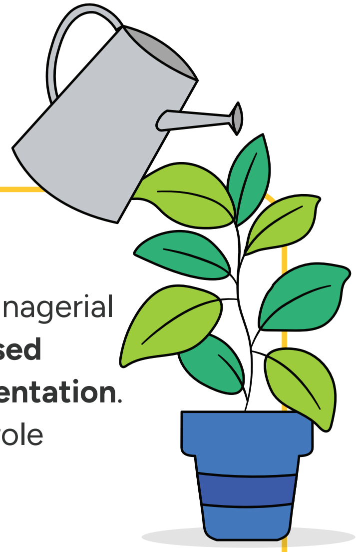
# Governance ESG



## Board of Directors

**Responsible for defining the strategic direction of the Bank and the Group,** with the objective of pursuing sustainable success and creating long-term value for stakeholders. It also approves the **Double Materiality Analysis**.

## Corporate Governance, Environmental and Social Sustainability Committee

Among its responsibilities, it supports the BoD in i**dentifying, overseeing and monitoring sustainability-related matters**. It contributes to d**efining and evolving the sustainability strategy** of the Company and the Group and monitors its implementation.

## Risk and Related Parties Committee

Among its responsibilities, it supports the BoD in **identifying, overseeing and monitoring sustainability-related issues** within its remit, ensuring that **key risks — including ESG risks — are properly identified, measured, managed and monitored.**

## Managerial Sustainability Committee

Responsible for **defining a proposed sustainability strategy** for the Bank (plans, rules and corporate policies on social and environmental matters) and the related objectives — to be submitted to the CGES Committee and subsequently to the BoD for approval. It also **monitors the progress of the sustainability strategy's implementation.**

## Sustainability Function

**Supports the CFO, to whom it reports,** and the Managerial Sustainability Committee in **developing the proposed sustainability strategy and monitoring its implementation**. It leads the ESG Working Group, playing an active role in promoting ESG awareness across the Group.

## ESG Working Group

**Promotes the dissemination and analysis of sustainability** culture and ensures the evaluation and sharing of proposals and initiatives to be submitted to the Managerial Sustainability Committee. Each structure of the Parent Company participates through its own ESG Ambassador, contributing to the identification, development and sharing of ESG projects aligned with the objectives of its Directorate.

## Compliance Department

Ensures second-level compliance controls within its areas of responsibility.

## Chief Risk Officer Department

Ensures that all ESG risks are identified, assessed, measured, monitored, managed and properly communicated, including for the purposes of the Double Materiality Analysis.

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