Meeting shall decide by relative majority (and therefore without taking into account any abstentions) and the unsuitable candidates shall be replaced in the order set out above.

15. In the event of death, resignation, withdrawal or removal from office for any other reason of a Director, or where a Director no longer meets the eligibility requirements, the Board of Directors can take steps to coopt a Director, in compliance with the principles of independence, minority representation (where applicable) and gender equality. If, in the above cases, the minimum number of independent Directors and/or the number of Directors belonging to the least represented gender envisaged respectively by articles 13 paragraph 3 and 13 paragraph 6 of the Articles of Association is not met, the Board of Directors shall replace them.

16. For the appointment of Directors needed to fill vacancies on the Board of Directors, the Shareholders' Meeting shall resolve by relative majority (and therefore without taking into account any abstentions), ensuring that the principles of independence, minority representation (where applicable) and gender equality established by current law and regulations and the Articles of Association are met.

Article 14

1. The Board of Directors elects from among its members, for three financial years - unless a different term is established by the Shareholders' Meeting pursuant to the provisions of Article 13 - a Chairman and a Secretary, who need not be one of its members and - where appropriate - one or more Vice Chairmen, one of which will act as a stand-in. In the event the Chairman's absent or incapacitated, he/she will be replaced by the Deputy Vice Chairman or, if he/she is absent, by the other Vice Chairman. Where both the Chairman and all the Vice Chairmen are absent or incapacitated, the Chairman shall be replaced by the eldest Director. In the event the Secretary is absent or incapacitated, the Board shall designate a replacement .

Article 15

1. The Board of Directors may appoint one Managing Director, and also determines his/her duties and powers, and may assign special duties and powers to other Board members.

2. The Board of Directors may appoint, determining the term of office and the respective duties and powers, a General Manager and one or more Deputy General Managers, who form the Head Office, together with the other employees of this office.

3. The Managing Director or – where not appointed – the General Manager shall oversee the Head Office.

4. The Managing Director shall take up the powers and duties of the General Manager if the latter has not been appointed.

5. If a Managing Director and General Manager are appointed, both positions must be held by the same person.

6. The Managing Director, or where not appointed, the General Manager shall be responsible for implementing the resolutions passed by the Board of Directors, with the assistance of the Head Office.

7. If a Managing Director has not been appointed, the General Manager shall take part in Board meetings with the power to make proposals and without voting rights.

8. The Managing Director and other Directors vested with particular responsibilities, as well as the General Manager, where no Managing Director has been appointed, shall report to the Board of Directors on their activities, according to the procedures and time limits

established by the Board, in accordance with law.

Article 16

1. The Board of Directors shall be convened at the Registered Office or elsewhere in Italy or abroad by the Chairman or his/her representative, usually at least once every three months and however any time the Chairman feels it necessary, or if requested by the Managing Director or by least two Directors. Meetings may also be convened on the request of a Statutory Auditor.
2. The Board shall be convened by the Chairman or by his/her replacement in accordance with Article 14 above, and may also be convened using telecommunication facilities.
3. If deemed appropriate by the Chairman of the Board of Directors, Board meetings may be held using telecommunication facilities, provided that each attendee can be identified by all the other attendees and that each of them is able to intervene in real time during the discussion of the issues at hand, as well as receive, transmit and view documents. If these requirements are met, the meeting of the Board of Directors shall be considered to have been held at the venue where it was convened.
4. Meetings shall be valid even if they are not convened as above, provided that all Directors and effective members of the Board of Statutory Auditors take part in the meeting.
5. The Board of Directors shall be chaired by the Chairman or, if he/she is absent or incapacitated, by the person replacing him/her in accordance with the provisions set out in Article 14.
6. The Chairman may invite Deputy General Managers and other employees from the management team to take part in Board meetings.

