

Global Policy

Anti-Money Laundering and Anti-Terrorism Policy

FB 035_2024

Approving FunctionBoard of DirectorsDate: July 2024Proposer FunctionChief Executive Officer and General Manager

ANAGRAFICA

Owner	Anti-Money Laundering & Anti-Corruption Department		
Process Tree	Process Type: Governance and control MG: Risk and control framework MP: Compliance management EP: AML and mitigation actions monitoring SP: Execution identification of control objectives on anti-money laundering, anti-terrorism, financial sanctions and unfair/ illegitimate behaviors		
Contacts	Clarifications on this document	II	y Laundering and Anti- nance and Controls ceaml@fineco.it
	Operational support	servizioantiriciclaggio@fineco.it	
		-	
Parent Company departments involved in the information sharing process	Organisation and Bank Operations Corporate Law & Board Secretary's Office Banking and Network Operations		
Parent Company certification by area of responsibility			
Entities involved in the sharing process			
Recipient entity ¹	Direct subsidiaries	Indirect subsidiaries	Other guidelines
(minimum perimeter)	FAM - Fineco Asset Management DAC		

¹ In addition to the listed Entities, each Entity may distribute the Global Rule to additional own subsidiaries.

Regulations replaced/revised and main changes made.

Regulations replaced/ revised	Date regulations replaced/ revised	Reason for/summary of key amendments	Type of change ²
Global Policy "Anti Money Laundering and Anti-Terrorism Policy" 040_2023	November 2023	Update of the Global Policy in order to comply with the Bank of Italy clarifications communicated in a note dated January 9, 2024 regarding the application of the Provisions on Organization, Procedures and Internal Controls for AML Purposes of March 26, 2019, as amended by the Provision of August 1, 2023, in transposition of the EBA Guidelines concerning policies and procedures related to compliance management and the role and responsibilities of the AML officer (EBA/GL/2022/05).	Replacement

Related Group Regulation

Title	Reference	Description
Global Operational Regulation "AML Due Diligence Requirements for Customers"	0014_2024	The purpose of the GOR is to define the criteria for classifying and profiling customer risk, and the requirements for customer due diligence
Global Policy "Financial Sanctions"	046_2023	The aim of this GP is to guarantee conformity with legal and regulatory obligations on Financial Sanctions; to avoid potential violations; to protect the Group's reputation and to define the principles and rules designed to limit activities with countries, entities or persons who are subject to financial sanctions.
Global Operational Regulation "Financial Sanctions"	006_2024	The GOR defines the principles and rules for managing risks relating to financial sanctions and determines the minimum standards for checks to be implemented. It applies to FinecoBank and to the recipient Group Companies.

² Minor change: recipient Entities' approval not necessary First release / Replacement: recipient Entities' approval necessary

Title	Reference	Description
Global Operational Regulation "Money Laundering & Financial Sanction Group risk assessment"	FB 016_2024	The GOR defines the principles and rules for AML/FS Risk Assessment to which each Group Company is exposed and at the same time designs the methodology for assessing Group AML risks, taking into account the results from each Group Company's AML Risk Assessment exercises, the interrelationships among them, and their impact on Group-wide risk exposure.
Global Operational Regulation "Procedures for remote customer acquisition"	FB 041_2023	The GOR defines the requirements and measures that Group Companies provide for fulfilling customer due diligence obligations where they acquire new customers remotely as well as the procedures the controls to be adopted in such circumstances or in cases where third parties are used in all or part of the remote customer onboarding process.
Global Operational Regulation "Payment and Customer screening"	034_2022	This GOR defines the minimum requirements for the screening of payments and customers. It applies to FinecoBank and to the recipient Group Companies
Global Operational Regulation "Transaction monitoring for the prevention of money laundering and terrorist financing"	FB 024_2022	The GOR defines the requirements to be met to ensure compliance with current transaction monitoring regulations to identify money laundering and terrorist financing activities.

Index

1.	Introduction	6
1.1.	Purpose of the document	6
2.	Recipients	7
3.	The reference regulatory framework	7
4.	Glossary and Acronyms	9
5.	Role and responsibilities of the Parent Company's Corporate Bodies	
5.1.	Body with strategic supervisory functions	
5.2.	Body with Management functions	
5.3.	Company Representative responsible for AML	
5.4.	Body with Control functions	
6.	General provisions applicable to the Fineco Group	20
6.1.	Role and responsibility of the Company Functions: The AML Function	21
6.2.	The Head of the AML Function	22
6.3.	Parent Company - The organisational measures of the AML Function of the Parent	23
6.4.	Other Functions	23
7.	AML Business Risk Assessment	24
7.1.	Customer risk assessment and classification	24
8.	Customer Due Diligence	27
8.1.	Types of due diligence and allocation and management of Customer's risk profile	
8.1.1.	Simplified due diligence – Low Risk	28
8.1.2.	Enhanced due diligence – High Risk	
8.1.3.	Standard due diligence – Medium Risk	
8.1.4	Due diligence – ongoing monitoring	30
8.2.	Customer identification and verification	
8.3.	Identifying and verifying the Beneficial Owner	
8.4.	Identification and verification for distance transactions	
8.5.	Purpose/nature of economic activity and source of assets	
8.6.	Power of Representation	
8.7.	Name Checks	
8.8.	Approval of relationship	
8.9.	Prohibited business relations	
8.10.	Checks during business relations	
8.11.	Sharing of Customer information within the Group	
8.12.	Escalation	
9.	Record keeping (documentation, information and operations) and making data and information	
•	available to authorities	37
9.1.	Making data available: the new single digitised archive (for Parent only)	
9.2.	Parent - Exemptions (for Parent only)	
9.3.	Parent - Reporting "Comunicazioni Oggettive" and Aggregated AML Reporting (S.A.R.A.) (Parent	
0.0.	Only)	38
10.	Reporting suspicious transactions	
	Identification and reporting of suspicious transactions	
	Reporting violations	
11.	Training Obligations	41
12.	Information Systems	
13.	Parent Company - Limitations on the use of cash and bearer shares	
13.1.	Obligation to report violations to the Ministry for the Economy and Finance	
14.	Outsourcing	
15.	Measures for preventing the financing of terrorism and the activity of countries that threaten	• •
10.	international peace and security - Guidelines	45
16.	Parent Company – Transfers of funds	
-	ases of exclusion	
	e obligations imposed on Payment Services Providers	
	The obligations imposed on the Payment Services Providers	
	The obligations imposed on the Payment Services Provider of the beneficiary (beneficiary's PSP)	
	Monitoring, assessment and notification obligations	
	Controls and monitoring	
	Evaluation and reporting	
16.2.5 1	Valuation and reporting	
17.	Fines and sanctions	
10.	า แรง สาม งิสาษแบบง	50

1. Introduction

FinecoBank S.p.A, as Parent Company - in accordance with the current laws and regulations and in line with the Group's management coordination system as defined in the Group Managerial Golden Rules, issues guidance in order to promote the Group's stability and to ensure a consistent and cohesive approach to the business strategy and overall operation.

This document complements the Group rules, it is directly applicable to the Parent³, and it is addressed to the Group Companies (Entities or Companies) proportionally⁴, i.e., by considering the economic relevance, the operational and organisational size and complexity.

As defined in the Group's Global Rule Management Policy, this document will be adopted in accordance with locally applicable requirements and regulations; in the event of any conflict between this Global Rule (hereinafter also GR) and applicable local law (or in the case of greater restrictions), the latter shall prevail.

After the approval by Fineco's deputy bodies, Fineco, as the Parent Company, transmits the GR to the Recipient Entities for approval by their respective Corporate Bodies and monitors its correct and timely implementation, also making use of its internal functions identified from time to time. Following the distribution of the regulations, the monitoring activity inherent in the transposition of these provisions is the responsibility of the Parent Company's AML Manager.

Specifically, the respective Bodies with strategic supervisory functions of each relevant Group Company are responsible for the approval of this document.

Group Companies are required to promptly start – following the relevant assessment and approval by the competent body – the necessary activities aiming at ensuring the appropriate applicability of the current policy.

If a Company considers that:

- 1. this Global Rule is not applicable, or
- 2. changes/exceptions to the provisions contained in this Global Rule are necessary in order to comply with local laws (if more restrictive) or due to organisational and operational constraints,

the Company must submit to the Anti-Money Laundering & Anti-Corruption Department of the Parent Company a request for a Non-Binding Opinion to the Parent Company's Compliance function, in accordance with the provisions of the current Group regulations (Management of Group Regulations).

1.1. Purpose of the document

The Parent Company FinecoBank, in order to ensure uniformity of conduct by Group Companies in such important matters as combating money laundering and terrorist financing, issues this Global Policy "Anti-Money Laundering and Anti-Terrorism Policy" (hereinafter also "Global Policy" or "Policy").

This Policy:

- 1. Illustrates and justifies the decisions made by the Group in relation to money laundering and terrorism financing in terms of the organisational structures, procedures and internal controls, due diligence and data retention in accordance with the principle of proportionality and the effect of exposure to the risk of money laundering;
- 2. outlines the AML Programme defined by the Parent Company by providing for:
- the AML Business Risk Assessment;

³ In case of divergence between the Parent Company's Responsibilities set forth in these regulations and those set forth in the Internal Regulations of Corporate Bodies other Internal Regulations, Delegated Powers of FinecoBank from time to time in force, the latter shall always prevail.

⁴ The purpose of this principle is to ensure that individual governance arrangements are consistent with the individual risk profile, the nature and business model of the Group Company as well as the scope and complexity of its activities in order to effectively achieve the objectives set forth in regulatory obligations.

- monitoring of regulatory developments in relation to provisions concerning customer due diligence;
- screening of customers;
- transaction monitoring post-execution;
- procedures for the internal reporting and investigation of potentially suspicious transactions and, if necessary, external reports of these transactions to the relevant Authorities;
- documents retention;
- staff training;
- information management and reporting;
- · procedures for monitoring the efficacy of the above controls, and
- preventing the financing of terrorism.
- 3. provides a regulatory framework to identify the potential risks of money laundering and terrorism financing (hereinafter collectively "money laundering risk"), by setting the minimum standards for the AML Programmes to which the Group Companies must refer.

2. Recipients

The Policy is addressed to all Group Companies and applies to all Employees.

The Group Companies must deal with potential regulatory, legal and reputational risks in the areas of money laundering and counter terrorism financing, both because there are customers located in countries with different levels of financial crime risk and different regulatory systems, and also because of the wide range of products and services they offer.

Employees must always pay attention to situations that present a potential risk of money laundering and terrorism financing, managing these risks in accordance with this Policy and the regulations to which it is connected/linked.

If an Employee suspects that a particular activity/behaviour can be associated to money laundering instances, he is required to report this immediately in accordance with the procedure outlined in this Policy, and the internal regulations set by the Parent Company. Otherwise, the Group Companies and/or Employees may incur administrative or criminal penalties. Failing to comply with this Policy or breaching of this Policy may result in disciplinary action – in addition to the measures provided for by law – including, in serious cases, termination of the contract of employment.

Offering assistance to money laundering or the funding of terrorism, failing to identify and/or report suspicious transactions or informing the person involved in a suspicious transaction that the same has been reported may have serious legal consequences, including imprisonment.

3. The reference regulatory framework

This Policy has been drafted in accordance with the current regulatory provisions in force in the EU and in Italy, of which the principal ones are outlined below:

- Directive (EU) 2015/849 or 4th AML/CFT Directive on the prevention of the use of the financial system for the purposes of money laundering or the financing of terrorism, as amended and locally implemented in the States where the the Group's Companies operate.
- Regulation EU 2015/847 concerning information on payers and payees accompanying transfers of funds; as further amended.
- EU Regulation 2024/886 amending Regulations No. 260/2012 and 2021/1230 and Directives 98/26/EC and 2015/2366 with regard to instant euro credit transfers.
- Directive (EU) 2018/843 or the 5th AML/CFT Directive as locally implemented in the States where the Group's Companies operates, which repealed Directive 2005/60/EC and 2006/70/EC and amended the 4th AML Directive.

- Directive (EU) 2018/1673 on combating money laundering by criminal law as locally implemented in the States where the Group's Companies operates (D. Lgs nr 195/2021 in Italy).
- EBA Guidelines on customer due diligence and the AML risk factors dated 1 March 2021 (consolidated version of 03 august 2023) as locally implemented in the States where the Group's Companies operates.
- EBA Guidelines on policies and procedures in relation to compliance management and the role and responsibilities of the AML/CFT Compliance Officer under Article 8 and Chapter VI of Directive (EU) 2015/849 (EBA GL 2022/05) as recently transposed by the UE Member States;
- EBA Guidelines on the use of Remote Customer Onboarding Solutions under Article 13(1) of Directive (EU) 2015/849 (EBA/GL/2022/15)
- EBA Guidelines on policies and controls for the effective management of money laundering and terrorist financing (ML/TF) risks when providing access to financial services (EBA/GL/2023/04)

For the Parent Company only, the following regulatory references have also been considered:

- Legislative Decree 231/2007 as amended by Legislative Decree 90 of 2017, which enacted the 4th AML/CFT Directive into Italian law.
- Legislative Decree 109/2007 on measures to prevent, combat and repress the financing of terrorism and activities of countries that threaten peace and international security, implementing Directive 2005/60/EC.
- Legislative Decree 125/2019 enacting the 5th AML/CFT Directive into Italian law
- Bank of Italy provision of 26 March 2019 containing implementing provisions on organisation, procedures and controls on AML as amended and supplemented by the Bank of Italy provisions of 1st August 2023.
- Bank of Italy provision of 30 July 2019 containing implementing provisions concerning customer due diligence AML as amended and supplemented by the Bank of Italy provisions of 1³ June 2023.
- Bank of Italy provisions of 25th August 2020 concerning production and sending of aggregate S.A.R.A. antimoney laundering reports.
- Bank of Italy provision of 24 March 2020 with respect to "rules on record keeping and making documents, data and information available to contrast money laundering and terrorist financing".
- The Decree nr 55 of the Ministry of the Economy and Finance of the 11th March 2022 (MEF) on communication, access and consultation of data and information relating to the Beneficial Ownership of companies with legal personality, of private legal entities, of trusts producing relevant legal effects for tax purposes and of legal institutions similar to the trust.

