

Board of Directors – Competence skills

| SKILL AND EXPERIENCE | MANGIAGALLI | FOTI | SAITA | GIANNOTTI | ALBANO | MONTANARI | ZUNINO | PASINI | BRANDA | BIFFI | GUEORGUIEV |
|---|-------------|------|-------|-----------|--------|-----------|--------|--------|--------|-------|------------|
| 91% Governance | ● | ● | ● | ● | ● | ● | ● | | ● | ● | ● |
| 100% Sustainability | ● | ● | ● | ● | ● | ● | ● | ● | ● | ● | ● |
| 91% Business Management and Organization | ● | ● | | ● | | ● | ● | ● | ● | ● | ● |
| 100% Banking industry and risk assessment & management techniques | ● | ● | ● | ● | ● | ● | ● | ● | ● | ● | ● |
| 100% Regulations pertaining to the banking and financial industry | ● | ● | ● | ● | ● | ● | ● | ● | ● | ● | ● |
| 91% Financial reporting data interpretation | ● | ● | ● | ● | | ● | ● | ● | ● | ● | ● |
| 64% Experience and knowledge of FinecoBank's reference markets | ● | ● | ● | ● | | ● | | | | ● | ● |
| 82% Compliance | ● | ● | ● | ● | ● | | ● | | ● | ● | ● |
| 54% International markets | ● | ● | | ● | | ● | | ● | | | ● |
| 55% Economic and financial system | ● | ● | | ● | | ● | | ● | | ● | |
| 27% IT – Information Technology | | ● | | | | ● | | | | | ● |