Article 17

1. The Board of Directors is vested with all powers necessary for managing the Company, except for those powers reserved by law and regulations, along with the Articles of Association to the Shareholders' meeting.
2. In compliance with applicable laws and the Company's Articles of Association, the Board of Directors shall adopt a Regulation on its functioning and responsibilities. This Regulation specifies, amongst other things, the limits on number of board mandates.
3. In addition to those duties and powers that cannot be delegated by law, the Board of Directors is responsible for passing resolutions - which cannot be delegated - concerning:
 - the general guidelines, as well as the adoption and amendment of the Company's industrial, strategic and financial plans;
 - the appointment and dismissal of the General Manager/s, Deputy General Managers and managers with strategic responsibilities;
 - the assessment of the overall business performance;
 - adjustments to be made to the Articles of Association to bring them in line with legal requirements;
 - corporate mergers and demergers in the cases provided under Articles 2505 and 2505 bis and 2506 of the Italian Civil Code;
 - the reduction of capital in the event of shareholder withdrawal;
 - decisions on which Directors, in addition to those indicated in these Articles of Association, may represent the Company;
 - the determination of criteria for the coordination and management of Group companies and the determination of criteria for compliance with Bank of Italy requirements;
 - the establishment of committees or commissions with advisory, decision-making or coordination functions;
 - the risk management policies, as well as the evaluation of the functionality, efficiency and effectiveness of the internal control system and the adequacy of the organisational, administrative and accounting structure;

- the purchase and sale of equity investments, companies and/or company divisions, as well as decisions involving investments and/or divestments that modify the composition of the Banking Group without prejudice to the provisions set out in Article 2361, paragraph 2, of the Italian Civil Code;
- the purchase and sale of property;
- the approval and amendment of the main internal regulations;
- the appointment and dismissal of the heads of the internal audit, conformity and risk control and anti-money laundering functions;
- the opening and establishment, also for the purpose of structuring the signing authority, of secondary offices, branches, agencies, counters and representation offices, however named, in Italy and abroad, as well as closing them.

4. The Board of Directors may delegate powers to the Managing Director, the General Manager and/or Deputy General Managers, establishing the limits and operating methods, including the power to sub-delegate, where appropriate. It may also delegate its powers on an ongoing basis to other employees for the day-to-day management of the Company – including the granting of credit – as well as powers to complete specific categories of acts.

5. In the event of a demonstrable emergency, the Chairman, on the basis of a proposal made by the Managing Director, or the General Manager, may pass resolutions on any deal or transaction, with the exception of those matters reserved by law or by the Articles of Association exclusively to the Board of Directors, and shall inform the Board about the event at the next meeting.

Article 18

1. Meetings of the Board of Directors shall be valid only if attended by the majority of the members in office.
2. Resolutions are passed by a majority of the votes, excluding abstentions. In case of a tie, the Chairman of the meeting shall have the casting vote.

Article 19

1. Resolutions passed by the Board of Directors shall be recorded in the minutes transcribed in the relevant register, which are signed by the Chairman of the meeting and the Secretary.
2. Copies of the minutes, signed and certified as true by the Chairman of the Board of Directors or by his/her representative, or by the Secretary, shall constitute full proof thereof.

Article 20

1. The Directors shall be entitled to reimbursement of the costs incurred in carrying out their duties. The Board shall also be entitled to an annual fee, fixed and/or variable, which shall be resolved upon by the Ordinary Shareholders' Meeting and shall remain unchanged until the Meeting subsequently decides otherwise.
2. Remuneration of the Board of Directors, as resolved upon by the Shareholders' Meeting shall be distributed among its members by way of resolution by the Board. The Board of Directors may also, after consulting with the Board of Statutory Auditors, establish the remuneration of the Chairman, Vice Chairman, Managing Director and, in general, the Directors vested with specific responsibilities, pursuant to Article 2389, third paragraph, of the Italian Civil Code.

SECTION V DISCLOSURES BY EXECUTIVE BODIES AND OFFICERS

Article 21

1. Decisions made by those with delegated powers shall be disclosed to the Board according

to the procedure and frequency (at least quarterly) established by the Board.

2. In particular, the executive bodies and officers shall report to the Board of Directors and the Board of Statutory Auditors, at least on a quarterly basis, on the general performance of the company, the business outlook, and transactions that have a significant effect on the results of operations and financial position- with particular regard to those that could potentially give rise to conflict of interest- carried out by the Company and its subsidiaries.