4. Glossary and Acronyms

Key words	Definition
Customer Due Diligence or Know Your Customer (KYC)	Due diligence that the Group's Companies are required to carry out in order to identify its customers and to verify information which is relevant before entering into operations with them
Senior Management	For the purpose of the current Rule the general manager, its deputies and those performing equivalent functions as well as the managers and officers of the internal control function. For FinecoBank, this is the CEO, the general manager, the deputy general manager and the heads of the corporate control functions.
Top Manager	For the purpose of the current Rule, a director, the general manager or another employee delegated by the t body with management functions or by the general manager to handle relations with high-risk customers; a top manager has suitable knowledge of the risk of money laundering or the financing of terrorism to which the recipient is exposed and has sufficient autonomy to be able to take decisions that affect this level of risk. For FinecoBank this relates to employees identified in the Delegated Powers document approved by the Board of Directors.
Supervisory Authorities	Authorities responsible for the supervision and control of banking and financial intermediaries, responsible for issuing specific regulations on anti- money laundering and antiterrorism, and who must therefore be respected by the Fineco Group, where applicable. In Italy, these Authorities are those indicated in Title I, Chapter II of Legislative Decree 231/2007.
Intermediate Shareholder	A legal entity in an intermediate position in the chain of control between the Customer and the ultimate owner, who owns or controls at least 25% of the capital of the Customer.
Line Checks	Controls carried out by the operational structures (e.g. hierarchical, systematic and sample controls), also through units dedicated exclusively to control tasks that report to the managers of the operational structures, or carried out within the back office, incorporated into the IT procedures and aimed at ensuring the correct carrying out of operations
Biometric data	Personal data relating to the physical, physiological or behavioural characteristics of a natural person, which allow or confirm the unique identification of that natural person, such as facial images or dactyloscopic data, which is obtained and processed using technical means.
Corporate Control Functions	The anti-money laundering function, the compliance function, the risk management function and the internal audit function.

Key words	Definition
Criminal Activity	As defined in the Art. 2 of the EU Directive 2018/1673, offences within the following categories are considered a criminal activity: participation in an organised criminal group and racketeering terrorism trafficking in human beings and migrant smuggling sexual exploitation illicit trafficking in narcotic drugs and psychotropic substances, illicit arms trafficking; illicit trafficking in stolen goods and other goods; corruption, fraud, counterfeiting and piracy of products; environmental crime, murder, grievous bodily injury; kidnapping, illegal restraint and hostage-taking; robbery or theft; smuggling; tax crimes relating to direct and indirect taxes, as laid down in national law; extortion; forgery; piracy; insider trading and market manipulation cybercrime
Shell Bank	Bank (or a financial intermediary performing functions similar to a bank) with no significant establishment in the country in which it is formed and licensed to exercise its business, and which does not belong to a financial group that is subject to effective, consolidated supervision.
Parent Company	FinecoBank S.p.A. (hereinafter also "FinecoBank" "Fineco" or the "Bank")
Customer/Client	The person who enters into or conducts ongoing relations or carries out occasional operations with persons to whom these anti- (for the Parent, with or without holding a current account) money laundering and anti-terrorism provisions apply; in the case of ongoing relations or occasional operations with multiple parties, each of these parties will be considered a Customer
Corporate Customers	Customers other than natural persons (companies and legal institutions) who generally but not exclusively have a separate identity from that of their owners and controlling entities. For example, trusts do not always have a separate identity, but this term also includes trusts.
Private Banking Customers⁵	Clients owing significant portfolio of assets, assoiciated to a Financial Advisor – the Relationship Manager (i.e. the Financial Advisor) who on a continuous basis looks after the customised relationship with the clients being these latter recipient of customised financial and banking services. The definition includes Corporate Customers.
Subsidiary	Entity directly or indirectly controlled by FinecoBank S.p.A. (hereinafter also "Subsidiary Entity", or "Subsidiary Company" or "LE")

⁵ Clients qualified as "Private "exclusively for commercial purposes, to whom favorable economic conditions are assigned without benefiting of customized banking services are not in the scope of this definition.

Key words	Definition
Employees	For the purposes of this Rule and regardless of current labour law, Employees are considered to be all members of the strategic supervision, management and control bodies, employees, single-client agents (for example financial advisers licensed for distance selling PFA), freelance or contract workers, any other individual with a contract of employment (including trainees) and temporary staff.
Regulated Entity	A credit or financial institution (including banks whose licence is not limited to offshore banking activities), intermediaries, insurance companies, management companies of collective investment funds and regulated funds which are subject to the regulations issued by a supervisory authority.
Financing of terrorism	The provision or collection of funds in any form, conducted directly or indirectly with the aim or in the awareness that these funds will be fully or partially used to carry out terrorist acts. Funds used to finance terrorism may come from lawful or illegal activities.
Signatory	Delegate or representative with the power to bind the company in an agreement or transaction.
Recognised Data Source	A source of data which the Bank or Group recognises as such to collect information and/or verify elements of a Customer's identity.
Group	FinecoBank Group, consisting of FinecoBank S.p.A. and the Group Companies/Legal Entities (hereinafter also "Fineco Group" or FinecoBank Group))
Address of the principal place of business	The principal place of the ordinary business conducted by the Customer. This is normally the same as the company's head office (general headquarters).
Remote operation	Operations conducted without the physical presence, at the intermediary, of the customer, the intermediary's employees, or other personnel assigned by the intermediary (e.g., through telephone or computer communication systems); when the customer is a legal entity other than an individual, such legal entity is considered to be present when the executor is.
Occasional Transaction	An operation that is not related to an ongoing relationship with the Customer, whether it is carried out as a single transaction or whether it includes multiple transactions that appear to be connected (for ex.transactions related to the purchase of tax receivables from third parties not holding a current account, negotiated within the same master agreement).
Corporate Bodies	All of the supervisory, management and control bodies. At FinecoBank, these organs are considered to be the Board of Directors, the CEO and General Manager and the Board of Statutory Auditors.
Origin of Funds	The origin of the funds in a commercial relationship or occasional transaction. This includes both the activities that generated the funds used in the Commercial Relationship and also the methods by which the Customer's funds were transferred.
Origin of Assets	The economic activity that generated the net worth of a natural person or corporate Customer. This may come from business activities, the sale of assets or goods, savings from paid employment, a loan etc.

Key words	Definition
High Risk Third Countries	Countries that do not belong to the European Economic Area and which have strategic deficiencies in their respective national rules for the prevention of money laundering and financing of terrorism, as identified by the European Commission in the exercise of the powers regulated by Articles 9 and 64 of the AML Directive;
Distance Transactions	Distance transactions are those carried out without the physical presence on the intermediary's premises of the Customer, the employees of the intermediary or other personnel commissioned by the intermediary (for example through telephone or online communications systems); when the Customer is a person other than a natural person, the Customer is considered present when they are the Executor.
Politically Exposed Person (PEP)	Any person who holds (or has held within the last 12 months) a prominent or important public position or who is closely connected, through a direct family relationship, with a person in such a position.
Red Flags	Types or indicators of risk used to identify behaviours and transactions that are generally linked to money laundering or the financing of terrorism.
Prohibited Business Relations	Banking relations which must not be initiated or which must be closed, by virtue of regulatory requirements or internal policies.
	Activities aimed at concealing the illegal origin of the proceeds of crime by creating the semblance of a legitimate origin, even if the activities that generated the capital to be laundered were carried out abroad. Under the applicable AML law a. the conversion or transfer of assets, carried out in the knowledge that they originate from a criminal activity or from participation in such activity, for the purpose of concealing or disguising the unlawful origin of the assets or assisting anyone involved in such activity to avoid the legal consequences of their actions;
Money laundering	b. the concealing or disguising of the true nature, origin, location, availability, movement or ownership of the assets or the rights to them, carried out in the knowledge that they originate from criminal activity or from participation in such activity;
	c. the purchase, holding or use of assets, in the knowledge, at the time of their receipt, that the assets originate from criminal activity or from participation in such activity;
	d. participation in one of the actions referred to above, association for the purpose of committing said action, attempting to perpetrate it, assisting, instigating or advising someone to commit it or facilitating its execution;
Management body	means the credit or financial institution's body or bodies, which are appointed in accordance with national law, and are empowered to set the strategy, objectives and overall direction of the credit or financial institution, and which oversee and monitor management decision-making, and include the persons who effectively direct the business of the said institution (EBA/GL/2022/05).
Management body in its supervisory function	means the management body acting in its role of overseeing and monitoring management decision-making
Management body in its management function	means the management body acting in its role of day-to-day management of the credit or financial institution.

Key words	Definition
Financial Sanctions	Restrictions on economic, financial and business activity involving certain governments, countries, individuals, entities, industries or types of activity, put in place by international bodies (e.g., the UN, EU, UK, European Council) or, national/federal competent bodies in the US or other countries using laws and regulation. They are part of a package of measures designed to fight the weapons of mass destruction and proliferation, aggression, terrorism, criminal behaviour or violations of human rights. These measures are intended to motivate a change in behaviour by the regime or jurisdiction concerned or to deprive terrorists and criminals of access to funds
High-risk Sector	Sector defined by the Bank as being exposed to corruption, bribery, fraud or other financial offences, to behaviours aimed at laundering illegally gained proceeds, or funds destined to finance terrorism, mass destruction development programs.
Fiduciary Company	The company set up to hold (as the registered owner) and to administer, as trustee, assets on behalf of another person or company.
Group Companies	Companies of the FinecoBank Group, which is the Parent Company FinecoBank and its Subsidiaries.
Group Controlled Entity	Entity directly or indirectly controlled by FinecoBank S.p.A. (also "Controlled Entity" or "Controlled Company" or briefly "LE" hereafter)
Connected Party	The persons within the chain of ownership and control who exercise day- to-day control, the authorised signatories, the legal representative and the Beneficial Owners.
Sanctioned Person	A person, company, or nation for whom there is a legal prohibition/limitation on undertaking commercial relations or carrying out transactions (European Union, OFAC-USA, or other authorities or international or local government agencies).
	The natural person or persons on behalf of whom the Customer establishes an ongoing relationship or carries out a transaction (in brief "beneficial owner type 1");
Beneficial Owner	If the Customer or person on behalf of whom the Customer establishes an ongoing relationship or carries out a transaction is an entity other than a natural person: the natural person or persons to whom the direct or indirect ownership of the entity or the relative control can be attributed, or who are the beneficiaries of it (in brief "beneficial owner type 2").
Laundering Risk	The risk deriving from the violation of legal, regulatory and self-regulation provisions functional to the prevention of the use of the financial system for the purposes of money laundering, terrorist financing or financing of weapons of mass destruction development programs, as well as the risk of involvement in incidents of money laundering and terrorist financing or financing of weapons of mass destruction development programs mass.
Not-for-profit organisations	A not-for-profit organisation is a legal person or arrangement or an organisation that primarily engages in raising or disbursing funds for purposes such as charitable, religious, cultural, educational, social or fraternal purposes.
High-risk countries	Countries identified in accordance with Article 9(2) of Directive (EU) 2015/849 and on the FATF-GAFI lists, i.e., countries with strategic shortcomings in particular with regard to the country's AML/CFT legal and institutional framework, the powers and procedures available to the country's competent authorities for AML/CFT purposes, the effectiveness of the AML/CFT system to counter the country's AML/CFT risks.

Key words	Definition
Funds transfer	Any operation performed using electronic means on behalf of an initiator through a Payment Services Provider with the purpose of making funds available to a beneficiary through a Payment Services Provider, regardless of whether the initiator and the beneficiary are the same person.
Identity checks	Check of the authenticity of documentary evidence presented by Customer or by a Recognised Data Source to validate information about identity.

Acronym	Definition
AFC	Anti-Financial Crime
AML	Anti-Money Laundering
CDD	Customer Due Diligence
CTF	Countering of Terrorist Financing
EBA	European Banking Authority
EDD	Enhanced Due Diligence
FATF	Financial Action Task Force
FIU	Financial Intelligence Unit
DEPRU	Russian and Belarusian deposits
КҮС	Know Your Customer
КҮТ	Know Your Transaction
OFAC	US Office of Foreign Assets Control of the US Department of the Treasury
PEP	Politically Exposed Person
SAR	Suspicious Activity Report
SDD	Simplified Due Diligence
SPV	Special Purpose Vehicles
STR	Suspicious Transaction Report
TRU	Russian Transfers
FIU	Financial Information Unit of the Bank of Italy

5. Role and responsibilities of the Parent Company's Corporate Bodies

5.1. Body with strategic supervisory functions

Fineco's Board of Directors, in its role as body in charge of strategic supervision, approves and periodically reviews the strategy and governance policies relating to the risk of money laundering; these policies are adapted to the entity and the type of risks the Bank's activities are actually exposed to, in accordance with the risk-based approach⁶, on which the AML risk self-assessment exercise is based.

Specifically, Fineco's Board of Directors

- approves this Policy, and all its updates, which illustrates and justifies the decisions made by Bank and the Group in terms of organisational structures, procedures and internal controls, due diligence and data retention in accordance with the principle of proportionality and the effective exposure to the risk of money laundering;
- approves the establishment of the AML Function, identifying its tasks and responsibilities, the way it is coordinated, and its collaboration with the other control functions;
- approves the guidelines for the system of internal controls which is organic and coordinated, and is able to promptly detect and manage the risk of money laundering and ensure its efficacy over time;
- approves the principles for the management of relations with customers classified as "high risk";
- appoints and revokes the Head of anti-money laundering, having consulted the body with control functions with the support of the Appointments Committee and following the opinion of the Risks and Related Parties Committee ("CRPC"). Verification of possession of the requirements must be analytically stated in the appointment minutes;
- appoints or revokes the person responsible for reporting suspicious transactions and, with the support of the Nominations Committee, subject to the opinion of the e (CRPC") after consulting the body with control functions;
- ensures that the duties and responsibilities relating to anti-money laundering have been clearly and appropriately allocated, ensuring that the operational departments are separate from the control departments and that they have sufficient qualified members of staff;
- ensures that there is an adequate, complete and prompt flow of information to the company bodies and the Corporate Control Functions as well as a documentation sharing system that allows corporate bodies direct access to the reports of the Corporate Control Functions on anti-money laundering matters, to the relevant communications with the Authorities and to the supervisory measures imposed or sanctions imposed;
- guarantees confidentiality in the context of the procedure for reporting suspicious transactions;
- at least once a year, examines the reports on the work done by the Head of the AML Function and the controls carried out by the relevant departments as well as the document on the results of the AML risk self-assessment;
- at least annually, assess the activity of the anti-money laundering function and the adequacy of the human and technical resources assigned to it also in light of the periodic verification carried out by the internal audit function.
- makes sure that any shortcomings or anomalies found as a result of the controls at various levels are duly brought to its attention, and takes appropriate corrective measures, evaluating their efficacy;
- evaluates the risk of operating with third countries which are associated with higher AML risks; assesses the AML risks, identifies controls to mitigate these risks and monitors their efficacy;
- appoints the Parent company and Group Company Representative responsible for anti-money laundering ("Company Representative responsible for AML") within the times established by the relevant legislation and checks that he/she satisfies the conditions defined in the legislation itself including those provided for in paragraph 5.3 of this Global Policy below;
- ensures that the Company Representative responsible for AML is promptly informed of decisions that may affect the Bank's AML exposure.

