

Board of Directors: Skill Matrix¹

Candidate	Banking Industry & Risk Assessment & Management Techniques	Strategic Planning	Business Management and Organization	Financial Reporting Data Interpretation	Governance	Banking and Financial Industry Regulation	Economic and Financial System	FinecoBank Reference Markets	Compliance and AML	International Markets	Information Technology	Sustainability
Marco Mangiagalli	•	•	•	•	•	•	•	•	•	•		•
Alessandro Foti	•	•	•	•	•	•	•	•	•	•	•	•
Patrizia Albano					•	•		•	•			•
Gianmarco Montanari		•	•	•	•	•	•	•		•	•	•
Maria Alessandra Zunino de Pignier	•		•	•	•	•		•	•			•
Giancarla Branda	•			•	•	•	•	•	•			•
Arturo Patarnello	•	•		•	•	•	•	•	•	•		•
Maria Lucia Candida	•	•	•	•	•	•	•	•	•			
Paola Generali			•		•		•			•	•	•
Elena Biffi	•	•	•	•	•	•		•	•		•	•
Marin Gueorguiev	•	•	•	•	•	•		•	•	•	•	•

¹ As per what declared by each candidate as "High level" in the Self Declaration.