SECTION VI REPRESENTATION OF THE COMPANY'

Article 22

1. The representation, also in legal proceedings, and the authority to sign on behalf of the company are the right, separately, of the Chairman of the Board of Directors, the Vice Chairman, the Managing Director, the General Manager and the Vice General Managers, who have the right to designate, be it on a continuous basis or otherwise, employees of the Company and persons on secondment to the Company, as well as outside third parties, as representatives and special agents for completing single acts and operations or specific types of acts and operations and to appoint lawyers, technical consultants and arbitrators, vesting them with the appropriate powers and authorities.

2. Representation in legal proceedings includes, but is not limited to, the right to initiate and support any act and measure to protect the Company's rights and interests, which may involve requesting injunctive remedies, precautionary measures and emergency actions, and exercising enforcement actions, the exercising, withdrawal and waiver of the right to take legal action, as well as the institution and the revocation of a civil action, in any court, administrative and arbitration proceedings, before any authority and in any state, and at any level of the law, with all of the necessary powers for such purposes, including the related appointment of a representative ad litem, also of a general nature, to conduct interrogations pursuant to the law, and with all legal rights to reach agreements, settle and submit to arbitration proceedings, also out of court and to waive acts and actions.

3. The Board of Directors may also appoint individual Directors, Senior Managers, Managers and other employees of the Company and persons on secondment at the company, as well as to outside third parties to represent the company and use the company signature, determining their powers, the limits and the procedures by which they are to be exercised.

4. Where necessary for the completion of certain acts or categories of acts, the Board may also grant mandates and powers of attorney to persons from outside the Company.

SECTION VII BOARD OF STATUTORY AUDITORS

Article 23

1. The Ordinary Shareholders' Meeting shall appoint three Standing Auditors, one of which will be elected Chairman, and two stand-in auditors, which shall hold office for three financial years. Their term ends on the date of the Shareholders' Meeting called to approve the financial statements relating to the last year of their appointment and they may be re-elected. The law and the provisions of these Articles of Association shall be observed for their appointment, dismissal and replacement.

2. The Statutory Auditors must be suitable for the performance of the office, in accordance with the legislation in force at the time and the Articles of Association and, in particular, they must meet the requirements of professionalism, integrity and independence and respect the criteria of competence, correctness and dedication of time, and the specific limits on the

accumulation of offices prescribed by the legislation in force at the time and by the Articles of Association.

The Statutory Auditors, in addition to the independence requirements provided for by the legislation in force at the time, must be in possession of the independence requirements provided for by the Corporate Governance Code for Listed Companies in force from time to time.

In order to meet the professional requirements, at least one Standing Auditor and one stand-in Auditor must be registered in the Register Of Auditors and have practised statutory auditing for a period of not less than three years. The other members of the Board of Statutory Auditors must meet the professional requirements set out in the current implementing regulations of Article 26 of Legislative Decree No. 385 of 1 September 1993 and Legislative Decree No. 58 of 24 February 1998; for the purposes of the provisions of the implementing regulations of Legislative Decree No. 58/1998, the credit, financial, securities and insurance sectors are considered to be matters and sectors strictly related to the Bank's activities.

3. The appointment of standing and stand-in members of the Board of Statutory Auditors takes place on the basis of lists submitted by entitled persons in which the candidates must be listed in numerical order. Lists shall be divided in two sections, containing respectively up to three candidates for the position of Statutory Auditor and up to two candidates for the position of Stand-in Statutory Auditor. As a minimum, the first two candidates for the position of Statutory Auditor and the first candidate for the position of Stand-in Statutory Auditor in the respective lists must be entered in the Register of Auditors and have experience as a statutory auditor in accordance with paragraph 2. Each list for the appointment of Statutory Auditor and Stand-in Statutory Auditor must have a number of candidates belonging to the least represented gender, so as to ensure compliance with at least the minimum requirements for gender equality prescribed by current law and regulations. No candidate may appear in more than one list, or shall otherwise be disqualified.