In compliance with the relevant provisions, the Company Representative responsible for AML will be appointed no later than the first renewal of corporate bodies and in any case no later than 30 June 2026. With this in

⁶ In order to apply the regulatory provisions consistently with the principle of proportionality, the Bank considers at least: the balance sheet total, possibly consolidated; the geographic presence and volume of activity in each area; the number of employees; the legal form adopted and the fact of being part of a group; the types of activities carried out as well as their nature and complexity; the business model chosen and the strategies adopted; the type of organizational structure; the overall strategy prepared for effective risk management; the ownership structures and financing methods; the number and type of customers and the complexity of products and contracts; the outsourced activities and the distribution channels used.

mind, the provisions regarding Company Representative for AML shall be understood to apply only after his/her appointment.

5.2. Body with Management functions

Fineco's Body with Management functions is the CEO and General Manager.

The Body with Management functions:

- implements the strategic guidelines and governance policies for AML risk, as approved by the body with strategic supervision function and is responsible for taking all the measures necessary to ensure the efficacy of the organisation and system of the AML controls; to this end, it examines the proposals for organizational and procedural interventions presented by the head of the anti-money laundering function and formalizes, justifying it, any decision not to accept them. In preparing the work procedures, it takes into account the indications and guidelines emerging from the competent authorities and international bodies.
- defines and implements a system of internal controls which is able to promptly detect and manage the risk
 of money laundering and ensures its efficacy over time, in line with the results of the risk self-assessment
 exercise;
- ensures that the operational procedures and information systems allow the proper fulfilment of the customer due diligence obligations and the obligation to conserve documents and information.
- With regard to the reporting of suspicious transactions, the Management Body will define and implement a procedure which is adequate to the specific nature of this activity, to the size and complexity of the Bank in accordance with the principle of proportionality and the risk-based approach.

The Body with Management functions also:

- defines and oversees the implementation of the initiatives and procedures for duly fulfils the obligations to report to the Authorities as required by the AML regulations;
- defines the AML Policy which is submitted for approval by the body responsible for strategic supervision, and ensures that the Policy is implemented;
- defines and implements flows and information procedures in order to assure knowledge of the risk factors, for all the company departments involved, and for the bodies responsible for the control functions;
- defines and implements a procedure for managing relations with customers classified as "high risk" in accordance with the principles set by the strategic supervision body;
- draws up the programmes for the training and guidance of personnel on the obligations provided for in the AML regulations; this training must be continuous and systematic and must take into account changes in the law and regulations, and in the procedures put in place by the Parent Company;
- establishes which tools are appropriate to allow the verification of work done by personnel, in order to highlight any irregularities in behaviours, in the quality of communications sent to co-workers and to company departments, and in staff relations with customers;
- in cases of remote operations (for example through digital channels), it assures that specific information procedures are used in order to comply with AML regulations with particular reference to the automatic identification of irregular operations;
- ensures, in cases of outsourcing of the operational tasks of the anti-money laundering function, compliance with the applicable legislation and receives periodic information on the performance of the outsourced activities.

5.3. Company Representative responsible for AML

The role of Company Representative responsible for AML is executive in its nature and the assigned tasks cannot be delegated to third parties (e.g., other managers of the same Company).

The Company Representative responsible for AML should:

- possess adequate theoretical and practical knowledge regarding money laundering risks, AML policies, controls and procedures as well as a good understanding of the business model of the Parent Company and the industry in which it operates;
- possesses expertise regarding risk management (identification, assessment, monitoring, control and mitigation of the Bank's main types of risk) as well as internal control systems;
- has adequate resources to carry out its duties effectively.

The Company Representative responsible for AML possesses the fit & proper requirements and devotes adequate time to the performance of the task acting with independent judgment⁷.

With this in mind, upon the appointment and promptly in the event of any facts arising subsequently, the Company Representative responsible for AML shall inform the Body with strategic supervisory function of the positions held within the Bank and the Group, and/or in other companies, enterprises or entities, other work and professional activities performed, and other situations or facts pertaining to the personal or professional sphere that may generate conflicts with the position of Company Representative responsible for AML.

On this point, a conflict of interest exists when the pursuit of the additional interests may affect his independence of judgment as the Company Representative responsible for AML.

Without prejudice to the instances of potential conflict of interest envisaged in respect of corporate body members by the rules and regulations locally in force and, in particular, those envisaged by the Policy "Verification of the Suitability Requirements of Corporate Body Members and of the Managers of the Main Corporate Functions of FinecoBank S.p.A.", among other instances to be assessed on a case-by-case basis, a conflict of interest may exist in the following situations:

- the Company Representative responsible for AML has personal connections⁸ with the Head of AML Function or components of the Bank's AML Function;
- the Company Representative responsible for AML undertakes operational tasks or roles in the areas assigned to AML/CFT oversight or in the areas subject to AML/CFT verification and controls;
- the Company Representative responsible for AML is directly involved in transactions, relationships or clients that are subject to assessment by the AML Function;
- the Company Representative responsible for AML has direct and exclusive authority over matters that have a bearing on or conflict with the charge of Company Representative responsible for AML or the powers vested in him/her.

The presence of a conflict of interest does not in itself indicate that Company Representative responsible for AML cannot be considered suitable for the role. This occurs only if the conflict of interest poses a significant risk and the conflict of interest cannot be adequately mitigated, managed, or prevented.

Upon the occurrence of a material conflict of interest in the event of supervening facts, the Company Representative responsible for AML notifies the circumstance to the Body with strategic supervisory functions, which, on the sidelines of a detailed assessment, may authorize the continuation of the detected situation by identifying suitable measures to adequately mitigate, manage or prevent the potential conflict of interest, or it may consider, more appropriate to assign the position of the Company Representative responsible for AML to another member of the Board of Directors, suitable in terms of requirements, competence and availability of time.

On a case-by-case basis, the Bank may identify the most appropriate measures to adequately mitigate, manage or prevent conflict of interest, which may include the reshuffling of the delegations of authority/competencies of the Company Representative responsible for AML, the monitoring by the Body with strategic supervisory functions through information flows provided by the Head of the AML Function and/or by the AML Function, or through the obligation of the Company Representative responsible for AML to report to the Body with strategic supervisory functions on any conflict of interest situations.

The Parent Company Representative responsible for AML, who coincides with the Group-wide Company Representative responsible for AML, is the main point of contact between the AML Officer and the Body with strategic supervisory and management functions and he/she ensures that the latter has the necessary

⁷ In particular, reference is made for the Parent to the requirements of honorability and professionalism set forth in Articles 4-10, 15 and 16 of MEF Decree No. 169/2020 regarding the requirements and criteria for eligibility to hold office of corporate officers of banks, financial intermediaries, confidiums, electronic money institutions, payment institutions and depositor guarantee systems as governed by the Policy "Verification of Eligibility Requirements of Corporate Body Members and Heads of Main Corporate Functions of FinecoBank S.p.A.".

⁸ By such we mean close family members (i.e., spouse, domestic partner, child, parent or other family member with whom the person shares the same abode).

information to fully understand the significance of the money laundering risks to which the Parent Company and the Group are exposed.

In particular, the Company Representative responsable for AML:

- monitors that policies are adeguate and proportionate, taking into account the characteristics of the Parent Company and the risks to which it is exposed;
- assists the Board of Directors in the assessment of the the organizational structure and allocation of resources dedicated to the AML/CFT;
- ensures that Corporate Bodies are periodically informed regarding the activities carried out by the AML Manager, as well as regarding the engagements with the Authorities, ensuring appropriate information flows consistent with what is defined by the internal framework on the system of internal controls;
- informs the Corporate Bodies of violations and critical issues concerning AML of which it has become aware and recommends appropriate actions;
- verifies that the Anti-Money Laundering Officer has direct access to all information necessary for the fulfillment of his or her duties, has sufficient human and technical resources and tools, and is informed of any AML-related deficiencies identified by other internal control functions and Supervisory Authorities;
- ensures that the issues and proposals for action represented by the AML Manager are appropriately evaluated by the Corporate Bodies.

5.4. Body with Control functions

The Body with Control functions (the Board of Statutory Auditors) oversees compliance with the regulations and the completeness, functionality and adequacy of the AML control systems. In the exercise of its powers, it relies on the internal departments to carry out the necessary checks and uses the information received from the other Corporate Bodies, the AML Manager and, where present, from the other internal control functions.

In this regard, the Body with Control functions:

- evaluates the suitability of the procedures for customer due diligence, conservation of information and reporting of suspicious transactions;
- analyses the reasons for the deficiencies, anomalies and irregularities found, and ensures that the appropriate corrective measures are adopted;
- is consulted in the context of the procedures for appointing the head of the AML Function and the suspicious transactions reporting officer, and in defining the elements of the overall structure of the system for the management and control of AML risk.
- immediately informs the Bank of Italy of any events it becomes aware of in the exercise of its functions, which could constitute serious, repeated, systematic or multiple violations of the applicable provisions of law and of the related enacting provisions.

6. General provisions applicable to the Fineco Group

The strategic guidelines on AML risk management and AML controls applicable to the Fineco Group are defined by the Corporate Bodies of the Parent Company.

In this regard, the Parent Company ensures that the Corporate Bodies of the other Group Companies implement the Group's AML strategies and policies in their own businesses and ensures that the Corporate Bodies and internal structures of each Group component, including the control functions, have the necessary information to be able to carry out the relevant tasks.

With a view of developing a comprehensive approach to Group money laundering risk, the Parent Company establishes common policies with reference to:

- a) a group methodology for the assessment of money laundering risks and the establishment of a common information base for a homogenously assessing of customers;
- b) procedures for coordination and sharing of relevant information among group companies, including for the purpose of identifying suspicious transactions, and a direct reporting line between the heads of the AML function of the group components, including foreign components, and the head of the group AML function;
- c) general standards on customer due diligence, record keeping, and suspicious transaction detection and reporting;
- d) general standards on customer due diligence, record keeping, and suspicious transaction detection and reporting.

In particular, guidelines are provided in Chapters 7 et subsequent sections as regards to a common fulfillment of obligations in a manner consistent with regulatory requirements, which are declined, for the purpose of full implementation, in the specific internal regulations and procedures adopted by each Group Companies.

The Parent Company appoints the Head of the Group Anti-Money Laundering Function, identified in the Head of the Bank's Anti-Money Laundering and Anti-Corruption Department, who - among other things - verifies that the policies and procedures of the Group's components are in line with the standards defined by the Parent Company as well as in compliance with the laws and regulations on anti-money laundering applicable to them.

The Group Anti-Money Laundering Manager reports directly, to the Corporate Bodies of the Parent Company and, where required, to the Subsidiaries. In particular, the Group AML Manager:

- prepares an effective Anti-Money Laundering and Anti-Terrorism Program (including relevant Group Rules) and defines how it will be implemented;
- oversees the money laundering risk assessment conducted by the Group Companies;
- complete a Group AML risk assessment, tacking into account the risks resulting from individual exercises, the interrelationships between individual Group companies and their impact on group-wide risk exposure;
- submits an annual report to the parent company bodies, on the exposure to money laundering risks and the activities of the AML function at the group level;
- develops and submits to the bodies of the parent company anti-money laundering procedures, methodologies and group standards and ensures that the policies and procedures of the group components are in line with these standards as well as in compliance with the anti-money laundering laws and regulations applicable to them;
- advises, coordinates and supervises the implementation of the Group Companies' AML Programs;
- analyzes the periodic reporting received from Subsidiaries and takes action in consultation with local AML Officers for any caseload improvement and corrective actions;
- promptly informs the Corporate Bodies of significant violations or deficiencies encountered in the performance of relevant duties.

The AML Manager of the Subsidiary Companies, making use of the structures and resources working within the local AML Function is responsible for:

- implementing the Anti-Money Laundering and Anti-Terrorism Program consistently with the guidelines defined by the Parent Company;
- ensuring that AML/CFT controls are completed and carried out consistently with what is defined in the Global Rules;

- carring out the Business Risk Assessment exercise and money laundering risk assessment;
- carring out the detection and analysis of any anomalies and suspicious transactions identified and reported to the relevant local authorities as required by local regulations;
- monitoring local regulatory developments and propose any adjustments;
- drafting a periodic report to the Parent Company containing at least the above information and data.

Regarding the possible calibration and implementation by Subsidiaries, the AML Manager of the Parent Company is supported by the AML and Anti-Corruption Service, in charge of establishing minimum standards of AML safeguard for each Group Company.

6.1. Role and responsibility of the Company Functions: The AML Function

Without prejudice to the provisions set forth in the preceding paragraph with regard to the provisions applicable to the Group, in accordance with the principle of proportionality and where provided for by the specific regulations of reference, each Group Company shall establish a Anti-Money Laundering Function, which is responsible for preventing and countering the implementation of money laundering operations.

The AML Function of the Group Companies is independent, has enough suitably qualified staff to fulfil its tasks in terms of quality and quantity, reports directly to the strategic supervision, management and control bodies and has access to all activities as well as any information that is relevant for the carrying out of its duties.

The AML Function of the Group Companies is responsible for:

- a) identifying laws, regulations and guidelines at local level and for assessing their impact on internal processes and procedures and for monitoring changes to them in order to guarantee the related internal updates;
- b) helping to define the system of internal controls and procedures aimed at the prevention and combating of the risks of money laundering;
- c) conducting ongoing checks on the adequacy of the process of managing the risks of money laundering and terrorism financing suitability of the system of internal controls and procedures, and for proposing, with the involvement of the other company departments involved, any organisational and procedural changes which are necessary or appropriate in order to ensure an adequate level of control of risk;
- conducting checks on the functionality of the reporting process in collaboration with the officer responsible for reporting suspicious transactions ("SAR/STR"), and for checking the congruency of the level I assessments on customer operations;
- e) assisting with the definition of AML, terrorism financing e governance policies and of the risk management process, as well as the various phases of the process of managing this risk;
- f) conducting, in collaboration with the other company departments involved, the annual self-assessment of money laundering risks e terrorism financing risks, where this is required by the local regulations;
- g) providing support, assistance and advice to the Company Bodies and to Top Management (also in the case of new products and services), as well as on issues relating to the opening or closing of customer accounts;
- h) pre-assessing the AML risk and terrorism financing connected to the offer of new products or services, to the significant changes of products or services already offered, to the entry into a new market or when starting new businesses and recommend the necessary measures to mitigate and manage these risks⁹;
- i) evaluating the reliability of the information system used for customer due diligence, the conservation of data and the reporting of suspicious transactions;
- i) where required by local regulations transmit periodic flows to the relevant local authorities¹⁰;
- k) defining, in agreement with the person responsible for reporting suspicious transactions, procedures for managing internal reports (coming from the so-called first level control functions) regarding particularly high-risk situations to be treated with due urgency;
- providing monthly submissions to the local authorities (the FIU for the Parent Company) based on their instructions, the "Objective Communications" about operations at risk of money laundering e di terrorism financing and or other informative alert like, where required by the local regulations;
- m) putting in place, in collaboration with the other company departments responsible for training, an adequate training plan in order to obtain an ongoing update of employees and contractors, and to raise their

⁹ The offer of new products or services and the launch of new operations that may affect the recipient's exposure to money laundering risk are accompanied by adequate safeguards and measures aimed at mitigating this risk.

¹⁰ For the Parent Company, monthly transmission to the FIU of aggregate data concerning the Bank's overall operations; transmission of objective communications.

awareness of compliance with this Policy and with the regulatory requirements evaluating it also through indicators of effectiveness of the activity carried out;

- n) duly informing the Company Bodies of any significant violations or shortcomings detected in the exercise of their duties, or in general;
- periodically inform the corporate bodies about the progress of the corrective actions adopted in response to deficiencies found in the control activity and about the possible inadequacy of the human and technical resources assigned to the Anti-Money Laundering Function and the need to strengthen them;
- p) providing information to the Company Bodies, to the Company Representative responsable for AML¹¹ and to Top Management.

Specifically, the AML Function of Group Companies activates communication processes in favor of the latter by providing the following information flows:

- on a periodic basis¹², the AML flows report on the control activities carried out, the initiatives undertaken, the dysfunctions found and the relevant corrective actions to be taken as well as the training activities of the staff;
- on at least an annual basis, the AML Function's annual report, summarizing the activities carried out during the year, the shortcomings and dysfunctions ascertained, the activities planned for the coming year, completed with the results of the self-assessment exercise on money laundering and terrorist financing risks;
- specific disclosures on issues, deficiencies and violations considered of particular importance;
- only to the Company Representative responsible for AML¹³, information flows on a quarterly basis dedicated to AML/CFT issues, in order to ensure sufficiently comprehensive and timely information and data on related risks and compliance with regulatory requirements.

In addition, the AML Function of the Parent Company and of the Subsidiaries pays particular attention to: the adequacy of the internal systems and procedures in relation to customer due diligence and registration requirements, as well as the systems for detecting, assessing and reporting suspicious transactions; the efficient registration of any other situation that requires disclosure, and the appropriate conservation of documentation and evidence as required by law.

6.2. The Head of the AML Function

Each Group Companies appoints the Head of the AML Function that must have the appropriate requirements of independence, competence professionalism and good reputation; the Head of the AML Function reports directly to the Governance Bodies of the respective Group Companies.

The Head of the AML Function is one of the persons among the responsible for the Corporate Control Functions not in charge of operational areas, nor is hierarchically dependent on persons responsible for these areas. The Body with strategic supervisory functions after consultation with the Body with Control functions is responsible for the duly motivated, appointment and dismissal, of the Head of the AML Function.

The Head of AML Function of the Group companies is responsible for:

- providing advice and support to the Top Management on AML issues, coordinate and supervise the implementation of the Anti-Money Laundering and Anti-Terrorism Programs of the Group Companies;
- in general, preparing policies and procedures for remote customer onboarding, where present, to comply with customer due diligence requirements, for subsequent approval by the Management Body; therefore, ensure that the same, are implemented effectively, reviewed periodically and modified if necessary;
- ensure adequate information flows to the corporate bodies, including, at least annually, the Report on the activities carried out by the AML Function and the Self-Assessment Report on the risks of money laundering and terrorist financing to which the bank is exposed in relation to the business carried out for subsequent forwarding to the competent national authority.

In case of outsourcing of activities, the Head of AML of the Group Companies is required at least:

- monitor, through periodic checks, the compliance with contractual obligations and the proper performance of the service by the supplier;
- verify that the service provided by the supplier enables for the effective fulfillment of AML obligations;

¹¹ Subsequent to his/her appointment, as represented in the preceding paragraphs.

¹² Quarterly for the Parent Company.

¹³ See previous note.

- report regularly to the bodies on the performance of the outsourced tasks so as to ensure that any necessary corrective measures are taken in a timely manner.

The Head of the Anti-Money Laundering Function, who ensures the ownership and implementation of an adequate program for the management of Financial Sanctions, is assigned responsibility for Financial Sanctions.

6.3. Parent Company - The organisational measures of the AML Function of the Parent

The Anti-Money Laundering Function of the Parent Company is placed inside Anti-Money Laundering & Anti-Corruption Department and it is structured in three Units:

- the Anti-Money Laundering and Anti-Corruption Service Unit (hereinafter also the "Anti-Money Laundering Service") which carries out, on an ex-post basis all the operational activities assigned to the Function, with particular focus on the ongoing review of the high-risk clients;
- the Anti-Money Laundering and Anti-Corruption Governance & Controls team which deals in particular with activities related to the governance and implementation of the methodologies for assessing the Money Laundering Risk and carrying out second level controls.
- the SOS Team, dedicated to the management of suspicious activity reports, headed by the Money Laundering Reporting Officer (MLRO), appointed by resolution of the Board of Directors, having consulted the Board of Statutory Auditors with the support of the Appointments Committee and subject to the favorable opinion of the CRPC.

The activities and duties performed by the above-mentioned Units are defined in detail in the Bank's Anti-Money Laundering Manual as well as in the Internal Regulations and in the corporate processes in force from time to time.

6.4. Other Functions

An effective anti-money laundering organizational structure is based on a broad involvement of all operational structures and company functions and on the clear definition of their tasks and responsibilities of same spread over between first, second and third lines of defense as part of the overall internal control system.

Subject to the obligation to adjust the AML organisational structures according to the principle of proportionality and the risk-based approach, the Group Entities allocate specific responsibilities (which are allocated to the unit indicated in brackets in the following list), in relation to the:

- ongoing verification of the adequacy and efficacy of the AML structure and its compliance with the regulations (Internal Audit)
- implementation of the rules for identifying and verifying customer data and due diligence data (First line of defence, financial advisors, where applicable, and Back Office)
- implementation of the first level controls or Line Checks directed at ensuring the proper conduct of operations, contributing to safeguarding AML&CFT risk (e.g. First line of defence, Back Office);
- preparation and updating of the business processes that include the line checks (which is done by Business Development and Business Continuity in collaboration with the relevant Process Owner);
- definition of specific staff training programmes (HR);
- preparation and management of supporting IT tools (ICT).

The various business units who are responsible for each task will work with the AML Function and are responsible for providing it with any information about internal or external events that may have potential AML implications. The staff called to collaborate in the anti-money laundering function, even if inserted in operational areas, reports directly to the function manager for matters relating to the related tasks.

The anti-money laundering function collaborates with other company functions (e.g. compliance control function, internal audit, legal area, organisation, risk management, human resources, information systems) to develop its own risk management methodologies in a manner consistent with company strategies and operations and implement processes that comply with external and internal regulations.

7. AML Business Risk Assessment

The Group Companies will assess the AML risk connected to the products or services they offer following a risk assessment methodology defined at Group level.

The risk assessment will consider, at minimum, the AML risk presented by the customers, products and services, by the jurisdictions in which the Group Companies operate or offer their services and by the transactions or retail channels used to serve customers. The risk assessment must be adequate for the nature and size of the units and of the business and it is documented and communicated at least once a year to the Company Bodies, by the business units' AML Function.

The AML risk assessment is used to adjust both the customer due diligence and the procedures used to monitor operations for each category of customer risk. After completing the risk assessment, the Group Companies will ensure that they have adequate resources, internal regulations, procedures and controls to mitigate the identified risks as far as possible, including the assessment of the emerging risks so that these are timely included in the overall AML&CFT risk assessment of the Bank and the Group.

To identify the customer risk profile, the Group Companies, where appropriate, will draw information from all available sources and documents, including the official reports published by European and Italian authorities (the Supranational Risk Assessment Report of the European Commission, the National Risk Analysis by the Financial Security Committee for the Parent Company); the mutual evaluation reports adopted by the FATF-GAFI or similar international bodies; the EU regulations or local legislation issued against persons and entities associated with terrorist financing activities or countering activities that threaten international peace and security; the outcomes of supervisory and control activities by the relevant Authorities and other documents from other regulators and other local authorities.

The AML&FS risk assessment ("AML Business Risk Assessment") is a process updated every three months to incorporate possible changes that might occur on the organisational AML&FS framework. The AML Risk Assessment defined at Group level must be approved by the Board of Director and pre-validated by the CRPC (for the parent only) and is transmitted to the Competent Authority where this is required by the local laws.

7.1. Customer risk assessment and classification

Customers must be assessed individually in order to identify and classify the level of risk of money laundering, terrorism financing to determine whether it would be appropriate to enter into relations with the Customer. The assessment of Customer risk and the classification of the Customer in terms of the risk of money laundering essentially follows a risk-based approach, so that the checks (such as due diligence measures and the monitoring of transactions) and the use of resources can be concentrated on the riskier customers.

In identifying the risk factors pertaining to a Customer, the Parent Company will also consider the Beneficial Owner and, if relevant, the Executor, as indicated in the following sections. However, the risk-based approach adopted by the Group Companies is always aimed at ensuring that individual clients or specific categories of individuals have access to the financial services they need and that such access is not denied to them for reasons of unsubstantiated "AML/CFT risk" or without good reason, in line with EBA Guidelines 2023/04. With this in mind, before making any decision to reject or terminate a continuing relationship, Group Companies must ensure that they have considered and excluded all possible mitigation measures that could reasonably be applied in the case, taking into account the ML/TF risk associated with the existing or potential continuing relationship.

RISK-BASED APPROACH

In order to assess the risk of money laundering and financing of terrorism, the Group Companies will consider the characteristics of the Customer, their conduct, the professional activity carried out, his reputation and the specific nature of the operation or ongoing relationship to be established.

In particular, the following risk factors will be considered:

- country risk, connected to the geographical area of residence or headquarters of the Customer, of the Beneficial Owner and related/connected parties or the place where the business is carried out or with whom he has working relationships;
- sector risk connected with the main activity carried out by the Client;
- product risk or risk of the requested service;
- Entity risk (legal nature) for customers other than natural persons;
- · Channel risk through which the services are provided;
- PEP risk and, where relevant, public office held;
- Reputational risk (e.g.negative information).

The Group Companies, in proportion to their size and type of business, will have procedures designed to ensure that all new customers and, where relevant, the directors, beneficial owners and other related parties (the legal representative and authorised delegate) undergo screening using a database containing:

- lists of the Sanctions in accordance with the requirements of the internal regulations on Financial Sanctions;
- the PEP lists¹⁴ provided by an influential commercial organisation World Check; /Refinitive;
- any other internal lists that may be issued from time to time by the Parent Company and/or by the Subsidiaries;
- a list of negative information provided by an influential commercial organisation such as World Check/Refinitive;

The Group Companies will assess the AML risk for each Customer based on the elements obtained through the due diligence – also using a relevant questionnaire – and the checks carried out; they will allocate the risk profile according to three categories ("low"; "medium"; "high") as described in more detail below.

The risk profile can be seen by the operators involved, and searches can be made using different search parameters.

The Group Companies will utilise at least the following factors, to determine the methodology to classify the Customer risk profile:

COUNTRY RISK

Country risk is the risk resulting from the customer beneficial owners and executors connection, with the countries identified under Article 9(2) of Directive (EU) 2015/849 and on the FATF-GAFI lists, i.e., countries with strategic shortcomings in particular with regard to the country's AML/CFT legal and institutional framework, the powers and procedures available to the country's competent authorities for AML/CFT purposes, the effectiveness of the AML/CFT system to counter the country's AML/CFT risks.

The regulations on Financial Sanctions identify countries, which are sanctioned, while the classification of country risk in the categories of low, medium or high risk is indicated in the GOR – Customer Due Diligence Requirements for AML. The classification takes into account the political stability of the country, its AML controls and prevention systems and its vulnerability to financial crime and the spread of corruption.

For the purposes of classifying Customer risk, the following criteria are relevant (for the Customer itself, for the Beneficial Owner and, where relevant, the Executor):

- for natural persons: the country of residence, the country of domicile, the country in which the client or its
 executor has its place of business or its commercial, financial and family relationship, the country of
 citizenship or the geographical area of the origin of the funds. In particular, where the Customer has
 significant relationships/connections with a high-risk geographical area, the Group Companies will consider
 whether there is a valid economic or legal reason to justify the type of ongoing relationship or operation that
 is requested, or whether the Customer's financial requirements could be better met in the country where
 they have the significant relationship/connections or the country where the Customer is based;
- for legal entities:
- the country in which they have the same commercial relationship and/or are registered and/or where they have their headquarter;
- o the country of which the Beneficial Owner and executors has nationality,
- the country in which the Beneficial Owner and executor are resident or domiciled and the countries with whom they have significant relationship/connections, where other economic activities carried out by same.

¹⁴ For the Parent Company and for the Group companies operating in Italy, the list of Local Politicians (PIL lists) is also relevant.

SECTOR RISK

The sector risk is the risk of carrying on Criminal Activities relating to the sector, type of profession or economic activity in which the Customer, the Beneficial Owner or, where relevant, the Executor, operate. Certain economic sectors have a high level of money laundering risk (on a non-exclusive basis, these are sectors characterised by a high degree of use of cash, such as gold trading, currency exchanges, betting or gaming, casinos or money transfer businesses, or trading in antiques, auction houses and art galleries; the trading of scrap metal) or they may be sectors with a particular exposure to the risk of corruption (such as the economic sectors involved in the disbursement of public funds, including those of EU origin, for the arms trade; waste collection and disposal; of the production of renewable energies) if they depend on works contracts or public licences; other sectors may have a low risk of financial crime, but in countries with a high level of corruption this risk may rise considerably due to the high level of dependence on licences or public works contracts.

Where an entity may be involved in more than one activity or sector, the primary sector, or the one in which it conducts most of its business, will prevail.

The sectors classified and assessed by the Parent Company as being high risk are indicated in the GOR-Customer Due Diligence Requirements for AML.

PRODUCT AND SERVICE RISK

Some products and services are inherently more vulnerable to financial crime, possibly because the nature of the product allows the rapid transmission of funds between different parties. Other risks associated to products, services or operations depend on the level of transparency or opacity of the product (i.e. products or services allowing the client to stay anonymous or promoting the concealment of the identity (i.e. bearer shares, fiduciary deposits etc..), on the complexity of the same (i.e. a transaction/operation involving several parties or countries).

The GOR- Customer Due Diligence Requirements for AML provides a list of the products and services classified as high risk.