4. In order to be valid, the lists must be filed at the Registered Office or the Head Office, also by means of remote communication and in accordance with the procedures stated in the notice of call which allows the identification of the parties filing the lists, no later than twenty-five days before the date of the Shareholders' Meeting (or within a different period of time according to applicable laws in force at the time) and must be made available to the public at the Registered Office, on the Company's website and through other channels provided for under current laws at least twenty-one days prior to the date of the Shareholders' Meeting (or within a different deadline as per applicable regulations).

5. Each party entitled to vote (as well as (i) entitled persons belonging to the same group, intended as a party, which need not be a corporation, exercising control pursuant to Article 2359 of the Italian Civil Code and any subsidiary controlled by, or under the control of the said party, or (ii) shareholders who are party to a shareholders' agreement as per Article 122 of Legislative Decree no. 58 of 24 February 1998, or (iii) entitled persons who are otherwise associated with each other in a material relationship pursuant to current and applicable statutory or regulatory provisions) may submit individually or with others only one list, just like each candidate may only be included in one list, or otherwise be considered ineligible.

6. Lists may be submitted by parties entitled to vote who alone or together with others, hold shares with voting rights representing at least the percentage of share capital required by applicable law and regulatory provisions in force at the time.

7. Minority shareholders who are not affiliated with the shareholders concerned, shall be entitled to extend the deadline for presenting lists in the circumstances and according to the procedures set forth in current laws and regulations.

8. Ownership of the minimum shareholding required to submit a list is calculated with regard to the shares registered to each shareholder, or to multiple shareholders combined, on the day on which the lists are filed at the Company. Ownership of the number of shares

necessary to submit lists must be proven pursuant to current rules and regulations; proof may be submitted to the Company also after the lists have been filed, provided that it is submitted within the deadline for when the Company must make the lists public.

The entitled persons who submitted a list must also file any additional documentation and declarations required by the laws and regulations in force at the time, within the deadline indicated in paragraph 4 above. Any list that does not meet the above requirements shall be deemed to have not been submitted.

10. Each eligible voter may vote for one list only.

11. The members of the Board of Statutory Auditors shall be elected as follows:

a) 2 (two) Standing Auditors and 1 (one) Stand-in Statutory Auditor are drawn from the list obtaining the largest number of votes cast by the Shareholders, in the order in which they appear on the list ;

b) the remaining Statutory Auditor and the remaining Stand-in Statutory Auditor are drawn from the list that obtained the most votes after the list referred to in letter a). The first candidates of the related section are thus elected Statutory Auditor and Stand-in Statutory Auditor.

12. The Chairmanship of the Board of Statutory Auditors will go to the first candidate of Standing Auditors from the minority list receiving the most votes.

13. If, in accordance with the deadlines and procedures set forth in the previous paragraphs, only one list or no list has been presented, or the lists do not contain the required number of candidates to be elected, the Shareholders' Meeting shall pass a resolution for the appointment or completion of the Board of Statutory Auditors by relative majority (and therefore without taking into account any abstentions). If there is a tie vote between several candidates, a run-off election shall be held between them with a further vote of the Shareholders' Meeting. The Shareholders' Meeting shall be required to ensure compliance with the provisions of applicable laws and regulations concerning gender balance.

14. In the event the death, resignation, withdrawal or removal from office for any other reason of a Statutory Auditor, he/she shall be replaced by the Stand-in Statutory Auditor, from the same list as the outgoing Auditor, in the order in which they appear on the list, complying with the minimum number of members entered in the Register of Auditors who have been engaged in auditing activities as per paragraph 3 and in compliance with gender equality principles. If this is not possible, the outgoing Auditor shall be replaced by the Stand-in Statutory Auditor meeting the specified requirements, drawn from the minority list which obtained the most votes, following the order in which they appear on the list. Where the appointment of Auditors is not carried out using the slate voting system, the Stand-in Statutory Auditor shall take over pursuant to statutory provisions. Should it be necessary to replace the Chairman, the Stand-In Statutory Auditor taking over shall also serve as Chairman. The Shareholders shall appoint or replace Auditors in meetings called in accordance with article 2401, paragraph 1 of the Italian Civil Code in compliance with the principle of adequate representation of minority shareholders and gender equality. Where the appointment of the Stand-in Statutory Auditor in lieu of the Statutory Auditor is not confirmed by the Shareholders' Meeting, he/she shall return to his/her position as Stand-in Statutory Auditor.