ENTITY RISK

Some entities present a higher risk of financial crime due to the lack of transparency about their ownership, or due to corporate or trust structures, which can be classified as vehicles for financial interposition. The Global Operational Regulation - Customer Due Diligence Requirements for AML. identifies the types of customer, entity or legal person considered to be at high risk by the Group Companies.

RISK OF POLITICALLY EXPOSED PERSONS AND PUBLIC OFFICE

Politically exposed persons (PEP) are considered to be at a higher risk of money laundering as they are more exposed to potential risks of corruption. The qualification as PEP is significant for a Customer of the Bank, for the Beneficial Owner or for the Executor.

When the Customer, the Beneficial Owner or the Executor are classified as a PEP, the Group Companies will ensure that the commencement or continuation of the ongoing relationship, or the execution of the occasional transaction, is authorised by a Top Manager who will assess the PEP's exposure to the risk of money laundering and the level of controls in place to mitigate this risk.

In line with the reference local regulations, the Parent Company will identify as a PEP any individual who occupies a public office or who resigned less than one year ago from public office as indicated on the article 1, paragraph dd) of the AML Decree, as well as their family members or anyone who is known to have close links with them. For the Group Entities, local regulatory references are applicable.

More information is provided in the GOR Requirements for Customer Due Diligence for AML.

DISTRIBUTION CHANNEL RISK

The distribution channel risk refers to the manners in which the Client obtains the products or services requested (remotely, in person, through a Financial Advisor or (PFA"). A special attention must be placed upon the remote operations in consideration to the absence of the direct contact with the client or the executor.

REPUTATIONAL RISK

Customers and/or Beneficial Owners and Executors may represent a higher risk if they are the subject of negative information that could damage the reputation of the Group in the event that a Customer relationship were to be started with them. It is not possible to list every type of negative information that could be a reputational risk, and it is necessary to exercise good judgement. Particularly important are charges or convictions for Criminal Activities, specifically, the existence of criminal proceedings if the information is known to the Group Companies and is not covered by secrecy obligations that would prevent its use, proceedings for crime against the Treasury, proceedings for administrative liability, fines inflicted for the violation of anti-money laundering laws, against the Customer or the Beneficial Owner.

If doubts arise about the importance of negative information, that information must be reported to the local AML Function that may request further investigation in order to propose to Top Management the opening/maintenance of the account or its refusal/termination, following the assessment. Where authorisation is given to open or maintain the account, the local Head of AML Function and/or the Top Manager may impose additional Customer Due Diligence criteria (such as increased monitoring of transactions), as they consider necessary.

8. Customer Due Diligence

Knowing the identity of Customers, of the Beneficial Owner and of the Executor is essential to prevent Group Companies from being used by money launderers and anyone who intends to finance terrorism. Therefore, Group Companies will not enter into business relations with a Customer before they have reasonable assurance about their identity, the identity of the Beneficial Owner and of the Executor. The Group Companies do not undertake anonymous relations, nor do they establish relations where it is not possible to identify the Beneficial Owner.

The Customer due diligence programme implemented by the Group Companies is aimed at:

- obtaining the identity of the Customer, the Beneficial Owner and the Executor;
- verifying the identity of the Customer, of any Executor and of any Beneficial Owner based on the documents, data or information obtained from a reliable independent source;
- obtaining and evaluating information based on the purpose and nature of the ongoing relationship and, where there is a high risk of money laundering and terrorism financing, also of the occasional transaction; identifying the type of Customer entity (for example, Regulated Entity ,, listed company, private company, public entity, sovereign fund, trust/foundation, SPV or fund etc.)
- obtaining and evaluating information about the relations between the Customer and the Executor and between the Customer and the Beneficial Owner;
- establishing which products and services have been requested by the customer;
- regularly checking on the relations with the Customer throughout the duration of the relationship.

Further information to be obtained according to the risk-based approach may, for example, relate to:

- the origin of the funds used in the relationship;
- · business relations and relations with other recipients;
- the financial situation.

The customers provide, under their own responsibility, all the necessary and updated information in order to allow the Group Companies to fulfil the customer due diligence obligations.

A consideration of these factors will determine whether the Customer in question meets the requirements for the Group Companies to establish a relationship with it.

KYC measures must be applied in the following circumstances:

- when an ongoing relationship is established;
- when an occasional transaction is executed, or where such a transaction arises and involves the transmission or movement of means of payment for amounts equal to or higher than € 15,000 regardless of whether it is a single transaction or multiple split transactions, or where it involves the transfer of funds of more than € 1,000;
- where there is the suspicion that an operation is linked to money laundering or the financing of terrorism regardless of any derogation, exception or minimum threshold that may apply;
- when there are doubts as to the accuracy or adequacy of the identification data previously obtained for identification purposes (for example where the correspondence did not reach the address given, or

where there are inconsistencies between the documents submitted by the Customer or otherwise obtained by the operator)

If any suspicious elements do arise, during a due diligence process for an existing or new Customer, which determine a suspicious report, the person must not be informed of any of these elements in any way, as doing so could lead to prosecution under criminal law.

When the Group Companies are unable to meet the customer due diligence obligations, they will not establish an ongoing relationship, or they will not carry out the operation requested by the Customer. If it becomes impossible for an existing ongoing relationship to continue, the Group Companies will start a unilateral procedure to terminate the account for high-risk parties, or they will place a block on operations on ongoing relations for low and medium risk parties. In case of high risk, the blocking of operations can extend for 12 months, after which the unilateral termination of the relationship with the client must be initiated. The Group Companies document any decision to refuse or terminate a continuous relationship and the related reasons, and be ready, upon request, to make such documentation available to the respective competent Authority. The Group Companies will also consider whether or not to report a suspicious transaction to the relevant local authority, whether there are reasonable grounds to suspect that ML/TF activities are taking place or have been attempted.

8.1. Types of due diligence and allocation and management of Customer's risk profile

Based on the information obtained during the due diligence (for example by completing the AML questionnaire), taking into account the data already known about the Customer (for example news of crimes, pending criminal proceedings, etc.), the Beneficial Owner and the Executor, the Group Companies will allocate a risk profile to the Customer using automated IT procedures, at the time of onboarding (before the ongoing account is opened), if these procedures are available, in proportion to the type and size of the Customer's business. The automated IT procedure, where existing, also assures that the Customer's risk profile remains updated, based on the operations they carry out, and any updates to the subjective profile.

8.1.1. Simplified due diligence – Low Risk

SDD – Simplified Due Diligence can apply (where permitted by the relevant local laws) where the risks of money laundering/terrorism financing associated with a Customer are low and the Customer is classified as low risk.

The risk of money laundering and terrorism financing, for certain entities, is low thanks to the level of market regulation or supervision or public attention, in a jurisdiction which is considered to have adequate laws and regulations in this area. The assessment of Customer risk is low in cases where it is possible to identify one of the "Factors of low risk" provided for in AML regulations, included in Annex 3 of the GOR - Customer Due Diligence Requirements for AML.

The simplified due diligence measures that apply to customers with a low risk of money laundering consist of reducing the scope or frequency of the requirements provided for by AML regulations, having regard to:

- the time required to complete the activities to identify the Customer, Executor or Beneficial Owner.
- a reduction in the frequency of the updating of the due diligence data.

The Parent Company does not reduce the information required in cases of low-risk Customers or in simplified due diligence.

8.1.2. Enhanced due diligence – High Risk

Group Companies are required to apply EDD - Enhanced Due Diligence when the risks of money laundering/terrorism financing are high, in order to manage and mitigate the risks appropriately.

Enhanced due diligence measures consist of obtaining more information about the Customer, the Beneficial Owner and, where relevant, the Executor; a more accurate description of the nature and purpose of the relationship; intensifying the frequency of checks, and greater depth of analysis in terms of the ongoing checks on the relationship.

The measures taken by the Group Companies depending on the type of high-risk Customer will consist of:

a) obtaining more information about:

i. the identity of the Customer, the Beneficial Owner or ownership and control structure of the Customer. This will also include obtaining and evaluating information about the reputation of the Customer, the Beneficial Owner and the Executor;

ii. the ongoing relationship, to fully understand its nature and scope. This will include obtaining information about:

- the number, scope and frequency of the expected transactions in order to identify any discrepancies that may lead to suspicions;
- the reasons why the Customer is requesting a certain product or service, especially if their financial requirements could be better satisfied in another way or another country;
- the destination of the funds;
- the nature of the activity performed by the Customer, the Beneficial Owner and the Executor;

b) obtaining a better quality of information. This will include checking the origin of assets and funds of the Customer, used in the ongoing accounts.

c) requesting information updates from the Client more frequently, completing more frequent checks on the ongoing relationship with the Customer, in order to duly identify any changes in the information on file which could impact the outcome of the assessment of the relationship in terms of maintenance or termination of the relationship, and which may lead to the decision to send a a SAR/STR to the competent local FIU (the "UIF" for the Parent Company);

d) requesting authorisation from the Top Manager to start or continue the ongoing relationship. It should be noted that the Senior Manager obtains the opinion of the Anti-Money Laundering Function for the opening or continuation of an ongoing relationship with all customers characterized by a high risk profile. If he decides not to comply with the recommendation of the Anti-Money Laundering Function, the Senior Manager is required to formalize and justify the decision and identify the measures that will be adopted to mitigate the reported risks.

The Group Companies apply enhanced due diligence obligations taking into account specific regulatory requirements (including the high factors identified by the Bank of Italy and included in Annex 4 of the GOR - Customer Due Diligence Requirements for AML), or where there are reinforced controls that are necessary following independent assessments of the Customer's AML risk. All high-risk customers must be assessed in order to determine whether a more customised monitoring of their activities is necessary, in which case the nature and frequency of such monitoring will also be determined. The type and scope of monitoring will depend on the specific risk factors identified and, in any case, it will not have a frequency greater than 12 months.

In summary EDD applies to all high-risk Customers, as in the following cases:

- the Customer, the Beneficial Owner or the delegate is a PEP;
- the Customer is a joint account holder with a PEP or is an authorised signatory on the account of a PEP or has provided a power of attorney to a PEP.
- the Client is a trust, a Fiduciary Company or a Fiduciary Mandate
- the Beneficial Ownership of a Customer is in the form of bearer shares.
- the Customer is an AML Private Customer i.e. a client with high net worth, to whom highly personalised and complex services are provided";
- the Customer, the Beneficial Owner and the Executor, where relevant, are based in countries identified as high-risk.
- the Customer carries out operations for unusually high amounts or when there are doubts as to the purpose for which they are ordered.
- the Customer, the Beneficial Owner and the Executor, where relevant, have been reported to the local authorities for suspected money laundering¹⁵;
- the Customer is classified as "high risk client" based on the characteristics of the relationship and the transactions being in place, client information on file and the number of relationships and services in which he is the holder/co-holder,
- the Customer and the Beneficial Owner or Executor, where relevant, are involved in criminal prosecutions or are involved in press reports concerning criminal convictions against them¹⁶ considered at higher risk.

¹⁵ Typically the SOS Risk profile remains unchanged for 5 years; the rules for the declassification of high risk for SOS are described in the reference processes.

¹⁶ Typically the crime risk profile remains unchanged for 5 years; the rules for the declassification of high risk for crime news are described in the reference processes.

In all cases listed above, the owner of the assessment of a high-risk client may determine the appropriate manners to obtain more information and documentation, to carry out more frequent checks and to carry out a more in-depth monitoring of transactions. This involves:

- verifying the identity of the Customer and the Beneficial Owner or the ownership and control of the Customer based on more than one reliable independent source, using the data sources referred to in Annex 2 of the GOR - Customer Due Diligence Requirements for AML;
- verifying the origin of the assets of the Customer and the origin of the funds used in the relationship;
- Identifying and verifying the identity of the other shareholders who are not Beneficial Owners of the Customer. In the case of high-risk customers, the names of anyone who owns or controls 10% or more of the shares or voting rights, must also be obtained;
- the reasons why the Customer is requesting a certain product or service, especially if their financial requirements could be better satisfied in another way or another country;
- the destination of the funds;
- more frequent updates of information received.

For the Parent Company, the preparation of the risk profile is based on algorithms and IT procedures (Gianos KYC and GPR) which are suitably configured to assure that the correct risk profile is given to the Customer based on the information obtained and as updated from time to time.

The Parent Company may raise the Customer's risk profile that has been automatically set by the application, if this is considered necessary. Any lowering of the Customer's risk profile must be limited to exceptional cases, justified in detail in writing, and authorised by Top Management.

The Subsidiaries will adopt automated or manual procedures to process the Customer's risk profile, depending on the size and type of business.

8.1.3. Standard due diligence – Medium Risk

Standard Due Diligence generally applies to customers with medium risk, when there are no indications to carry out SDD or EDD.

8.1.4 Due diligence – ongoing monitoring

The information obtained during the due diligence process (for the Parent Company in the form of an AML questionnaire completed by the Customer, the Beneficial Owner and the Executor) must be updated periodically, at least:

- once a year for "high" risk Customers;
- every three years for "medium" risk Customers;
- every five years for "low" risk Customers.

Where the documents obtained for due diligence (for the Parent Company this is the AML questionnaire, have expired, the Group Companies will automatically block the Customer's operations. For high-risk Customers, after authorisation by the body with delegated powers for the Parent Company or the body with equivalent functions in the Subsidiaries, the accounts will also be terminated, and they will consider whether or not to send a SAR/STR to the local authority (the UIF for the Parent Company).

In the presence of non-current account holder customers who have ongoing relationships with the Group Companies (mortgage holders or personal loan holders not holding a current account with the Bank) with an AML risk profile equal to "Low", the updating of the AML data in question may not be required according to the ordinary five-yearly frequency but when specific circumstances occur such as e.g., the opening of a new account or continuous relationship with the Bank.

The following events will always result in a review of the Customer due diligence,

- the scheduled review based on the high-risk rating has fallen due;
- there is a need to examine unusual operations (for the Parent Company this is taken from the system used to monitor Unexpected transactions, FBI Fineco, event driven cases, request for investigation by the FIU);
- there is a doubt that the information the Bank has on file has changed in terms of corporate structure, residence of the customer, or a change in the type of the Customer's economic activity;

- · relevant negative information has been obtained;
- it is requested by the AML Function.

The review of the Customer's KYC information must include:

- · verification that the account with the Customer is still active;
- confirmation that the Customer's risk rating is accurate. If the risk rating has changed, the KYC must be reviewed in accordance with the type of Customer (natural person or entity);
- verification that the KYC documentation has been archived and is suitably updated, in accordance with the type of Customer;
- check that any Connected Parties are the same and identify any new parties. If they have changed, due diligence must be carried out in accordance with the type of Customer entity (if necessary);
- for all names, adequate name checks must be carried out, as described in this Policy and the relative GOR.

The periodic KYC review does not necessarily mean that the Customer's whole documentation has to be redone, if it is still valid as it was at the time of onboarding (for example the ID card may be valid, but the AML questionnaire has expired).

If a Customer who has an ongoing relationship requires the opening of an additional account¹⁷, he will be asked to update the data they previously gave (for example the AML questionnaire for the Parent Company) during the due diligence, or to confirm the validity of the information.

When the periodic review falls due, the KYC information that was previously obtained may not be used.

In relation to the opening of new accounts, it should be clarified that:

- for all relations classified as "ongoing" it is required that when the account opening request is made, there is the acquisition (or updating in the case of further ongoing relationships) of the AML questionnaire by the customer, the beneficial owner and the executor;
- in the case of:
- o client, beneficial owner and executor with PEP status
- o customer, beneficial owner and executor with High-Risk Country link
- Private AML Client

it is also necessary to acquire specific supplementary questionnaires; the updating of these questionnaires, in the event of the opening of a further continuous relationship and/or on the occasion of the periodic review of the customer, is instead envisaged only if it appears that the information already acquired with the first EDD questionnaire is no longer current/ valid.

- In the case of:
- PEP customers and legal entities considered to be high risk: when the request to open an ongoing account is made, the enhanced due diligence must be carried out, and the authorisation to open the account must be obtained from a Top Manager (equivalent authorities in case of subsidiaries)
- natural persons who have a high-risk profile (not PEP): a distinction must be made depending on the type of ongoing account:
- the case of banking relationships/services (credit card, mortgage, personal loan, bank surety) involving the
 exposure to new AML risks as compared to those already assessed when opening the first current account
 and securities deposit with the Bank, the execution of the enhanced due diligence and authorization for the
 opening of the relationship by a Senior Manager is requested.
- in the case of banking relationships/services (new deposits of financial instruments) not involving new AML risks with
 respect to those already assessed when opening the first current account and securities deposit, the execution of
 the enhanced due diligence and the authorization of a senior manager is not necessary. This is the case, for example,
 of deposits of financial instruments specifically dedicated to the Advice, Plus, CashPark, Credit Lombard services
 and request for a new credit card, following the first.

8.2. Customer identification and verification

The identification and verification of the Customer's identity (and that of the Beneficial Owner and Executor) must take place before the account is opened or before the occasional transaction is executed. If there is more than one person to be identified (in the case of joint account holders or multiple Executors), the ID cards may be obtained at different times, provided that they are obtained before the joint account becomes effective or before powers of delegation of representation are given.

¹⁷ A long-term relationship which forms part of the activities of a bank performed by the obligated parties, which is not completed in a single transaction;

For customers with low money-laundering risk, who are subject to simplified due diligence, the Bank may delay the acquisition of a copy of the ID card needed to complete the due diligence process for up to 30 days.

In the case of a minor customer (customer aged between 8 and 18 years), the identification can be finalized on the basis of a self-certification by the person who exercises parental authority over the minor, provided that this person is a customer of the Bank and provided that the assessments of all risks related to identity theft and fraud do not reveal a clear exposure to such risks which the Bank cannot undertake.

The identification consists of obtaining the ID provided by the Customer, upon production of an ID card or equivalent legally accepted recognition document, for which a hard copy or digital copy will be obtained. The joint account holders and Executor will be identified in the same way. For the Executor, information about the existence and extent of their powers of representation will also be obtained.

If the Customer is not a natural person and therefore is operating through natural persons with the power of representation, identification will be required for:

- the Customer, by obtaining the identification details and information about the type, legal form, purposes
 and activities of the business, and, if applicable, details from the companies' register entry and registers
 kept by the relevant regulatory authorities. For NPOs, information will also be obtained about the category
 of target beneficiary (for example victims of natural disasters or wars). In the case of trusts, the recipients
 will obtain a copy of the last version of the deed of formation, in order to collect and continuously monitor
 the information about the actual purposes of the trust, the identity of its beneficiaries and the trustee, the
 mode of execution of the trust and any other characteristics;
- the Executor, who is identified in the same way as for a natural person¹⁸, and for whom information about the power of representation will also be obtained.

Depending on the distribution model (online or distance selling through a network of financial advisers licensed for distance selling) adopted by the Parent Company, specific identification procedures have been defined, in particular:

- for sales in Italy:
 - o distance
 - o *facial* through the financial advisers' network

It should be noted that the onboarding process of Corporate Customers (legal entities) by Group Companies can only take place through direct identification of a Financial Advisor authorized for door-to-door selling; therefore, the remote identification procedure via the online channel is not applicable to such a cluster of Customers.

Annex 1 of the GOR - Customer Due Diligence Requirements for AML contains a list of documents and reliable sources to identify and verify the identity of a Customer, a Beneficial Owner and an Executor.

Within the specific group regulations relating to the remote onboarding, a detailed description is provided of the measures that the Group companies envisage to fulfill the obligations of the customers due diligence when clients are on-boarded remotely, as well as the procedures and controls to be adopted in such circumstances.

8.3. Identifying and verifying the Beneficial Owner

The Parent Company will obtain information about the Beneficial Owners based on the declaration made by the Customer and will also obtain a copy of a currently valid ID card and/or verifying the identification data obtained from the client based on independent, influential sources.

Clarity of information about the effective ownership is a key element of the AML Programme because this information is necessary to reconstruct who is the ultimate beneficial owner of the ongoing relationship and of the relevant transaction. Without this information, it is not possible to adequately manage issues concerning sanctions, politically exposed persons and reputational risk, nor is it possible to accurately profile the Customer in terms of AML risk nor to properly configure the transaction monitoring systems. It is thus essential, before establishing a relationship with the Customer and opening the account, that the Beneficial Owners are identified, and that this information is accurately researched and recorded.

If the Customer is a company with **share capital:**

¹⁸ It must be noted that the identification of the executors of natural person and corporate clients always occur in person.

a) direct ownership means the ownership of more than 25 per cent of the Customer's capital, held by a natural person;

b) indirect ownership means the ownership of more than 25 per cent of the Customer's capital, held through subsidiary companies, fiduciary companies or through an intermediary.

In cases where the ownership structure does not allow for the identification of the natural person or persons who have direct or indirect ownership of the company, the Beneficial Owner will be the natural person(s) to whom the control of that entity can ultimately be attributed, by virtue of:

a) the control of the majority of votes that may be exercised at the ordinary shareholders' meeting;

b) the control of votes sufficient to exercise a dominant influence at the ordinary shareholders' meeting;

c) the existence of particular contractual constraints that allow for a dominant influence to be exercised.

For high-risk customers, in addition to the identification of the Beneficial Owner, it is necessary to identify (not verify) the names of shareholders who hold or control 10% or more of the Customer company.

For Entities such as foundations and Trusts, Beneficial Owner means:

- the settlor;
- the trustee;
- the protector (if existing);
- the beneficiaries or, where the natural persons benefiting from the legal agreement or entity still have to be identified, the category of people in whose interests the legal arrangement or entity was formed or operates;
- any other individual exercising effective control over the trust through direct or indirect possession or any other means.

If the Customer is a private legal person¹⁹, the following persons will all be identified as Beneficial Owners:

- a) the founding members, when alive;
- b) the beneficiaries, when identified or readily identifiable;
- c) the holders of the powers of legal representation, management and administration.

Ultimately, if the adoption of the above criteria does not allow one or more Beneficial Owners to be unequivocally identified, the Beneficial Owner will be the natural person or persons who have the powers of legal representation, administration or direction of the Customer/ company.

The Group Companies will keep track of any checks made to identify the Beneficial Owner.

In line with the provisions of the V Anti-Money Laundering Directive, EU Member States are required to establish a Register of Beneficial Owners, where entities with legal personality, trusts and similar legal entities will communicate the data of their Beneficial Owner and subsequent variations in order to make them accessible to the authorities and, according to specific procedures, also to the public.

The Group companies that have the characteristics indicated by the reference legislation organize themselves in order to identify the related Beneficial Owner and notify the same to the Register established in the countries in which they have their registered office.

Clarifications about the procedures applied to identify the Beneficial Owner, including consultation of the information present in the beneficial ownership register where established locally²⁰, are contained in the GOR - Customer Due Diligence Requirements for AML.

8.4. Identification and verification for distance transactions

The Group Companies pay particular attention to remote identification considering the absence of direct contact with the Customer. The Management Body (ref. paragraph no. 4 Acronyms and Glossary) of the Bank approves the remote customer onboarding policies and procedures and supervises their correct implementation. The Head of Anti-Money Laundering ensures that remote customer onboarding policies and procedures are implemented effectively, reviewed regularly and amended where necessary. As far as the remote identification is concerned²¹, the Group Companies:

¹⁹ As referred to in the Decree of the President of the Republic no. 361 of 10 February 2000 (local Italian law).

²⁰ The beneficial ownership register, at the date of writing, is subject to the current local regulations for the purposes of establishment/management/regulation. For the Parent Company, the operating procedures for consulting the same and any reports of discrepancies detected have not yet been released.

²¹ See EBA Guidelines – GL 2022/15.

- Obtain the Customer's identification details throught the online channel and will carry out a check on a copy – obtained electronically or in a similar way – of a valid ID document in accordance with the current laws²². The validation of the identification documents uploaded by the customer on the website, can take place without interrupting the onboarding process by way of automatic checks of the uploaded images, analyzed both by artificial intelligence systems and by the review and assessments of experts that provide an assessment regarding the authenticity of the same and the absence of counterfeits. Further checks carried out during the preliminary investigation phase include calls to databases for customer profiling for AML purposes. The Group Companies ensure that the information obtained through online channels is adequate and up to date; the images, videos, sounds and data are acquired in a readable format and with sufficient quality to recognize the Customer;
- Require additional enhanced checks (for example, for the Parent Company a bank transfer made by the Customer through a banking and financial intermediary based in Italy or in an EU country being subject to the same AML obligations as those applicable to the Group Entities²³, validation based on reliable new technologies based upon robust security safeguard supported by robust security checks (for example biometric recognition such as *videoselfies²⁴*, direct sending of communications to the customer, , etc.)

These remote onboarding mechanisms are based on technologies supplied by external, recognised operators (ad es Experian and Infocert for the Italian market). They are subject to a pre-assessment (i) of the adequacy of the solution regarding the completeness and accuracy of the data and documents to be collected, as well as the reliability and independence of the sources of information used; (ii) on the impact of the use of the chosen solution on company-level risks, including ML/TF, operational risks, also identifying possible mitigation measures and corrective actions for each of the above risks, and foreseeing the execution of tests to assess whether the chosen solution could be exposed to fraud including the risks of person substitution and other ICT risks and end-to-end tests on the compatibility of the chosen solution with the type of customers, products and services offered by the Group Company. The outcome of the assessments is formalized in specific reports/documents (preliminary assessment of the remote onboarding solution).

8.5. Purpose/nature of economic activity and source of assets

The Group Companies will assess information about the purpose and nature of the account. The depth and scope of these checks is related to the risk profile. The Group Companies will in any case obtain and assess information about:

- the aims relative to establishing the relationship;
- the relations between the Customer and the Executor;
- the relations between the Customer and the Beneficial Owner of the account;
- the working and economic activities they carry out, and, in general, the business relations with the Customer.

Further information to be obtained according to the risk-based approach may, for example, relate to:

- the origin of the funds used in the relationship;
- business relations and relations with other recipients;
- the economic situation (for example sources of income) and assets (including for example the following: financial statements, VAT and tax returns, documents or declarations from the employer, financial intermediaries or other parties);
- the employment, financial and asset situation of the Beneficial Owner and, where this is known or can be easily obtained, the situation of family members and cohabiting partners.

8.6. Power of Representation

Apart from relations with regulated Entities, the Group Companies must obtain evidence that the representative of the Customer with whom the Group Company is communicating has sufficient authority to bind the Customer in the relationship in question, and their identity must be verified. This authority may be implicit in the case of single Administrator or equivalent representative.

²² In particular, the copy of the identity document acquired remotely must not itself be a reproduction of a photograph or a scan of the original identity document.

²³ Except esclusion for reputational reasons.

8.7. Name Checks

Name checks are carried out when an account is opened and on an ongoing basis. The checks must be done on the names of the identified parties, in order to be able to identify any issues that may arise in terms of assessing the Customer risk and to identify any Entities that may be subjected to sanctions.

8.8. Approval of relationship

A new customer relationship can be established if (1) all the information about the Customer, the Beneficial Owner and the Executor have been correctly obtained, (2) no impediments to the opening of the account have arisen.

According to the four-eyes principle, high risk customers not only have to be evaluated by the AML Function, but they must also obtain authorisation from a local Top Manager²⁵.. The declassification of PEP customers, after a year from the end of the PEP role does not require a specific authorisation from the Top Manager of the Group Company, unless there is a high risk of money laundering and then the Group Companies may determine that it is still appropriate to apply EDD, in which cases the decision to keep the relationship with the customer as such will be subject to the approval from the Top Management of the Group Company.

8.9. Prohibited business relations

The Group Companies do not enter into business relations with Shell Banks, nor will they carry out or allow transactions into anonymous accounts. The Parent Company also identifies the prohibited business relationships with which the Fineco Group Companies will not carry out transactions both to take into account the prohibitions applicable under current legislation (e.g. financial sanctions) and to take into account the Group's risk appetite in terms of compliance with anti-money laundering and anti-terrorism legislation.

The Group Companies must also take adequate steps to ensure that they do not open or maintain correspondent banking relations with banks that allow relations with Shell Banks. Also, them will not establish or maintain business relations with legal persons when the identity of the Beneficial Owner(s) needs to be ascertained on the basis of this Policy but where it cannot, in fact, be established.

The Group Companies will not enter into or maintain relations, nor will they process transactions linked to natural persons or legal entities who are included on the List of Financial Sanctions of the European Union or on the Specially Designated Nationals and Blocked Persons List ('SDN list') of the Office of Foreign Assets Control (OFAC), on the UK and UN Sanction lists.

In addition, Group Companies do not enter into relations with:

- Entities executing currency exchange and currency transfer services i.e. entities offering transferring or currency exchanges as "money transfer" or cashing of cheques or issue/cashing of traveller's cheques that are non-banking entities not listed on registers kept by the regulatory authority;
- digital/virtual providers and money exchange platforms and providers of virtual portfolios except the case
 of designated persons subject to the AML requirements and registered in specific registers issued and
 maintained by the regulatory authorities of the countries where they operate;
- natural or legal persons who are known to be actively involved in criminal activity, or terrorism;
- · persons operating in a red-light business/narcotic drugs/weapons sectors;
- omnibus accounts opened in the name of the fiduciary companies, in so far as the principal who are the
 actual owners of the heterogeneous transactions that flow into the omnibus relationship registered to the
 client Trust Company are not "transparent" or identifiable, compromising the correct fulfillment of the
 obligations of adequate verification as well as of the conservation of the relevant data and information.