15. The Board of Statutory Auditors shall be considered as having been validly constituted if the majority of Statutory Auditors are present, and resolutions shall be passed by an absolute majority of those present. in case of a tie, the vote cast by the Chairman shall prevail.

16. If deemed appropriate by the Chairman of the Board of Statutory Auditors, meetings of the Board of Statutory Auditors may be held using telecommunication facilities, provided that each attendee can be identified by all the other attendees and that each of them is able to intervene in real time during the discussion of the issues at hand, as well as receive, transmit and view documents. If these requirements are met, the meeting of the Board of Statutory

Auditors shall be considered to have been held in the place where the Chairman is located.
17. The Ordinary Shareholders' Meeting shall establish the annual remuneration for each Auditor as required by law. Auditors shall be entitled to reimbursement of the costs incurred in carrying out their duties.

Article 24

1. In order to properly perform its tasks, and in particular to fulfil its obligation to promptly inform the Bank of Italy, and other Supervisory Authorities if required, on management irregularities or violations of the law, the Board of Statutory Auditors is vested with all the broadest powers provided for by current laws and regulations.
2. The Board of Statutory Auditors, without prejudice to any other or more specific duty and power assigned to it by primary and secondary laws and regulations in force, monitors compliance with laws, regulations and the Articles of Association, as well as the correct administration, adequacy of organisational and accounting arrangements of the Bank, of the risk management and control system, as well as the functioning of the overall internal control system, of the external auditing of the accounts, of the independence of external auditors and on the financial reporting process.

SECTION VIII FINANCIAL STATEMENTS, DISTRIBUTION OF PROFITS

Article 25

1. The financial year ends on 31 (thirty-one) December of each year.
2. At the end of each financial year, the Board of Directors shall prepare the company's financial statements, in accordance with statutory provisions.

Article 26

1. The net profit, as resulting from the financial statements, deducting the portion to be allocated to the legal reserve, shall be allocated as decided by the shareholders at the Shareholders' Meeting.
2. If the right to collect dividends is not exercised within five years from the day in which they became due, the dividends will revert to the Company and the equivalent value shall be allocated to the reserve fund.
3. The Shareholders' Meeting, on the basis of a proposal by the Board, may grant shareholders the right to require that the payment of dividends be settled, in whole or in part, in cash or by delivery of shares, having the same entitlements of the shares outstanding at their time of assignment.
4. If the above right is granted, the Shareholders' Meeting, on the basis of a proposal by the Board of the Directors, shall determine the criteria for the calculation and assignment of the shares, establishing how dividend payments will be settled if the above right by is not exercised by shareholders.
5. The Shareholders' Meeting, on the basis of a proposal by the Board of Directors, may allocate a portion of the annual net profit to social, welfare and/or cultural projects, to be given as decided by the Board of Directors.
6. The Company may approve the distribution of interim dividends in the cases, manner and within the limits permitted by applicable laws.

SECTION IX WITHDRAWAL

Article 27

1 The right of withdrawal is regulated by the law, on the understanding that right of withdrawal may not be exercised by shareholders that have not been involved in the approval of resolutions regarding the extension of the Company's duration.

SECTION X NOMINATED OFFICIAL IN CHARGE OF DRAWING UP THE COMPANY ACCOUNTS

Article 28

1. The Board of Directors, subject to the mandatory opinion of the Board of Statutory Auditors, shall appoint for a period of up to three years, a nominated official in charge of drawing up the company accounts (Financial Reporting Officer) to perform the duties attributed to this function under current laws, and shall establish his/her powers, qualifications and compensation.
2. The Nominated Official in charge of drawing up Company Accounts shall be selected by the Board of Directors from the Company's Senior Managers who meet the following professional qualifications: specific administrative and accounting skills in lending, finance, securities and insurance-related issues. These skills, to be verified by the Board of Directors, must have been acquired through work experience in a position of adequate responsibility for a reasonable period of time or in undertakings similar to the Company.
3. The Financial Reporting Officer must also meet the integrity requirements provided under current law for the assumption of statutory offices. If the Officer no longer meets the integrity requirements, he/she shall be removed from office; in this case, the Board of Directors shall promptly replace the outgoing officer.
4. The Board of Directors shall ensure that the Nominated Official in charge of drawing up Company Accounts has the appropriate powers and means to carry out the duties assigned to him under current laws and properly complies with all administrative and accounting procedures.
5. In the performance of his duties, the Nominated Official in charge of drawing up Company Accounts may call on the assistance of all Bank structures.
6. The Financial Reporting Officer shall make all attestations and declarations, also in conjunction executive bodies and officers when required, in accordance with current laws.