8.10. Checks during business relations

The Group Companies require ongoing checks to be made with regard to Customer operations. Apart from identifying potential unusual aspects in individual transactions by the departments responsible for collecting and executing the operations (PFA and Parent Company internal departments), customer transactions must

²⁵ Except as provided in section 8.1.4 in relation to Advise, Plus and Credit Lombard accounts.

be periodically analysed to check that they are compatible with the knowledge that the Bank has of its Customer, their commercial activities and their risk profile.

In the first case, if the unusual aspects of the transaction or of the customer behaviour have been identified and may indicate that money laundering activities are taking place, the department that identified the issue must make a SAR/STR.

8.11. Sharing of Customer information within the Group

Although most of the legal systems of non-EU countries do not prevent the groups from implementing AML/CFT policies and Group procedures which are stricter than the national legislations, there may be cases in which the implementation of the law of a third country does not allow the application of some or all of the regulations set by the Parent Company, for example because the sharing of specific customer information within the Group conflicts with the local laws on data protection or banking secrecy.

Where a Group owns all or most of an entity that operates in a non-EU country does prevent the sharing of information about customers within the Group, it is necessary to check whether the consent of the customers and, where applicable, the Beneficial Owners of the customers, can be utilised in order to legally overcome prohibitions or restrictions.

Where this is not possible the Subsidiary must take the following additional steps:

- inform the Parent Company, through the NBO process, of the legal requisites that are preventing the sharing of information;
- assist the NBO with a legal opinion that specifically illustrates the prohibition.

If the local laws applicable to the Group Company are stricter than those applicable to the Parent Company, the Subsidiary will follow the stricter rules that apply at local level.

8.12. Escalation

If the local Head of the AML Function, having been informed by the local AML Unit, establishes that an account, operation or payment may infringe the prohibitions provided for in this document, he/she must inform the business unit involved that the activity is prohibited. This decision will be considered final and binding.

If a relationship, transaction or payment, even if permitted by law and by the internal AML restrictions, represents an operational and/or reputational risk that is significant, the decision to open a particular account or execute a payment or transaction falls to the local Top Management.

The decisions taken must be final, and may involve rejecting the operation, approving it under certain conditions or setting specific restrictions.

If the decision of the local Top Management is different from the proposal made by the local AML Unit, the head of the local AML Function may escalate the case to the local Top Manager of the higher grade. The escalation must:

- take place in writing;
- contain the reasons as to why it was made; and
- be accompanied by full supporting documentation.

9. Record keeping (documentation, information and operations) and making data and information available to authorities

The Group Companies will implement and maintain procedures to ensure that the following documents are kept for the period of time determined by the applicable laws (10 years from the execution of an occasional transaction or from the termination of a continuous business relations in the case of the Parent Company).

- a copy of or references to the documents used for the customer due diligence; and
- documents and records to support the account and the operations, consisting of the originals and/or copies
 used for legal proceedings in accordance with current national laws.

The documents must allow at least the reconstruction of the following details:

- a) with respect to continuous relationships, the place where the relationship was established the date on which the account was opened or the mandate was given and closed;
- b) with respect to occasional transactions subject to CDD and to the transaction on accounts: the date of the transaction, the amount and sign of the transaction, the rational of the transaction and the mean of payment used;
- c) with respect to occasional transactions not subject to CDD, the recipients of these provisions keep additional records to what listed above on point b) data and information needed to univocally identify the client and the executor and where known, the sector of the economic activity and the data and the appropriate information required to univocally identify the beneficial owner.
- d) identification data, including, where available, data obtained through electronic identification tools and the relevant fiduciary services as per the EU Regulation Nr 910/2014 or through secured electronic identification procedures authorised or recognised by the AGID the Customer, the Beneficial Owner and the Executor, and information about the purpose and nature of the account or service;
- e) the access, where executed, to the BO registers.

To guarantee that the documents and information can be used by the competent national authorities in any investigation, or when investigating cases of possible money laundering or terrorism financing, the procedures of the Company, where requested by the relevant local laws, must ensure that the information is archived in the respective computerised accounting procedures and that the documents are kept in digitised record keeping systems ensuring:

- a) complete and prompt access to documents, data and information by competent authorities,
- b) prompt acquisition by the recipients of these requirements, of documents, data and information with the relevant date;
- c) integrity of the documents, data and information with no possibility to change them after being acquired.
- d) adoption of appropriate measures aiming at preventing any loss of the documents, data and information
- e) transparency, completeness and clarity of the documents, data and information together with maintaining the historical accuracy of the same.

The Group Companies comply with the obligations listed above with respect to continuous business²⁶ relationships and transactions undertaken within the institutional activity of the Entity²⁷, unless such activities or operations are included in the list of exemptions described below in the par. 8.13.2 (applicable to the Parent only).

The acquisition of documents, data and information in the digitised record keeping systems must be promptly completed and, in any cases, not after 30 days from the establishments of the continuous business relationship, execution of the transaction, amendment and closure of the same.

9.1. Making data available: the new single digitised archive (for Parent only)

²⁶ For FinecoBank: current acounts, security accounts, mortgages, personal loans, credit cards, banking guaranty.

²⁷ The activity for which the Bank has been registered and authorised by the competent authority.

In order to make available to Bank of Italy and UIF data and information in line with the standards defined in the Dispositions for the Record keeping and making documents, data and information to contrast money laundering and terrorism financing (Provision of Bank of Italy of 24 march 2020), the Bank avails of standardised archives compliant with the standards defined in the Attachment Nr 2 of the Bank of Italy Provisions. This choice allows the Bank to continue to use the Single Digitised Archive (AUI), the feeding procedures and checks in place, updated, where necessary, to ensure compliance with the regulatory requirements set out in the Bank of Italy Provisions.

9.2. Parent - Exemptions (for Parent only)

In line with the regulatory provisions mentioned above, the Bank avails of the options to dis-apply rules related to the making data and operations available to the authorities, where the latter are related to continuous business relationships or occasional transactions put in place with:

- 1. banking and financial intermediaries located in Italy or in another EU Member State;
- 2. electronic money institutions²⁸;
- 3. payment institutions²⁹;
- 4. financial intermediaries³⁰;
- 5. asset management companies³¹;
- 6. investment companies with variable share capital³²;
- 7. investment companies with fixed share capital³³;
- 8. other intermediaries listed in the register defined under art. 106 TUB;
- 9. "Cassa Depositi e Prestiti";
- 10. Insurance companies operating in activities set out under art. 2,1,CAP;
- 11.Entities providing micro lending;34
- 12."Confidi" and other entities listed in art. 112 of TUB;
- 13. Money market collective investment undertakings and othe collective investment undertakings established in EU countries;
- 14.EU banking authorities and central banks, including Bank of Italy;
- 15.Other financing and monetary authorities in EU.

9.3. *Parent* - Reporting "Comunicazioni Oggettive" and Aggregated AML Reporting (S.A.R.A.), DEPRU and TRU flows (Parent Only)

The AML Function is in charge of sending the "Comunicazioni Oggettive", Aggregated AML Reporting (S.A.R.A.), DEPRU and TRU also other reporting time by time required, according to the provisions issued by the same in compliance with the regulations applicable to the Parent.

²⁸ As defined in the art.1,2, letter h-bis TUB (IMEL).

²⁹ As defined in the art.1,2, letter h-sexies TUB (IP).

 $^{^{30}}$ As defined in the art.1,1, letter e, TUF (SIM).

³¹ As defined in the art.1,1, letter o, TUF (SGR).

 ³² As defined in the art.1,1, letter i, TUF (SICAV).
 ³³ As defined in the art.1,1, letter i-bis, TUF (SICAV).

³⁴ As per art. 111 TUB.

10. REPORTING SUSPICIOUS TRANSACTIONS

A suspicious operation is defined as any activity which, by its nature, is designed to have a link to money laundering or the terrorism financing, specifically: complex operations of a particularly large or unusually high amount, and any unusual transaction model which does not have a clear economic purpose or a clearly legitimate aim.

10.1.1. Identification and reporting of suspicious transactions

Group Companies actively works with the competent authorities in order to identify "suspicious transactions". The suspicion must be deduced from the characteristics, scope and nature of the operation or any other known circumstances, also taking into account the financial capacity and activity performed by the person in question, based on the elements available to the parties required to make the report, which they obtained during their activities.

An element of suspicion would also be the frequent or unjustified use of cash transactions.

In order to ensure that the obligation to actively collaborate with the authorities is achieved, the Group Entities has implemented procedures that provide for:

- timely internal reporting of potentially suspicious activities to the MLRO or his deputy;
- the assessment and investigation of potentially suspicious activities, and the documenting of the results of these investigations;
- timely reporting to the authorities in the presence of, with suspicion of or where there are reasonable grounds to believe there may be actual or attempted money laundering activities; and timely replies to requests for information from the Authorities and by the investigative bodies.

In particular, these procedures, the aim of which is to specifically define the process for reporting suspicious transactions and the related obligations:

- a) provide for detailed organisational guidelines that regulate the process of reporting suspicious transactions, and guarantee their traceability from the time when the suspicion arises until the decision is made as to whether or not to make a report;
- b) contain specific instructions as to how to assure timeliness and secrecy in the reporting process, both within the Group Entities and externally, minimising any intermediate steps between the reporting person or business unit and the person or business unit that is responsible for assessing the report;
- c) provide for adequate measures designed to stop the operations from being executed where this is possible considering the actual operation in question, and provided that non-execution of the operation would not impede the investigations of the Authorities;
- d) provide for an obligation to set up an archive in which the internal reporting forms are kept, complete with observations made by the people involved in the procedure and any attached documentation, a copy of the reports, any covering letters and any other communications sent to the relevant Authorities together with any further communications or requests received from them;
- e) guarantee the confidentiality of the identity of the people who make the report.

Employees are adequately informed about the internal reporting process, through the publication of the operating procedures and also in specific training courses.

The Group Entities use methods and tools which can identify any suspicious behaviours, and will also refer to the anomaly indicators or red flags issued from time to time by the Regulatory Authority operating in the countries where the Group Entities operate.

10.1.2. **Reporting violations**

Group Companies and Parent company in particular ensures that the internal reporting procedures for violations referred to art. 48 of Legislative Decree no. 231/2007 and subsequent amendments (potential or actual violations of the provisions dictated for the prevention of money laundering and terrorist financing) are brought to the attention of all staff. This task is attributed by the relevant internal regulations to the person in charge of the internal violation reporting system. Furthermore, it is expected that the manager responsible for the correct management of the violation reporting system (the Head of Compliance) promptly informs the Head of Anti-Money Laundering Function of the Group Company concerned if necessary/depending on the topic discussed³⁵.

³⁵ See Global Policy Whistleblowing FB 026_ 2023.

11. Training Obligations

As part of its training programme, the Parent Company provides ongoing mandatory training. For new hires, this takes place within three months from the date of employment. The training is obligatory for personnel and financial advisers and concerns the prevention of money laundering and the financing of terrorism.

In consideration of the activities it performs, the Group Companies' HR Function, with the assistance of the local AML Function, will identify specific training courses, which may be addressed to different target of employees/advisers.

The first level of training involves the circulation of the Policy and the company regulations adopted in implementation of that Policy to all personnel and advisers of the Parent Company. These documents illustrate all the AML and terrorism financing prevention obligations, together with the related sanctions. It concentrates on the behaviours to be adopted by each employee or adviser, considering their work activities.

The training ensures specific preparation of the staff being in direct contact with customers or in any case to the staff involved in the process of reporting suspicious transactions as well as those in charge of the antimoney laundering function. These staff members are required to be continuously updated on the evolution of money laundering risks and on the typical patterns of criminal financial operations.

In the case of recourse to an external supplier, the Head of the Anti-Money Laundering Function ensures that the individuals entrusted with carrying out the training activity possess the knowledge of anti-money laundering required to guarantee the quality of the training and that its content is adequate for the specificity of the Group Companies.

The Group Companies provide periodic preparation and training programs aimed at ensuring the awareness and updating of the impacts on the personnel regarding the operation of the remote customer onboarding solutions, the associated risks and the remote onboarding policies and procedures of the customer. customer aimed at mitigating these risks.

The training course includes a test which is intended to assess whether the employees and advisers have actually understood the topics covered.

If an employee or adviser does not complete the required training within a certain period, this must be reported to higher levels and adequate penalties will be imposed, including the impossibility of dealing with customers or handling operations, where necessary.

The Parent Company's AML function supervises the annual staff training plan at group level.

12. Information Systems

The Group Companies have suitable tools and procedures to:

- allow the proper conservation and processing of information on customer due diligence and on transaction records
- help to identify missing data to complete the information records referred to above, by producing adequate evidence, system warnings or operational blocks
- guarantee the physical and logical safety of the archives (to assist in the evaluation of suspicious transactions, by producing anomaly indicators for the purposes of reporting to the Authorities if necessary;
- where applicable, allow automated cohesion checks between the stored information, congruency checks and periodic data controls
- automatically verify that no business relations or individual transactions are carried out with people who are included on the list of suspected terrorists circulated by national or international Authorities
- allow checks to be made on all customer databases in response to external requests from the legislator, from the law enforcement bodies, or to respond to internal investigations;
- share information (about suspicious activities identified by the Bank) within the Group for AML management purposes, in line with what is permitted by the applicable laws.

13. Parent Company - Limitations on the use of cash and bearer shares

Legislative Decree 231/2007 provides for important limitations on the use of cash and bearer shares:

- the transfer of cash and bearer shares in euro or in foreign currency, undertaken for any reason between different natural persons or legal entities, is prohibited if the value of the transfer is equal to or above € 2,000; this threshold is also exceeded even if the transfer is made in multiple payments lower than the threshold, which appear to have been artificially split;
- a transfer above the limit of € 2,000³⁶ may only be made through banks, Poste italiane S.p.a., e-money firms or payment providers in the form of an instruction accepted in writing by those intermediaries, and with delivery of the cash sum to them;
- the cheque books and postal order forms are issued by the banks and by Poste Italiane S.p.A. with a nontransferability clause; the customer may make a written request for the issue of cheque books and postal orders in unrestricted form;
- bank cheques and postal orders for € 1,000 or more must contain details of the name or company name of the beneficiary, and the non-transferability clause;
- bank cheques and postal orders issued on the order of the drawer can only be endorsed for collection at a bank or through Poste Italiane S.p.A;
- cashier's cheques, bills and postal orders must contain details of the name or company name of the beneficiary, and the non-transferability clause.

If these requirements are violated, a fine of between € 3,000 and € 50,000 will be imposed.

- The Customer may make a written request for the issue of cashier's cheques, bills and postal orders of amounts of less than € 1,000, without the non-transferability clause. A revenue stamp of € 1.50 is required from the requester for each postal order or bank cheque requested in unrestricted form, or for each cashier's cheque or postal order or bill issued in unrestricted form.
- · Only named deposit books, bank or postal books can be issued;
- The transfer of bearer books (of bank or postal deposits) is prohibited; if existing, they must be closed by the bearer by 31 December 2018; if these requirements are violated, a fine of between € 250 and € 500 will be imposed.
- The opening, in any form, of accounts or savings books anonymously or with a fictitious name, is prohibited; any violation of this prohibition results in a fine of between 20% and 40% of the balance.
- Finally, the use in any form of accounts or savings books, anonymous or with a fictitious name, opened in foreign countries, is prohibited; a fine of between 10% and 40% of the balance will be imposed for any violation.

13.1. Obligation to report violations to the Ministry for the Economy and Finance

The Bank is required to inform the Ministry for the Economy and Finance of any violations of the rules on the limitation of the use of cash and bearer shares which it may receive in relation to its service duties, and within the limits of its powers and activities; this communication must be made within 30 days from the date on which news of the violation was received³⁷. The same communication must be made by the members of the Board of Statutory Auditors, the supervisory committee and the management control committee where they find any violation of these provisions in the exercise of their control and supervisory functions. For violations relating to bank cheques, cashiers' cheques, bearer passbooks and similar items, the communication must be made by the bank who accepted the payment (the drawer) and by the bank who made the payment (drawee) except where the person required to make the communication is certain that the report has already been made by the other obligated party. If the violation relates to a transfer that is already the subject of a suspicious transaction report, there is no need to make the above communication.

14. Outsourcing

The performance of the tasks assigned to the Anti-Money Laundering Function can be outsourced to external parties in compliance with the principle of proportionality. The responsibility for the correct management of money laundering risks remains, in any case, with the delegating Group Company, which is required to monitor the risks deriving from the choices made and maintain the technical and management skills necessary to continuously monitor the entrusted activities to external parties. The decision to proceed with the outsourcing must not compromise the quality of the control system.

Where Group Companies rely on third parties ("Delegated Parties") to carry out CDD it is required that:

- a. the Group Company defines in specific agreements the rights of the parties and the obligations that must be satisfied, the manner in which the duties must be carried out and the timing framework. In particular: the expected service levels, expressed in objective and measurable terms, as well as the information necessary to verify their compliance; any conflicts of interest and the appropriate precautions to prevent them or, if not possible, to mitigate them; the duration of the agreement and the methods of renewal as well as the mutual commitments connected with the interruption of the relationship;
- b. b) the minimum frequency of the information flows towards the internal manager and the corporate bodies and control functions, without prejudice to the obligation to respond promptly to any request for information and consultancy;
- c. the confidentiality obligations of the information acquired in the exercise of the function;
- d. the possibility to review the conditions of the service upon the occurrence of regulatory changes or in case of changes in the operation and organization of the party;
- e. the possibility to access useful information and to acces the premises in which the service provider operates for monitoring, supervision and control activities.
- f. the Group Company obtains a relevant attestation from the Delegated Party stating that the latter has undertaken CDD in compliance with the regulations applicable to the Group Company;
- g. the attestation as per the above, refers unequivocally to the Delegated Party and it is provided to the same who will use it. The attestation will contain clear confirmations regarding the correct undertaking from the Delegated Party of the CDD measures applied, the checks carried out and the match between the client in respect of which the checks have been completed by the Delegated Party and the clients of the Group Company to whom the attestation refers to;
- h. the Delegated Party will provide the Group Company with the underlying CDD information, and any other information related to the identification of the client upon request;
- i. the Delegated Party will forward as soon as practicable after a request from the Group Company, copies of the documents that have been obtained by the Delegated Party.

In case the CDD execution is carried out by third parties, the Group Companies, maintaining the ultimate responsibility of the CDD, determine whether they are satisfied that the evidence collected from the Delegated Parties are adequate and sufficient to the purpose of complying with the applicable AML & CTF regulations and verify, within the limits of and according to the professional diligence, the truthfulness of the documents received. In case of doubts on the identity of the client, executor, beneficial owner, theGroup Entities are required to carry out the identification and CDD measures directly on their own.

Group Companies are not permitted to appoint Delegated Parties resident in High Risk – Third Countries for the provision of CDD services.

15. Measures for preventing the financing of terrorism and the activity of countries that threaten international peace and security - Guidelines

Over the years, the need to combat international financing of terrorism has greatly increased. This has led to the adoption of a series of international measures (UN resolutions) and EU measures (EU regulations implementing these resolutions) designed to combat terrorism on a financial level.

The financing of terrorism is different from *money laundering*, as with *money laundering* the proceeds come from illegal activities and are then put back into the legal circuit through "cleaning" or re-investment, whereas in the case of the financing of terrorist activity, the activities from which the funds are obtained may also be legal, but their subsequent use is illegal (*money dirtying*).

Therefore, as with cases of money-laundering, activities carried out by terrorist groups operating internationally require the use of large amounts of money, which can be transferred through banking and financial channels. As stated in the Global Policy and Global Rules – Financial Sanctions, the Group Companies must not open accounts with natural or legal persons who are included on the EU, UN, or OFAC lists of the countries in which the companies of the group carry out their activities. The Bank must observe this prohibition also in cases where it operates in non-EU countries and in the USA, as failure to observe this prohibition may lead to reputational risks and compromise the Group's business relations.

The Group Companies implement and maintain procedures that provide for:

- restrictions on the assets, economic activities and natural resources of legal and natural persons included on the EU and OFAC blacklists, if provided for or required by law;
- the reporting to the Authorities of any known or suspected activity (or the existence of reasonable grounds for knowledge or suspicion) which may be linked to the financing of terrorism; and
- a prohibition on undertaking certain commercial activities, as determined by the EU, with countries that
- threaten international peace and security.

For detailed provisions on the measures used to combat the financing of terrorism imposed at Group level, please see the relevant internal regulations.

16. Parent Company – Transfers of funds

The adoption of the measures described in these paragraphs does not exclude the possibility that money launderers or supporters of terrorism can access payment systems to transfer their funds.

The possibility of tracking the origin of the funds transfers with certainty is a particularly important tool in order to:

- prevent abuse of the financial system for the purposes of money laundering or financing of terrorism;
- investigating and identifying cases referred to in the above paragraph.

With Regulation EC No. 1781 of 15 November 2006, the European Union had already laid down rules on information pertaining to the payer which is required for transfers of funds in any currency, by parties operating as Payment Services Providers or Intermediate Payment Services Providers.

Regulation EU No. 847 of 20 May 2015³⁸, which came into force on 26 June 2017, repealing and replacing Regulation 1781/2006, extended the scope of these controls to include details pertaining to the beneficiary and to intermediate payments.

Regulation EU 847/2015 applies to transfers of funds in any currency which are sent or received by a Payment Services Provider or by an Intermediate Payment Services Provider established in the EU. The obligations imposed on Payment Services Providers are:

- to obtain and/or provide information necessary in relation to the payer and the beneficiary;
- to check that the information is accurate, truthful and up to date;
- to guarantee the correct transfer of all the information received;
- to monitor any transfers with no information or incomplete information by reporting the matter to the regulatory authorities where there is a suspicion of money laundering or the financing of terrorism.

All the information accompanying the transfer of funds and/or subsequent communications must be archived for at least five years.

16.1 Cases of exclusion

The Regulation does not apply to funds transfers made using a payment card, e-money instrument or mobile phone or other digital or prepaid or post-paid computer device with similar characteristics, provided that the following conditions are met:

- a. the card, instrument or device is only used for the payment of goods or services;
- b. the number on the card, instrument or device accompanies all the transfers generated by the transaction.

However, the Regulation does apply if the payment card, e-money instrument or mobile phone or other digital or prepaid or post-paid computer device with similar characteristics is used to make transfers of funds from a person to another person.

The Regulation does not apply to transfers of funds:

- that involve the withdrawal of cash by the payer from their own payment account;
- that transfer funds to a public authority for the payment of taxes, fines or other duties in a member state;
- in which the payer and the beneficiary are both Payment Service Providers operating on their own account;
- which are executed with the transmission of images of the cheques, including the cheque stubs;
- the amount of the funds transferred does not exceed € 1,000.

16.2 The obligations imposed on Payment Services Providers

Regulation 847/2015 identifies the roles and responsibilities of the following parties:

- Payment Services Provider on behalf of the payer
- Payment Services Provider on behalf of the beneficiary
- Intermediate Payment Service Providers

³⁸ Please note Regulation (EU) 2023/1113 of the European Parliament and of the Council of 31 May 2023 concerning the information data accompanying transfers of funds and certain crypto-assets effective from 20 June 2023 and applicable from December 2024 which modifies the Directive (EU) 2015/849 and the provisions on information accompanying fund transfers.

16.2.1. The obligations imposed on the Payment Services Provider of the payer (payer's PSP)

The transfers of funds must be accompanied by the following data:

- a) the name of the payer;
- b) the payer's payment account number;
- c) the address of the payer, the number of their personal official document, their customer identification number or the date and place of birth.

The payer's PSP will ensure that the transfers of funds are accompanied by the following data for the beneficiary:

- a) the name of the beneficiary;
- b) the payer's payment account number.

If the transfers are not made from a payment account or to an account, the payer's PSP will assure that the funds transfers are accompanied by a unique transaction identifier, instead of by the number or numbers of the payment account.

The payer's PSP must ensure that the funds' transfer message has included all the identifying details of the payer. For operations which are ordered through an account debit, the data will automatically be collected by the procedure. For operations ordered by occasional customers (or through cash) it is necessary to verify and indicate the details of the payer if the amount of the transaction is higher than € 1,000.

The accuracy of the payer's details is guaranteed by observing the due diligence obligation, which relates to new customers and also to existing customers, as provided for in the AML regulations (see section 6)

Transfers of funds within the European Union

For transfers of funds ordered in favour of the beneficiary within the EU, it is sufficient for the operation to contain at least the payment account number of the payer and of the beneficiary, or in cases where the operation takes place outside of the current account (debit or credit), the unique transaction identifier. The full details of the payer are to be provided if requested by the bank of the beneficiary or intermediary, within

The full details of the payer are to be provided if requested by the bank of the beneficiary or intermediary, within three working days from receipt of the request.

• Transfers of funds outside the European Union

For transfers of funds ordered for a beneficiary outside of the European Union, the operation must contain the full details of the payer (name, address and account number or other equivalent information).

At Fineco, funds transfer procedures have online checks to ensure that the payer's and beneficiary's details are present, as required by Regulation 847/2015, before the funds transfer message is sent.

16.2.2 The obligations imposed on the Payment Services Provider of the beneficiary (beneficiary's PSP)

The beneficiary's PSP must apply effective procedures to ensure – in relation to the details of the payer and the beneficiary – that the fields in the messaging or payment and settlement systems used to make the funds transfer have been completed with the permitted data or characters, in accordance with the conventions used by this system.

They must also apply efficient procedures that, when necessary, include ex-post monitoring or instant monitoring to verify the absence of details of the payer or beneficiary as referred to in the foregoing paragraph 9.2.1.

Where this data is absent or incomplete or if it has not been completed with permitted characters or data in accordance with the payment and settlement messaging system conventions, they must:

reject the funds transfer

- or ask the payer's PSP to provide the details of the payer or of the beneficiary, before or after having made the funds available to the beneficiary, based on the risk assessment.

16.2.3 Monitoring, assessment and notification obligations

Regulation 847/2015 provides for obligations of monitoring, assessment and reporting for the beneficiary's PSP and intermediary's PSP in order to identify.

- payments which are received without any of the required data, or with inaccurate data.
- payer's PSP that repeatedly fails to provide information.

If a PSP repeatedly fails to provide the required information about the payer or beneficiary, the beneficiary's PSP must take measures, which may include warnings and reminders, before refusing any future transfers of funds from that PSP or placing limits upon or even terminating their business relations with that PSP.

The beneficiary's PSP must report these failings and the measures adopted to the authority responsible for supervising compliance with provisions to combat money laundering and the financing of terrorism.

The beneficiary's PSP must take into account the absence or incompleteness of the details relating to the payer or the beneficiary to evaluate whether the transfer of funds or any related operations are suspicious and whether they need to be reported to the Financial Information Unit.

16.2.4 Controls and monitoring

On the incoming payments, the Bank monitors operations which are received without the details of the payer and of the beneficiary in order to assess the relationship/position of the payer's PSP if it is repeatedly failing to provide information;

- re-evaluates the position of a beneficiary whose transfers do not contain details of the payer and the beneficiary, if this is a source of suspicion;
- identifies suspicious transactions;
- reports the systematic omissions by the PSP to the relevant authority.

The Compliance Unit - Risk Assessment & Controls Function, using a risk-based approach, will carry out random level II checks.

16.2.5 Evaluation and reporting

For operations which are found to be incomplete or for which the details of the payer and/or beneficiary are missing, or where the details do not conform with the messaging system, the Bank will consider whether or not there any indications of suspicious transactions to be reported to the FIU. It must also consider whether or not to limit or suspend operations with correspondence banks who repeatedly fail to provide necessary information.

17. Monitoring of controls

The Group Companies have set up a system of level II controls in order to test the level I AML controls to guarantee they are effective and are being performed correctly.

18. Fines and sanctions

Failing to comply with the obligations under the AML laws and regulations may lead the Group to face reputational risks and risks of fines and sanctions. Accordingly, where a Group Company is liable of serious, repeated, and systematic, multiple violations related to:

- Customer due diligence requirements
- Record keeping requirements
- Reporting of suspicious transactions

or other offenses in the area of the organisation, procedures and internal controls, implementing provisions adopted by the competent authorities, sanctions are applicable as specified in the local law applicable to the Group Company (for example.for the Parent, according to the Italian AML law a fine from 30.000 Eur to 5.000.000 Eur or otherwise equal to 10% of the annual revenues, when that percent amount is above 5.000.000 Eur and the revenue is available and identifiable).

In addition to the above, fines may be applicable to designated persons covering administrative, direction and control functions who have not complied in total or partially with the tasks directly or indirectly assigned to them or their function or if they have facilitated or made possible the above violations or have contributed significantly to expose the Group Company to the money laundering and terrorist financing risk (i.e. for the Parent the fine may go from 10.000 Eur to 5.000.000 Eur).

The sanction framework described above, is for the Parent and the Italian Group Companies only, also complemented by the AML criminal laws (art. 648-bis, 648-ter and 648-ter 1 of the penal code) which include in the money laundering presumption any crime.