SECTION XI FINAL PROVISIONS

Article 29

1. For anything not expressly provided for in the Articles of Association, reference shall be made to laws and regulations in force at the time.

(Post Ass 03/2026)



EUROPEAN CENTRAL BANK
BANKING SUPERVISION

FinecoBank S.p.A.
Piazza Durante, 11
20131 Milan
ITALY

(hereinafter the 'Supervised Entity')

cc: Banca d'Italia

ECB-SSM-2026-ITFNC-1
OGS-2025-ITFNC-0287992
Frankfurt am Main, 13 February 2026

Decision on amendments to the statutes of the Supervised Entity

Dear Sir or Madam,

In response to your application of 13 November 2025, I am writing to notify you that the European Central Bank (ECB) has decided to confirm that the amendments to the statutes of the Supervised Entity summarised below do not jeopardise its sound and prudent management.

This Decision is subject to the condition that the Supervised Entity's extraordinary shareholders' meeting or any other competent body set out in the applicable law approves the amendments.

The Governing Council of the ECB has adopted this Decision, on the basis of a draft proposal of the Supervisory Board in accordance with Article 26(8) of Council Regulation (EU) No 1024/2013¹, pursuant to Article 4(1)(e) and Article 9(1) of Regulation (EU) No 1024/2013, in conjunction with Article 56 of the Italian law on banking² and the Banca d'Italia Circular No 229/1999³, Title III, Chapter 1, Section II.

1. Facts on which this Decision is based

- 1.1 On 13 November 2025, the Supervised Entity requested the ECB's confirmation pursuant to Article 56 of the Italian law on banking that the proposed amendments to its statutes, as described in paragraph 1.2, do not jeopardise the Supervised Entity's sound and prudent management.
- 1.2 The proposed amendments to the statutes aim to align the Supervised Entity's statutes with legislation in force set out in Article 147-ter.1 of the Italian Legislative Decree no. 58/1998, referred to as the Consolidated Law on Finance (*Testo Unico della Finanza - TUF*).

The new Article 13 of statutes:

- Broadens the statutory definition of independence by introducing a generic reference to the applicable legislation in force at any given time (paragraph 3).

1 Council Regulation (EU) No 1024/2013 of 15 October 2013 conferring specific tasks on the European Central Bank concerning policies relating to the prudential supervision of credit institutions (OJ L 287, 29.10.2013, p. 63).
2 Decreto Legislativo 1 settembre 1993, n. 385, Testo unico delle leggi in materia bancaria e creditizia, e successive modificazioni e integrazioni, Gazzetta Ufficiale della Repubblica Italiana n.230 del 30-9-1993 - Suppl. Ordinario n. 92.
3 Circolare n. 229 del 21 aprile 1999, Istruzioni di Vigilanza per le banche.

- Amends the composition of the list of candidates as presented by the outgoing board of directors (paragraph 5, in compliance with paragraph 1 of Article 147-ter.1).
- Amends some aspects of the publication of the list of candidates as presented by the outgoing board of directors (paragraph 7, in compliance with paragraph 2 of Article 147-ter.1).
- Defines, inter alia, the allocation of seats between the list of candidates as presented by the outgoing board of directors, which has received the highest number of votes and the minority lists (paragraph 13, in compliance with Article 147-ter.1).
- Sets out the rules applicable in the event that the board of directors' list is the only duly submitted list, (paragraph 14, in compliance with Article 147-ter.1).

Other amendments refer to the new Article 5, paragraphs from 8 to 16 of the statutes refer to the removal of previous powers granted to the board of directors under Article 2443 of the Italian Civil Code, which authorised the board to increase the Supervised Entity's share capital. These powers are no longer in effect, as the relevant terms have expired and/or the related powers have been exercised. The removal of these paragraphs ensures consistency within the article's content and improves the overall readability and coherence of the text. In addition, Article 23, paragraph 2 of the statutes has been revised in accordance with the amendments proposed for Article 13, paragraphs 2 and 3, while also maintaining, in this case, a dynamic reference to regulations concerning the suitability requirements for members of the board of statutory auditors and to refer to the current Corporate Governance Code for the independence requirements. Furthermore, it is proposed to review the section concerning experience qualification requirements, in order to align the paragraph with applicable regulations and specify the matters and sectors deemed strictly related to the Supervised Entity's business activities.

- 1.3 The proposed amendments were approved by the Supervised Entity's board of directors on 13 November 2025.
- 1.4 At the notification date of this Decision, the extraordinary shareholders' meeting of the Supervised Entity has not yet approved the proposed amendments to the statutes.

2. Assessment

- 2.1 Based on the information summarised in Section 1, the ECB has assessed the envisaged amendments to the statutes against the criteria set out in Article 56 of the Italian law on banking and the Banca d'Italia Circular No 229/1999.
- 2.2 The amendments to the statutes primarily aim to align the Supervised Entity's governance framework with updated Italian financial legislation, ensuring compliance with the Testo Unico della Finanza (TUF) and related regulations. These changes include refining definitions of independence, adjusting the board of directors' composition and candidate lists, improving statutory clarity, and removing outdated provisions. Overall, the revisions appear to enhance regulatory alignment, transparency, and operational coherence without compromising sound and prudent management.
- 2.3 The ECB notes that the extraordinary shareholders' meeting of the Supervised Entity has not yet approved the proposed amendments to the statutes of the Supervised Entity.
- 2.4 Based on the above, the ECB concludes that the proposed amendments do not jeopardise the sound

and prudent management of the Supervised Entity and that there is no reason to oppose the proposed amendments to the statutes of the Supervised Entity.

3. General

- 3.1 The ECB has taken this Decision on the basis of the facts provided and statements made by the Supervised Entity. If any of those facts or statements were incorrect or incomplete, or no longer reflect the state of affairs described, this could constitute sufficient grounds to revoke this Decision in full or in part.
- 3.2 If the Supervised Entity ceases to comply with the requirements on the basis of which this Decision was taken, or if the applicable law changes, and without prejudice to other cases set out in the applicable law providing for revocation, the ECB will consider revoking this Decision in full or in part.
- 3.3 For the purposes of Article 2436 of the Italian Civil Code, this Decision is without prejudice to any assessment by a public notary or the Companies Register on the conformity of the amendments to the statutes with applicable law.
- 3.4 This Decision takes effect on the day of its notification to the Supervised Entity.

4. Administrative and judicial review

- 4.1 A review of this Decision by the ECB's Administrative Board of Review may be requested under the conditions and within the time limits set out in Article 24 of Regulation (EU) No 1024/2013 and Decision ECB/2014/16 of the European Central Bank⁴. A request for a review should be sent preferably by electronic mail to ABoR@ecb.europa.eu, or by post to:

The Secretary of the Administrative Board of Review
European Central Bank
Sonnemannstrasse 22
60314 Frankfurt am Main
Germany

- 4.2 This Decision may be challenged before the Court of Justice of the European Union under the conditions and within the time limits provided for in Article 263 of the Treaty on the Functioning of the European Union.

Yours sincerely,

DocuSigned by:

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Petra SENKOVIC

Director General Secretariat

The Secretary of the Governing Council

⁴ Decision ECB/2014/16 of the European Central Bank of 14 April 2014 concerning the establishment of an Administrative Board of Review and its Operating Rules (OJ L 175, 14.6.2014, p. 47).

Computer copy conforming to the original document, on paper, pursuant to art. 22, Legislative Decree no. 82 of March 7, 2005, in time for registration with the Companies' Register of Milan-Monza-Brianza-Lodi.

Signed Carlo Marchetti

Milan, March 17, 2026

Acquitted under the decree of 22 February 2007 by M.U.I.